



# UNION CHRISTIAN COLLEGE ALUVA-2



SSR 5<sup>th</sup> CYCLE 2023



Criterion 7

## 7.1.1 GENDER SENSITISATION ACTION PLAN



# UNION CHRISTIAN COLLEGE, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, India  
NAAC Re-Accredited with A Grade in 4<sup>th</sup> Cycle (CGPA 3.45)  
[www.uccollege.edu.in](http://www.uccollege.edu.in)

SSR  
5<sup>th</sup> CYCLE  
2023

## GENDER EQUITY PROGRAMMES- ACTION PLAN 2018 - 2023

### GENDER EQUITY PROGRAMMES – YEAR WISE

[2018 – 2019](#)

[2019 – 2020](#)

[2020 – 2021](#)

[2021 – 2022](#)

[2022 – 2023](#)



UCC provides equal opportunities for all genders with respect to curricular and extra-curricular activities and also adopts measures to sensitize the students and staff through awareness programmes charted at the beginning of each academic year. The teaching departments in association with the IQAC jointly organizes programmes with the NCC, NSS and other clubs of the college.

| Action  | Organized by  | Tentative schedule   |
|---|---|--|
| <ul style="list-style-type: none"><li>Conduct regular meetings of Anti- Harassment committee.</li><li>Monitor Gender equality in the institution by Grievance redressal cell, Anti-Ragging cell, Anti- Harassment committee, Internal Complaints committee.</li></ul> | IQAC and Conveners of each Committee  | Two meetings per semester                                    |
| <ul style="list-style-type: none"><li>Organize webinars towards gender sensitization and prevention of gender discrimination</li></ul>  | IQAC and Women Cell   | At least one programme per Semester                          |
| <ul style="list-style-type: none"><li>Promote concepts of gender equality through awareness of Human rights (special emphasis to Rights of Women)</li></ul>   | <ul style="list-style-type: none"><li>Department of English</li><li>Department of History</li><li>Department of Zoology</li><li>NCC</li><li>NSS</li></ul> | At least one awareness programme by each department per year |
| <ul style="list-style-type: none"><li>Promotion of Women Entrepreneur skills</li></ul>  | School of Management Studies  | At least one webinar per year                                |
| <ul style="list-style-type: none"><li>Developing peace building skills and prevention of violence</li></ul>   | Centre for Peace Studies and Dialogue   | Online certificate course on Fundamentals of Peace building  |



## Action Plan for June 1, 2018 - May 31, 2019

| Sl. No. | Date       | Name of the Programme  |
|---------|------------|--|
| 1.      | 03/10/2018 | Chekutty Dolls Making  |
| 2.      | 10/10/2018 | Seminar on challenges faced by women entrepreneurs & Inauguration of Women cell              |
| 3.      | 18/02/2019 | A National Seminar, 'Women Directors: The Struggles, Transition and Growth'                  |
| 4.      | 08/03/2019 | International Women's Day Celebrations – Awareness Talk                                      |
| 5.      | 08/03/2019 | International Women's Day celebration- a Walkathon to support the Menstrual Health Awareness |

## Action Plan for June 1, 2019 - May 31, 2020

| Sl. No. | Date       | Name of the Programme   |
|---------|------------|---|
| 1.      | 18/02/2020 | Lingapadavi/GENDER- Three day National Seminar                    |
| 2.      | 12/12/2020 | Types of IPR and Brief Introduction to Patenting process in India |

## Action Plan for June 1, 2020 - May 31, 2021

| Sl. No. | Date       | Name of the Programme  |
|---------|------------|--|
| 1.      | 10/07/2020 | Webinar on Women Empowerment   |
| 2.      | 06/08/2020 | Marodanachu (An open discussion on clinical and social dimensions of breast feeding) |
| 3.      | 16/08/2020 | Gender in everyday life  |
| 4.      | 22/08/2020 | Making the Silences sing-Gender as Praxis and Play                                   |
| 5.      | 05/09/2020 | On Doing Gender History  |
| 6.      | 18/09/2020 | Politics of Gender/Caste   |
| 7.      | 12/10/2020 | Beyond Law: Women, Power and (In)Justice   |
| 8.      | 06/11/2020 | Exploring Masculinities  |
| 9.      | 08/03/2021 | Webinar on Women Empowerment   |
| 10.     | 13/03/2021 | Webinar on – 'Role of Law & Justice in Women Protection'                             |



## Action Plan for June 1, 2021 - May 31, 2022

| Sl. No. | Date                        | Name of the Programme   |
|---------|-----------------------------|---|
| 1.      | 11/06/2021                  | Trans Inclusive Society   |
| 2.      | 12/06/2021                  | 'LET's Talk' -An interactive webinar  |
| 3.      | 12/06/2021                  | IP Commercialization  |
| 4.      | 27/07/2021                  | Gender equality and women's right   |
| 5.      | 30/08/2021                  | Webinar on 'Legal Protection for Women- Challenges and Possibilities'           |
| 6.      | 02/09/2021                  | 8th Susan Thomas Memorial Lecture   |
| 7.      | 05/09/2021                  | Webinar on 'Sex education'  |
| 8.      | 10/09/2021                  | Webinar on 'Gender and Religion'  |
| 9.      | 19/11/2021 to<br>22/12/2021 | Premarital Counselling Programme for Minority Welfare (3 sessions)              |
| 10.     | 11/01/2022                  | Webinar on 'Hijras in Gharanas'   |
| 11.     | 09/02/2022                  | Paper Back : Book Discussion Forum  |
| 12.     | 03/03/2022                  | Seminar on 'Gender Discourse in Contemporary Society'                           |
| 13.     | 08/03/2022                  | Webinar – 'Women's Participation in the Democratic Process'                     |
| 14.     | 08/03/2022                  | Signature Board   |
| 15.     | 08/03/2022                  | 'Break the Bias' in connection with International day for Women                 |
| 16.     | 19/03/2022                  | Gender sensitization programme 'Gender in Everyday Life'                        |
| 17.     | 26/03/2022                  | 'Dalit women- Representation'   |
| 18.     | 04/05/2022                  | Self Defence Coaching   |
| 19.     | 04/05/2022                  | Orientation programme 'Meet a Trans Person' and Self-Defence training programme |



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## Action Plan for June 1, 2022 - May 31, 2023

| Sl. No. | Date       | Name of the Programme  |
|---------|------------|--|
| 1.      | 29/7/2022  | Life and Science: A dialogue with Japanese students              |
| 2.      | 29/09/2022 | Dayabhai @U C College  |
| 3.      | 09/02/2023 | Felicitation & Award ceremony, women's cricket championship      |
| 4.      | 15/02/2023 | Menstrual Hygiene Campaign                                       |
| 5.      | 27/02/2023 | The Gendered Subaltern in/and Performance                        |
| 6.      | 03/03/2023 | Let's Talk – Gender Sensitisation Programme.                     |
| 7.      | 05/03/2023 | Outreach Campaign on Menstrual Practices and Reproductive Health |
| 8.      | 06/03/2023 | Self Defence Class   |
| 9.      | 07/03/2023 | Gender Auditing in Relationship and Friendship                   |
| 10.     | 08/03/2023 | Women Self-Defence Workshop                                      |
| 11.     | 08/03/2023 | Awareness session on Elimination of Violence Against Women       |
| 12.     | 08/03/2023 | International Women's Day Celebrations – Cultural Programmes     |
| 13.     | 23/03/2023 | Fabric Painting Workshop   |
| 14.     | 24/03/2023 | Baking Class to promote women entrepreneurship                   |
| 15.     | 29/03/2023 | Stitching Class, self-learning                                   |
| 16.     | 21/04/2023 | Workshop on Women Empowerment through Exercise                   |