



UNION CHRISTIAN COLLEGE

ALUVA-2



SSR 5th CYCLE 2023



Criterion 6

6.2.1 Institutional Perspective plan



16.02.2023

Union Christian College, Aluva

Notice for the Meeting of Union Christian College Association and Standing Council.

A Meeting of the Standing Council of Union Christian College and Union Christian College Association will be held on Saturday March 18, 2023 at 10 am and 11 am respectively in the Mitrapuram hall of the Union Christian College, Aluva.

As you are all aware, the term of the present members of the Association and the Standing Council will expire on 31st March 2023, (2020 – 2023).
(Constitution of Union Christian College association Article 5)

As per the constitution of Union Christian College Association, Article 7(a), a meeting of the Association has to be called before the expiry of the period for reconstituting the Association. Those who were members for two consecutive terms in the Association / Standing Council shall not be eligible for re-election.

The Existing members of the Association present at the meeting of the Association has to nominate double the required number of representatives (8 members) from each of the Churches and elect the required number of representatives (4 members) with at least one of the elected persons being new from each of the churches

Kindly make it convenient to attend the meeting.

Formal notice and agenda for the proposed meeting is attached,

Soliciting your prayerful presence at the meetings,

Dr. Sunil Abraham Thomas
Secretary



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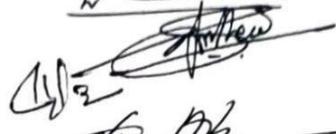
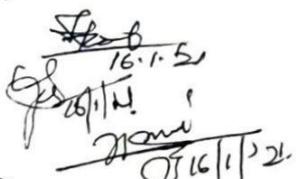
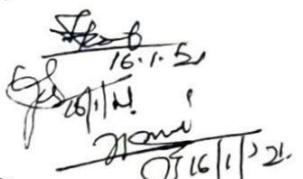
Minutes of the meeting of Standing
Council of the Union Christian
College Association held on 28/5/23

Members Present

- 1 V. I. Mathew
- 2 Rev. Thomas John
- 3 V. C. John
- 4 Kurien Thomas
- 5 Manju M. George
- 6 Dr. Sunny Kuriakon. A.
- 7 Dr. Sathish Potharayal Kuruvilla
- 8 Tuby John
- 9 Minu Joys
- 10 Mily Mary Sleebak.
- 11 Dr. C. Kuruvilla Jacob
- 12 Dr. Paul Y. Vargan
- 13 Joy Mathew
- 14 Dr. Rajan Varghese
- 15 Dr. Mude Mary George.
- 16 Dr. Kuruvilla P.M.
- 17 Dr. Thomas Mathew P.
- 18 Dr. Anil Thomas Koshy
- 19 Dr. M. J. Purnoose
- 20 Rev. Dr. Abraham Kuruvilla
- 21 Fr. Philip N. Thomas
- 22 Dr. Sibu M. Eapen
- 23 Eldo Varghese
- 24 Dr. Justin R. Nayagam
- 25 Dr. SAJU MATHEW
- 26 Dr. Sunil Abraham Thomas



Minutes of the Union Christian College - Aluva
Associations meeting held on 16.1.2021.
Members Present.

Titus Mami	
Rev. Thomas John	
Dr. David Sg Mathew	
Deborah J. Cuomilla	
Dr. Mini Alice	
Dr. Paul V. Varghese	
Dr. Marikully P.J.	
Dr. Jacob Chalke	
Dr. Sachin P. James	
Dr. Thara K. Sreenon	
V.C. John	
M. I. Punnose	
Dr. Kurvachan PM	
Dr. P. J. Philip	
Dr. Alexander K. Samuel	
Dr. Thomas Mathew P.	
Kurrier Thomas K.	
Dr. Twinsky Vaghese	
Amal Thomas krosky	

A meeting of the Union Christian College Association was held at 11 am on Saturday 16th January 2021 at Mithraspandan Hall.

Apology for Absence

Rev. Dr. Abraham Kurumilla, Past Baby M Varghese, Dr. K.D. Banerjee, Dr. Jenish Paul Adv. Joy Mathew and Mr. V. Mathew had expressed their inconvenience to attend the meeting.



UNION CHRISTIAN COLLEGE
(Affiliated to Mahatma Gandhi University, Kottayam)
Reaccredited with A Grade By NAAC

Post Box : 5
Aluva- 683 102
Kerala
Fax: 91-484-2607534, 2609194
2606033, 2609194
Email: ucc@uccollege.edu.in

September 28, 2017

MINUTES OF THE MEETING OF THE STAFF SELECTION COMMITTEE FOR CHEMISTRY HELD FROM TUESDAY, SEPTEMBER 26, 2017 TO THURSDAY, SEPTEMBER 28, 2017

A meeting of the Staff Selection Committee for the selection of a panel of Assistant Professors in Chemistry was held in the College Guest House from 9.00 am on Tuesday, September 26, 2017 to Thursday, September 28, 2017.

The following members were present:-

1) Rev. Thomas John	(Manager) Chairman - Statute chapter 45- 3 (3) a
2) Dr. Thomas Mathew P	(Principal) - Statute chapter 45- 3 (3) a
3) Dr. Jenish Paul	(HOD, Department of Chemistry) - Statute chapter 45- 3 (3) b
4) Sri. George Chacko	(Registrar, Kerala State Commission for Backward Classes)
5) Dr. M G Bhuvaneshwary	(Government Representative) - Statute chapter 45- 3 (3) c
	Associate Professor, Dept. of Chemistry, SNM College, Maliankara
	(Subject expert) - Statute chapter 45- 3 (3) d

The Principal, Dr. Thomas Mathew P informed the meeting that there are vacancies in the Department of Chemistry, which was advertised under open/Community quota. Advertisements were given in the following newspapers:

Malayala Manorama	: Malayalam Daily (Saturday, May 9, 2015 & Wednesday, August 10, 2016)
Mathrubhumi	: Malayalam Daily (Saturday, May 9, 2015 & Wednesday, August 10, 2016)
Indian Express	: English Daily (Friday, May 8, 2015 & Wednesday, August 3, 2016))
University News	: A weekly Journal of Higher Education (May 18-24, 2015 & August 22-28, 2016)

The candidates were given one month's time to apply. All the qualified candidates were called for interview and 102 attended.

After interviewing the candidates, the committee selected the following candidates under Open/Community quota:

<p><u>Open Quota</u></p> <ol style="list-style-type: none"> ① Ajalesh B. Nair ② Nelson Joseph P. ③ Neethumol varghese ④ Divya Susan philips ⑤ Ditty Dixon ⑥ Sunil Sekhar A.C. ⑦ Jintia Thomas ⑧ Abhilash P. Kailas ⑨ Sunesh C.D. 	<p><u>Community Quota</u></p> <ol style="list-style-type: none"> ① Nelson Joseph P. ② Neethumol varghese ③ Divya Susan philips ④ Jintia Thomas
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1. Rev. Thomas John

2. Dr. Thomas Mathew P

3. Dr. Jenish Paul

4. Sri. George Chacko
Registrar
Kerala State Commission for Backward Classes

Dr. Thomas Mathew P
Principal
Union Christian College, Aluva

Dr. Jintia Thomas
Additional Secretary
Kerala State Commission for Backward Classes



GOVERNMENT OF KERALA

Higher Education (D) Department

06-05-2022, Thiruvananthapuram

No:D2/587/2021/H.Edn

From
The Additional Chief Secretary

To
The Director of Collegiate Education, Thiruvananthapuram

Sir,

Sub: Higher Education Department - Private Aided Colleges - Union Christian College, Aluva - Appointment of Teaching Staff- reg

- Ref: 1.GO(Ms)No. 75/2009/HEdn dated 01.07.2009
2.Government Letter No.170/D2/12/HEd dated 18/01/2012
3.Circular No.13634/D1/2012/HEdn dated 24/04/2013
4.GO(Ms)No.19/2019/H.Edn dated 26.01.2019
5.GO(Ms)No.155/2020/H.Edn dated 01.04.2020
6.GO(Ms)No.96/2021/H.Edn dated 15.02.2021
7.Government Letter No.D2/134/2021/H.Edn dated 16.02.2021
8. Your Letter No. D4/4200/2020/DCE dated 25.04.2022

I am to invite your attention to the reference cited and to inform you that as per Government Letter 7th cited, Government nominated its representative in the staff selection committee of Union Christian College, Aluva for filling up ONE vacancy in History. Whereas, later it is reported that the interview could not be done within the stipulated time limit and also requested to provide Government representative to the staff selection committee afresh.

Government have examined the matter in detail and are hereby to nominate Smt. Mini Antony IAS, Secretary to Government, Co Operation Department as Government representative to the staff selection committee of Union Christian College, Aluva for filling up of ONE vacancy in History only subject to the conditions stipulated in the Orders cited above and also subject to following conditions.

i) This Nomination Order is NOT a document to claim the vacancies or workload.

ii) The Management should ensure that the reported vacancy is that of an existing post sanctioned by the Government carrying sufficient workload as per the norms prevailing at the time of appointment.

iii) The University, The Director of Collegiate Education, The Deputy Director of Collegiate Education should ensure the admissibility of the posts / vacancies and should also ensure that the posts are duly created by the Government, before





FILE NO. HEDN-DZ/134/2021-HEDN

following the conditions stipulated in GO 1st and Government Letter 2nd cited. The Government nominee should ensure that the above vacancies are prevailing and to furnish a report to Government within one week from the date of meeting and also abide by the guidelines issued in the Circular cited. Otherwise it will be considered as personal liability of the persons who carried out selection, appointment and approval.

The Government representative should strictly ensure that the selection process is being carried out transparently and only according to the terms and conditions issued by Government for the selection of Assistant Professors in Aided Management Colleges. Otherwise he/she shall be answerable for any loss or damage that may be faced by the Government in future.

The management shall issue notification as directed in the GO 4th cited above and the rank list prepared for the above vacancies shall have a validity of one year only.

No vacancy other than those mentioned above shall be filled up without prior concurrence of the Government.

This nomination order is valid up to 31.05.2021

Yours faithfully,
VIJAYAN A

UNDER SECRETARY
(For Additional Chief Secretary)

Approved for Issue

Section Officer

- Copy to:
1. The Deputy Director of Collegiate Education, Ernakulam
 2. The Registrar, M G University
 3. The Manager, Union Christian College, Aluva
 4. Smt. Mini Antony IAS, Secretary to Government, Food and Civil Supplies Department
 5. Stock File



Dr. M. I. Punnoose
Principal in Charge
U.C. College Aluva

MANAGER
UNION CHRISTIAN COLLEGE
ALUVA - 2



GOVERNMENT OF KERALA
HIGHER EDUCATION (D) DEPARTMENT

No. D2/128/2017/HEdn

Thiruvananthapuram,
Dated:24.06.2017

From

The Secretary to Government

To

The Director of Collegiate Education, Thiruvananthapuram

Sir,

Sub:- Higher Education Department - Private Aided Colleges - Union
Christian College, Aluva - Appointment of Assistant Professors - reg

Ref:- 1.GO(Ms)No. 75/2009/HEdn dated 01.07.2009

2.Government Letter No.170/D2/12/HEd dated 18/01/2012

3.Circular No.13634/D1/2012/HEdn dated 24/04/2013

4..Your Letter No.D4/2563/2017/Coll.Edn dated 29.04.2017

I am to invite your attention to the reference cited and to inform you that on the basis of your report 4th cited, Sri. George Chacko, Additional Secretary now on other duty as Registrar, Kerala State Commission for Backward Classes is nominated as Government representative to the staff selection committee of Union Christian College, Aluva for filling up of the vacancies three in Chemistry and one in Zoology, subject to the conditions stipulated in the letter 2nd cited;

The Government nominee / the Director of Collegiate Education / the Deputy Director of Collegiate Education / the University should ensure that selection is made to the above vacancies only and also ensure that the selected candidates should be within the prescribed age limit and are qualified as per prevailing Rules and Statutes and strictly following the conditions stipulated in GO 1st and Government Letter 2nd cited. . The Government nominee should furnish a report to Government within one week from the date of meeting and also abide by the guidelines issued in the Circular cited. Otherwise it will be considered as personal liability of the persons who carried out selection , appointment and approval.

Yours faithfully,

MARY LALY C Y

Under Secretary

(For Secretary to Government)

Approved for Issue

Handwritten signature

Section Officer

Copy to: 1.The Deputy Director of Collegiate Education, Ernakulam

2.The Registrar, M G University

3.The Manager, Union Christian College, Aluva

4.Sri. George Chacko, Registrar, Kerala State Commission for Backward
Classes, Ayyankali Bhavan, Vellayambalam, Thiruvananthapuram

5.Stock File

Handwritten signature
Dr. David S. Mathew P
Principal
Union Christian College, Aluva-2

Handwritten signature
PRINCIPAL
Union Christian College, Aluva-2
Dr. THARA K. SIMON



GOVERNMENT OF KERALA
HIGHER EDUCATION (D) DEPARTMENT

No. D2/283/2018/HE-Edn

Thiruvananthapuram
Dated: 22.09.2018.

From
The Principal Secretary to Government

To
The Director of Collegiate Education, Thiruvananthapuram

Sir,
Sub:-Higher Education Department – Union Christian College, Aluva –
Appointment from Existing rank list – reg

Ref: 1.Letter No.902/2018 dated 30.06.2018 from the Manager, U C
College, Aluva
2.Your Letter No.D4/35753/2018/Coll.Edn dated 04.09.2018

I am to invite your attention to the letters cited and to inform you that the Government hereby grant permission to the Manager, Union Christian College, Aluva for making one more appointment in Chemistry Department from the valid existing rank list subject to the condition that the appointee should be qualified for the post in all respects.

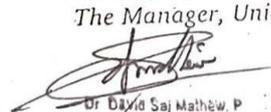
The Director of the Collegiate Education and the Registrar of M G University are requested to ensure that the rank list from which the appointment had been made was valid at the time of appointment.

Yours faithfully,
L KUSALA KUMARI
Under Secretary
(For Principal Secretary to Government)

Approved for Issue


Section Officer

Copy to: The Registrar, Mahatma Gandhi University
The Deputy Director of Collegiate Education, Ernakulam
The Manager, Union Christian College, Aluva


Dr. David Saj Mathew P
Principal/Drawing & Disbursing Officer
U C College, Aluva



THE KERALA SERVICE RULES

PART I

PAY, LEAVE, JOINING TIME, ETC.

CHAPTER I

GENERAL SCOPE

1. (i) These rules may be called the Kerala Service Rules.

(ii) The rules in Parts I and II shall be deemed to have come into force with effect from 1st November 1959 and those in Part III shall be deemed to have come into force from 1st November 1956.

2. Subject to the provisions of rule 3,—

(i) the rules in Part II relating to travelling allowance shall apply to every person in the whole time employment of the Government (other than a person so employed in the contingent or work establishment);

(ii) the remaining rules shall apply to every person in the whole time employment of the Government (other than a person so employed in the contingent or work establishment),—

(a) who was not in the service of the Government of Travancore-Cochin or the Government of Madras on 31st October 1956, or

(b) who was in the service of the Government of Travancore-Cochin or the Government of Madras on 31st October 1956 and who continued to be in the service of the Government of Kerala, but has opted to be governed by these rules in accordance with such conditions as may be laid down by the Government in this behalf; or

(c) who was absorbed to Government service on or after 1st November 1956, but who prior to such date was in the service of any quasi-Government or other institution and whose



appointment and conditions of service were governed by any law or rule made under an law for the time being in force, if such person exercises his option to be governed by these rules, subject to such conditions as may be laid down by Government in this behalf

3. (i) These rules shall not apply to,—

- (a) persons for whose appointment and conditions of employment special provision is made by or under any law for the time being in force
- (b) persons in respect of whose conditions of service, pay and allowances, pension, leave or any of them, special provision has been made by agreement entered into before these rules were made or entered into thereafter in pursuance of the provisions of rule 8:

Provided that in respect of any matter not covered by the provisions special to him, his service or his post, these rules shall apply to any person coming within the scope of clauses (a) and (b) above, to whom but for those clauses the rules would otherwise apply.

(ii) Notwithstanding anything contained in rule 8, the Government may, by notification in the Gazette, exclude wholly or in part from the operation of these rules an officer or any class of such officers to whom the Government shall declare that the rules cannot suitably be applied, and these rules shall thereupon to the extent of such exclusion cease to apply accordingly.

Government Decision

The direct recruits to the personal staff of the Minister will be governed by the service conditions specified in the Special Rules applicable to them and in respect of any matter not covered by the provisions in such Special Rule the provisions in the Kerala Service Rules will apply.

[G.O. (P) 68/65/Fin., dated 16th February 1965.]



1.5.3. UNION CHRISTIAN COLLEGE STANDING COUNCIL (2023-26)

- | | |
|--------------------------------|---|
| 1. Dr. P. Thomas Mathew | 15. Dr. Rajan Varghese |
| 2. Mr. V. I. Mathew | 16. Prof. Philip M. Thomas |
| 3. Prof.(Dr.) Muse Mary Geroge | 17. Mr. Eldo Varghese |
| 4. Prof. K. Kurien Thomas | 18. Dr. Manju M. George |
| 5. Dr. Benjamin Varghese | 19. Dr. Sunil Abraham Thomas |
| 6. Adv. Joy Mathew | 20. Ms. Juby John |
| 7. Prof. V. C. John | 21. Dr. Saju Mathew |
| 8. Dr. Paul V.Varghese | 22. Ms. Mily Mary Sreeba K. |
| 9. Dr. A. Sunny Kuriakose | 23. Ms. Minu Joys |
| 10. Mr. Kuruvila Jacob | 24. Dr. Justin R. Nayagam |
| 11. Dr. P.M. Kuriachen | 25. Rev. T. Thomas John (Manager) |
| 12. Dr. Santhosh P. Kuruvilla | 26. Prof. (Dr.) M.I. Punnoose (Principal) |
| 13. Dr. Anil Thomas Koshy | 27. Dr. Sibu M. Eapen (Bursar) |
| 14. Rev. Dr. Abraham Kuruvilla | |

1.5.4. THE COLLEGE GOVERNING BODY/EXE. COMMITTEE/BOARD OF DIRECTORS

- | | |
|---|-----------------------------|
| 1. Rev. T. Thomas John (Manager) | 6. Adv. Joy Mathew |
| 2. Prof. (Dr.) M. I. Punnoose (Principal) | 7. Dr. P. M. Kuriachen |
| 3. Dr. Sibu M. Eapen (Bursar) | 8. Dr. Manju M. George |
| 4. Dr. P. Thomas Mathew | 9. Dr. Sunil Abraham Thomas |
| 5. Dr. Anil Thomas Koshy | |

1.5.5. THE COLLEGE FELLOWSHIP

Present Faculty

- | | |
|-----------------------------|--------------------------------|
| 1. Prof.(Dr.) M.I. Punnoose | 22. Ms. Minu Joys |
| 2. Prof.(Dr.) Mini Alice | 23. Dr. Justin R. Nayagam |
| 3. Mr. Eldo Varghese | 24. Ms. Susmi Skaria |
| 4. Dr. Sibu M. Eapen | 25. Dr. Alex Mathew |
| 5. Dr. Manju M. George | 26. Dr. Manu Punnen John |
| 6. Dr. Sunil Abraham Thomas | 27. Ms. Shema Elizabeth Kooror |
| 7. Dr. Saju Mathew | 28. Dr. Asha Das |
| 8. Dr. Shimi Paul Baby | 29. Mr. Kurian C. Soman |
| 9. Ms. Juby John | 30. Dr. Ann George |
| 10. Dr. Seena M. Mathai | 31. Ms. Elizabeth Thomas |
| 11. Ms. Tresa Divya T. J. | 32. Dr. Nelson Joseph P. |
| 12. Dr. Anu Nuthan Joshua | 33. Dr. Neethumol Varghese |
| 13. Ms. Liji Lawrence | 34. Dr. Divya Susan Philips |
| 14. Dr. Twincy Varghese | |
| 15. Ms. Nino Baby | |
| 16. Dr. Asha Baby Mathews | |
| 17. Ms. Syna Soosan Abraham | |
| 18. Dr. Marykutty P. J. | |
| 19. Ms. Mily Mary Sreeba K. | |
| 20. Dr. Jenish Paul | |
| 21. Dr. Ruby Elsa Jacob | |

Associate Members

1. Prof. K. P. Mathew
2. Dr. C. Joyce Mathew
3. Dr. C. J. Thomas
4. Prof. K. George Thomas
5. Dr. T. K. Avirah
6. Prof. Ittoop Mathew
7. Prof. D. Johnson
8. Prof. P. Jacob Kurian



- | | |
|--------------------------------|-----------------------------|
| 9. Dr. Rajan Varughese | 26. Dr. A. Sunny Kuriakose |
| 10. Prof. Mathew Koshy | 27. Prof. P. J. Aleyamma |
| 11. Rev. T. Thomas John | 28. Prof. Latha Mathew |
| 12. Prof. Abraham Mathew | 29. Dr. T. Thomas Philip |
| 13. Dr. P. D. Johny | 30. Dr. A. Benny Cherian |
| 14. Dr. John Abraham | 31. Prof. P. Mary Poulouse |
| 15. Prof. K. E. John | 32. Dr. Lopez Mathew |
| 16. Dr. K. I. Mani Varghese | 33. Dr. Sheela Kumari Isacc |
| 17. Dr. Raju K. John | 34. Dr. P. M. Kuriachen |
| 18. Prof. Rani Varghese | 35. Dr. P. Thomas Mathew |
| 19. Prof. Abraham Joseph | 36. Dr. Anil Thomas Koshy |
| 20. Prof. Santha M. Mathew | 37. Dr. David Saj Mathew P. |
| 21. Prof. Anu Oommen | 38. Dr. Muse Mary George |
| 22. Dr. K. E. Leelamma | 39. Dr. Thara K. Simon |
| 23. Prof. Sulatha Annie Thomas | 40. Dr. Rachel Reena Philip |
| 24. Dr. K. K. Leelamma | 41. Dr. Shirley Thomas |
| 25. Dr. Varghese John | |

1.5.6. ADMINISTRATION

Principal	: Prof.(Dr.) M.I. Punnoose
Bursar	: Dr. Siby M. Eapen
Dean, Administration	: Prof.(Dr.) Mini Alice
Dean, Academic	: Dr. Anilkumar M.
Dean, Student Affairs	: Major K.S. Narayanan
Senior Superintendent	: Mr. Soni Varughese
Chief Supdt. University Examinations	: Dr. Sunil Abraham Thomas
Supdt., Works Department	: Dr. Twincy Varghese

1.5.7. UC COLLEGE STAFF COUNCIL

- | | |
|--------------------------|------------------------------|
| 1. Dr. Sonia Chacko | 8. Ms. Tresa Divya T.J. |
| 2. Dr. Vidhu Narayan | 9. Dr. Ann George |
| 3. Dr. Anu Nuthan Joshua | 10. Dr. Vidhya Ravindranadan |
| 4. Dr. Manu Punnen John | 11. Dr. M. Bindu |
| 5. Ms. Minu Joys | 12. Dr. Asha Das |
| 6. Dr. Anilkumar M. | 13. Dr. Ruby Elsa Jacob |
| 7. Ms. Rima Joseph | |

1.5.8. RTI Office Bearers: Union Christian College

Prof.(Dr.) M.I. Punnoose, Principal, Appellate Officer (AO)-9446741946

Dr. Manju M. George, Associate Professor & State Public Information Officer (SPIO)-9496106863

Soni Varughese, Sr. Superintendent & Assistant State Public Information Officer
(ASPIO)-9895105861