

**7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year.**

**ANNUAL GENDER SENSITIZATION ACTION PLAN**

The institution provides equal opportunities for males and females with respect to curricular and extra-curricular activities and also adopts measures to sensitize the students and staff through awareness programmes charted at the beginning of each academic year. The teaching departments in association with the IQAC jointly organizes programmes with the NCC, NSS and other clubs of the college.

<b>Action</b>	<b>Organized by</b>	<b>Tentative schedule</b>
Have meetings of Anti-Harassment cell, Grievance cell, Anti-Ragging cell to monitor gender equality in the Institution	IQAC and Conveners of each Committee	Two meetings per semester
Organize webinars towards gender sensitization and prevention of gender discrimination	IQAC and Women Cell	At least one programme per Semester
Promote concepts of gender equality through awareness of Human rights (special emphasis to Rights of Women)	Department of English, Department of History, Department of Zoology, NCC, and NSS	At least one awareness programme by each department
Promotion of Women Entrepreneur skills	School of Management Studies	At least one webinar
Developing peace building skills and prevention of violence	Centre for Peace Studies and Dialogue	Online certificate course on Fundamentals of Peace building

The following is a list of specific gender sensitization programmes organized by the Institution.

<b>Title of the programme</b>	<b>Organized by</b>	<b>Date</b>	<b>Link to the details of the programme</b>
Interactive session with Ms. Beena Kannan (Queen of Silks), Women Entrepreneur	School of Management studies	10/07/2020	<a href="https://uccollege.edu.in">https://uccollege.edu.in</a>
Marodanachu (An open discussion on clinical and social dimensions of breast feeding)	Department of Zoology	06-08-2020	<a href="https://zoology.uccollege.edu.in/events/maarodanachu-an-open-discussion-on-clinical-and-social-dimensions-of-breast-feeding/">https://zoology.uccollege.edu.in/events/maarodanachu-an-open-discussion-on-clinical-and-social-dimensions-of-breast-feeding/</a>

Gender in everyday life	Women Cell	16/08/2020	<a href="https://uccollege.edu.in/news/webinar-by-women-cell-on-gender-in-everyday-life/">https://uccollege.edu.in/news/webinar-by-women-cell-on-gender-in-everyday-life/</a>
Making the Silences sing-Gender as Praxis and Play	Department of History	22/08/2020	<a href="https://uccollege.edu.in">https://uccollege.edu.in</a>
On Doing Gender History	Department of History	05/09/2020	<a href="https://uccollege.edu.in">https://uccollege.edu.in</a>
Politics of Gender/Caste	Department of English	18/09/2020	<a href="https://english.uccollege.edu.in/events/national-web-colloquium/">https://english.uccollege.edu.in/events/national-web-colloquium/</a>
Beyond Law: Women, Power and (In)Justice	Women Cell	12/10/2020	<a href="https://english.uccollege.edu.in/events/beyond-law-women-power-injustice/">https://english.uccollege.edu.in/events/beyond-law-women-power-injustice/</a>
Exploring Masculinities	Department of English	06/11/2020	<a href="https://english.uccollege.edu.in/events/m-e-mathew-memorial-national-webinar-exploring-masculinities/">https://english.uccollege.edu.in/events/m-e-mathew-memorial-national-webinar-exploring-masculinities/</a>

**JCI COCHIN** **BRIDGES FOR ALL ZONE XX** **Dept. of Zoology UC College Aluva**

**മരണസമയം**  
An open discussion on the clinical and social dimensions of breastfeeding

**Dr Rani Vinod**  
Gynaecologist  
General Hospital, EKM

**Swati Jagdish**  
Lactation Counselor,  
Sexuality Health Educator

**Gilu Joseph**  
Social Media Influencer  
Artist, Model and Writer

**Moderator**  
**Dr Elizabeth V Mathew**  
Asst. Professor  
UC College, Aluva

**6th Thursday**  
**7PM on Zoom**  
**875 0069 9447**

**zoom**

School of Management Studies  
Union Christian College  
Welcomes you to

**JOIN US FOR AN INTERACTIVE SESSION WITH**

**The Queen of Silks**

**Ms Beena Kannan Seematti**

**JULY 10, 2020**  
**11.00 AM**  
**ZOOM PLATFORM**

Union Christian College is celebrating the 100th ANNIVERSARY in the field of education

Zoom Meeting ID - 93854776959  
Password - 716519

For further details  
Contact - 9633698631,  
9388735011

16 AUG 2020  
05:00 PM

WEBINAR

**GENDER IN EVERYDAY LIFE**

**MALAVIKA BINNY**  
ASST.PROFESSOR  
S.R.M UNIVERSITY  
ANDHRA PRADESH

K.S.W.D.C  
WOMEN CELL,  
U.C COLLEGE,ALUVA

FACULTY COORDINATOR :  
**TRESA DIVYA T.J**  
PHN:9496127904

STUDENT COORDINATORS :  
**RESMI J, SUMI SIVAN**

Department of English  
Union Christian College, Aluva



Dr. Carmel Christy  
Asst. Prof. of Journalism  
Kamala Nehru College  
University of Delhi

Ms. Vidhu Vincent  
Film Maker, Writer,  
Journalist &  
Theatre Activist

Dr. Sonia Chacko (Moderator)  
Asst. Prof. of English  
Union Christian College  
Aluva

**Politics of Gender/Caste**  
A National Web Colloquium

Date: 18.09.2020    Time: 2.30 PM    Platform: Google Meet



UNION CHRISTIAN COLLEGE, ALUVA

PG DEPARTMENT & RESEARCH  
CENTRE IN HISTORY

CENTENARY ERUDITE  
LECTURE SERIES - I

**"ON DOING  
GENDER HISTORY"**

**PROF. DR. DEVIKA. J**  
PROFESSOR  
CENTRE FOR DEVELOPMENT STUDIES,  
TRIVANDRUM

5TH SEPTEMBER  
2020, SATURDAY

Meet @ 11 AM  
GOOGLE MEET

Dr. David Saj Mathew  
Principal/DDO  
Juby John ( Head Of Department )  
94953 00323

Faculty Coordinators  
Dr. Sebastian Joseph, 94473 55190  
Tresa Divya T J, 9496127904

Department of English  
Union Christian College, Aluva

**Beyond...: A Web Dialogue Series**



**Topic- Beyond Law: Women, Power and (In)Justice**

**Dialogue Initiator: Dr Sophy K. Joseph**

**Date: 12/10/2020**  
**Time: 2:30pm**  
**Click the googlemeet link at 2:25 pm**  
<https://meet.google.com/rfy-bfyb-srp>

*Dr. Sophy K. Joseph is an Assistant Professor of Law at National Law University, Delhi. She has been part of various projects such as UNDP-Go project on "Access to Justice for the marginalised-the construction workers at Noida" and drafting policy for "Protection of Early Childhood Care and Development". She is currently Post-doctoral Fellow in the project "Laws of Social Reproduction", focusing her studies on "Paid Domestic Work".*

**Moderator: Ms. Akhila Narayanan**  
**Assistant Professor, Department of English, UC College**

**For details contact: Ms Rekha Nair (Nod in charge) 9895712387**


**Department of English & IQAC**  
 Union Christian College, Aluva  
**Exploring Masculinities**  
 M E Mathew Memorial National Webinar  
 5th and 6th November 2020  
 Session 1 - 05/11/20 (3 pm)

**Keynote:**  

**Dr. Janaky Sreedharan**  
 Professor, Dept. of English  
 University of Calicut  
 "Theorising Masculinities"

Session 2 - 06/11/20 (3 pm)


**Dr. Priya K Nair**  
 Asst. Prof. of English  
 St. Teresa's College, Ernakulam  
 "Problematising Masculinities"


**Dr. S. Susan Deborah**  
 Asst. Prof. of English  
 MES College of Arts & Science, Coa  
 "Tracing Eco-Masculinities"

E-certificates for those who attend both the sessions  
 Click to join: [meet.google.com/xbn-zibz-zbh](https://meet.google.com/xbn-zibz-zbh)  
 For more details, contact: Ms. Rekha Nair (HoD) : 9896732293.

DEPARTMENT OF HISTORY PRESENTS  
**6TH REVISIT**  
 A WALK THROUGH  
 "GENDER STUDIES IN INDIA:  
 POSSIBILITIES AND CHALLENGES"


 2ND DECEMBER,  
 2PM @ TB NINNAN HALL

**PROF SREERAKHA M.S**  
 ASSISTANT PROFESSOR, GLOBAL DEVELOPMENT STUDIES,  
 UNIVERSITY OF VIRGINIA  
 ALL ARE CORDIALLY INVITED

### **7.1.1. Measures initiated by the Institution for the promotion of gender equity during the year.**

Specific facilities provided for Women in terms of:

- a. Safety and security- The College caters to the safety and security needs of women staff and students of the college. The provisions include:
  - i) CCTV surveillance throughout the campus especially intended towards the safety of women staff and students.
  - ii) Special NCC wing for girls (7 Kerala Girls Battalion) which provides a sense of independence of being self-reliant and responsible for moulding themselves
  - iii) The NSS of the College with two units, has a women faculty member as Programme Officer on a mandatory basis.
  - iv) Residential hostel facilities for women students and staff
  - v) Special sports hostel for women sports students under the careful monitoring of woman faculty member as main warden.
  
- b. Counseling

The need for a supportive counselling system is inevitable as far as every institution is concerned. The institution has a well-functioning Counselling Centre named BLISS (Basic Living Skills Service Centre) which caters to the emerging psychological needs of its students and staff. A woman faculty member of the Department of Psychology serves as the Co-ordinator of the Centre. The Centre is concerned with the rising mental health needs and offers counselling to students free of cost. The Centre is deeply concerned about the well-being of students, especially during the time of the COVID 19 pandemic and hence organizes mental health surveys and provision for tele-counselling. The faculty members of the Department of Psychology serve as counsellors for students in need of psychological help. The Centre also undertakes the following:

- i) Assessment of psychological functions, strengths and weaknesses, personality, intellectual functioning, aptitude and other significant areas of interest.
- ii) Counselling services for girl students to handle relationship issues, academic-related stress, adolescent psychological issues, sexual functioning and awareness and related matters.
- iii) Life skills training to enable girl students to develop 10 core life skills, such as self-awareness, decision making, problem solving, creative thinking, critical thinking,

effective communication, interpersonal relationship, coping with stress, empathy and coping with emotions, proposed by WHO.

[\(https://uccollege.edu.in/support-systems/counseling-center/\)](https://uccollege.edu.in/support-systems/counseling-center/)

c. Common rooms

Common rooms are available for girls in the campus which are utilized for recreation and having lunch. Provision for ladies wash rooms are also attached to the common rooms. A recreation room for women faculty members offer provision for a stress-free environment and adequate rest for teachers in need of special attention and care owing to health issues.

d. Day care centre for young children

The institution offers great support to its faculty members through the establishment of a Day Care Centre (Kids Dale), which has been functional since 2010. The Day care centre was launched with funding from the UGC and continues to offer its support, especially to the women teaching and non-teaching staff of the institution. It offers tremendous support to the staff, most of whom are young women which helps them to have the comfort of being close to their babies and feed them during intervals. The Centre has two supporting staff trained in managing children The functioning of the Day Care Centre is co-ordinated by a woman faculty member of the Department of Psychology.

[\(https://uccollege.edu.in/support-systems/kids-dale-day-care-centre/\)](https://uccollege.edu.in/support-systems/kids-dale-day-care-centre/)