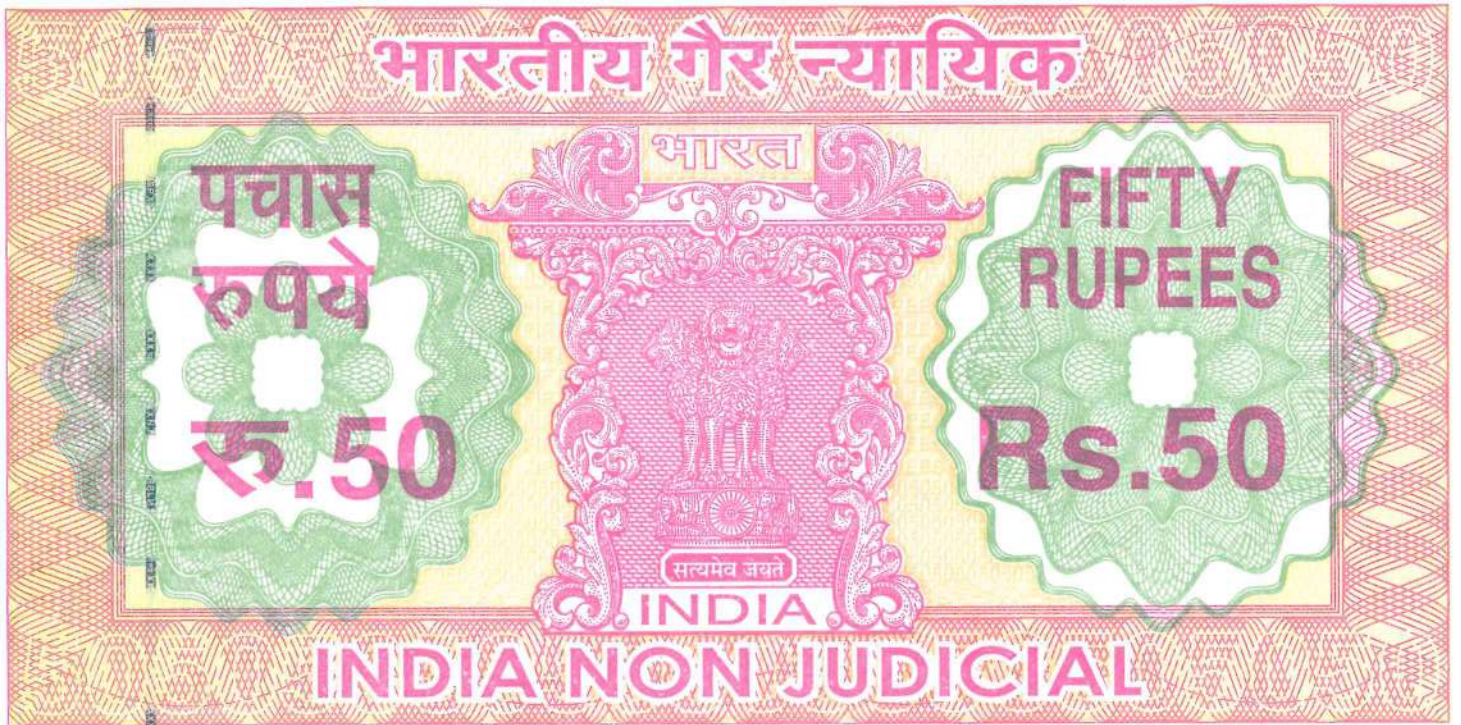




കേരളം KERALA

DA 643006

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Research & Post Graduate Department of Economics

Union Christian College, Aluva

&

The International Institute of Migration and Development (IIMAD)

Thiruvananthapuram

(Registered under the Travancore-Cochin Literary, Scientific, and

Charitable Registration Act, 1955- Reg no: TVM/TC/443/2019)

for

SKILL DEVELOPMENT, INTERNSHIP, ON-THE-JOB TRAINING, PROJECT
ASSISTANCE, COLLABORATIVE RESEARCH, AND EXTENSION ACTIVITIES

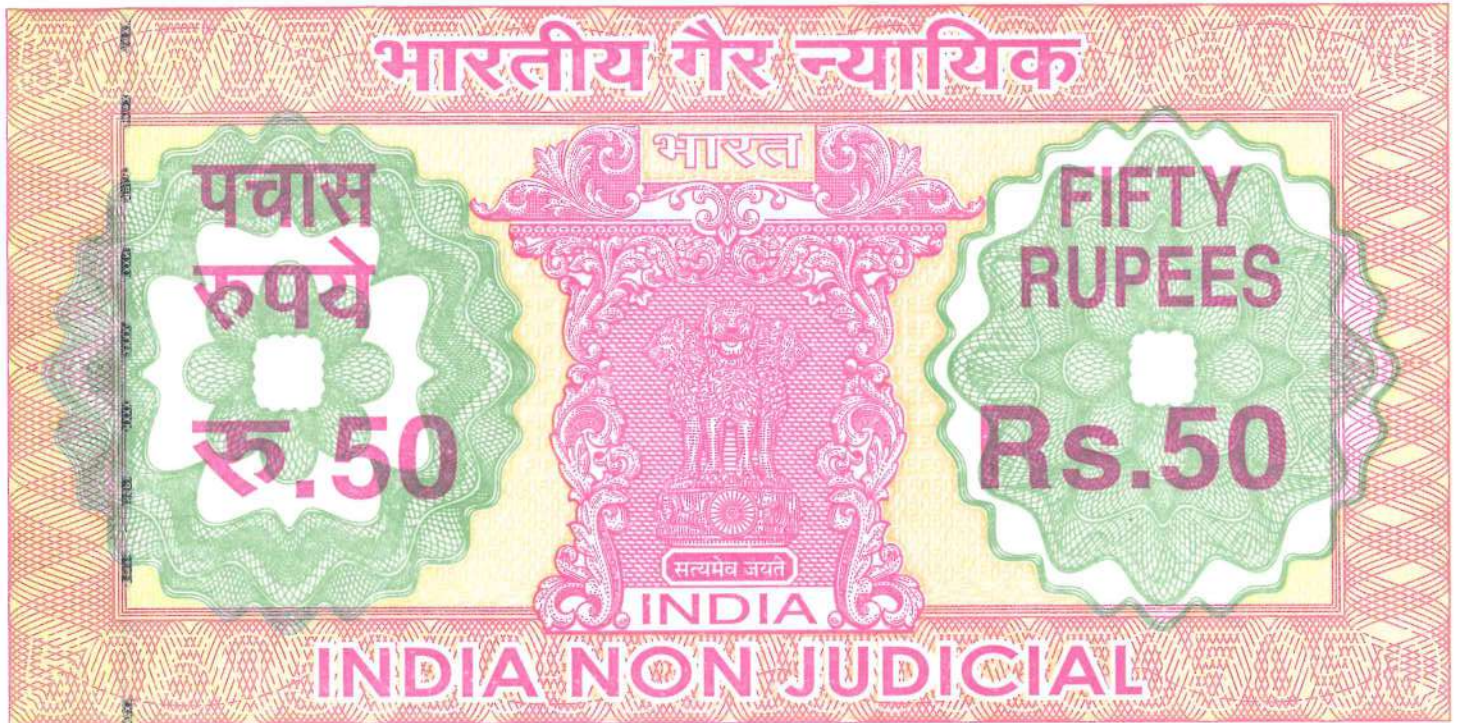


Prof. Dr. M. I. Punnoose
Principal
Union Christian College, Aluva-2

28/4/2024

The Principal,
V.C. College,
Aluva-2





കേരളം KERALA

DA 643007

MEMORANDUM OF UNDERSTANDING BETWEEN RESEARCH & POST GRADUATE DEPARTMENT OF ECONOMICS, UNION CHRISTIAN COLLEGE, ALUVA AND THE INTERNATIONAL INSTITUTE OF MIGRATION AND DEVELOPMENT (IIMAD), THIRUVANANTHAPURAM.

This Memorandum of Understanding (hereinafter called the 'MoU') is made on the 23RD day of February, Two Thousand and Twenty-Four (23-02-2024)

BY AND BETWEEN

UNION CHRISTIAN COLLEGE, ALUVA, represented herein by its Principal, Dr. M.I. PUNNOOSE and Dr. ANN GEORGE, Head, Research & Post Graduate Department of Economics (Hereafter referred to as 'First Party' which expression, unless excluded by or repugnant to the subject or context shall include its successors –in – office, administrators, and assigns).



Principal

Prof. Dr. M. I. Punnoose
Principal
Union Christian College, Aluva-2

Head, Department of Economics

Ann

Chair (For and on Behalf of President)

S. J. R.

NO: 28480 / 20-2-2024-R-50/
The Principal,
U.C. College,
Aluva-2



PREMA S.
STAMP VENDOR
SREEMOOLANAGARAM

AND

The International Institute of Migration and Development (IIMAD), Thiruvananthapuram (Registered under the Travancore-Cochin Literary, Scientific, and Charitable Registration Act, 1955- Reg no: TVM/TC/443/2019) represented herein by its Chair, Dr. S IRUDAYA RAJAN (for and on behalf of President IIMAD) (hereinafter referred to as 'Second Party', which expression, unless excluded by or repugnant of the subject or context shall include its successors – in-office, administrators, and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A. First Party is an educational institution that desires to collaborate and cooperate with an institutional partner broadly in the areas of Skill Based Training, Internship, Education, and Research (hereinafter 'the purpose');
- B. The International Institute of Migration and Development (IIMAD), the Second Party, is engaged in Research, Advocacy, and Policy formulation.
- C. The Parties intend to cooperate and focus their efforts on achieving the purpose;
- D. Both Parties desire to sign an MOU to advance their mutual Interests;

NOW THEREFORE,

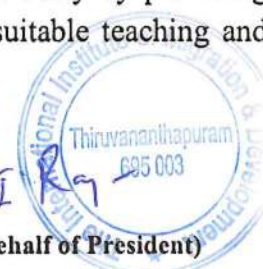
in consideration of the premises and intending to be legally bound hereby, the parties agree as follows:

**CLAUSE 1
CO OPERATION**

- 1.1 Common interests and objectives unite both parties, and they shall establish channels of communication and cooperation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 The mutual cooperation of the "Parties" will facilitate the effective utilization of the intellectual capabilities of the faculties and students of the First Party by providing significant inputs to them by the Second Party in developing suitable teaching and training systems, keeping in mind the institution's needs.



Prof. Dr. M. A. Punnoose, Head, Department of Economics
Principal
Union Christian College, Aluva-2



S. I. Rajan
Chair (For and on Behalf of President)

- 1.3. This MOU shall govern the general terms of cooperation. The Parties shall cooperate and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of definitive Documents, this MOU shall represent the entire understanding of the subject matter hereof and shall supersede any prior understanding between the Parties. There is no financial commitment on the part of both the 'Parties' to take up any clause mentioned in the MOU. Any financial considerations will be dealt with separately through the means of time-bound contracts.

CLAUSE 2 SCOPE OF THE MOU

- 2.1. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both Parties believe that close cooperation would greatly benefit the student community in enhancing their skills and knowledge.
- 2.2. **Curriculum Design:** The Second Party will give valuable inputs to the First Party in teaching/training methodology and, as suitable, customize the curriculum within the framework of the First Party's vision and the regulatory authorities (University, University Grants Commission (UGC) or National Assessment and Accreditation Council (NAAC) or any other which is in place at any point of time) so that the students fit into the industrial scenario meaningfully.
- 2.3. **Industrial / Institutional Training & Visits:** Industry and Institution will give an insight into the latest developments/requirements of the industries/institutions; the Second Party may permit the Faculty and Students of the First Party to visit its group industries/institutions and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working careers. The Second Party may provide its resources for the hands-on training for students enrolled with First Party.
- 2.4. **Research and Development:** Both Parties agree to conduct joint research activities in Economics/ Migration / Ageing/ Health.
- 2.5. **Skill Development Programmes:** The Second Party may provide necessary insights into the capacity building/training programs of the First Party's students on emerging technologies to bridge the skill gap and make them industry-ready as required.

- 2.6. **Guest Lectures:** The Second Party may extend the necessary support to deliver guest lectures on the technologies and in-house requirements to the students of the first party.

- 2.7. **Faculty Development Programmes:** The Second Party may provide necessary insights into the capacity-building training programs of the Faculty of the First Party as required.
- 2.8. **Placement of Trained Students:** The Second Party may actively help the delivery of the training and placement of students of the First Party into internships/ jobs and try to facilitate placements for the students.
- 2.9. **Outreach and Extension:** The Second Party may actively engage in outreach and extension activities in collaboration with the First Party.
- 2.10. Both Parties are to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the programs on the terms specified herein and sign negotiated terms of engagement separately before commencing the items mentioned in the scope of this MoU.

CLAUSE 3 IMPLEMENTATION AND MONITORING

For implementing and monitoring of the program, the parties also agree that:

- 3.1. The interaction between the parties will be implemented by creating a coordination cell by both "parties" at respective institutions.
- 3.2. Each cell will be headed by an employee nominated by the respective Head of Institution who shall be designated as Coordinator and whose main responsibility will be to execute and coordinate all activities envisaged under this MOU.

CLAUSE 4 INTELLECTUAL PROPERTY

- 4.1. Nothing contained in this MOU shall, by express grant, implication, Estoppels, or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights, and designs) of the other Party. Both parties may, in their brochures, website, or other documents, use the name and logo of the other party to mention the existence of their contractual relationship.



Prof. Dr. M. I. Punnoose
Principal
Union Christian College, Aluva-2

Head, Department of Economics



Chair (For and on Behalf of President)

CLAUSE 5 VALIDITY

- 5.1. This MoU will be valid until either Party expressly terminates it.
- 5.2. Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties shall discharge their obligations accrued before the termination. This MoU may also be terminated at any time by the parties' mutual written consent.

CLAUSE 6 RELATIONSHIP BETWEEN PARTIES

It is expressly agreed that the **Research & Post Graduate Department of Economics, Union Christian College, Aluva** (First Party), and **The International Institute of Migration and Development** (Second Party) are acting under this MoU as independent institutions, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party, except for the purposes as agreed herein. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

CLAUSE 7 DISPUTE SETTLEMENT

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The arbitration shall take place at Ernakulam. This undertaking is to be construed by Indian Law with exclusive jurisdiction of the Courts at Ernakulam except jurisdiction for any injunctive relief, which shall lie to appropriate courts having jurisdiction.

CLAUSE 8 MISCELLANEOUS

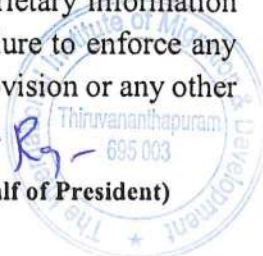
This Agreement will bind and inure to the benefit of the Parties and their successors and assigns. This document contains the entire agreement between the Parties concerning the subject matter of this Agreement. No Party will have any obligation, expressed or implied by law, concerning the trade secret or proprietary information of any other Party except as outlined in this Agreement. Any failure to enforce any provision of this Agreement will not constitute a waiver of that provision or any other



Prof. Dr. M. P. Punnoose
Principal
Union Christian College, Aluva-2

Head, Department of Economics

S. I. R.
Chair (For and on Behalf of President)



provision. This Agreement may not be amended, nor any obligation waived, except by writing signed by both Parties. Both parties hereby agree that they will not use this association for any purposes other than those mentioned in this agreement and will not create any debts/mortgages/other charges. This Agreement represents the entire Agreement and supersede all previous agreements and understandings between the parties relating to the subject matter hereof and may be amended only in writing, signed by both parties.

CONTACT INFORMATION

Union Christian College, Aluva

Contact Details: , 0484 2609194; 7012626868

E-Mail: ucc@uccollege.edu.in

Web: www.uccollege.edu.in

The International Institute of Migration and Development

Contact Details: +91 9778 355 560

E-Mail: rajan@iimad.org

Web: www.iimad.org

IN WITNESS of which, the parties have caused this agreement to be signed and delivered by its duly authorized representative on the date mentioned above.

SIGNED and executed by and on behalf of Union Christian College, Aluva in the presence of:


.....
Signature of Witness

RIJALAKSHMI R.
.....
Name of Witness
(Block letters)


.....
Principal **Prof. Dr. M. I. Punnoose**
Union Christian College, Aluva
Union Christian College, Aluva-2


Dr. Ann George
.....
Head
Research & Post Graduate Department
of Economics

SIGNED and executed by and on behalf of The International Institute of Migration and Development in the presence of:


.....
Signature of Witness

RAHUL IRUDAYARATAN
.....
Name of Witness
(Block letters)


.....
Dr. S IRUDAYA RAJAN
Chair
(For and on behalf of President
IIMAD)


.....
Chair (For and on Behalf of President)


Prof. Dr. M. I. Punnoose
Principal
Union Christian College, Aluva-2


Head, Department of Economics