



# UNION CHRISTIAN COLLEGE, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, India

NAAC Re-Accredited with A Grade in 4<sup>th</sup> Cycle (CGPA 3.45)

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5<sup>th</sup> CYCLE  
2023

Abhijith K Anil





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2023

Adish A Soman



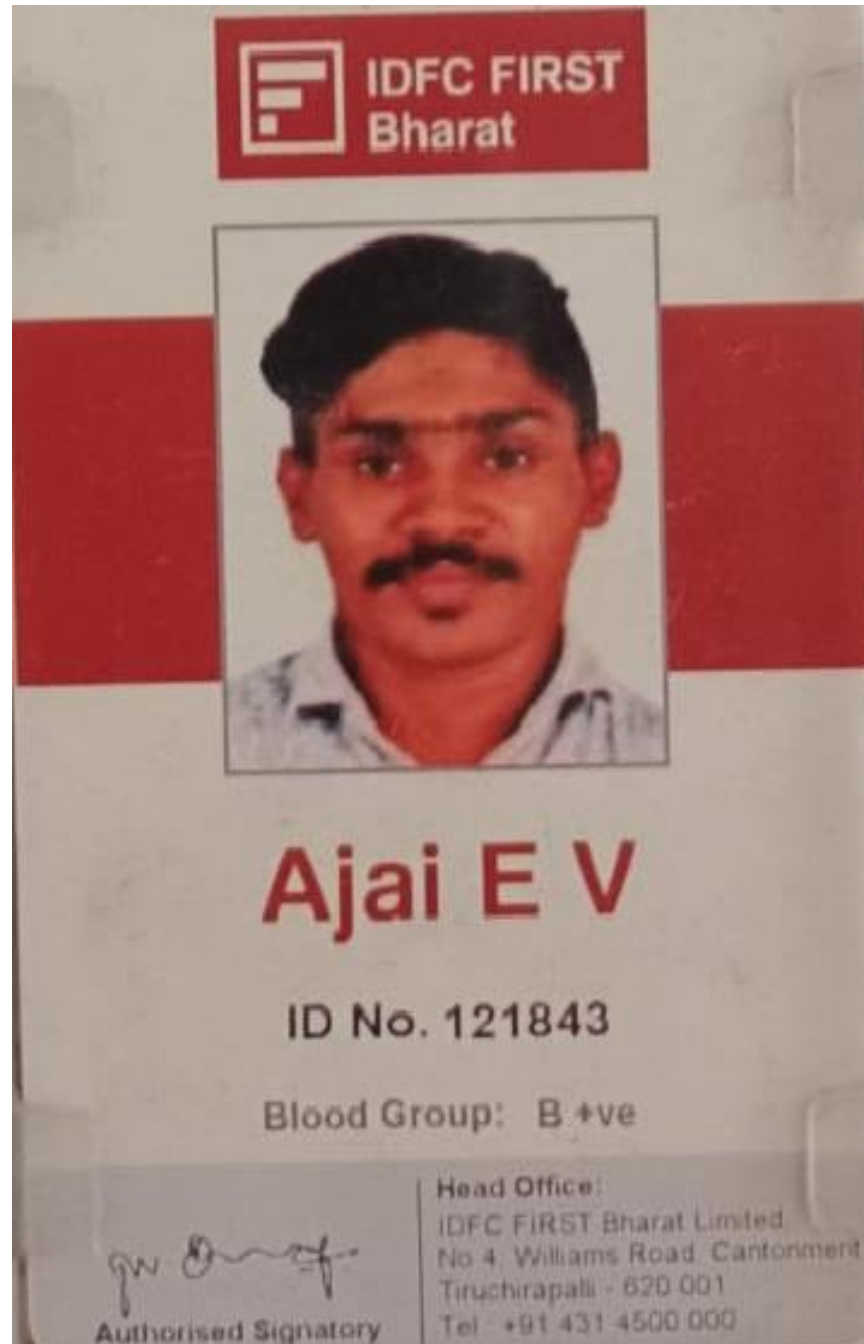


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Ajai E V






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Ajay Joy Mathew

**St. Albert's College (Autonomous)**  
An initiative of Educational and Charitable Trust of Archdiocese of Verapoly  
Accredited by National Assessment and Accreditation Council (NAAC) at A Grade  
with a CGPA of 3.24. ISO 9001:2015 certified  
Affiliated to Mahatma Gandhi University, Kottayam, Kerala


**APPOINTMENT ORDER**


Order. No SACA/2022/GL/POL/693 Dated: 30.09.2022

Ref.1. G.O.(Rt)No.1293/2018/HEdn. Dated 04.07.2018

Mr. Ajay Joy Mathew, Chalavana House, Karimugal P O, Ernakulam-682 303 is appointed as Guest Lecturer. (Dy.DCE Reg. No 1889/2021/Ekm, dated 21.05.2021) in the Department of Economics(History), in the retirement vacancy of Dr. T.B Ajayan, Permanent Associate Professor in History, who retired from service on 31/03/2011 on a consolidated pay of Rs.43750/- per mensem (Rs.1750/- per day worked) from the F.N. of 29<sup>th</sup> August 2022.

(This appointment order is purely temporary and has no claims for future vacancies)

  
**MANAGER**

  
Dr. NEERAJA JAMES  
HOD & ASSISTANT PROFESSOR  
DEPARTMENT OF ECONOMICS  
ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM-682018




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Ajesh Mohanan

WEBSITE: [www.keralapsc.gov.in](http://www.keralapsc.gov.in) E-MAIL : [doekm.psc@kerala.gov.in](mailto:doekm.psc@kerala.gov.in)  
Telephone No:0484-2314500

 **KERALA PUBLIC SERVICE COMMISSION**  
DISTRICT OFFICE, ERNAKULAM

No. E-3-1/1/2021-KPSC-DO EKM

Ernakulam  
Dated :27-05-2023

From  
THE DISTRICT OFFICER,  
KERALA PUBLIC SERVICE COMMISSION,  
DISTRICT OFFICE, ERNAKULAM

To  
**124. AJESH MOHANAN**

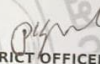
Sir ,

Sub :- Advice for appointment as **Police Constable** on Rs. 31100 - 66800/- in Kerala Police Service, Ernakulam District. - Reg

You are informed that you have been advised for recruitment as **Police Constable** on Rs. 31100 - 66800/- in the Kerala Police Service against BC Turn. The selection is subject to Rules 3(c) and 10(b) of The Kerala State and Subordinate Service Rules-1958.

Further instructions will be issued to you in due course by the Appointing Authority concerned.

Yours faithfully,

  
for DISTRICT OFFICER  
KERALA PUBLIC SERVICE COMMISSION  
DISTRICT OFFICE, ERNAKULAM

N.B:-

1. If posting orders are not received from the Appointing Authority concerned within a period of 3 months from date of this letter, the fact may be intimated to this office.
2. You are directed to produce this Advice Memo before Appointing Authority at the time of joining duty and also at the time of Service Verification.
3. Advice and appointment of the candidates will be subject to the result of the OP (KAT) No. 10/2023 (OA No. 1552/2022)



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Ajith E A

दक्षिण रेलवे/ SOUTHERN RAILWAY

कार्यालय /Divisional Office  
कार्मिक शाखा/ Personnel Branch,  
पालक्काड/Palghat,  
दि: Dt 10.03.2023

सं./No. J/P.268/II/Sr. CcTC/Appt

सेवा में/To

**AJITH E A**  
**ELACHIVAZHI CHAVADIYOOR P O**  
**ATTAPPADI PUDUR**  
**PALAKKAD, KERALA**  
**PIN:678581**

वर्षिय / Sub: Offer of Appointment as Temporary Senior Commercial Cum Ticket Clerk in Pay Matrix Level-5 (RSRP-2016) - Reg.

You have been selected as Temporary Senior Commercial Cum Ticket Clerk through RRB and are therefore proposed to be appointed to the above post on a monthly stipend of **Rs.29200/-** per mensem in Pay Matrix Level-5 (RSRP-2016) plus dearness allowance admissible under rules in force from time to time subject to the following conditions:

1) जब आप इस कार्यालय में उपस्थित होते हैं तो आपको आपके जन्म तथ्य/शैक्षणिक व अन्य अर्हता के प्रमाणीकरण के लिए आवश्यक मूल दस्तावेज प्रस्तुत करना चाहिए। You must produce the necessary documents in original for verification of your date of birth, educational and other qualifications etc. when you attend this office.

1. You must also submit the following necessary documents, when you call at this office.

- Date of birth (Two sets of attested copies from a Gazetted officer)
- Educational qualification (Two sets of attested copies from a Gazetted officer)
- Community Certificate in the prescribed format in case of SC/ST/OBC etc.
- Two sets of Attestation Forms – To be filled correctly.
- Two Conduct certificates from two different Gazetted officers in the proforma enclosed duly certifying that your conduct and character are good and there is nothing debarring you from employment under Government Service (minimum 5 years).
- Recent passport size photographs (5 original & clear passport size coloured photos from a studio without Red or Green background).
- Xerox copy of the first page of your Savings Bank Account Pass Book for claiming salary through Bank. In case of non-availability of an account, a new one should be opened and submitted for claiming salary along with one cancelled Cheque leaf of your bank.
- Xerox copy of AADHAAR card and PAN card for Income Tax purpose without which you are not entitled to draw your salary.
- Bio-data form duly filled in the specified format enclosed.

2) आपको प्रशिक्षण के बाद न्यूनतम पांच वर्ष की अवधि के लिए प्रशासक की सेवा करने हेतु नरिधारित फार्म में (पांच रुपए का गैर न्यायिक स्टाम्प पेपर) स्टाम्प कविया हुआ करार नपिपादति करना होगा, जसमें आपकी नयुक्ति को शासति शर्तें भी शामिल होगी। इस करार को आपके द्वारा प्रशिक्षण कक्षा में भाग लेने से पूर्व आपके माता-पति या संरक्षक को नपिपादति करना होगा। You should execute a stamped agreement (non-judicial Stamp paper worth Rs. 50/-) in the prescribed form to serve the Administration for a minimum period of **five years** after the training, which would inter alia, include the terms governing your appointment. This agreement must be executed by you and your parent or Guardian prior to you joining the training class.

3) आप सामान्यत 60 दिनों की अवधि के लिए प्रशिक्षणाधीन होंगे और आपकी शक्तिपुता प्रशिक्षण अवधि के दौरान कोई/प्रतकिल रपिरट हो तो बनिा कसिी सूचना के आपकी सेवा समाप्त की जाएगी। नरिधारित प्रशिक्षण की समाप्ति पर आपको अंतिम परीक्षा में बैठना होगा और उसमें पास होना पड़ेगा। प्रशिक्षण के कुछ सत्रों के अंत में वभिगीय परीक्षा होगी, जनिहें पास



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Akhil M G





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2023

Akhil Raj M R

## EMPLOYMENT OFFER LETTER

Cappgemini Ref: 5043655 /1075795,  
04/08/2022,

Akhil M R  
Kizhakke Manakolil House Manjummel P.O, Udyogamandal-683501,,

Ernakulam ,Kerala,  
India.

### Confidential

**Dear Akhil M R ,**

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('**Cappgemini**' or '**Company**') starting from 04/12/2022 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be **Senior Associate /A4**
- B) You will be required to work at the Company's offices in location **Bangalore IN**





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Akhil T A





Akshay Sivan

### ആലുവ ജില്ലാ വിദ്യാഭ്യാസ ഓഫീസറുടെ നടപടിക്രമം

ഫോൺ : മിനി ഏൽ .

വിഷയം : പൊ.വി-എയിഡഡ്-സെക്കന്ററി-നിയമനംഗീകാരം - അക്ഷയ ശിവൻ ,FTM..., കെ.ഇ.എം.എച്ച് എസ് ആലുവ - നിയമനത്തിന് ആയ 06-04-2022 മുതൽ തന്നെ നിയമനംഗീകാരം നൽകി ഉത്തരവാകുന്നത് - സംബന്ധിച്ച്

സ്ഥാന : 1.സ.ഉ.(സാധാ) നം.3287/2/പൊ.വി.വ തീയതി 06-07-2021.  
2. മാനേജറുടെ 21-04-2022 ൽ സമന്വയ വഴി സമർപ്പിച്ച അപേക്ഷ.  
3.പൊതു വിദ്യാഭ്യാസ ഡയറക്ടറുടെ 31-03-2023 തീയതിയിലെ H2 /295299 /2022 /ഡി . ജി . ഇ നമ്പർ സർക്കുലർ .

### ഉത്തരവ് നമ്പർ B4/34859/2022 തീയതി 31/07/2023

കെ.ഇ.എം.എച്ച് എസ് ആലുവ സ്കൂളിലെ ഫുൾ ടൈം മീനിയൽ ആയ ശ്രീ. ശ്രീരാഗ് ജി . ജ് 01-04-2022 മുതൽ ഓഫീസ് അറ്റൻഡൻസ് ആയി പ്രൊമോഷൻ നൽകിയ ഒഴിവിൽ 06-04-2022 മുതൽ ശ്രീ. അക്ഷയ ശിവനെ ഫുൾ ടൈം മീനിയൽ ആയി നിയമിച്ചിനാശേഷി നിയമം പാലിക്കേണ്ടതിനാൽ പാർക്ക് ചെയ്തിരുന്ന ഫയൽ ആണ് . മേൽ സ്ഥാന (3) ന്റെ അടിസ്ഥാനത്തിൽ ടി നിയമനം നിലവിലുള്ള ചട്ടങ്ങളുടെയും നിയമങ്ങളുടെയും അടിസ്ഥാനത്തിൽ പരിശോധിച്ച്

2021-22 വർഷത്തിൽ ടി സ്കൂളിൽ ഒരു FTM തന്മൂലം അനുവദിച്ചിട്ടുണ്ട്. പ്രൊമോഷിയുടെ നിയമനം അംഗീകരിച്ച ഉത്തരവ് സമർപ്പിച്ചിട്ടുണ്ട്. ആയതിനാൽ ഒഴിവ് സ്ഥാനംകൊണ്ട് ശ്രീ അക്ഷയ ശിവൻ അധിക യോഗ്യത നേടിയിട്ടില്ലെന്നുള്ള സത്യസ്ഥാവന സമർപ്പിച്ചിട്ടുണ്ട്.

ജിനാശേഷി നിയമം പാലിക്കേണ്ടതിനാൽ മാനേജർ റെസൂർ സമർപ്പിച്ചിട്ടുണ്ട്. നോൺ റീച്ചീഫ് വിഭാഗത്തിൽ ജിനാശേഷിയെ നിയമിക്കുന്നതിന് എപ്പോഴൊരിക്കൽ സമർപ്പിച്ച അപേക്ഷയുടെ പകർപ്പ് , റെസൂർ എന്നിവ സമന്വയയിൽ അപ്പോഡ് ചെയ്തിട്ടുണ്ട്.

വിദ്യാഭ്യാസ ഡയറക്ടറുടെ 31/03/2023 തീയതിയിലെ സർക്കുലർ പ്രകാരം 18-11-2018 മുതൽ 08-11-2021 വരെയുള്ള നിയമനങ്ങൾ താൽകാലികമായി ശേഷമുള്ള നിരക്കിലും 08-11-2021 നു ശേഷമുള്ളവ ദിവസബന്ധനം അടിസ്ഥാനത്തിലും മറ്റ് വിധത്തിൽ ക്രമപ്രകാരമെങ്കിൽ അംഗീകരിക്കാവുന്നതാണ് എന്നും നിർദ്ദേശിച്ചിട്ടുണ്ട്.

മേൽ സാഹചര്യത്തിൽ ശ്രീ.അക്ഷയ ശിവൻ ന്റെ 06-04-2022 മുതലുള്ള FTM ആയി 23000-50200 ശേഷമുള്ള സ്കെയിലിൽ നിയമിച്ചത് മാനേജർ സമർപ്പിച്ച ഡിക്ലാരേഷനുകളുടെയും അനുബന്ധ രേഖകളുടെയും സ്ഥാന (3) സർക്കുലറിന്റെയും അടിസ്ഥാനത്തിൽ ഈ വിഭാഗത്തിൽ ആവശ്യമായ ജിനാശേഷി സംവരണം പാലിക്കപ്പെടുന്നത് വരെ 675 /-രൂപ നിരക്കിൽ ദിവസ വേതന അടിസ്ഥാനത്തിൽ അംഗീകരിച്ച് ഉത്തരവാകുന്നു.



Signature Valid  
Digitally signed by Misi L.  
Reason: Digitally Signed  
Date: 31/07/2023 11:03 AM

ജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർ  
ആലുവ.



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Alfiya Muhammed P.M





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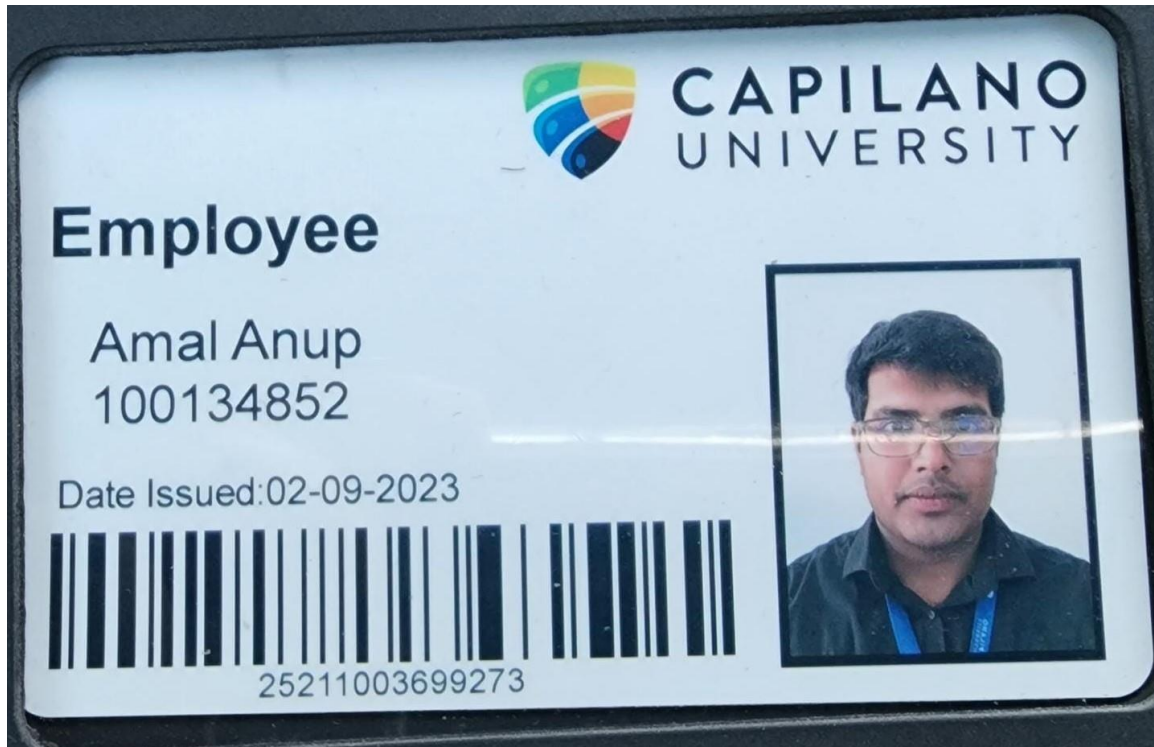
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Amal T Anup





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Amitha Joy



**GOVERNMENT OF KERALA**  
Department of General Education  
SAMAGRA SHIKSHA KERALA  
ERNAKULAM  
BLOCK RESOURCE CENTRE  
KOTHAMANGALAM



**AMITHA JOY**  
SPECIAL EDUCATOR  
(ELEMENTARY)  
(Contract)  
NOT TO EDUCATES  
SHARDA S KISHAN KALLA  
DISTRICT PROJECT COORDINATOR



Leading Authority  
District Project Coordinator

**EMPLOYEE DETAILS**

**Address:**  
**CHUNDATTU HOUSE**  
**VENGOOR P.O**  
**VENGOOR**  
**ERNAKULAM**

Date of Birth : 20.08.1996  
Mobile : 8111895545  
Blood Group : AB +ve  
Date of Issue : 01-06-2023

*If found please inform*  
The District Project Co ordinator  
Samagra Shiksha Kerala, Ernakulam  
SRV(D) LP School Campus  
Chittoor Road, Kochi - 682011  
Ph: 0484 - 2375157, 0484 - 2375257  
[ernakulamssa@gmail.com](mailto:ernakulamssa@gmail.com)

*This card should be surrendered in the event of  
Discharge retirement from service*



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Amrutha Ravindranath

wisetech  
global



Amrutha

Ravindranath

W1004518365



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2023

Anakha Sadan



CADRRE/HRD/2023  
16/08/2023

Anakha Sadan  
Nandanam (H),  
Ettumanoor P.O.,  
Kottayam 686631

Dear Anakha

**Subject: Letter of Appointment**

With reference to your application and subsequent interviews, we are pleased to appoint you as **Psychologist & Special Educator** with effect from **16<sup>th</sup> August 2023** based on the terms and conditions mentioned in this Letter of Appointment.

**1. Probation:**

- You will be on probation for a period of **six (6) months** from the date of your joining. On completion of this period, you may be confirmed to the regular service of the Organization if your services are found satisfactory. You will continue to be on probation till you are explicitly communicated in writing about your confirmation.
- During the probation period, your performance will be assessed and only on satisfactory completion in the opinion of the Organization, of your initial or extended probationary period, you will be confirmed in writing to the regular service of the CADRRE on such terms and conditions as decided by the Organization.
- Notwithstanding anything contained herein, prior to your confirmation, if the Organization in its opinion is not satisfied with your work and/or conduct, your services shall be liable to termination without any notice or assigning any reason whatsoever.

**2. Place of Posting:**

You will initially be posted at CADRRE, Thiruvananthapuram. Your services are, however, liable to be transferred or deputed to any of our offices / divisions, at any time anywhere in India without any additional remuneration.

**Centre for Autism and other Disabilities Rehabilitation, Research & Education**

(A not-for-profit institution)

T C 12/43, PMG - Plamoodu Road, Thiruvananthapuram - 695 004, India  
Mobile: +91 92074 50001, +91 92076 50001 Email: [contact@cadrrre.org](mailto:contact@cadrrre.org) [www.cadrrre.org](http://www.cadrrre.org)





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SSR  
5<sup>th</sup> CYCLE  
2023

Anand Sankar Cs

**SREE SANKARA VIDYAPEETOM COLLEGE**  
SREESANKARAPURAM, VALAYANCHIRANGARA P.O., PERUMBAVOOR, KERALA, PIN - 683 556  
(Affiliated to Mahatma Gandhi University) Accredited by NAAC with 'A' grade  
Phone : Office : 0484 - 2857038, Principal : 0484 - 2858938 (Fax)  
E-mail : ssvidyapeetom@yahoo.com ssvidyapeetom@gmail.com  
Web : www.ssvcollege.ac.in

Ref. No.SST/SSV/23/TS/2018 Date:12-06-2018


**APPOINTMENT ORDER IN FORM No.6**  
(See Statutes 15 and 51 Chapter 45, Mahatma Gandhi University)  
FORM OF APPOINTMENT ORDER

Sri. ANAND SANKAR.C. S., Chemmundaparambil-House, Annamanada-P.O, Thrissur, Pin-680 741 is appointed as Assistant Professor in the Dept. of History under this Educational agency on a pay of Rs: 15,600+AGP 6000/- in the Scale of Rs: 15,600-39,100+ AGP 6000/- in the Sree Sankara Vidyapeetom College, Valayanchirangara P.O, Perumbavoor w.e.f 12-06-2018 FN, in the vacancy that arose consequent to the relieving of Sri. Sajanoesh.V. P., Assisant Professor of History on 07-06-2018, subject to the GO (R1) No. D2/505/2016 H.Edn dated 19/10/2017, and to the provisions of the Mahatma Gandhi University Act 1997, statues, ordinance and regulations made there under and such other rules and orders issued from time to time by the Mahatma Gandhi University or by such other authority who may be competent to issue such rules, orders etc. under the said statues.

Seal of the Governing Body  
of  
Managing Council

To,  
Sri. ANAND SANKAR.C. S., Chemmundaparambil-House, Annamanada-P.O, Thrissur,  
Pin-680 741.

Copy to,

  
Signature of the Manager  
MANAGER  
Sree Sankara Vidyapeetom College  
Valayanchirangara.P.O.  
Perumbavoor

1. The Principal,S.S.V.College,Valayanchirangara P.O,Perumbavoor,Ernakulam Dist, Pin-683 556.
2. The Registrar, Mahatma Gandhi University,Athirampuzha, Kottayam.
3. The Director of Collegiate Education,Vikas Bhavan, Thiruvananthapuram.
4. The Deputy Director of Collegiate Education ,Central Zone, MCRV Hostel Building, Hospital Road, Ernakulam.
5. The Secretary,Sree Sankara Trust, 'Advaitha Bhavan',Sree Sankarapuram, Valayanchirangara P.O,Perumbavoor, Ernakulam Dist.Pin-683 556
6. Stock file.



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2023

Anandhu Vijayan



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 30 Dec 2021

Dear Anandhu Vijayan,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("Company") on the following terms:

**1. DESIGNATION & BAND**

You will be designated as "Executive - Credit Operations" at **G801 Band**.

**2. PERIOD OF EMPLOYMENT**

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **03 Jan 2022** (or any other date as may be agreed by BFL in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

**3. HOURS AND PLACE OF WORK**

3.1. You shall be based in our **Irinjalakuda** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

**4. SALARY**

4.1. Your basic salary will be **Rs. 8,000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4,000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

**5. TERMINATION OR RESIGNATION FROM SERVICE**

The employment can, subject to the policies of the

Page 1 of 6

**Bajaj Finance Limited**

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014, Maharashtra, India  
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060  
Fax: +91 20 30405020  
Corporate ID No.: L65910MH1987PLC042961

[www.bajajfinserv.in/finance](http://www.bajajfinserv.in/finance)



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Anitta Jose





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2023

Anjitha Peter

Corporate Office  
B154, Sector 63, Noida 201301,  
Uttar Pradesh, India

[www.kutumbhrcare.com](http://www.kutumbhrcare.com)  
[info@kutumbhrcare.com](mailto:info@kutumbhrcare.com)  
0120 4243 783



Date: 27 Jul 2022

Name: Anjitha Peter

Father's Name: Peter P P

Employee Code: KHIN210697

#### Offer/Work assignment letter

Dear Mr. /Ms. Anjitha Peter

We are pleased to appoint you in our organization subject to the following terms and conditions:

1. The duration of the contract of employment shall be for the period of commencing from **01 Aug 2022** To **31 Jul 2023** If however, the project work is extended your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting there by to you a status of permanent employee of the Company.
2. During your employment you will be on deputation to one of our client **Indiavidual Learning Limited (Embibe)** as **ACADEMIC VALIDATOR** at location **BANGALORE** and render service to them. Your employment with us is subject to the terms contained in the letter of engagement that you have executed on (mention date).
3. "For the purposes of this arrangement and all processes undertaken with respect to the same, hereafter, the terms "Customer"/ "Client" shall mean **Indiavidual Learning Limited (Embibe)**.
4. For day-to-day functioning or carrying out responsibilities, in case of any clarifications or guidance you may refer the matter to us for remedial action.
5. You shall be bound to follow the working hours of the client.
6. Details of your salary break up are contained in this letter.
7. You will be entitled for EPF as per existing Provident Funds and Miscellaneous Provisions Act 1952, besides you will be entitled to all other statutory benefits wherever applicable during the contract period.
8. Either party (You or KHCPL) can terminate the contract during the existence of the work assignment, as per the terms laid down in the Letter of engagement.
9. You shall at no point of time stake any claim or right to claim employment, damage or loss of any sort whatsoever against the client.
10. Kindly submit joining documents (along with certificate for your actual DOJ from reporting manager/HR) in soft copies within 3 days and Hard copies within 7 days from your date of joining for your salary processing.

We take this opportunity to wish you all the very best in your tenure with Kutumbh HRCare Pvt Ltd.

Yours sincerely,

For Kutumbh HRCare Pvt. Ltd.

  
Authorised Signatory

Please indicate your acceptance of the terms by signing and returning the duplicate copy hereof.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

KUTUMBH HRCare PVT LTD

Regd Office: 216A, 2<sup>nd</sup> Floor, Gautam Nagar, New Delhi 110049;

Helpline: 9958148484; Email: [helpdesk@kutumbhrcare.com](mailto:helpdesk@kutumbhrcare.com); CIN No. U74900DL2018PTC33409



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2023

Anju Chandran



22<sup>nd</sup> August 2019

Anju Chandran  
Anandhabhavan House  
Maravanthuruthu P.O  
Vaikom ,Kottayam-Kerala  
686608

Dear Anju,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment on the rolls of **Digital Mesh Softech India (P) Ltd.**, Ernakulam.

The following shall be your terms and conditions of your appointment:

**Designation** - Associate Software Engineer  
**Probationary Period** - 6 months from the date of joining.  
**Date of Joining** - 26<sup>th</sup> August 2019  
**Reporting to** - Manager-Operations

#### Salary & Perquisites

- Emoluments:** Your Cost to the Company per Annum is **Rs. 133632/-**.  
The detailed appointment letter will be issued to you at the time of joining.
- The monthly emoluments will be in line with the discussions we had with us and as per the terms mutually agreed upon

You shall submit the following to company on joining:

- Copies of educational qualifications.
- Copy & Original of Voters Identity Card or any other proof of address (**mandatory**).
- Relieving order from the previous company
- Salary Certificate / Salary Slip from the previous company
- PAN Card Copy
- 5 Passport & 4 stamp size photos
- Passport copy (**mandatory**)

Aug. 22, 19

Unit 1 : Digital Mesh Softech India (P) Ltd., 2<sup>nd</sup> Floor , 43/A, E Block, Special Economic Zone, Kakkanad, Kochi  
Telephone : +91-484-4060200 Fax : +91-484-4060201  
Website: [www.digitalmesh.com](http://www.digitalmesh.com)



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Ann Seenu Baby

**Ms. ANN SEENU BABY**

D/o Mr. Baby Poulose  
Padinjarekudiyil (H),  
Rajakumary South P.O  
Idukki, PIN – 685619

Email: [annseenubaby@gmail.com](mailto:annseenubaby@gmail.com)  
Mobile Phone: 9061964921  
Alternate Phone: 9400180120

Dear Ms. Ann,

Thank you for the keen interest that you have shown in joining LoreMine. Consequent to your interviews and personal discussions with us, we are pleased to offer you a career with LoreMine Technologies Pvt. Ltd, Cochin.

Congratulations and warm welcome to the LoreMine family.

You will be designated as "Jr. Software Engineer" and will be on Probation for the first Six months from the date of joining. Your date of joining would be Thursday, 03<sup>rd</sup> February 2022, 10 AM. You should join us on or before the date mentioned in our Cochin office.

Your gross compensation will be Rs.2,16,000/- (Rupees Two Lakhs And Sixteen Thousand Only per annum). On successful completion of probation, you will be informed of the same in writing. If the same is not served, it is deemed that your probation has been extended.

Your employment with LoreMine Technologies Pvt. Ltd. will be governed by various policies, rules and guidelines of the organization. It will also be guided by the core values and beliefs of our organization.

We are confident that you will contribute to the values of the organization. You will have to sign your acceptance of this offer in the duplicate copy at the time of joining.

Cont...

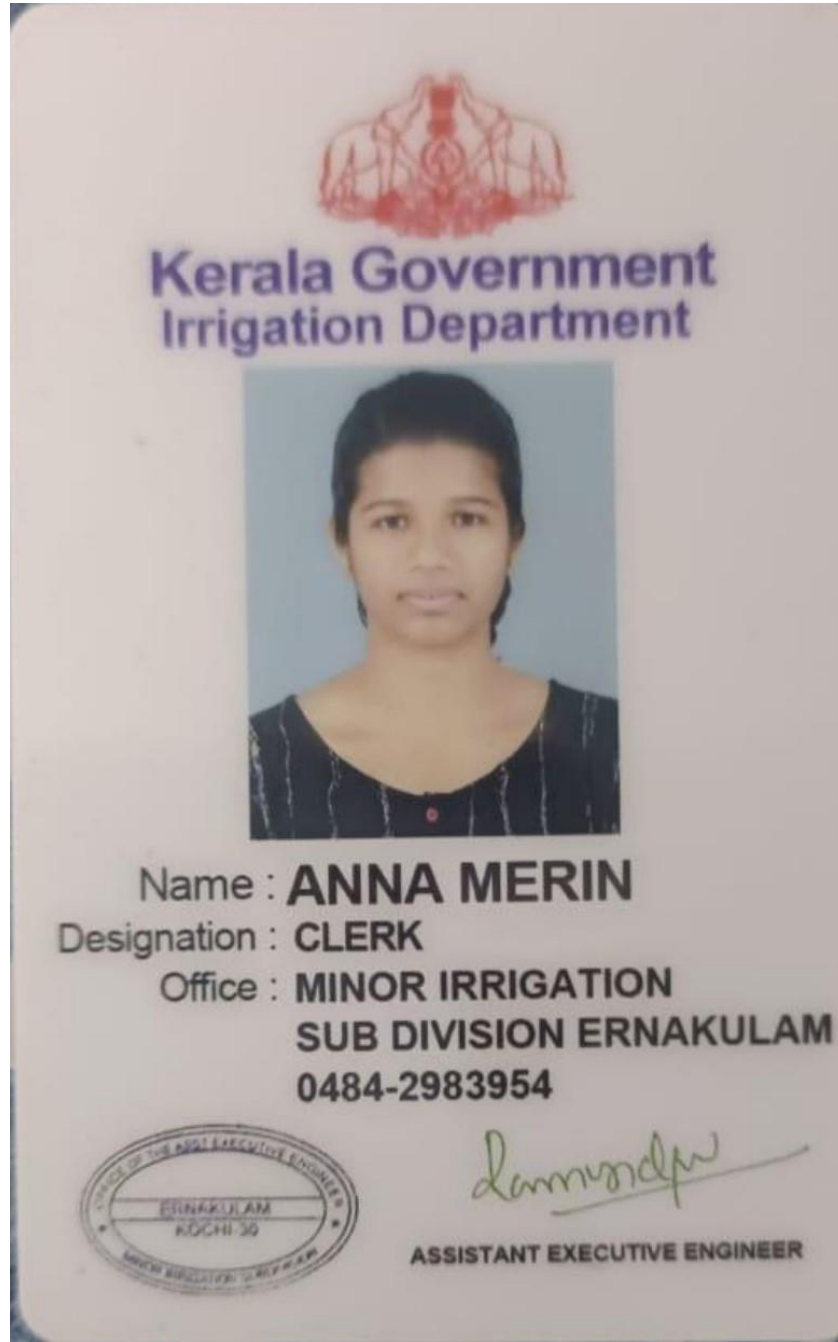


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Anna Merin Thaliath



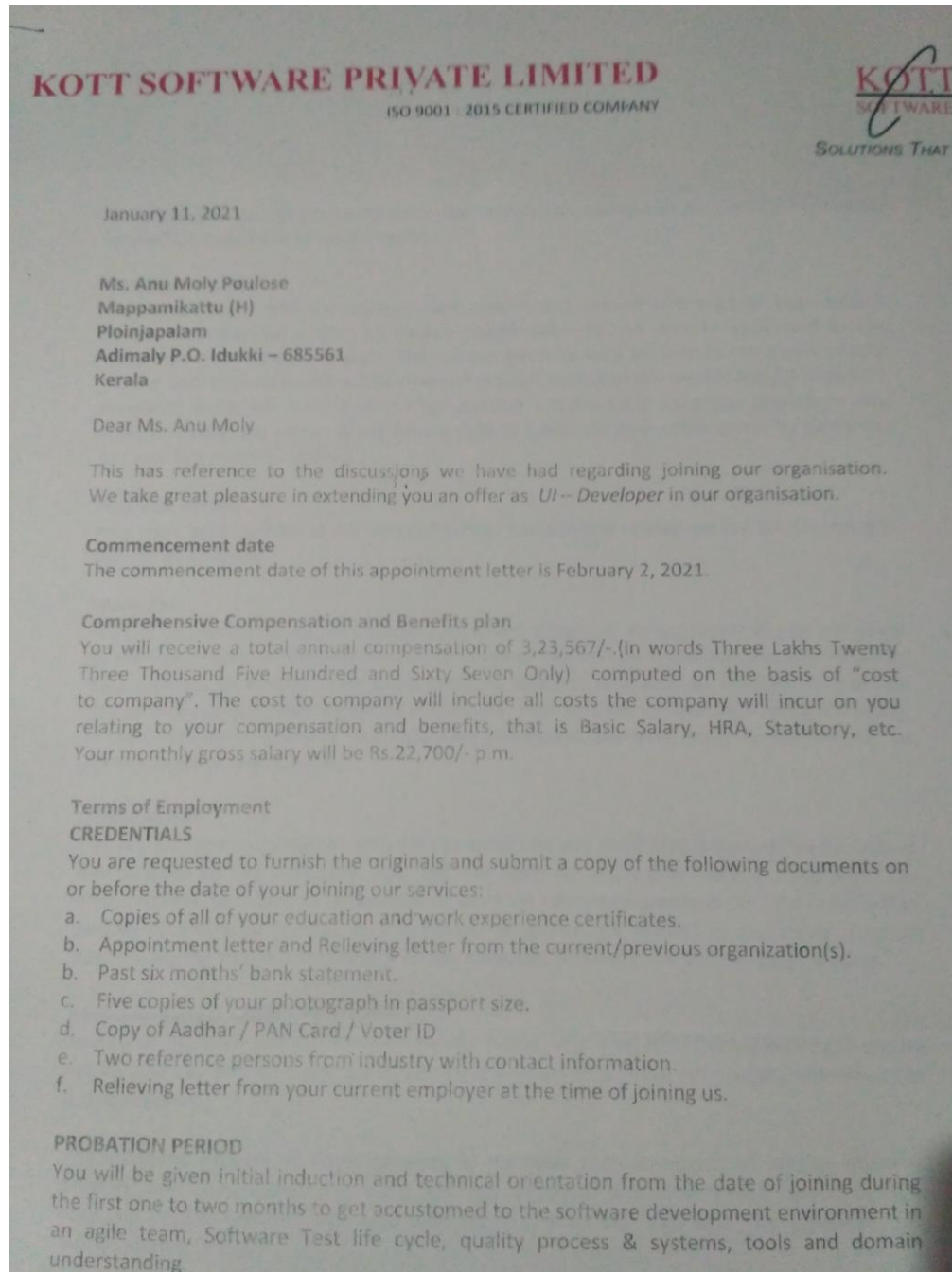


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Anu Moly Poulose







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2023

Anuja K



+91 99952 38540 | [accounts@zookstudio.com](mailto:accounts@zookstudio.com) | [www.zookstudio.com](http://www.zookstudio.com)

Anuja K

Kochi

15<sup>th</sup> May 2023

Dear Ms. Anuja,

We are pleased to offer you the full-time position of Accountant at Zookapp Technolabs Private Limited, with a start date of 5<sup>th</sup> June, 2023. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 1,80,000 (Rupees One Lakh Eighty Thousand only). You will be entitled to further review of your compensation as per company practice. This will be linked to your performance and will be at the discretion of the management.

Your employment with Zookapp Technolabs Private Limited will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason, by giving one month notice in writing.

As an employee of Zookapp Technolabs Private Limited you are also eligible for other benefits and bonuses, which will be described in more detail in the Employee Policies.

We are excited to have you join our team! Whilst welcoming you to Zook, we wish you good luck and a very bright career with us. If you have any questions, please feel free to reach out at any time.

Warm regards,

Shanub Sidiq

Managing Director



**Zook Studio**  
2nd Floor, NB Arcade, K. P. Vallon Road, Kadavantra, Kochi - 682020

CIN: U72200KL2014PTC037182





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2023

Aparna M P



3<sup>rd</sup> June 2022

Aparna M P

**Subject: Intent of Offer for Employment**

Dear Aparna,

We are pleased to offer you an employment at the post of "Associate Security Analyst" in our Company – Aurus Tech Pvt. Ltd. (the "Company").

Once you are part of the team, the Company management will initially provide a period of indoctrination training to familiarize you with the Company's procedures and processes.

We offer you this employment on the following terms and conditions:

1. **Date of Joining:** 13<sup>th</sup> June 2022 earlier except if otherwise extended by the Company and communicated to you in writing. Please submit all the documents mentioned in **Annexure A** at the time of joining.

On the day of joining, please come to the work location mentioned above at 10:30am. Human Resources department will be very happy to walk you through our facility, familiarizing you with our work culture, guide you through our work environment and introduce you to your team.

2. **Trial/ Probation Period: (12 months)** At the discretion of the Company, the probation period may be extended, if it is found that the services provided by you are not satisfactory.
3. **Location:** You will be based in Hinjewadi. However, depending upon the company's requirements, you may be required to travel and/ or be posted temporarily or permanently at other offices/ locations.
4. **Remuneration:** Your Annual Cost to Company shall be **2,75,000/-**p.a subject to applicable statutory deductions. A detailed break up of your salary structure is provided in **Annexure B**.
5. **Working Hours and Leave:** The normal working days will be [five (5) days] a week. You may be required to work more than or outside normal working days as necessary to perform your duties and responsibilities. The salary payable to you hereunder is an adequate compensation in case you are required to work for any additional hours, and you shall not be entitled to any additional payment in this regard. You will be entitled to a certain amount of paid leave annually as per the prevalent policies of the Company.
6. **Confidentiality:** The contents of this Offer Letter are strictly confidential to the Company and the Company treats the contents of this Offer Letter as its confidential information. Irrespective of

## Aurus, Inc, USA

1 Edgewater Drive, Suite # 200, Norwood,  
MA 02062  
Phone # (+1) 781 688 1575,  
Fax # (+1) 508 507 3339  
🌐 [www.aurusinc.com](http://www.aurusinc.com)

## Aurus Tech Pvt Ltd, India

CIN – U72900PN2008PTC132194  
Nigdi – Plot G-2, Sector 26, Pradhikaran, Pune, MH –411044  
Phone # (+91) 20 27655062  
Hinjewadi – Plot-29, MIDC IT/ ITES-SEZ, Rajiv Gandhi  
Infotech Park, Hinjewadi Phase 3, Pune 411057



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2023

Aparna M P1



whether or not you accept this offer, you shall at all times maintain absolute confidentiality of the content of this offer as well as any information which was disclosed to you pursuant to your discussions with the Company. Any disclosure of the contents of this offer to any third-party will be construed as a serious breach and the Company may initiate appropriate legal action against you.

All other detailed terms and conditions of your employment will be specified in the Appointment Letter, Invention Assignment and Confidentiality Agreement and Company Policies which will be provided to you separately. This Offer Letter along with the Appointment Letter, Invention Assignment and Confidentiality Agreement and Company Policies collectively form a part of your employment conditions.

7. This Offer Letter is conditional upon executing the Appointment Letter and/or any other agreement as may be requested by the Company at the time of joining.
8. The Company may revoke this offer of employment any-time before execution of the Appointment Letter. Similarly, after accepting this offer, if you do not intend to join the Company, you shall have a right to inform your intentions any-time before your joining date.
9. **Verification:** As part of our process, we will conduct a reference check and antecedent verification of your medical records, and all the data or information produced by you before and during the interview process. If it is found at any time that any information furnished by you to the Company is incorrect or false or if you are found to have willfully suppressed or concealed any material information, the Company will have the right to withdraw the offer and you will be liable to removal from the services without any notice and compensation in lieu thereof.

To accept the terms of this offer, you must communicate your acceptance on or before the acceptance deadline of five (5) days following the date of this letter, failing which this offer letter stands automatically revoked.

We are eager to welcome you to the family!

Yours truly,

For **Aurus Tech Pvt. Ltd.**  
Shweta Murthy  
VP -Human Resource

## Aurus, Inc, USA

1 Edgewater Drive, Suite # 200, Norwood,  
MA 02062  
Phone # (+1) 781 688 1575,  
Fax # (+1) 508 507 3339  
🌐 [www.aurusinc.com](http://www.aurusinc.com)

## Aurus Tech Pvt Ltd, India

CIN - U72900PN2008PTC132194  
Nigdi - Plot G-2, Sector 26, Pradhikaran, Pune, MH -411044  
Phone # (+91) 20 27655062  
  
Hinjewadi - Plot-29, MIDC IT/ ITES-SEZ, Rajiv Gandhi  
Infotech Park, Hinjewadi Phase 3, Pune 411057



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2023

Aparna Vishwanath



HRD/2T/12191089/18-19

Ms. Aparna Viswanath  
Candidate ID: 12191089  
Nathnivas  
East Kadungalloor  
Aluva - 683102  
Kerala  
India  
Ph: (91) 85473 00316

May 07, 2018

Dear Aparna,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP - Head HR

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

Digitally signed by RICHARD LOBO  
Date: 2018.05.07 18:25:07 +05:30  
Reason: Offer Letter  
Location: Bangalore



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2023

Arathy A S



DEPT: PERSONNEL

PER: HRD: TRG:44:2018- 19

02.11.2018

Mr./ Ms. ARATHY A S  
C/O. Mr. P P SASIDHARAN NAIR  
AYODHYA(H),  
SOUTH VAZHAKULAM P.O,  
ALUVA, ERNAKULAM,  
KERALA-683105

Dear Sir/ Madam,

**SUB: OFFER FOR APPOINTMENT IN THE BANK AS PROBATIONARY CLERK**

We are glad to inform that you have come out successful in the Online Test, Group Discussion & Personal Interview held for the recruitment of Probationary Clerks. In this regard, we have pleasure in inviting you for an induction training programme. You are therefore advised to report on **12.11.2018** at **09:00 AM** for the completion of joining formalities and induction training programme at your own expense at:

**THE SOUTH INDIAN BANK LTD.  
STAFF TRAINING COLLEGE  
3RD & 4TH FLOORS, SIB BUILDING,  
ROUND SOUTH, THRISSUR - 680 001**

The duration of the programme will be **6** days and the same will conclude on **17.11.2018**. Your accommodation is arranged by the Bank at **Hotel Pooram International, Kuruppam Road, Thrissur – 680001, Ph: 0487-2225555** from the evening of **11.11.2018**. In case you do not report for the induction training programme on **12.11.2018**, your selection for the post of Probationary Clerk will stand nullified and your name will be removed from the list.

**Submission of original documents/ credentials**

You are required to produce the following while reporting, on failure of which the offer given to you will be treated as withdrawn.

- Your educational qualification certificates and mark lists in original (X std onwards up to final year Degree/PG mark-lists & certificate) along with one self attested xerox copy thereof. You have to keep with you the attested copies of original certificates. The original certificates will be returned to you normally on your completion of **3** years of active service in the Bank.
- Your SSLC/ Matriculation/ Higher Secondary Certificate for verifying the date of birth along with one self attested xerox copy of the respective page showing the date of birth.
- Relieving certificate from your present/previous employer, if you are/were employed.
- Three latest passport size photographs.
- A proof /certificate of Salary/Income of your parents & other earning members of your family from the concerned authorities.

...2

The South Indian Bank Ltd, Personnel Department, Head Office, Mission Quarters,  
Thrissur, KERALA – 680 001 , Phone/Fax: 91-487-2420020  
E-mail: [careers@sib.co.in](mailto:careers@sib.co.in) , CIN: L65191KL1929PLC001017 website : [www.southindianbank.com](http://www.southindianbank.com)



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2023

Arathy A S3



::4::

You will be governed by the "Defined Contributory Pension Scheme" in terms of the Bipartite settlement and amendments thereon from time to time. The said Pension Scheme will be as per the provisions of the New Pension System under Pension Fund Regulatory and Development Authority. 10% of (Basic Pay + Special Pay + D.A) will be deducted monthly from the salary towards the Pension Fund. An equal amount will be contributed by the Bank.

On confirmation, you will be eligible for Leave Fare Concession after 11 months from the date of joining service.

After the successful completion of the joining formalities and induction training programme, you will be initially posted to

**THE SOUTH INDIAN BANK LTD.  
BRANCH/ OFFICE: KOTTAYAM COLLECTORATE JUNCTION  
XI 10E8 AND 10E9, XIX,  
AMBALLOOR BUILDING, K K ROAD,  
COLLECTORATE JUNCTION, COLLECTORATE PO, KOTTAYAM,  
KERALA-686002**

You will have to report at the initial place of posting immediately after the completion of the induction training programme.

Please note that in future you are liable for transfer anywhere in India at the sole discretion of the Bank. On receipt of this offer letter, you are requested to confirm your presence for the completion of joining formalities and induction training programme to the below mentioned e-mail address **on or before 04.11.2018**, failing which the offer given to you will be treated as withdrawn.

E-mail: [careers@sib.co.in](mailto:careers@sib.co.in)

We hope this will be the beginning of a long and rewarding career with us.

With Best Wishes,

Yours faithfully,

Deputy General Manager

The South Indian Bank Ltd, Personnel Department, Head Office, Mission Quarters,  
Thrissur, KERALA – 680 001 , Phone/Fax: 91-487-2420020  
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Aravind Kumar







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2023

Arya Venugopal



HRD/2T/12189944/18-19

Ms. Arya Venugopal  
Candidate ID: 12189944  
Kodungallur  
Thuruthi (H)P.O Panangads,N Puram  
Kodungallur - 680665  
Kerala  
India  
Ph: (91) 89434 69393

May 23, 2018

Dear Arya,

Congratulations! We are delighted to make you an offer as **Testing Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

#### Joining date

Your scheduled date of employment with us will be **June 04, 2018**.

#### Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

#### Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

**INFOSYS LIMITED**  
CIN: L85110KA19B1PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
[www.infosys.com](http://www.infosys.com)

*Company Confidential - This communication is confidential between you and Infosys Limited.  
Page 2 of 8*




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Aswathy Babu


 **Shree Shipping Services Pvt. Ltd**  
Shipping, Clearing, Forwarding, Logistics & Stevedoring  
Mobile : 98795 78815  
99099 78850  
E-mail : info@shreeshipping.in  
Place: Cochin  
Date: 15/06/2022

**To whom it may concern**

It is hereby certified that M/s Aswathy Babu Worked as Back end support in our company from 15/06/2019 to 30/03/2022.

During her tenure we found her sincere, hardworking and efficient. We wish all the success in her future endeavors

Shree Shipping Services Pvt Ltd.



Authorized Signatory

Office: "KESAR ARCADE" Office No.1,2nd Floor,Plot No.51, Sector No.8 Gandhidham-Kutch- Gujrat-  
Branches | Kandla | Mundra | Cochin | Morbi | Pipavay



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2023

Aswathy Vs

## "ഭരണഭാഷ മാത്രഭാഷ"

എറണാകുളം മഹാരാജാസ് കോളേജ് സ്വപ്നസൃഷ്ടി ഗ്രൂപ്പ് പ്രിൻസിപ്പാളിന്റെ നടപടിക്രമം

മഹാരാജാസ് കോളേജ്, എറണാകുളം 2022 -2023 സാമ്പത്തിക വർഷം -സൈക്കോളജി അപ്പ്രെന്റിസ് - താല്പാലികമായി നിയമിക്കുന്നത് -സംബന്ധിച്ച്

ORDER NO:B1/4315/2022/MCERNernakulam Dated:22.10.2022

- Read:-
1. കോളേജ് വിദ്യാഭ്യാസ വകുപ്പ് മേധാവിയുടെ 30/09/2022 തീയതിയിലെ P3/1374/2021/DCE നമ്പർ പരിപത്രം
  - 2) 15/10/2022 -ന് നടന്ന കൂടിക്കാഴ്ച
  - 3) ജീവനി -കോളേജ് മെന്റൽ അന്വേഷണ പ്രോഗ്രാം -കോ-ഓർഡിനേറ്റർ ശ്രീമതി അനിത അബ്ദുറഹ്മാൻ സമർപ്പിച്ച രേഖകൾ

### ORDER

മേൽ സൂചന (1) പരിപത്രത്തിന്റെ അടിസ്ഥാനത്തിൽ 2022 -23 സാമ്പത്തിക വർഷം "ജീവനി" കോളേജ് മെന്റൽ അന്വേഷണ പ്രോഗ്രാം പദ്ധതിയുടെ ഭാഗമായി മേൽ പരാമർശം (2) പ്രകാരം നടന്ന അഭിമുഖത്തിൽ ഒന്നാം റാങ്ക് ലഭിച്ച ശ്രീമതി അശ്വതി വി എസ്, (വെള്ളത്തടത്തുപറമ്പിൽ, കീഴർ പി ഓ, തലയോലപ്പുറമ്പ്, പിൻ 686605) നെ സൈക്കോളജി അപ്പ്രെന്റിസ് ആയി കരാർ അടിസ്ഥാനത്തിൽ നിയമിച്ചു ഉത്തരവാകുന്നു. ടി നിയമന താൽക്കാലികവും 31/03/2023 വരെയും മാത്രമായിരിക്കും. പ്രതിമാസ വേതനം 17600/- രൂപയായി നിജപ്പെടുത്തിയിരിക്കുന്നു. ജോലിയിൽ പ്രവേശിക്കുന്നതിനു മുൻപ് 200/- രൂപ മൂല്യമുള്ള മുദ്രപത്രത്തിൽ ബോണ്ട് സമർപ്പിക്കേണ്ടതാണ്. ഈ നിയമന ഉത്തരവ് കൈപ്പറ്റി യോഗ്യത സർട്ടിഫിക്കറ്റുകളുടെ ഒറിജിനൽ, പ്രസ്തുത സർട്ടിഫിക്കറ്റുകളുടെ രണ്ട് സെറ്റ് സാക്ഷ്യപ്പെടുത്തിയ പകർപ്പുകൾ എന്നിവ സഹിതം 5 ദിവസങ്ങൾക്കകം ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്.

ടൂ : ശ്രീമതി അശ്വതി വി എസ്, വെള്ളത്തടത്തുപറമ്പിൽ, കീഴർ പി ഓ, തലയോലപ്പുറമ്പ്, പിൻ 686605

### Approval Valid

Digitally Approved By  
Dr. Joy V S  
Date: 22.10.2022  
Reason: Approved

Sd/-  
Dr. Joy V S  
Principal (Special Grade)

### Copy To,

1. ശ്രീമതി അനിത അബ്ദുറഹ്മാൻ കോ -ഓർഡിനേറ്റർ, ജീവനി -കോളേജ് മെന്റൽ അന്വേഷണ പ്രോഗ്രാം
2. ബിൽ സെക്ഷൻ A8
3. കരുതൽ ഫയൽ / നടപ്പു ഫയൽ



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Aswathy.Vs



T.M.JACOB MEMORIAL GOVT. COLLEGE, MANIMALAKUNNU

Oliyappuram P.O, Koothattukulam, PIN – 686 679

Phone: 0485 – 2252280

(Affiliated to Mahatma Gandhi University, Kottayam)

Email: [gcmanimalakunnu@yahoo.co.in](mailto:gcmanimalakunnu@yahoo.co.in)

No. A1 .794 /2019

Date: 02.09.2021

## EXPERIENCE CERTIFICATE

Certified that Kum. Aswathy. V.S, Veluthedathuparambil House, Keezhoor P.O, Thalayolaparambu , Kottayam Pin- 686605, worked as Psychology Apprentice in this college from 04.01.2021 to 31.03.2021 . She has been drawn a monthly salary of Rs. 17600 /- . Her work and conduct during the period were good.

Dr. MERCY JOSEPH

PRINCIPAL

**Approval Valid**

Digitally Approved By



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Athira Ravi





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2023

Athulya Mohan P



UST/850-GA-2020-0000051/T430972  
12/01/2021

Athulya Mohan P  
Trivandrum

Sub: Letter of Offer

Dear Athulya Mohan,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Assoc. Software Developer", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.350,000.00/- (Rupees Three Lakh Fifty Thousand) per annum, Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 19/01/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 19/01/2021. If you are accepting our offer letter, please send us your confirmation within 72 hours. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.



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2023

Athulya Mohan P1



If you accept this offer of employment, you are required to join your employment on or before 19/01/2021.  
If you are unable to report on the above date you are required to inform us in writing.

Please see Annexure 2 for details of the documents you are required to produce at the time of joining.  
This offer of employment is subject to production of the said documents. The determination of the adequacy or authenticity of all or any of the said documents will be at US Technology's sole discretion.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,  
for US Technology International Private Limited

Accepted

Vinesh George  
Group Manager HR

Athulya Mohan, P

Encl : Annexure 1  
Annexure 2



# UNION CHRISTIAN COLLEGE, ALUVA

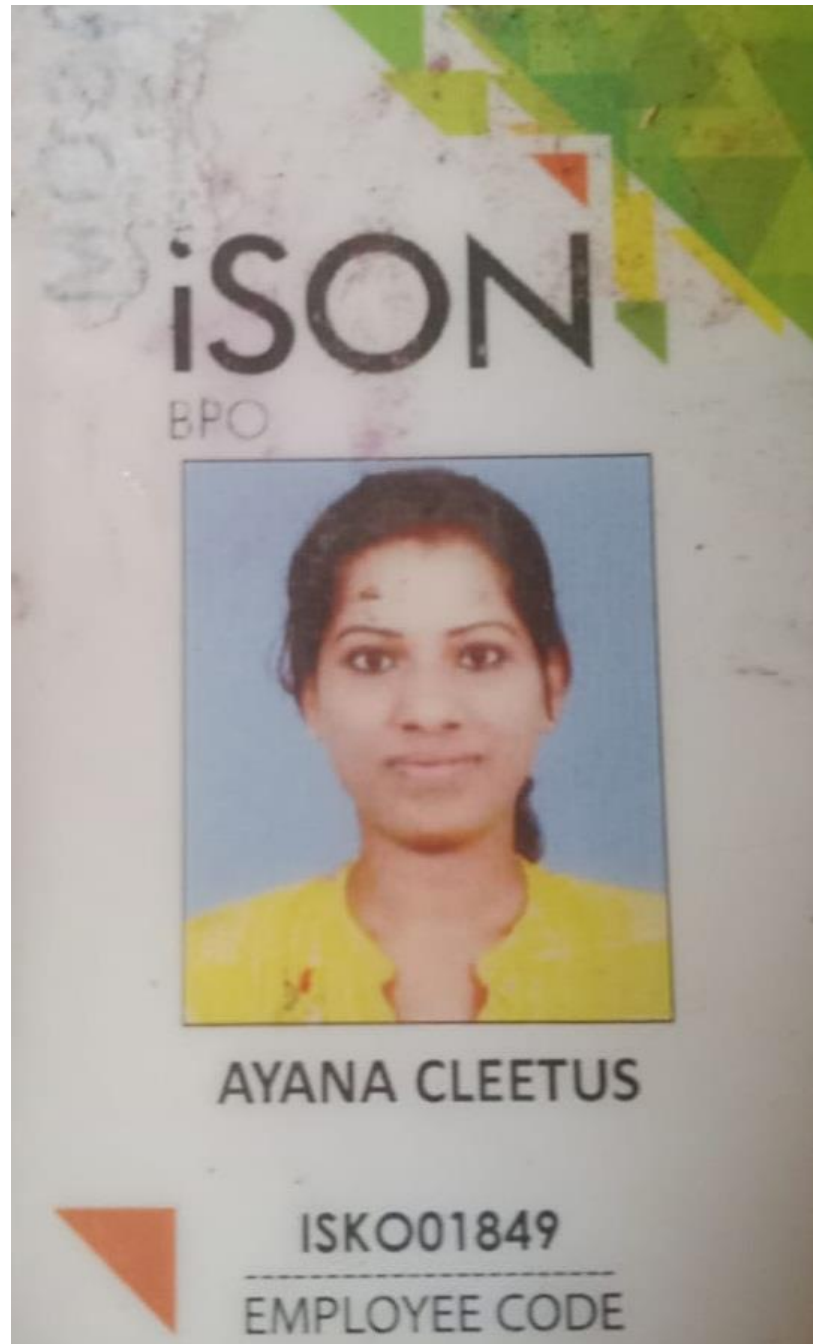
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Ayana Cleetus







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Bansury Ak





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Basima Ismath



BASIMA ISMATH  
PASSPORT NUMBER – V1010277  
DUBAI

I would like to gladly inform you that your salary has been increased by 500AED starting from 1<sup>st</sup> August 2022. Your new monthly salary will be 3000/- AED (Three Thousand Only).

This increase resembles a recognition of your outstanding efforts. The company values your contribution and continuously looks for ways to reward loyal and hard-working employees like yourself.

We are fortunate to have someone like you on our team. Congratulations and best of luck in the future.

FIROSE KHAN  
MANAGING DIRECTOR  
PROFOUND BUSINESS SERVICES

Received  
29/8/2022

301, Al Safa Tower, Near Emirates Tower Metro Station, Sheikh Zayed Road – Dubai T:-043206111 F:- 043206111



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Bestin Mathew



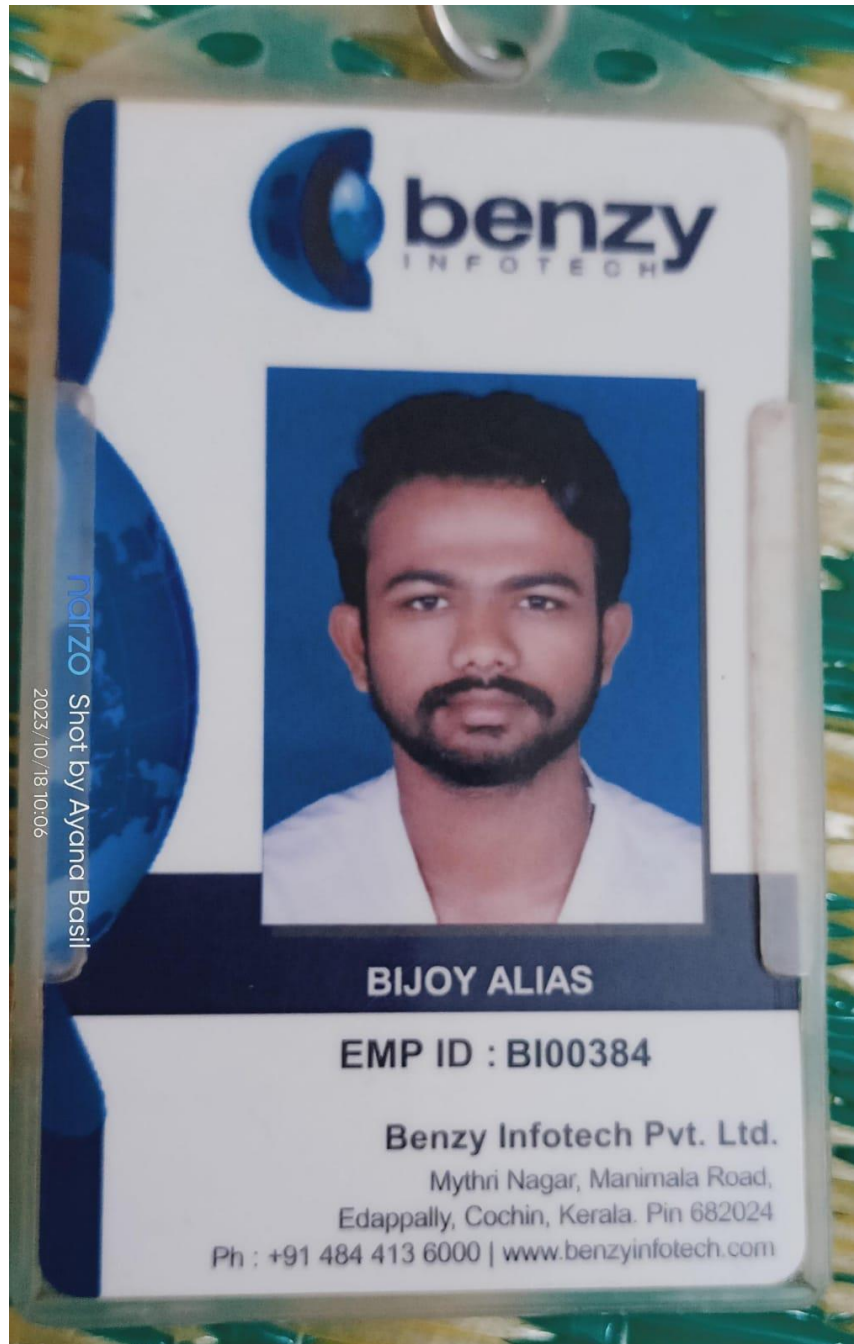


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Bijoy Alias





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Bismi Mohamed



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184270115/Trivandrum**  
**Date: 30/04/2018**

Mr. Bismi Mohamed  
Kayamkulam HouseKanakakkunnu,  
P. O. Mala,  
Mala-680732,  
Kerala.  
Tel# -

Dear Bismi Mohamed,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹**1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20184270115

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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2023

Bismi Mohamed9



### Withdrawal of Offer

If you fail to accept the offer from TCSL within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**K Ganesan**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCSL Centres  
Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20184270115

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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Chanchal K Babu





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5<sup>th</sup> CYCLE  
2023

Chinju Raju







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Chinnu Esthan





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Chinnu Wilson



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195285866/Trivandrum**  
**Date: 18/10/2019**

Ms. Chinnu Wilson  
Kollannur House Unity Road, First Lane,  
P. O. Kuriachira,  
Thrissur-680006,  
Kerala.  
Tel# -9249367055

Dear Chinnu Wilson,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,569/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20195285866**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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Chinnu Wilson10



### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**K Ganesan**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20195285866

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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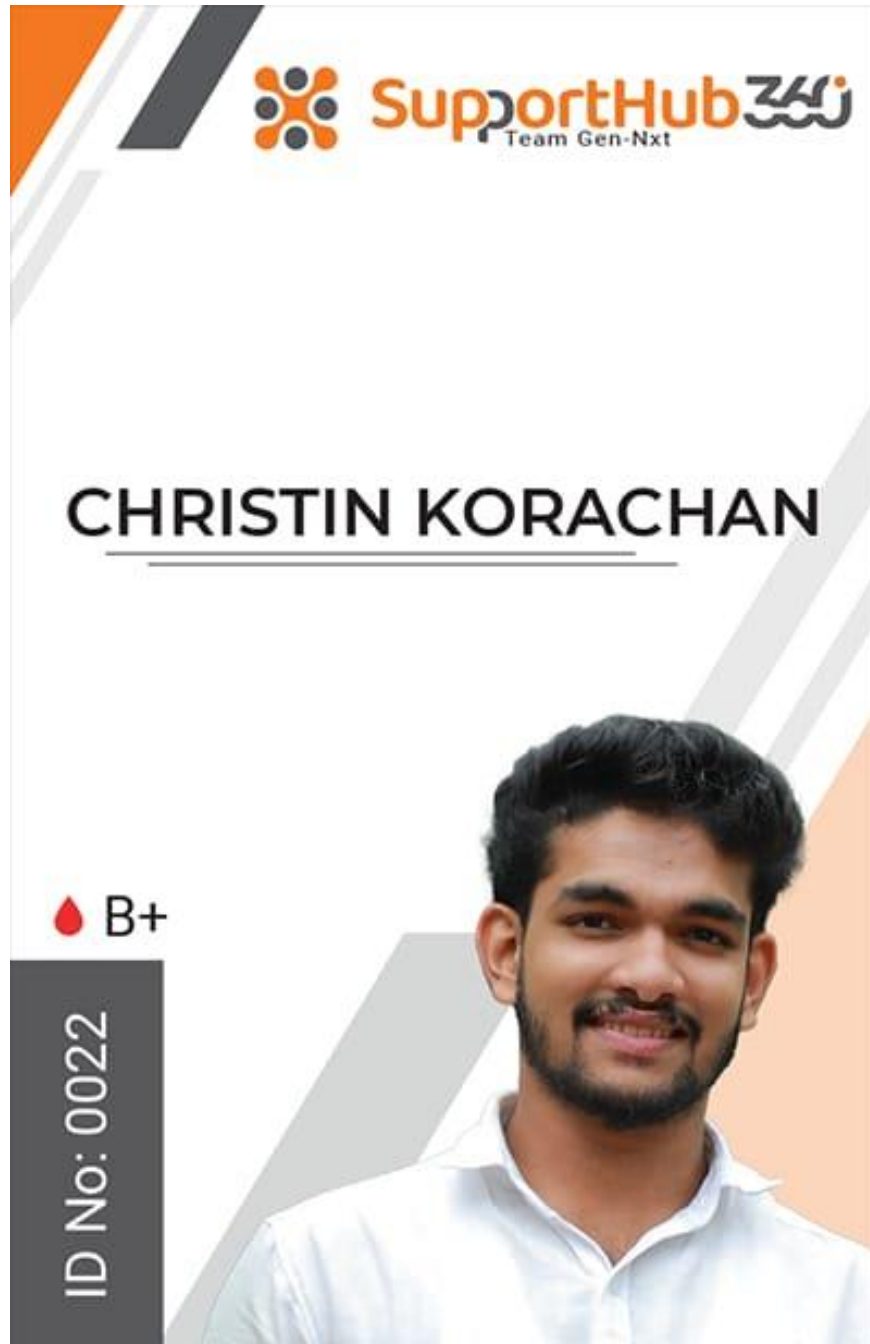


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Christin Korachan





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Christy Babu





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Delna M A





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Divya S





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Drupa Unnikrishnan M







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Fabidha.P.E

MODERN INTERNATIONAL SCHOOL, RIYADH  
OFFER LETTER CUM APPOINTMENT ORDER

Station: AR RIYADH Date: \_\_\_/\_\_\_/\_\_\_

Sri/Smt: Mrs. FABIDHA. P.E. Qualifn: MSc Zoology.

(Name & Address of the employee) is appointed as a Permanent / Probationary / Acting teacher under this Management on a pay of SR 35000/2 (during probation: ) per month in the scale of pay SR: \_\_\_\_\_ and is posted as TEACHER.

(Designation) in MODERN INTERNATIONAL SCHOOL, RIYADH from \_\_\_\_\_ in the vacancy of \_\_\_\_\_, who has discontinued service due to personal reasons.



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Finto Antu

**ShellSquare**



Dear Finto Antu,

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with ShellSquare Softwares Pvt Ltd. It is my pleasure to extend the following offer of employment to you on behalf of ShellSquare Softwares Pvt Ltd. If you accept this offer you will be designated as **Software Developer** and you will join us at our **India office**.

This offer will be subject to the Standard Terms and Conditions of Employment by ShellSquare Softwares Pvt Ltd and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

The overall CTC offered to you is **Rs.7,50,000 (Rupees Seven Hundred Fifty Thousand per Annum)**. The salary breakup structure is mentioned in **ANNEXURE I**. This offer of employment with ShellSquare Softwares Pvt Ltd is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
3. ShellSquare Softwares Pvt Ltd is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

This offer will be valid for 1 week from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email or telephone within 1 week of receiving this letter and providing a signed copy of this document by email. If we do not hear back from you within this period, this offer will be deemed to be cancelled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on or before **01-02-2023**. If you are unable to report for joining on the said date you are requested to inform the company in writing.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the ShellSquare Softwares Pvt Ltd family.

Best Regards,

Prasanth P S  
HR Manager

1st Floor, Periyar, Technopark Phase I, Trivandrum, Kerala – 695581  
[www.shellsquare.com](http://www.shellsquare.com)



Geethu Gopi



## Offer Letter

Dear Geethu Gopi,

In reference to the interview we had recently, pleased to offer you a post of Customer Support Executive in our organization subject to the following terms and conditions:

### Terms & Conditions:

- Your initial appointment will be at Chennai and your DOJ will be on 06/06/2023
- Your Salary will be Rs. 1,00,000 Per Month + PF & DA.
- Your initial probation period will be for 120 days and successful completion of 120 days, your services will be regularized.
- If you resign from your post you shall have to serve a Notice Period of 30 days failing which you would not be served with your Perks and incentives & No Relieving / Experience letter will be issued to you.
- The Company reserves the right to terminate your services on ground of unfair misconduct, unsatisfactory job performance and if you are found absent from your duty for a continuous period of five days without prior leave or intimation to HR Dept and your immediate Operational Head, this will be treated as abandonment of services and accordingly your services will stand terminated and no dues whatsoever will be paid to you.
- The offer will cease immediately if and when any of the statements made for particulars given in your application is found to be non-factual or incorrect.
- Your salary, compensation details and other terms of employment are confidential to you only and must not be discussed with anyone under any circumstances. Should you have any queries or questions they should be discussed with your HR Manager only.

We welcome you to our organization and look forward to your valuable contribution to the Company.

Please confirm your acceptance by signing a copy of this letter.

\*System generated mail and sign are not required.

Depto (Head Office)  
E.T.C. Block, Community Centre,  
Jehala Puzh 110002  
PH: +91 11 4237 2523

Mumbai  
303 Group House, Parekh Hill Road,  
Off Anandikute Road,  
Andheri East 40002

Chennai  
KGM Center  
JF Phase No.1,  
Harrington Road,  
Chennai-60

Website: [www.ominnovation.com](http://www.ominnovation.com)



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Gigil Jacob

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04<sup>th</sup> February 2022  
NDZHR/0222/3567

Mr. Gigil Jacob  
KPRA 61  
Palaparambu  
Pachalam P.O  
Ernakulam  
Kerala – 682 012

### Offer of Employment

Dear Gigil,

Subsequent to the meetings that we have had with you, we are pleased to offer you the position of **Software Engineer** at NDimensionZ Solutions Private Limited.

Your date of joining will be 08-03-2022 at 10 AM, at our Kochi office situated at O503 & O504, SCK01, SmartCity, Kakkanad, Kochi – 682042, Kerala, India.

Your offer of employment is based on the below terms and conditions which have been discussed and mutually agreed upon. A detailed letter of appointment will be shared on the day of joining.

#### 1. Compensation

Your total pay (Cost To Company) will be INR 7,00,800.00 (Rupees Seven Lakh Eight Hundred) per annum. The detailed break-up of the compensation will be as stated below:

Component	Monthly	Yearly
Basic Pay	20,000.00	2,40,000.00
HRA	7,000.00	84,000.00
Conveyance	1,600.00	19,200.00
Medical	1,250.00	15,000.00
Special Allowance	23,738.00	2,84,862.00
<b>Deductions</b>	<b>Monthly</b>	<b>Yearly</b>
Company's Contribution towards PF	1,800.00	21,600.00
Employee's Contribution towards PF	1,800.00	21,600.00
<b>Total Deductions</b>	<b>3,600.00</b>	<b>43,200.00</b>
<b>Benefits</b>		
Gratuity	961.54	11,538.00
Family Health Insurance	250.00	3,000.00
<b>Total Benefits</b>	<b>1,212.00</b>	<b>14,538.00</b>
<b>Total Cost To Company</b>	<b>58,400.00</b>	<b>7,00,800.00</b>
<b>Net Take Home</b>	<b>53,588.00</b>	<b>6,43,062.00</b>
* Gratuity will be payable as per Gratuity Act 1972		
** TDS and Professional tax will be deducted as per rules		

NdimensionZ Solutions Pvt Ltd  
Reg. Address: O503 & O504, 5th Floor, A Wing, SCK01, Smartcity, Infopark P.O., Cochin - 682042  
Branch Address: Unit No.GF 1B, Phase-I, Ground Floor, Carnival Infopark , Infopark.P.O. Kakkanad, Cochin-682042  
Phone: 0484 6689999, +91 9946663381 | Email: [info@ndimensionz.com](mailto:info@ndimensionz.com) | CIN:U72900KL2007PTC020475 | [www.ndimensionz.com](http://www.ndimensionz.com)





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Gigil Jacob2

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We look forward to have you in our team and expect a long-term relationship with NDimensionZ.

For any additional information or clarification on any of the above terms and conditions, please do not hesitate to contact us.

Yours Sincerely,

For NDimensionZ Solutions Pvt. Ltd

Lekshmi Kaladharan  
Manager – HR



NdimensionZ Solutions Pvt Ltd  
Reg. Address: 0503 & 0504, 5th Floor, A Wing, SCK01, Smartcity, Infopark P.O., Cochin - 682042  
Branch Address: Unit No.GF 1B, Phase-I, Ground Floor, Carnival Infopark , Infopark.P.O. Kakkanad, Cochin-682042  
Phone: 0484 6689999, +91 9946663381 | Email: [info@ndimensionz.com](mailto:info@ndimensionz.com) | CIN:U72900KL2007PTC020475 | [www.ndimensionz.com](http://www.ndimensionz.com)





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Gopika M G





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Gopikrishnan





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Gracemol Benny



ಭಾರತ ಸರ್ಕಾರ  
ಸಂಸ್ಕೃತಿ ವಿಭಾಗ  
ಪುರಾತತ್ವ ಅಧೀಕ್ಷಕರ ಕಾರ್ಯಾಲಯ  
ಭಾರತೀಯ ಪುರಾತತ್ವ ಸರ್ವೇಕ್ಷಣಾ  
ಹಂಪಿ ವಲಯ



प्रत्यक्षीनिर्माणाय  
Government of India  
Ministry of Culture  
O/o The Superintending Archaeologist  
Archaeological Survey of India  
Hampi Circle



भारत सरकार  
संस्कृति मंत्रालय  
अधीक्षक पुरातत्वविद कार्यालय  
भारतीय पुरातत्व सर्वेक्षण  
हम्पी मंडल

F. No. T-19038/201/2022-Hampi Circle /2631

Date: 15.12.2022

## Testimonial

This is to certify that Ms. Gracemol Benny worked as Research Assistant at Archaeological Survey of India, Hampi Circle from February 2022 to August 2022 through an outsourcing agency-KLB Infinity Pvt Ltd, Kadugodi, Bengaluru – 560067. Throughout her term of employment, I found all her services up to the mark. She carried out all her responsibilities with diligence.

I wish her all success in her future endeavors.

(Dr. Nihil Das N)  
Superintending Archaeologist





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2023

Greeshma Das M H

EXL

**PRIVATE AND CONFIDENTIAL**

Date: July 6, 2022

**Ms. Greeshma Das M H**  
MANACKAKUZHY HOUSE  
THENGODE P O  
KAKKANAD-682030

**EMPLOYMENT AGREEMENT**

Dear **Greeshma**,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **Outsourcepartners International Private Limited** ("the Company") to the position of **Senior Executive - Operations at Band A2**, on the terms and conditions set out herein after:

**1 EMPLOYMENT**

- 1.1 Your effective date of joining shall be no later than : **July 11, 2022**
- 1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. *(Applicable for Band A only)*
- 1.3 Your employment with the Company is subject to:
  - (i) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to you and/or without your further or additional consent.
  - (ii) Your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date;
  - (iii) On our receiving two satisfactory references; and
  - (iv) Your fully and truly disclosing on your own behalf and, if married, on your spouse's behalf, full details of any external directorships held and any personal business interests including partnerships, proprietorships, shareholdings and trusteeships; involvement in any other business ventures, profession, vocation, occupation, etc. involving limited or unlimited liability;

**Outsourcepartners International Private Limited**

9th Floor, Building No. 2, Leela Infopark, Infopark SEZ, Kusumagiri P.O., Kakkanad, Kochi 682030 Kerala, India  
T: +91.484.408.6000 EXLservice.com

Registered Office: Tower 2D, Phase I, Vikas Telecom Limited SEZ, Vrindavan Tech Village, Devarabeesanahalli, Outer Ring Road, Bengaluru 560 103, Karnataka,  
India T: +91.80.4344.777

CIN: U74110KA2003PTC031647



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2023

Greeshma Das M H13

EXL

A copy of the agreement is attached for your signature as Appendix III (as applicable).

Kindly sign and return the duplicate copy of this employment agreement, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter.

Please note that by signing this offer letter / agreement, you have agreed to accept the employment with the Company on the terms and conditions set out hereinabove. Upon your signature and return to us, this offer letter will be treated as an employment agreement and the terms and conditions of this employment agreement shall govern your employment with the Company.

This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this employment offer letter / employment agreement.

It is a pleasure to welcome you as a member of **Outsourcepartners International Private Limited**

We are confident that your employment with the Company will prove mutually beneficial & rewarding, and we look forward to having you join us.

Yours truly,  
For **Outsourcepartners International Private Limited**

**Ms. Parul Kataria**  
Vice President - Human Resources

I accept the offer on, and agree & consent to and accept, the terms and conditions as described in this letter.

Agreed and accepted, and consented to, by me.

Ms. Greeshma Das M H

Dated: 7/11/2022

Permanent Address:  
MANACKAKUZHY HOUSE  
THENGODE P O  
KAKKANAD- 682030

**Outsourcepartners International Private Limited**

9th Floor, Building No. 2, Leela Infopark, Infopark SEZ, Kusumagiri P.O., Kakkanad, Kochi 682030 Kerala, India  
T: +91.484.408.6000 EXLservice.com

Registered Office: Tower 2D, Phase I, Vikas Telecom Limited SEZ, Vrindavan Tech Village, Devarabeesanahalli, Outer Ring Road, Bengaluru 560 103, Karnataka,

India T: +91.80.4344.777

CIN: U74110KA2003PTC031647



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2023

Greeshma Suresh



07-01-2023

## SALARY CERTIFICATE

This is to certify that **Ms. Greeshma Suresh** was working with our esteem company under the title of Admin Executive cum Student Relations Officer for the period January 2021 to January 2023 and further it is certified that she is drawing a monthly salary [REDACTED] [REDACTED] Only). During her entire tenure she found to be sincere and hardworking.

This letter is issued upon the request of the employee.

For Cindrebay School of Design

Authorised Signatory



1st Floor, Holy Tuesday Complex, Banerji Road  
Kaloor, Ernakulam, Kerala Pin : 682 017  
Tel : 0484 4855441, Mob : 8547200003  
Email : [akhilraj@cindrebay.com](mailto:akhilraj@cindrebay.com)  
[www.cindrebay.com](http://www.cindrebay.com)



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2023

Habeeba V H

## FERODOOR<sup>®</sup>

Mrs. HABEEBA V H  
Vattekad  
Chengamanad PO  
Ernakulam – 683 578

### Sub : Appointment as Program Assistant

The Management is pleased to appoint you as Program Assistant - SAP in our Establishment on contract basis subject to the following terms and conditions.

1. Your engagement is purely provisional and for a period of One year from 22<sup>nd</sup> April, 2022 and the contract period will automatically cease to exist by efflux of the time permitted.
2. You will be paid the Gross Salary Rs.16000/- (Rupees Sixteen Thousand Only) Monthly. (Basic 12000 , HRA 2000, Conveyance 2000)
3. You will be placed under our Aluva Branch. However, your services are transferable to any place in the country within the company or to any of its associates, sister concerns or its subsidiary at any place in India any time at the sole discretion of the Management.
4. You will be eligible for statutory benefits, as per rules.
5. By virtue of this permission, you will have no claim whatsoever for any employment in our Organization when any temporary/permanent vacancy arises in future.
6. You will have to strictly adhere to the rules and regulations of the establishment in force and as may be amended from time to time.
7. You will have to attend the work as per the instructions of your superiors from time to time. If you fail to obey their instructions your contract will be terminated.
8. The Management reserves the right to extend or cancel your contract without assigning any reason whatsoever.
9. The contract can be terminated by giving one month's notice or one month's remuneration in lieu of notice by either party.

If the above terms and conditions are acceptable to you, you may return the duplicate copy of this contract duly signed by you in token of your acceptance of this letter.

For Feroke Boards Ltd

  
Manager – HR

FEROKE BOARDS LTD, H.O. Karad Paramba PO, Farook college, Malappuram, Kerala - 673 632.  
PH: 0483 2830597, Mob: 9349100955, mail@fero.in, fero.in  
GST: 32AAACF3525E1ZA , CIN: U20213KL1993PLC007262




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5<sup>th</sup> CYCLE  
2023

Hamda Ali K

  
**ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത്**  
 (ISO 9001:2015)  
 പുതുവാശ്ശേരി, നെടുമ്പാശ്ശേരി പി.ഒ - 683585  
 ഫോൺ - 04842604332, ഇ-മെയിൽ : chengamanadgp@gmail.com

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No. SC3-1187/2023 തീയതി : 23.06.2023

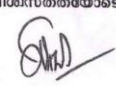
പ്രേഷകൻ  
 സെക്രട്ടറി  
 ചെങ്ങമനാട് ഗ്രാമ പഞ്ചായത്ത്  
 സീകർത്താവ്  
 ശ്രീമതി ഹാദ അലിക  
 കാട്ടിലാൻപറമ്പിൽഹൗസ്,  
 അടുവാശ്ശേരി സൗത്ത്,

വിഷയം:ചെങ്ങമനാട് ഗ്രാമ പഞ്ചായത്ത്-ജീവനക്കാർ- പ്രോജക്ട് അസിസ്റ്റന്റ്- നിയമനം സംബന്ധിച്ച്;

സ്വപന : (1)ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് 16.05.2023 തീയതിയിലെ സാധാരണയോഗത്തിലെ 1(8) നമ്പർ തീരുമാനം  
 (2)ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് ഓഫീസിൽ വെച്ച് 08.06.2023 തീയതിയിൽ നടത്തിയ കുടിക്കാഴ്ച  
 (3)ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് 20.06.2023 തീയതിയിലെ സാധാരണ യോഗത്തിലെ 3(1)-ാം നമ്പർ തീരുമാനം.

ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് കരാർ അടിസ്ഥാനത്തിൽ താൽക്കാലിക തസ്തികയായ പ്രോജക്ട് അസിസ്റ്റന്റായി മേൽ സ്വപനകൾ പ്രകാരം താങ്കളെ തിരഞ്ഞെടുത്തിരിക്കുന്നു.നിയമന ഉത്തരവ് ഇതോടൊപ്പം അയയ്ക്കുന്നു.



വിശ്വസ്തതയോടെ  
  
 Secretary  
 Chengamanad Grama Panchayat



Hamda Ali K1

**ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് സെക്രട്ടറിയുടെ നടപടിക്രമങ്ങൾ**

(ഹാജർ : ശ്രീമതി. നിസാമോൾ.എം.പി )

വിഷയം : ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് - ജീവനക്കാര്യം - പ്രോജക്ട് അസിസ്റ്റന്റ്- നിയമനം സംബന്ധിച്ച്.

പരാമർശം : (1)24.01.2021 തീയതിയിലെ ജിഒ(ആർടി)നം.1849/2021/എൽഎസ്ജിഡി നം.ഉത്തരവ്

(2)ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് 18.05.2023 തീയതിയിലെ സാധാരണ യോഗത്തിലെ 1(8) നമ്പർ തീരുമാനം.

(3)ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് ഓഫീസിൽ വെച്ച് 08.06.2023 തീയതിയിൽ നടത്തിയ കുടിശ്ശിക

(4)ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് 20.06.2023 തീയതിയിലെ അടിയന്തിര യോഗത്തിലെ 3(1) നമ്പർ തീരുമാനം.

**ഉത്തരവ് നമ്പർ എസ് സി-1187/2023 തീയതി 23.06.2023**

ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് പ്രോജക്ട് അസിസ്റ്റന്റ് നിയമനത്തിനായി ലഭ്യമായ 4 പേരുടെ ലിസ്റ്റിൽ നിന്നും സ്വയം സൂചന 2,3 പ്രകാരം ശ്രീമതി ഹാദ അലി.കെ, കാട്ടിലാൻപറമ്പിൽഹൗസ്, അടുവാശ്ശേരി സൗത്ത് എന്ന ഉദ്യോഗാർത്ഥിയെ തിരഞ്ഞെടുത്തിട്ടുള്ളതാണ്. ആയതിന് സ്വയം സൂചന(4) പ്രകാരം പഞ്ചായത്ത് കമ്മിറ്റി അംഗീകാരം ലഭിച്ചിട്ടുള്ളതിനാൽ ശ്രീമതി ഹാദ അലി.കെ, യെ ചെങ്ങമനാട് ഗ്രാമപഞ്ചായത്ത് പ്രോജക്ട് അസിസ്റ്റന്റ് തസ്തിക്കാലിക തസ്തികയിലേക്ക് കരാർ അടിസ്ഥാനത്തിൽ നിയമിച്ച് ഇതിനാൽ ഉത്തരവാകുന്നു.

നിയമനം സംബന്ധിച്ച തുടർനടപടികൾക്കായി ഈ അറിയിപ്പ് കിട്ടി 3 ദിവസത്തിനകം യോഗ്യത തെളിയിക്കുന്ന അസൽ രേഖകൾ സഹിതം പഞ്ചായത്ത് ഓഫീസിൽ നേരിട്ട് ഹാജരാക്കേണ്ടതാണ്. അല്ലാത്തപക്ഷം ഈ നിയമനം യാതൊരു അറിയിപ്പും കൂടാതെ റദ്ദ് ചെയ്യുന്നതാണ്.



*(Signature)*  
Secretary  
Chengamanad Grama Panchayat

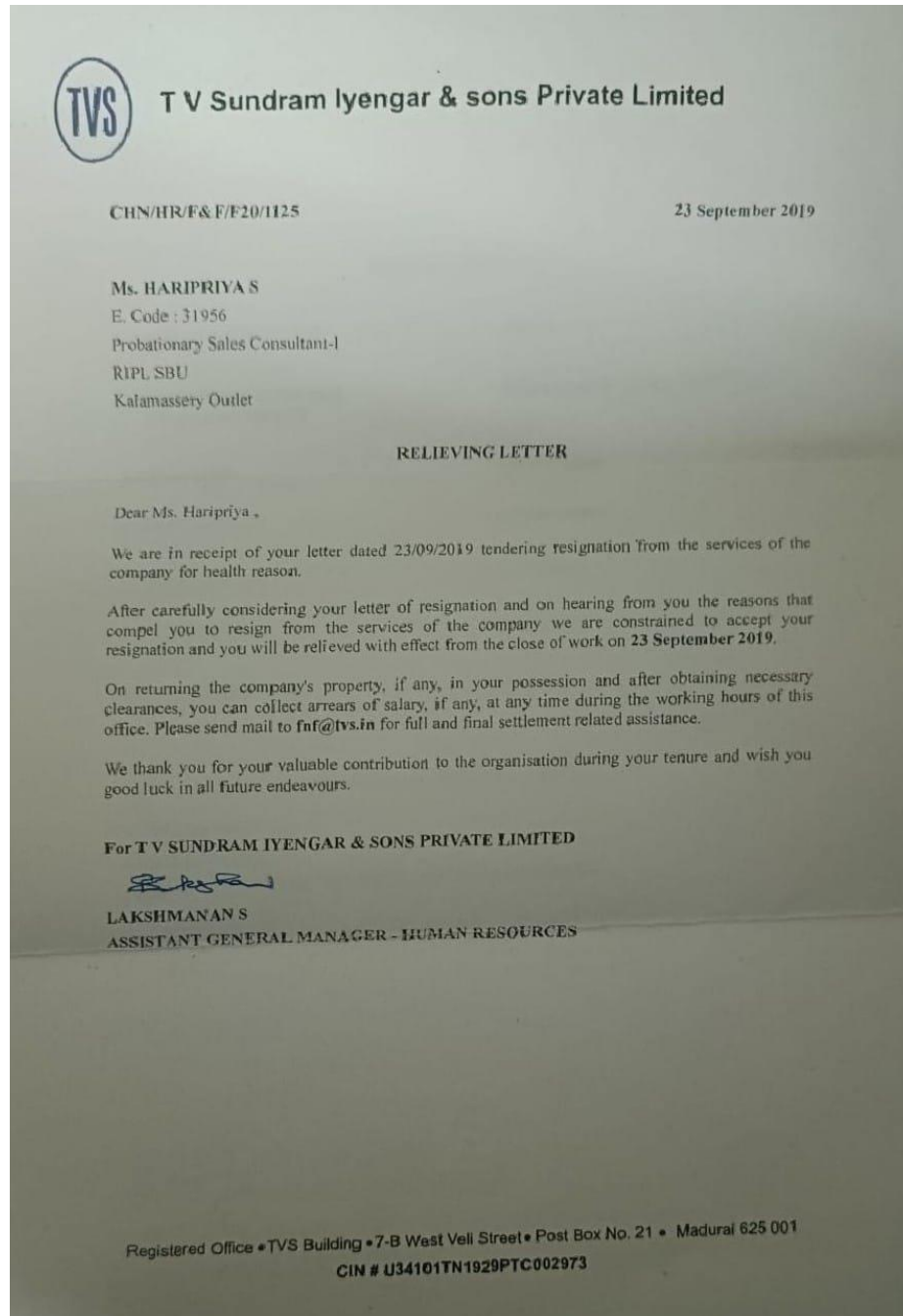


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Haripriya S





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2023

Hitha R







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2023

Immanuel Joseph

## Cipla

DATE: 03/08/2022

OFFER ID: 67558-279534-274711

Mr. Immanuel Joseph  
15/690 Maniyapozhi House,  
Beach Road, Mundamveli S O, Ernakulam  
Cochin Kerala - 682507

Dear Immanuel Joseph,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical Industry, we have become the preferred choice of doctors, patients and employees. We have a **strong legacy** and we are all set for a **stronger future**. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "Caring for Life" at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,

**Sanjivani Sadani**  
Head HR - India Business

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380

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# UNION CHRISTIAN COLLEGE, ALUVA

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5<sup>th</sup> CYCLE  
2023

Jadeera B

X

  
भारत सरकार/GOVT. OF INDIA  
लक्षद्वीप संघ राज्य क्षेत्र प्रशासन/LAKSHADWEEP ADMINISTRATION  
महिलाएवंबालविकासविभाग/DEPARTMENT OF WOMEN & CHILD DEVELOPMENT  
कवरत्तित- 682 555/ KAVARATTI - 682 555

F.No: 17/4/2018-NNM (ICDS)(4) Dated:18.02.2019

**OFFICE ORDER**

Sub: - WCD KVT- Appointment of **Project Associate** under the scheme Poshan Abhiyaan on contract basis- Orders issued.

The Secretary, Women and Child Development, UTL vide Dy.No.340 Dated:15.02.2019 is pleased to appoint the following official as **Project Associate** under the scheme Poshan Abhiyaan on contract basis for a period of one year with effect from the date of joining on a honorarium of Rs. 18,000/- (Rupees Eighteen Thousand) only per month as detailed below.

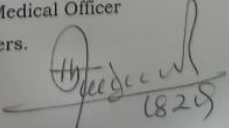
Sl.No.	Name and Native of the candidate	Place of posting
1	Jadeera.B, Amini Island	Kavaratti

The above candidate is informed that this appointment is purely temporary on contract basis and strictly according to the terms and conditions as per bond to be executed herewith and will not confer on them any claim for regular appointment.

They should submit an undertaking to the effect that they will not make any representations for regular appointment under this Administration or will not approach the court for regular appointment, because of their contractual appointment before joining the post.

The candidate is directed to submit following documents at the time of joining.

1. Medical fitness Certificate from Authorized Medical Officer
2. Character certificate from two Gazetted officers.

  
(825)

●● REDMI NOTE 8 PRO  
○○ JADEERA



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Jadeera B2





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5<sup>th</sup> CYCLE  
2023

Jaseela A P



OFFICE OF THE  
VILLAGE (DWEEP) PANCHAYAT  
KAVARATTI- 682555.

F.No. 4/2/2018-VDP (Kvt) Vol.1 / 1123

Dated: 16.3.2020.

To  
The Veterinary Assistant Surgeon,  
Animal Husbandry Complex,  
Kavaratti.

Sub: - VDP-Kavaratti- Sponsoring of Casual labourer on daily Wages-Regarding.

Ref: - 1) Your letter F.No. 6/10/2013-VAS(KVT) dated.09. 3.2020.

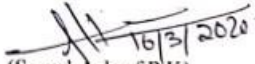
Sir,

Kindly see the reference cited. The following labourer is deputed to your Department as (Data Entry Operator). The wages of the individual may please be met from your department. The labourer engagement is only for 89 days and on completion of 89 day's period intimation to be made to the undersigned without fail.

Further requirements for labours to be submitted at least 10 days before the required date.

1) Jaseela, Aynepura D/o Jaffer.T.K (P.No.9400505726) W -8

Yours faithfully,

  
(Sayed Ashraf.P.K)  
Executive Officer

To  
The individual,  
Copy to Director of Panchayat.

Scanned with CamScanner



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2023

Jerin P Thankachan

## Middle East Information Technology Services

C. R. 2050050028 - Dammam Business Center - 1st Floor  
King Saud Street - Dammam - P. O. Box 63113 - Dammam 31516  
Kingdom of Saudi Arabia - Tel.: 013-830 4806 - Fax: 013-830 4802  
E-mail: [info@mamsys.net](mailto:info@mamsys.net) - Web: [www.mamsys.net](http://www.mamsys.net)



## مؤسسة خدمات تكنولوجيا معلومات الشرق الأوسط

س.ت. ٢٨٠٠٥٠٠٢٨ - مركز الدمام التجاري - الدور الأول  
شارع الملك سعود - الدمام - ص.ب. ٦٣١١٣ - الدمام ٣١٥١٦  
المملكة العربية السعودية - تليفون: ٠١٣-٨٣٠ ٤٨٠٦ - فاكس: ٠١٣-٨٣٠ ٤٨٠٢  
موقع الكتروني: [www.mamsys.net](http://www.mamsys.net) - info@mamsys.net

REF : BTC/GLA-8377/22  
DATE : 16/03/2022

### APPOINTMENT LETTER

To,  
**Mr. JERIN POKKALLINKAL THANKACHAN**  
Ponkallinkal House  
Nellikunnu, Kura East Fort P.O  
Thrissur, Kerala- 680005  
India  
Passport# V5013507

Further to the interview held in India, we are pleased to formally inform you that you have been selected to be appointed with our company as Software Engineer, with Salary SR.2700.00 + Food Allowance SR.300.00. Duty time 8 Hours. Apart from this you will be entitled for 21 days paid yearly vacation, To and Fro air tickets to the airport near the home town, free medical insurance coverage, free transportation and free single room accommodation.

Please sign the enclosed copy of this letter and send back the scanned copy by e-mail ([finance@busubait.com](mailto:finance@busubait.com)) to us to indicate your acceptance of this offer along with copy of your passport which will enable us to process your visa at the earliest.

FOR MIDDLE EAST INFORMATION TECHNOLOGY SERVICES,

  
**Abdul Aziz Abdul Rahman Busubait**  
General Manager

#### Offer Accepted By:-

Name :  
Signature:  
Date:  
Place:






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2023

Jerry P Mathew

**PRESENTATION COLLEGE OF APPLIED SCIENCES**  
**DIOCESE OF KOTTAPURAM**  
(Affiliated to Mahatma Gandhi University, Kottayam)

Manancherikunnu,  
Puthenvelikkara,  
Ernakulam,  
Kerala - 683 594  
Ph : 0484 2485400  
0484 2485440

e-mail : presentationcollege2002@gmail.com website : www.presentationcollege.ac.in

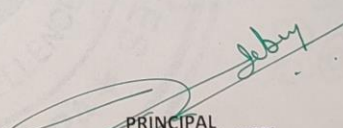
Ref: \_\_\_\_\_ Date : .....


### EXPERIENCE CERTIFICATE

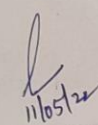
This is to certify that that, Mr Jerry P Mathew Perangattu Padickal,Edayaranmula P O,Pathanamthitta (Dist),Pin 689 532,Kerala was employed as Assistant Professor in the Department of Psychology, Presentation College of Applied Sciences, Puthenvelikkara from 1<sup>st</sup> August 2018 to 14<sup>th</sup> August 2019. During has tenure with us, he efficiently handled various responsibilities including Academic and administrative. From 1<sup>st</sup> June 2019 to 14<sup>th</sup> August 2019 he handled the position of the head of the department and He was relieved from duty to pursue his higher studies as per his request. We have found him to be a efficient, motivated and duty bound. He is a highly committed team leader with strong conceptual knowledge of his subject.

We wish him all the best for his future endeavours

11<sup>th</sup> May 2022

  
**PRINCIPAL**  
Feby F.A.S. M.Sc., M.Phil., PGDRA  
Principal  
Presentation College of Applied Sciences  
Puthenvelikkara P.O.







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2023

Jeslin P J

4:57

<



ClaySystech Pvt Ltd (ClaySystech/Company) - Employment Offer and Agreement

28<sup>th</sup> January, 2019

Ms. Jeslin P. J.  
Puthussery House  
Keerthi Nagar  
Koratty P.O.  
Thrissur Dist.

Dear Jeslin,

We are pleased to offer you the position of Software Engineer(L1). Attached are the specific terms and conditions of our offer – please read these important details carefully, including your compensation detailed on page 4.

**Acceptance and Commencement**

Your appointment will be effective on your joining date on 1<sup>st</sup> February 2019. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

• Respond via email to hr@claysystech.com or present an Acceptance letter at the ClaySystech office, to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not respond with your acceptance, you will not be allowed to join on the joining date specified above.

• Any change of joining date must be sent to hr@claysystech.com at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above. On the joining date at 10:00 a.m., please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date. On your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you; (ii) 3 self photographs (passport sized, color photos with a white background), (iii) the originals and 2 sets of photocopies of the following documents:

- Education degree certificate: Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer.
- Proof of identity: Bring 2 sets of photocopies of the following documents: passport, driving license, Aadhar card, voter's identification card and PAN card.
- If you have stated in your application to ClaySystech that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.

\* Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Employee Name: Jeslin P. J.      Signature:      Page 1



ClaySystech Pvt Ltd (ClaySystech/Company) - Employment Offer and Agreement

**The other terms and conditions of the offer are as follows:**

1. Your posting will be in ClaySystech at Kochi Infopark/Cherthala Infopark, Kerala. You will be training for one month at our Cochin Office. You could be asked to relocate at any time. You will be transferable and you may be assigned to any office of ClaySystech, a subsidiary, or company. In such case, you will be governed by the policies of that location.

2. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without violation of your duty to the Company.

Edit    Annotate    Fill & Sign    Convert    All

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Jibin Jose



## PERMANENT ASSIGNMENT AGREEMENT Executed on 9 May 2023

(With effect from the date of signing the agreement)

BY AND BETWEEN

**The Production Hub LLC**  
Here in after referred to as 'EMPLOYER'

AND

**Mr. Jibin Jose**

Nationality – Indian,  
Here in after referred to as 'EMPLOYEE'.

**1. PREAMBLE:**

The EMPLOYEE confirms his availability for the execution of the services which is the Subject of this Agreement and who shall work in the capacity of **PROJECT MANAGER**. You will be reporting to the Managing Director.

**2. DURATION AND PROBATION PERIOD:**

In addition to signing this letter, if you choose to accept the position, you will be required to sign a standard UAE Labor Law contract. The first **6 months** will be considered as probation period. The initial contract will be for a minimum period of two years and will be renewed automatically unless either party notifies the other in writing with **one month** notice to end the contract. However, your contract status with EMPLOYER is intended to be indefinite.

**3 PLACE AND HOURS OF WORK:**

EMPLOYER bases or other location(s), inside or outside the UAE. The EMPLOYEE is required to work a minimum of 5 days in a week in accordance with EMPLOYER'S established working hours plus any additional hours including weekends, as necessary to complete the day-to-day work assignments.



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4 **SALARY AND ALLOWANCES:**

The basic terms of your compensation package are offered to you on a standard as follows:

Basic Salary per Month	AED. 6,600.00
Other Allowances	AED. 3,900.00
<b>Total</b>	<b>AED. 10,500.00</b>

Company Car and Official Sim card will be provided to you

5. **FACILITIES PROVIDED TO THE EMPLOYEE:**

30 days' vacation upon completion of every year of service with a round trip Economy class ticket (Only to the EMPLOYEE) to the nearest Airport of hometown will be provided. Work permit and residence visa for EMPLOYEE and medical insurance for EMPLOYEE will be provided by the company.

6. **PAYMENT:**

Monthly based on Time Sheets for all days/hours duly approved by EMPLOYER's authorized representatives.

7. **SETTLEMENT OF DISPUTES:**

Any dispute arising in connection with the performance of the EMPLOYEE or its consequence shall be subject to the Labor Law of United Arab Emirates (UAE).

8. **APPLICABLE LAW:**

This Agreement is governed by the UAE Law.

Both Parties thereof sign this Agreement; the EMPLOYEE will receive a signed copy of this Permanent Assignment Agreement.

\_\_\_\_\_  
RUELLA VAZ FERNANDES  
HR

  
EMPLOYEE's Signature  
JIBIN JOSE

P.O.BOX 273274 DUBAI, UAE



Jiji T S



## Offer of Employment

September 23, 2022

QI-HR890136/2022  
Mr.Jiji Thadathil Saji,  
Thadathil(H),Vengoor PO,  
Vakkuvally-683546

Dear Jiji ,

**Congratulations!** After speaking with numerous applicants for this role, we are truly pleased to offer the position to you. Your selection is based on your accomplishments, experience and skills you possess that we value and embrace. We hope that you are equally pleased by this news and eager to get started on your new career at Quest Global, where we work every day to make the impossible possible. Your journey to becoming an integral part of our aspirational team begins today. Welcome!

### 1. Commencement and Duration

- 1.1 Your employment will commence with effect from **September 26, 2022**.
- 1.2 The Employer reserves the right to amend the term of employment should it be deemed necessary. Any such amendment shall be shared / communicated / provided by Employer to you in writing.

### 2. Role Details

- 2.1 You will be appointed as **Senior Software Engineer**, this role is evaluated at **1C** in the Quest Global's grading structure. In this role you shall report to **Project Leader**.
- 2.2 You will be expected to work from in following Quest Global Office- Quest Global Towers, Techno park, Trivandrum. However this is subject to change as necessary for this role. You may at any time be required to work at another location on a temporary or permanent basis dependent upon the requirements of the role with as much notice as reasonably possible.

Quest Global Engineering Services Private Limited  
CIN: U74900KA2014PTC076219

Reg. off. Address: AEQUS Special Economic Zone, No.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum KA 591245 IN CIN:

Communication address: QuEST Towers, Plot No. 73 and 74, Technopark campus, Thiruvanthapuram, Kerala- 695581Ph: +91-80-67090000; Fax: +91-80-67093200; Email: [info@quest-global.com](mailto:info@quest-global.com)

[Quest-global.com](http://Quest-global.com)



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2023

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a part of your employment service conditions.

14.2 Your continuation in service will also be subject to satisfactory background verification of your credentials, testimonials, etc., and the details given by you in your application form as per the declaration solemnly affirmed by you therein.

14.3 Your services shall be terminated without notice if at any time you have been found to have concealed any material information or to have given any false information.

14.4 You must sign the standard Non-Competition & Non-Disclosure Agreement.

Employee(s), whose spouse(s)/partner(s) or immediate family member(s) is/are part of competitor companies, with Quest Global, shall have more obligations to maintain Quest Global information in Confidence since they are privy to some highly sensitive business information that shouldn't be shared with competitors. The employee is obligated to keep Quest Global informed about the company in which his/her spouse/partner/immediate family member (Parents/Siblings/Children) is/are working, when there is prima facie conflict of interest, by writing to HR-Policy@Quest-global.com.

14.5 You must submit the following documents before the date of joining in Quest Global Onboarding portal:

- Academic Certificates [Mark Sheets of X, XII, Diploma, Graduation, Post-Graduation]
- Passport Photo Copy
- Passport Size Latest Photographs (2)
- Salary Certificate & Service Certificate from Past employers
- Relieving Letter from Last Employer.
- ID Proof [Driving License, Passport, PAN Card]
- Pan card & Aadhar submission is mandatory

For Quest Global Engineering Services Private Limited.

**Jagadish Kadagatti**  
Manager - Talent Acquisition

I confirm and accept the above terms and conditions.

Name : **Jiji Thadathil Saji**

Place :

Signature :

Quest Global Engineering Services Private Limited  
CIN: U74900KA2014PTC076219

Reg. off. Address: AEQU Special Economic Zone, No.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum KA 591245 IN CIN:

Communication address: QuEST Towers, Plot No. 73 and 74, Technopark campus, Thiruvanthapuram, Kerala- 695581Ph: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com

Quest-global.com



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Jilin Ka

**ST. PATRICK'S**  
SR. SEC. SCHOOL, JAUNPUR  
Sheetla Chaukiya, Jaunpur  
Contact: 9598724445

**Jilin K A**

Employee ID : **10182**  
Designation : **Resource Coordinator**  
E- Mail : **Jilink333@gmail.com**  
Phone : **7356021723**  
Blood Group : **AB+**  
Address : **ST. PATRICK'S SR. SEC. SCHOOL**

*P. S. Jay*  
Principal Sign.

Website: [www.stpatrickschooljnp.org](http://www.stpatrickschooljnp.org)  
E-mail: [contact@stpatrickschooljnp.it](mailto:contact@stpatrickschooljnp.it)



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Jinju P Varghese





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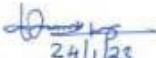
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Jishnu K Manoj

NHM Malappuram Interview for the post of Psychologist Dated: 13.01.2023 Rank List		
Sl No	Name	Rank
1	JISHNU K MANOJ THULASIDALAM (H), THRIKKALANGODE (PO), PIN - 676123	1
2	MURSHIDA C CHOLENGAL (H), VALAVANNUR, KURUKKOL, MALAPPURAM	2



  
24/1/23  
District Programme Manager  
Arogyakeralam, Malappuram

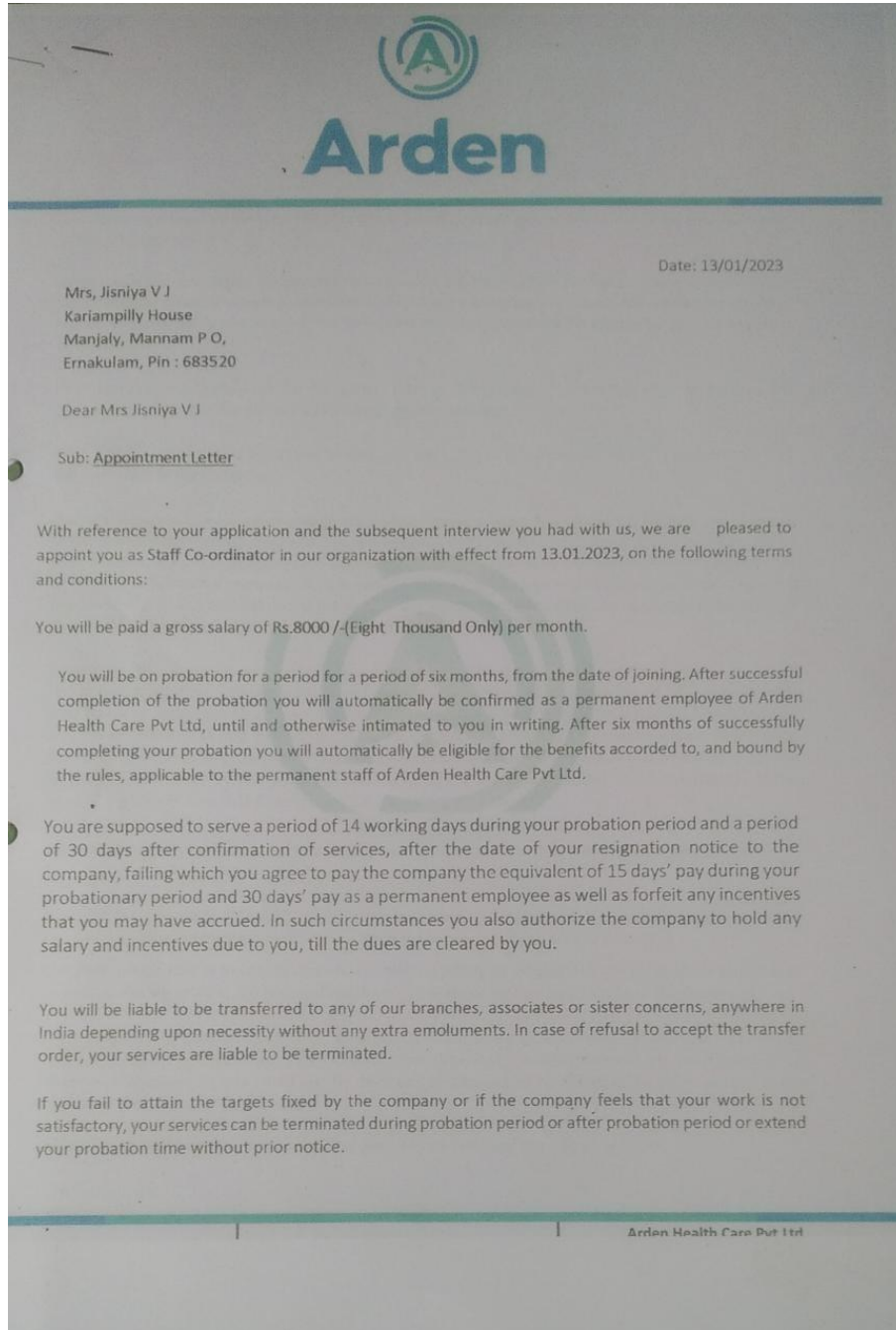


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Jisniya V J







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Jiya Joseph





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Johns P John



Loyola College

## Loyola College of Social Sciences

(Affiliated to University of Kerala)  
Sreekariyam, Thiruvananthapuram-695 017, Kerala, India  
Telephones: +91-471-2591018, 2592059, Telefax: 91-471-2591760  
Email: lcsstvm@asianetindia.com, loyolacollegetvm@gmail.com  
Web: www.loyolacollegekerala.edu.in  
Accredited with A++ Grade (CGPA 3.99 out of 4) in the Fourth Cycle by NAAC

No. GL/CP/01/23

Station: Thiruvananthapuram

Date : 01 June 2023

### APPOINTMENT ORDER

Sub: Appointment of Guest Lecturer – reg.

Ref: 1) G.O. (Rt) No. 2080/18/H.Edn. dated 19/11/2018

2) G.O. (Ms) No. No.155/2020/Hdn. dtd. 01/04/2020

Mr. Johns P John, Pandalil House, Pareekkanni P.O, Pareekkanni Kothamangalam, Emakulam is appointed as Guest Lecturer in Counselling Psychology w.e.f. 01.06.2023 on remuneration at the rate of Rs. 1,600/- per day subject to a maximum of Rs. 40,000/- in a month and posted at Loyola College of Social Sciences, Thiruvananthapuram.

His service will be terminated as and when workload does not justify his retention or at any rate on the closing of the college at the end of the academic year or appointment of permanent faculty. He shall have no claim for future appointment as the appointment is purely provisional.

The Principal concerned will be held liable to claim and disburse the salary of incumbent.

Mr. Johns P John, is requested to report for duty before the Principal, Loyola College of Social Sciences, Thiruvananthapuram.



  
Manager

Loyola College of Social Sciences  
Trivandrum- 695 017

To

Mr. Johns P John  
Pandalil House,  
Pareekkanni P.O,  
Pareekkanni, Kothamangalam,  
Ernakulam

Copy to:-

1. The Principal, Loyola College of Social Sciences
2. The Director of Collegiate Education, Thiruvananthapuram
3. The Dy. Director of Collegiate Education, Kollam



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Jomy P Francis





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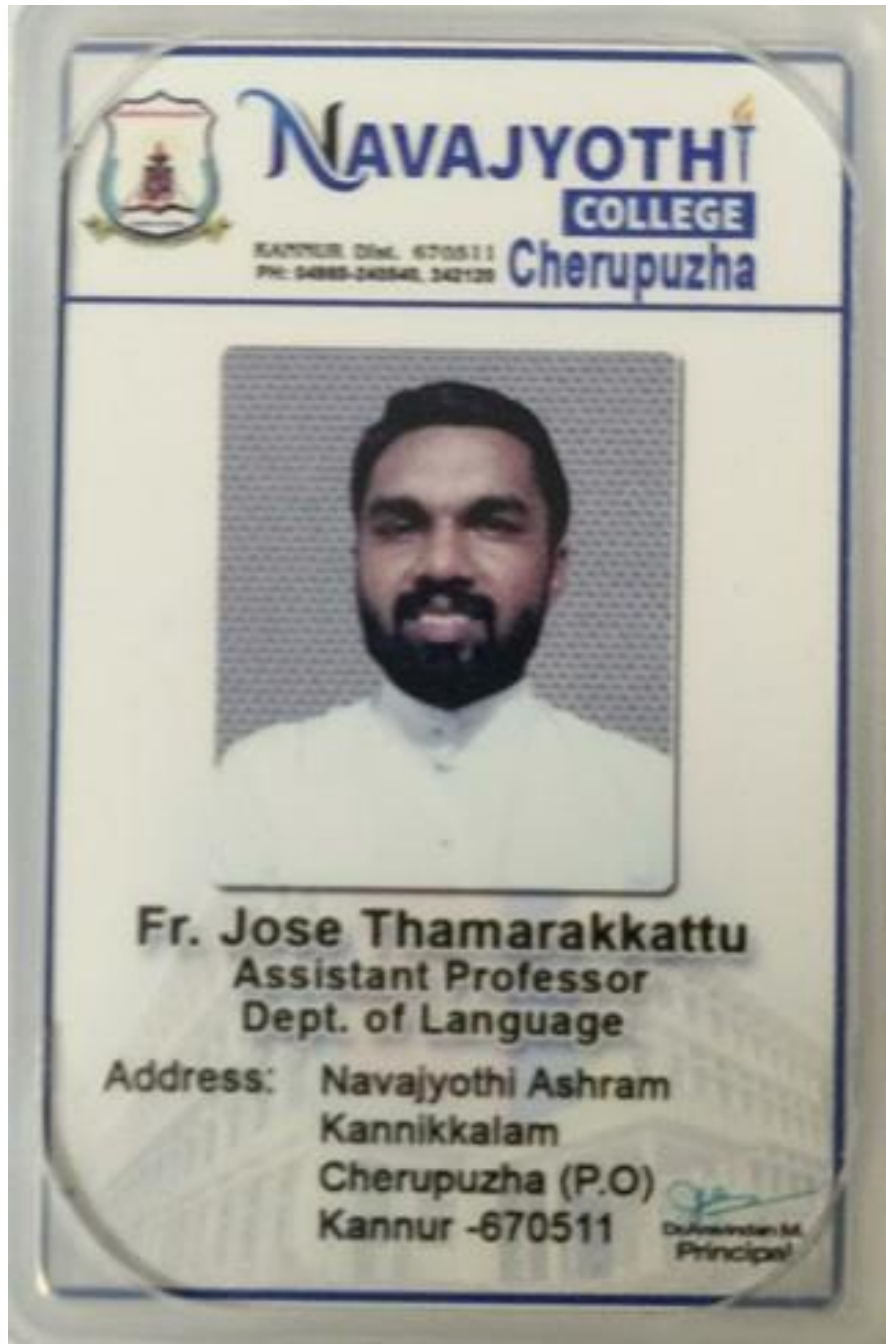
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Jose J (Fr. Jose Thamarakkattu)





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Joshi John-E

 **APPLICATION FOR APPOINTMENT APPROVAL**  
St Marys jacobit Cathedral, Kuruppampady

Application Id	373100	
Name of Appointee	JOSHY JOHN	
Appointment Type	New Appointment	
Address of Appointee	VATTAPARAMPIL (H), COMPANYPADY, VENGOLA , VENGOLA(P.O)	
Gender	Male	
Date of Birth	20/10/1993	
Religion	CHRISTIAN	
Caste	MARTHOMATE	
Name of the School	M G M H S S Kuruppampady	
Educational District	Kothamangalam	
Sub District	Perumbavoor	
Designation	HST Social Science	
Scale of Pay	41300-87000	
Basic pay	41300	
Date of Occurrence of Vacancy	01/10/2022	
Date of Appointment	27/07/2023	
Date of joining	27/07/2023	
Period of Appointment From	27/07/2023	
To Date	Continuing	
Nature of Vacancy	Addl Post	
Nature of Appointment	Probationary	
T.E.T Exemption	No	

373100      1/3      Printed on 08/08/2023 10:10:44 AM



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2023

Joshy John

1 of 3

**UC** APPLICATION FOR APPOINTMENT APPROVAL  
St Marys Jacobit Cathedral, Kuruppampady

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Nature of Vacancy	Addl Post	
Nature of Appointment	Probationary	
T.E.T Exemption	No	

373100 2/3



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Josphin Antony





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Jyothi T Ummachan



04<sup>th</sup> May, 2023

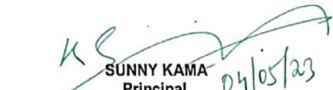
To  
Ms. JYOTHI T UMMACHAN  
MALAPPURAM, KERALA

### APPOINTMENT LETTER

With reference to your application and the subsequent interview conducted at the School premises, the Selection Committee is pleased to appoint you as a " PGT in ECONOMICS " in "THE VELAMMAL INTERNATIONAL SCHOOL" subject to the following terms and conditions;

1. Your appointment as a " PGT in ECONOMICS " will be effective from **25.05.2023**
  2. You will be on probation for a period of two years, from the joining date.
  3. You shall deposit all your certificates in original with the management.
  4. You shall produce satisfactory evidence of having obtained a proper release from your present employer, if any.
  5. The Management has the right to extend your period of probation to a further period at its own discretion, period.
  6. During your probation period you will be paid a consolidated salary of **Rs. 42,000/- (Rupees Forty Two Thousand only)** per month plus HRA or Staff Quarters.
  7. Your appointment is liable to be terminated at the discretion of the Management during the period of probation without any notice.
  8. **In the event of your resignation after receiving the Offer Letter or during the period of probation you shall give 3 month's pay. If it is after Confirmation of employment you shall give three months prior notice or three month's pay instead.**
  9. The notice for resignation will be accepted only on completion of the academic year.
  10. You shall agree to accept any assignment of work decided by the Management from time to time.
  11. Your duties can be transferred to any other institution in VKP.
  12. You shall refrain from seeking employment anywhere without the knowledge of The Management.
- Kindly sign and return the Duplicate Copy of this Offer Letter immediately.

  
Accepted

  
SUNNY KAMA  
Principal 04/05/23  
2  
Director

ammal Knowledge Park", Kolkatta High Road, Panchetti-601 204, Thiruvallur District., Tamil Nadu, INDIA.  
044-3293 9326 / 34, 2797 2580. Fax: 044-2797 1888. E-mail : info@tvis.in Website : www.tvis.in  
med by Velammal Educational Trust.

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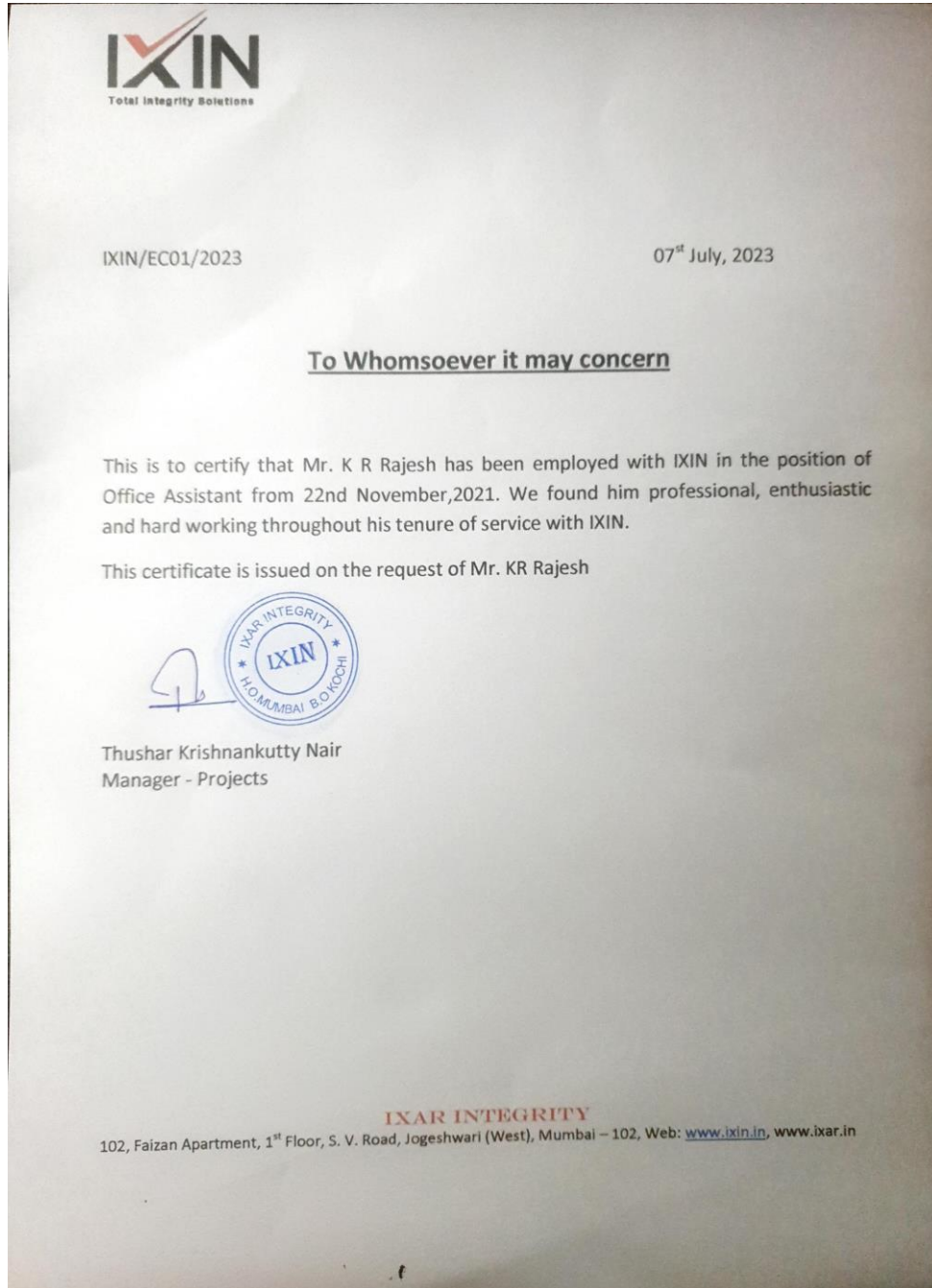


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K.R.Rajesh





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2023

Karthik C D

**FUGRO**

**FUGRO SURVEY (INDIA) PVT. LTD.**

Fugro House, D-222/30

TTC Industrial Area, MIDC, Nerul

Navi Mumbai 400 706

Maharashtra, India

To

**Karthik Chakkanalil Dinakaran**

CHAKKANALIL HOUSE,  
KOTTUVALLIKKAD, MOOTHAKUNNAM P O,  
ERNAKULAM, KERALA, INDIA

Ref.: FSINPVT-L-041/HRD/2023

22<sup>nd</sup> February 2023

Dear **Mr. Karthik Chakkanalil Dinakaran**

**Sub: Offer Letter**

We are pleased to offer you the position of "**Trainee Surveyor**" in our Organization for a period of one year. You will receive a consolidated stipend of Rs. **18,000/-** per month during the training period.

A formal letter of Appointment will be issued to you on the date of your joining. Kindly acknowledge the receipt of this offer letter on or before **01<sup>th</sup> March 2023**.

Best wishes,

Accepted

**Karthik Chakkanalil Dinakaran**

**For FUGRO SURVEY (INDIA) PVT LTD.**

**Sarika Ranadive**  
**Country HR Manager**



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Karthik R Mallaya



## KARTHIK R MALLAYA

Jr. Software Engineer





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2023

Krishnanjali A R



## Offer Letter – Admin Assistant

To,

Candidate No: VLI-1035  
05 July 2023, Monday

Krishnanjali A. R.  
Ammancheri House, K. K. Madhavan Master Lane  
Mamangalam, Palarivattom. P.O  
Ernakulam Dist., Kerala.

**Subject: Offer Letter to the India division of XceptionalLEARNING**

We refer to your application and phone review with the HR assistant dated 04 July 2023, and are pleased to offer you Full-Time employment with immediate effect in the India division with your reporting station at our Head Office in Edappally, Kochi, Kerala. You are required to submit all documents (listed by email) as required from the HR in acceptance to this offer letter.

**Role:** Your work includes secretarial work for the Administrative Officer, Assisting in Customer Relationship Management and Social Media team.

You will be provided with a work computer at office. Your role is detrimental to getting the tasks on hand in time and are to report to the COO staff apart from the Administrative Officer.

**Salary:** Your post comes under the Grade 6 of Salary scale Rs 20,000/- to Rs 40,000/- of which your appointment will be on the starting rate of Grade 6A Rs 20,000/- which will be paid monthly. Upon successful completion of a probation period of three months from the date of appointment, your salary will be raised to the grade of 6B Rs 25,000/- and subsequent annual increments as per company policy.

**Below are the Terms for the Contract:**

**Contract period:** Minimum of 2 years with effect from date of joining and of Renewable type.

**Working Hours:** Minimum of 48 Hrs a week. The General office working hours is from 9am to 5pm, and open for employees to stay back as required by duty.

**Leave policy:** Please refer to the leave policy of our company.

**Notice period:** If the employee desires to leave the company, you need to serve the notice period as per the Company Policy & continue till handover of all the activities allocated to you.

**Bonus:** Eligible for Annual bonus as per the Company Policy.

**Accommodation:** Will provide bachelor accommodation if required to travel outside the Kochi Office as per Company Policy.

**Travel Allowance:** Will reimburse all TA & DA on business travel, as per the Company Policy.

**Medical Allowance and End-of-Term benefits:** Eligible for company medical insurance as per Company Policy.

Sincerely,

For Xceptional Learning

I accept this offer letter this day \_\_\_\_\_ & agree to work with all the Terms & Conditions prescribed.

(Name & Signature)

Xceptional Learning Pvt Ltd. Arushi Villa, Edappally PO, Kochi, Kerala, India  
+9189431813445 Email: [hr@xceptionallearningindia.com](mailto:hr@xceptionallearningindia.com)  
Learn More Serve More Earn More

[www.xceptionallearningindia.com](http://www.xceptionallearningindia.com)



# UNION CHRISTIAN COLLEGE, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, India  
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SSR  
5<sup>th</sup> CYCLE  
2023

Krishnanjali A R\_2



## Offer Letter – Admin Assistant

To,

Candidate No: VLI-1035  
05 July 2023, Monday

Krishnanjali A. R.  
Ammancheri House, K. K. Madhavan Master Lane  
Mamangalam, Palarivattom. P.O  
Ernakulam Dist., Kerala.

### **Subject: Offer Letter to the India division of XceptionalLEARNING**

We refer to your application and phone review with the HR assistant dated 04 July 2023, and are pleased to offer you Full-Time employment with immediate effect in the India division with your reporting station at our Head Office in Edappally, Kochi, Kerala. You are required to submit all documents (listed by email) as required from the HR in acceptance to this offer letter.

**Role:** Your work includes secretarial work for the Administrative Officer, Assisting in Customer Relationship Management and Social Media team.

You will be provided with a work computer at office. Your role is detrimental to getting the tasks on hand in time and are to report to the COO staff apart from the Administrative Officer.

**Salary:** Your post comes under the Grade 6 of Salary scale Rs 20,000/- to Rs 40,000/- of which your appointment will be on the starting rate of Grade 6A Rs 20,000/- which will be paid monthly. Upon successful completion of a probation period of three months from the date of appointment, your salary will be raised to the grade of 6B Rs 25,000/- and subsequent annual increments as per company policy.

### **Below are the Terms for the Contract:**

**Contract period:** Minimum of 2 years with effect from date of joining and of Renewable type.

**Working Hours:** Minimum of 48 Hrs a week. The General office working hours is from 9am to 5pm, and open for employees to stay back as required by duty.

**Leave policy:** Please refer to the leave policy of our company.

**Notice period:** If the employee desires to leave the company, you need to serve the notice period as per the Company Policy & continue till handover of all the activities allocated to you.

**Bonus:** Eligible for Annual bonus as per the Company Policy.

**Accommodation:** Will provide bachelor accommodation if required to travel outside the Kochi Office as per Company Policy.

**Travel Allowance:** Will reimburse all TA & DA on business travel, as per the Company Policy.

**Medical Allowance and End-of-Term benefits:** Eligible for company medical insurance as per Company Policy.

Sincerely,

For Xceptional Learning

I accept this offer letter this day \_\_\_\_\_ & agree to work with all the Terms & Conditions prescribed.

(Name & Signature)

Xceptional Learning Pvt Ltd, Arushi Villa, Edappally PO, Kochi, Kerala, India  
+9189431813445 Email: [hr@xceptionallearningindia.com](mailto:hr@xceptionallearningindia.com)

Learn More Serve More Earn More

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5<sup>th</sup> CYCLE  
2023

Lakshmi M

**MORNING STAR HOME SCIENCE COLLEGE**  
ANGAMALY SOUTH P.O., KERALA - 683 573  
(Affiliated to Mahatma Gandhi University, Kottayam &  
Re-accredited with A++ by NAAC in 4<sup>th</sup> cycle)

No.109/MSH/Guest/2/2023 01.06.2023

**APPOINTMENT ORDER**

Smt. Lakshmi M, Illathuparambil House, Chengamanad P.O, Aluva, is appointed as Guest Lecturer in Botany w.e.f 01.06.2023 on a remuneration of Rs 1600/- on daily wages subject to a maximum of Rs.40000/- and posted at Morning Star Home Science College Angamaly in the Vacancy created by the retirement of Dr. Philo T J. Her services will be terminated as and when workload does not justify her retention or at any rate on the closing of the college at the end of the academic year. She will have no claim for future appointment as the appointment is purely provisional.

To,  
Smt. Lakshmi M  
Illathuparambil House  
Chengamanad P.O  
Aluva

*Sr. Ashly csm*  
**MANAGER**  
Morning Star Home Science College  
Angamaly South, Kerala-683 573

Copy to: - 1. The Principal, M.S.H.S.College, Angamaly  
2. Dy. D.C.E.EKM.  
3. Stock file.

Fax/ Tel - 0484 2452338, Web - [www.morningstar.edu.in](http://www.morningstar.edu.in), email - [morningstarcsn@gmail.com](mailto:morningstarcsn@gmail.com)



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2023

Liya Susan Lajo





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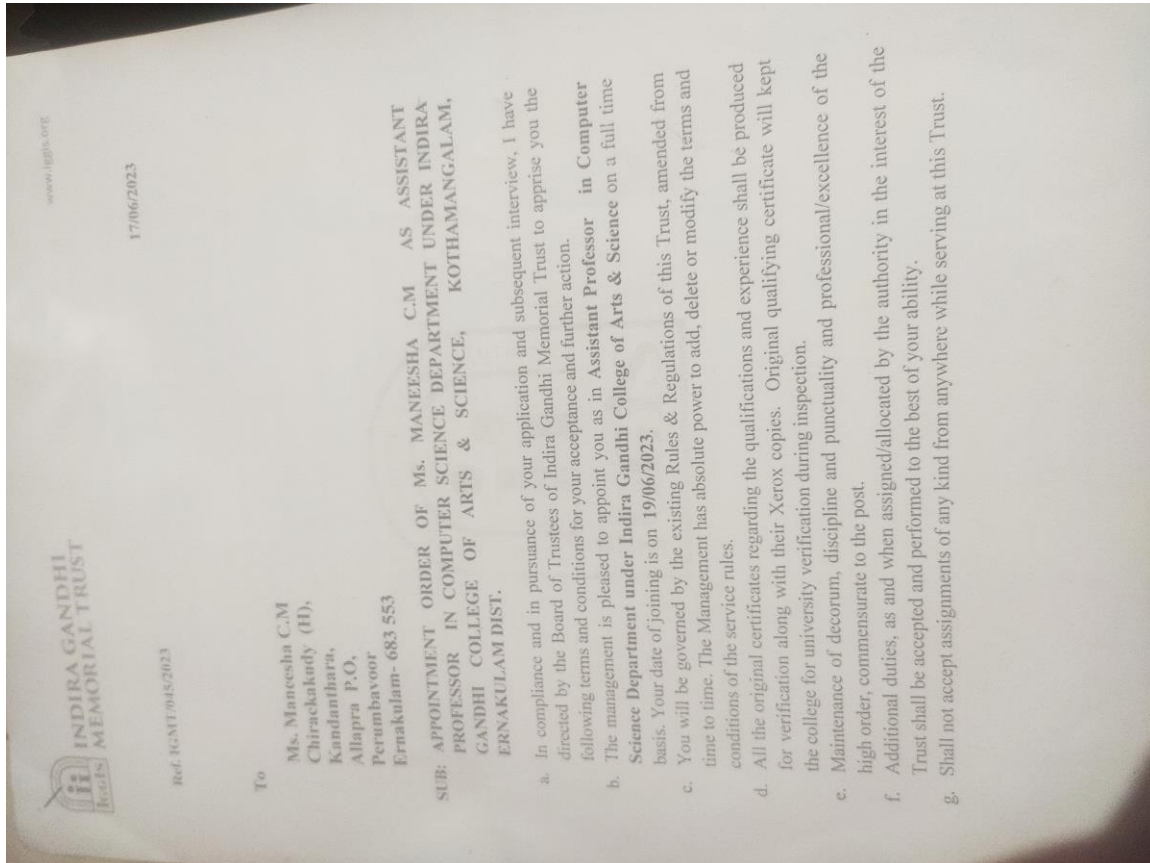
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2023

Maneesha Cm







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5<sup>th</sup> CYCLE  
2023

Manjul Mary Mathew

GOVERNMENT OF KERALA  
Department of General Education  
SAMAGRA SHIKSHA KERALA  
ERNAKULAM  
BLOCK RESOURCE CENTRE  
KOLENCHERY

**MANJUL MARY MATHEW**  
RESOURCE TEACHER  
(SECONDARY)

RIGHT TO EDUCATION  
SARVA SHIKSHA ABHIYAN  
EDUCATION FOR ALL

Issuing Authority  
District Project Co-ordinator

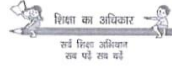


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SSR  
5<sup>th</sup> CYCLE  
2023

Meethu C Paul



Office of the District Project Coordinator  
**SAMAGRA SHIKSHA KERALA (SSK), ERNAKULAM**  
SRV(D) LP School, Chittor Road, Ernakulam, 682011  
Ph : 0484 - 2375257, 2375157. Email : ernakulamssa@gmail.com

20.04.2023

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mrs.Meethu C Paul was employed as Behavioural Therapist at Samagra Shiksha Kerala, Ernakulam, BRC koothatukulam. Her tenure with us from 1<sup>st</sup> October 2022 till continuing .

During her tenure with us we found her to be hard working , diligent and honest in performing her duties.

We recommend Mrs. Meethu C Paul to your institution and wish her success in all her future endeavours.

Binoy K Joseph  
District Project Coordinator  
SSK Ernakulam  
binoykjosephk@gmail.com  
Ph No: 9847191888





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SSR  
5<sup>th</sup> CYCLE  
2023

Merin K R



[support@mindmax.in](mailto:support@mindmax.in)  
+91 484 2449414

Date: 10/07/2019

Dear Merin

Following our recent discussions, we are delighted to offer you the position of "Software Engineer – Trainee" in our Organization.

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice, and results that you provide as a representative of our Organization. In return, we are committed to providing you with every opportunity to learn, grow, and stretch to the highest level of your ability and potential. We are confident that you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: - Software Engineer - Trainee  
Joining Date: Monday, 15th July 2019  
CTC – 1, 98,000

#### Terms & Conditions

1. Everyone in the development team is responsible for all development - related activities hence they should be willing to travel inside and outside India for completing assignments.
2. The training period will be 1 year, in which 6 months is training and other 6 months is considered as the probationary period. During training there will be a salary.
3. The selected candidate must sign a 2 years service agreement with our company. After the successful completion of 1 year of training the employee will get confirmatory salary appraisal.

Please acknowledge the safe reception of this offer letter as well as please accept this offer in writing (email)

Yours truthfully,

For M/s Mindmax Software Solutions  
Viju K.S (Managing Partner)

1st Floor, Lee Kay Shopping Complex, Opp. Añalia Eye Hospital, KMK Junction  
North Paravur-683 513, Kochi  
Kerala, India



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SSR  
5<sup>th</sup> CYCLE  
2023

Midhun Hariharan



CMS/14012022418  
Candidate ID: A00001523

Date: January 14, 2022

Name : Midhun Hariharan  
Dept. / Div. : Product & Development  
Location : Trivandrum

Dear Midhun Hariharan,

We are pleased to offer you employment in our organization under the terms and conditions mutually agreed in the interview you had with us.

- A) Your designation will be "JAVA Developer"
- B) You will join as on 27th January 2022.
- C) You will be required to work at the Company's office in Trivandrum.
- D) The annual CTC offered to you is Rs 4,50,000 PA .
- E) Your all-inclusive annual compensation (on cost to company basis) would comprise of your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis. Variable pay component will be paid on quarterly basis as per variable pay plan. The Company shall deduct tax at source at the time of making payment.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For any more information log on to [www.cms.co.in](http://www.cms.co.in).

Thanking you,

Yours faithfully,  
For CMS Computers Ltd.

Manisha Patil  
General Manager & Head-Human Resource

Midhun Hariharan

#### CMS COMPUTERS LIMITED

REGISTERED AND CORPORATE OFFICE: 70, Lake Road, Kaycee Industries Compound, Bhandup (W), Mumbai, Maharashtra. Pin: 400 078

Phone: (+91)22-41259000 | Fax: (+91)22-41259001 | [www.cms.co.in](http://www.cms.co.in) | CIN: U30007MH1980PLC022235





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Mridhul M





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5<sup>th</sup> CYCLE  
2023

Muhammad Sharooq

دولة الامارات العربية المتحدة  
UNITED ARAB EMIRATES

إقامة  
RESIDENCE

رقم الهوية : 784199571316324  
ID Number

المهنة : محاسب  
Profession

رقم الجواز : M9945005  
Passport No

الاسم : محمد شاروق الان اشرف  
Name

صاحب العمل : وكالات الريس للسفريات (ش ذ م)  
Employer

تاريخ الإصدار : 06/07/2023  
Issue Date

تاريخ الانتهاء : 05/07/2025  
Expiry Date

جدة الإصدار : دبي  
Place of Issue

عدد المرافقين :  
Accompanied by

AL RAIS TRAVEL AGENCIES (L.L.C.)

التوقيع :  
Sign.

Residence Permit becomes invalid if bearer resides out of the U.A.E. for more than six months.



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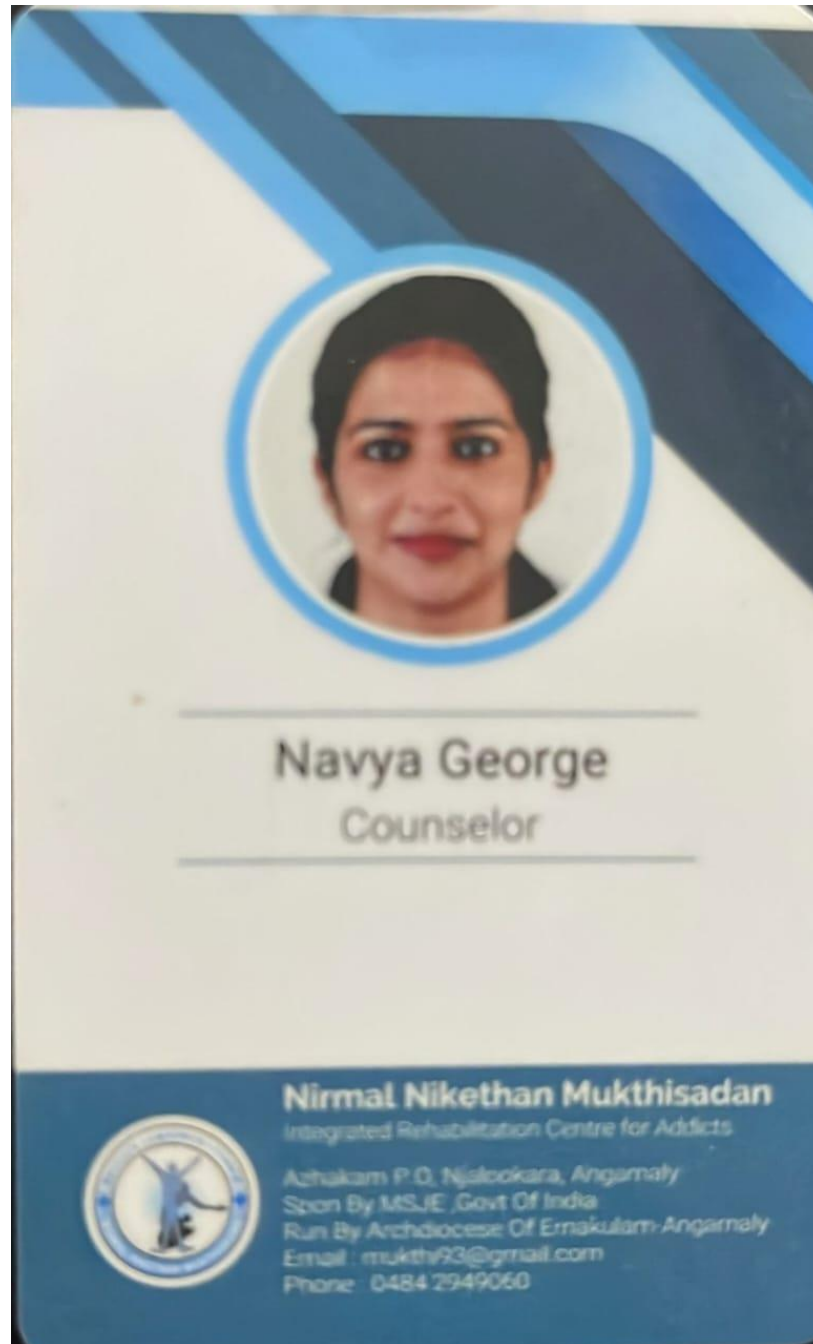
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2023

Navya George





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SSR  
5<sup>th</sup> CYCLE  
2023

Nayana K X



26<sup>th</sup> July 2021

Nayana K X  
Kaimathuruthy House  
Puthenvelikkara  
Ernakulam  
Kerala pin:683594

Dear Nayana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you employment on the rolls of **Digital Mesh Softech India (P) Ltd.**, Ernakulam.

The following shall be your terms and conditions of your appointment:

Designation	- Associate Software Engineer
Probationary Period	- 6 months from the date of joining.
Date of Joining	- 11 <sup>th</sup> August 2021
Reporting to	- Manager-Operations

#### Salary & Perquisites

1. **Emoluments:** Your Cost to the Company per Annum is **Rs. 294,000/-**.  
The detailed appointment letter will be issued to you at the time of joining.
2. The monthly emoluments will be in line with the discussions we had with us and as per the terms mutually agreed upon

You shall submit the following to company on joining:

- a. Copies of educational qualifications.
- b. Copy & Original of Voters Identity Card or any other proof of address (**mandatory**).
- c. Relieving order from the previous company
- d. Salary Certificate / Salary Slip from the previous company
- e. PAN Card Copy
- f. 5 Passport & 4 stamp size photos
- g. Passport copy (**mandatory**)

Jul. 26, 21

Unit 1 : Digital Mesh Softech India (P) Ltd., 2<sup>nd</sup> Floor, 43/A, E Block, Special Economic Zone, Kakkanad, Kochi  
Telephone : +91-484-4060200 Fax : +91-484-4060201  
Website: [www.digitalmesh.com](http://www.digitalmesh.com)





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SSR  
5<sup>th</sup> CYCLE  
2023

Nayana K X1



The above offer is subject to satisfactory verification of your records and credentials. A formal letter of appointment will be given to you at the time of reporting for duty.

If the above terms and conditions are acceptable, please sign the duplicate copy of this letter in token of your acceptance.

Thanking you,

Yours faithfully,  
For **DIGITAL MESH SOFTECH INDIA (P) LTD.**

**Radhi Menon**  
HR Manager

I have gone through the offer of employment and I accept all the terms and conditions.  
I will report for duty on .....

SIGNATURE :

NAME :

DATE :

Jul. 26, 21

Unit 1 : Digital Mesh Softech India (P) Ltd., 2<sup>nd</sup> Floor, 43/A, E Block, Special Economic Zone, Kakkanad, Kochi  
Telephone : +91-484-4060200 Fax : +91-484-4060201  
Website: [www.digitalmesh.com](http://www.digitalmesh.com)



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SSR  
5<sup>th</sup> CYCLE  
2023

Neenu Ashokan

**GOVERNMENT OF KERALA**  
Department of General Education  
SAMAGRA SHIKSHA KERALA  
ERNAKULAM  
**BLOCK RESOURCE CENTRE**  
**ALUVA**

**NEENU ASHOKAN**  
CLUSTER CO-ORDINATOR

**RIGHT TO EDUCATION**  
**SARVA SHIKSHA ABHIYAN**  
EDUCATION FOR ALL

Issuing Authority  
District Project Co-ordinator



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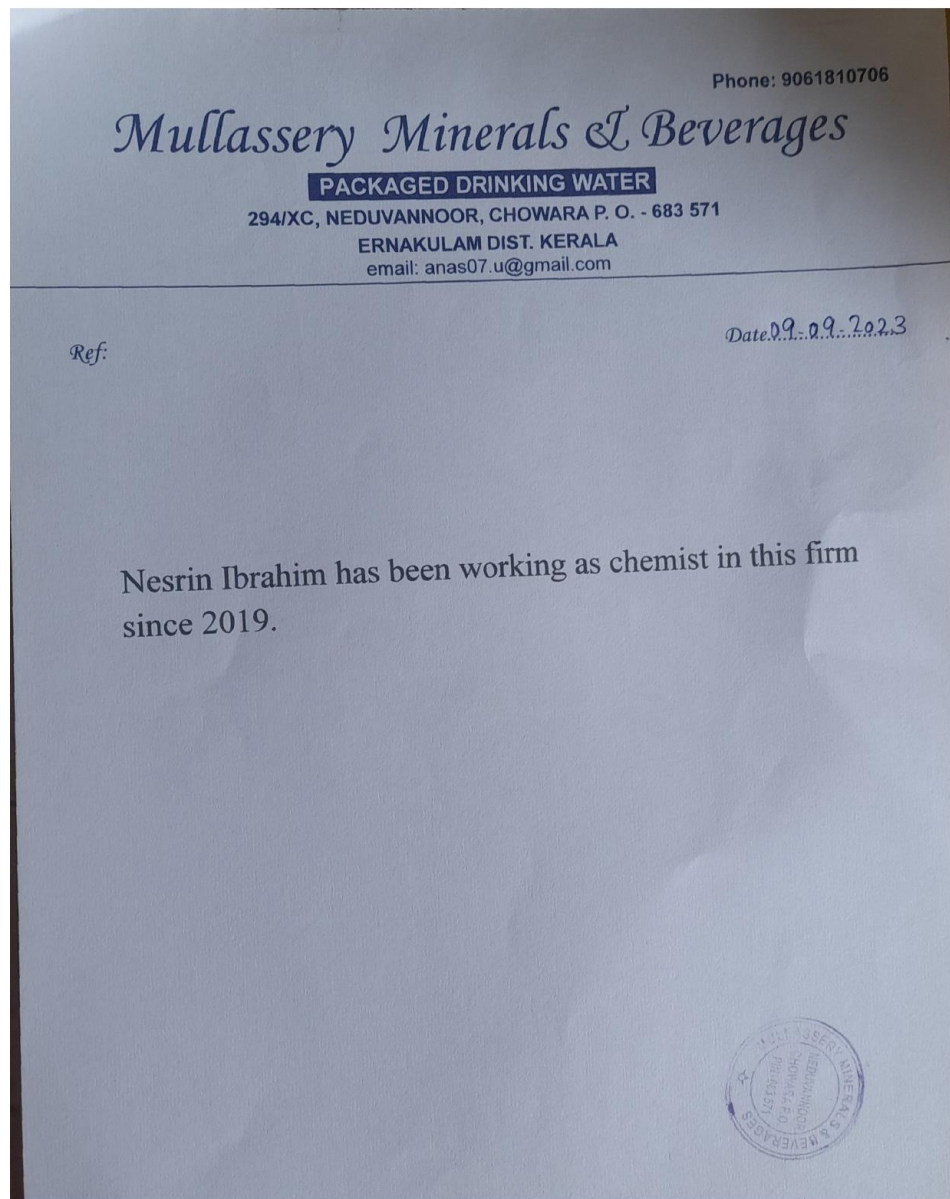
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SSR  
5<sup>th</sup> CYCLE  
2023

Nesrin Ibrahim M I



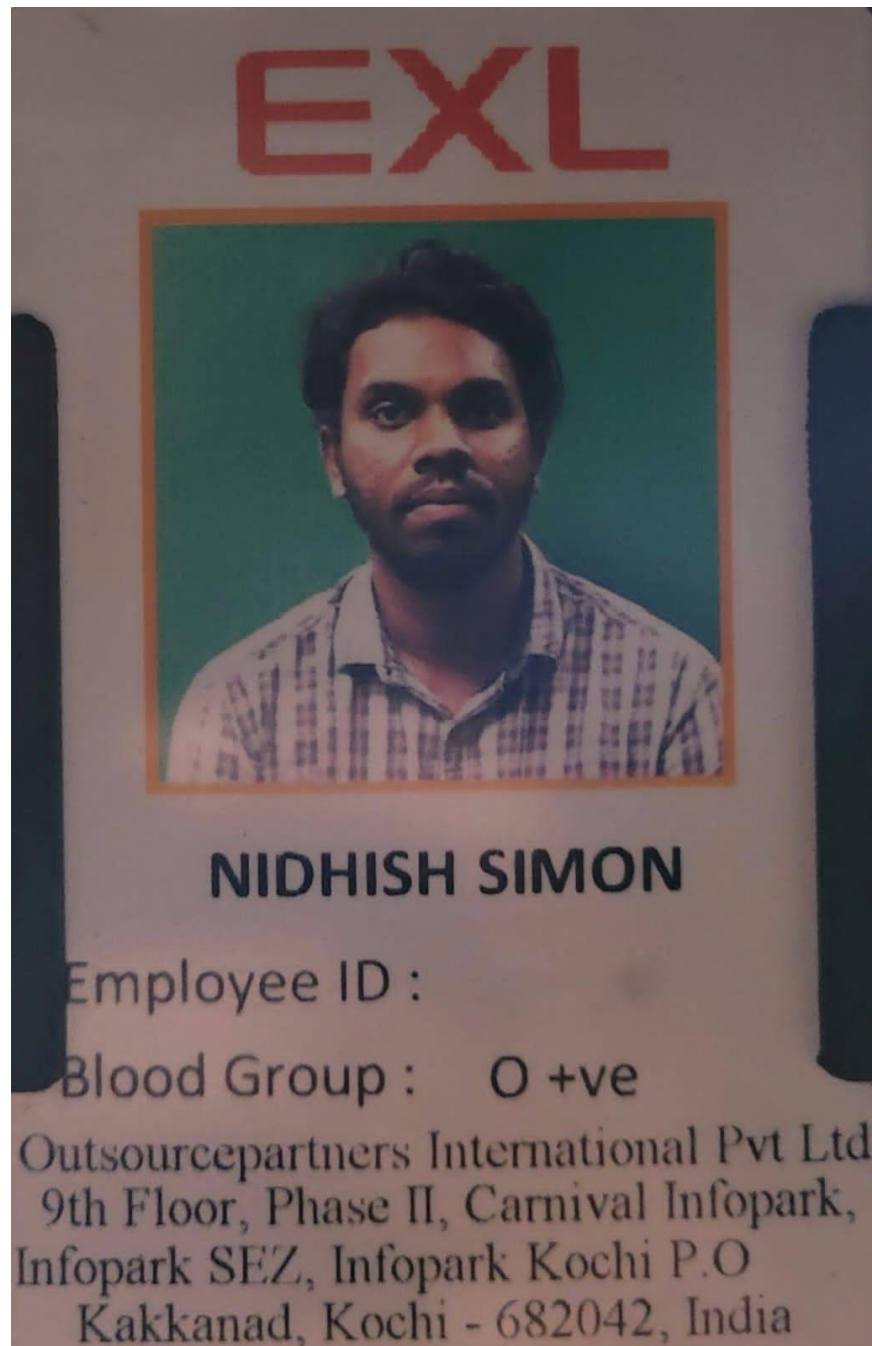


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Nidhish Simon





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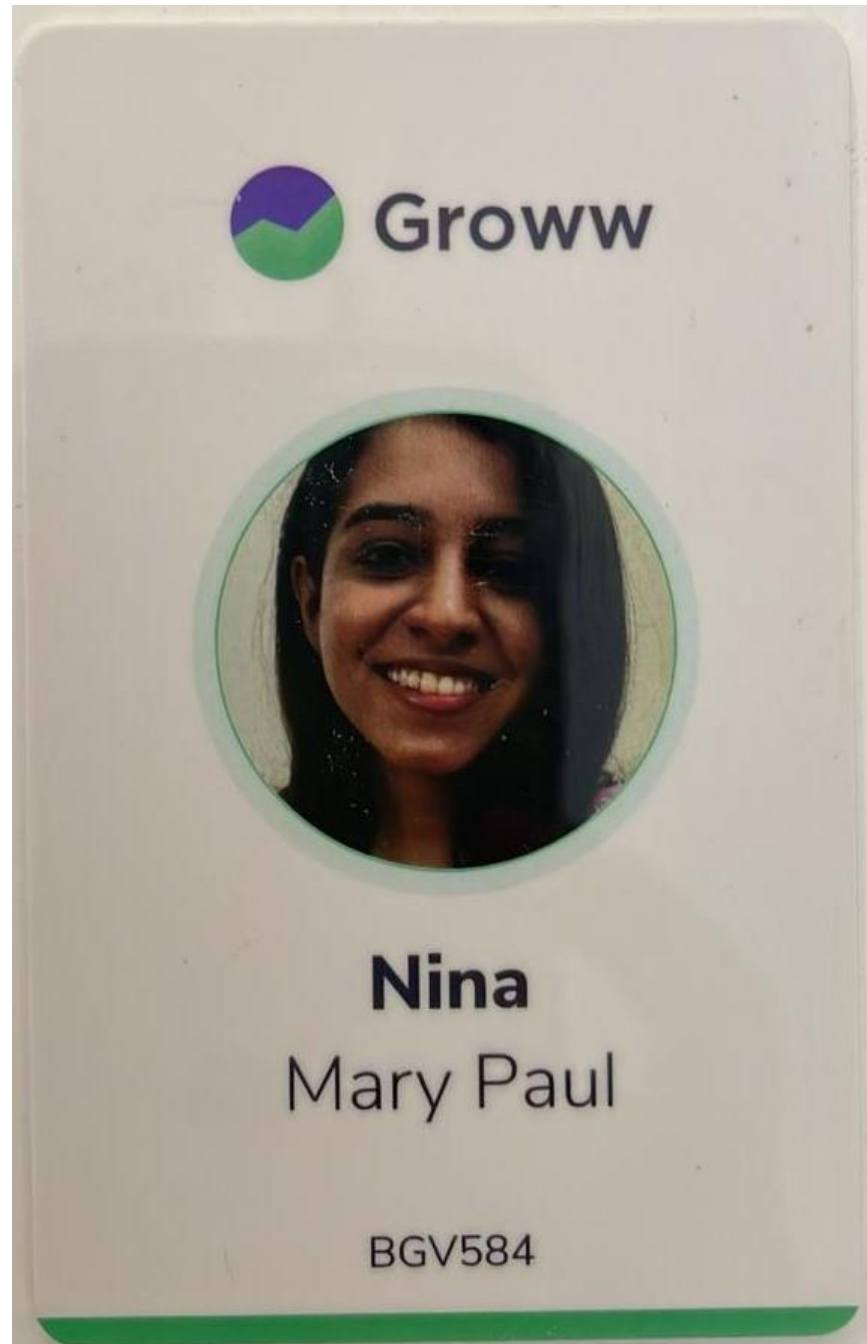
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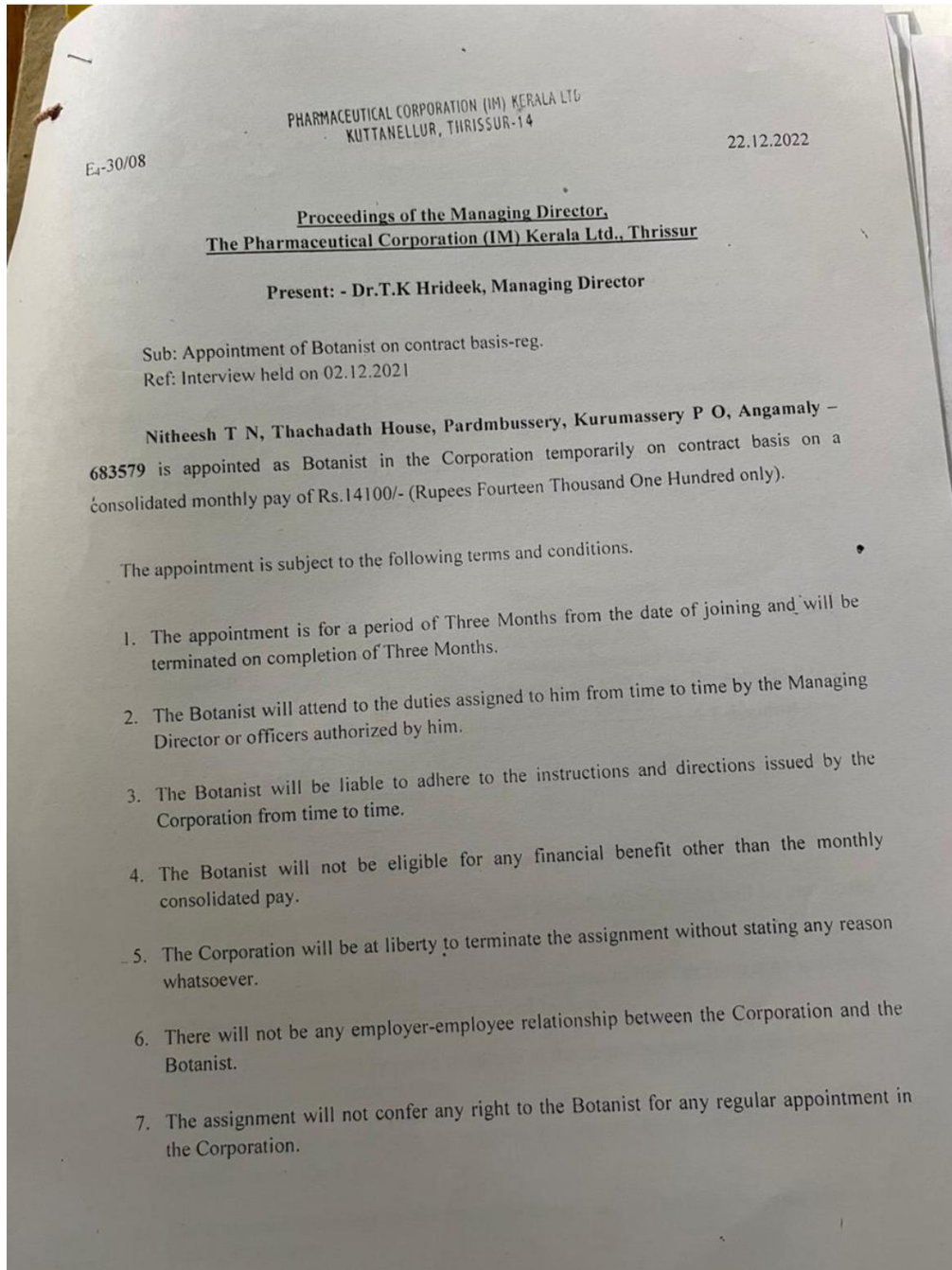
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5<sup>th</sup> CYCLE  
2023

Nina Mary Paul



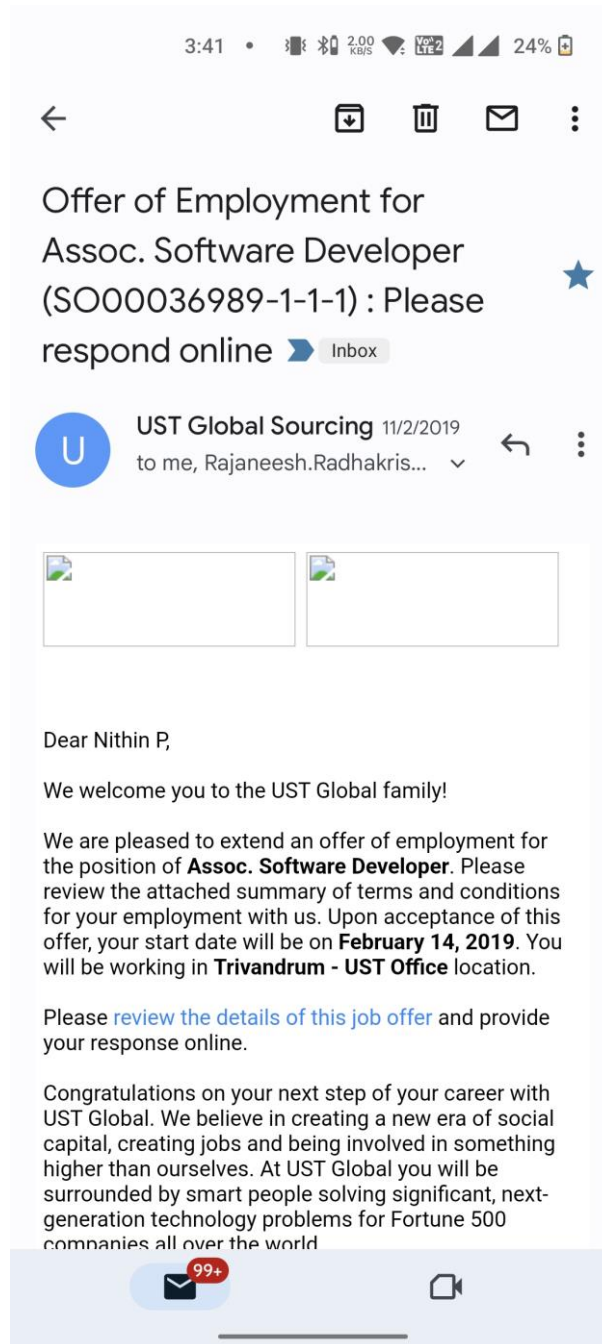


Nitheesh T N





Nithin P Nambiar





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5<sup>th</sup> CYCLE  
2023

Nithin Paul



## BUTTERFLY GANDHIMATHI APPLIANCES LIMITED

BGMAL/HR/OFF/22/85

15-07-2022

Mr. Nithin Paul,  
Parambathussery House, Kongorpilly P O, Pin - 683518

Dear Mr. Nithin Paul,

This has reference to your application and subsequent interview you had with us, for the position of **Territory Sales Manager (Grade - S2)** in our organization to be based at **Ernakulam, Kerala**.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed. You will be paid annual Cost to the Company as detailed in Annexure - A

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of your experience, qualifications, present salary and designation we retain the right to review our offer of employment.

Your formal Letter of Appointment, giving the details of the terms and conditions of your employment will be issued to you on your joining.

On Joining you will be required to furnish:-

- Relieving letter and Experience Certificate from your present employer.
- Last drawn Salary Slip / Certificate showing monthly salary and Annual benefits, from the present employer.
- Copy of Educational Qualification.
- PHOTO ID & ADDRESS PROOF.
- Copy of PAN Card & Adhar Card.
- 6 NOS. OF PASSPORT SIZE PHOTOGRAPH.

Please sign and return the enclosed copy of the Offer Letter as token of your acceptance and confirm the date of joining.

Wish you a very successful career with Butterfly family.

For Butterfly Gandhimathi Appliances Limited,

S. Iyappan  
Senior Manager - HR

Accepted \_\_\_\_\_

Regd. Office: 143, Pudupakkam Village, Vandalur - Kelambakkam Road, Kelambakkam - Pin 603 103,  
Chengalpattu District, Phone: +91-44-47415500 CIN No: I28931TN1986PLC012728,  
E-Mail: [gmal@butterflyindia.com](mailto:gmal@butterflyindia.com) Web: [www.butterflyindia.com](http://www.butterflyindia.com)  
Corporate Office: E-34, II Floor, Rajiv Gandhi Salai, Egattur Village, Navalur - 603 130, Chengalpattu District.  
Phone: 044 - 49005100 / 5120. E-mail: [butterflyho@butterflyindia.com](mailto:butterflyho@butterflyindia.com)





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P S Akhil





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SSR  
5<sup>th</sup> CYCLE  
2023

Pooja Shaji



## SUTHERLAND GLOBAL SERVICES PVT LTD

2nd Floor, Block B2, Gateway Office Parks Pvt. Ltd, No.16, G.S.T. Road, Perungalathur, Chennai - 600063, Tamil Nadu

### PAYSLIP FOR THE MONTH OF JANUARY 2023

<b>Employee Name</b>	Pooja Shaji	<b>Bank A/C #</b>	50100488609020
<b>Employee Number</b>	513410	<b>Bank Name</b>	HDFC Bank
<b>Designation</b>	Associate-CS Internet	<b>UAN</b>	101474131731
<b>Level</b>	1	<b>PF Number</b>	TB/TAM/49694/667759
<b>Department</b>	Service Delivery Operations	<b>PAN</b>	KKKPS9941G
<b>Location</b>	Cochin	<b>Working Days</b>	31
<b>Date of Joining</b>	03-Feb-2022	<b>LOP Days</b>	0

Earnings		Deductions	
Description	Amount	Description	Amount
Basic	7,654.00	PF	1,918.00
HRA	3,827.00	ESI	240.00
Bonus	2,238.00	Labour Wel. Fund	50.00
Special Incentive	4,000.00		
Comp-off Pay	705.00		
Special Allowance	8,150.00		
Perfor. Incentive	1,925.00		
Comp-off Arrear	729.00		
Spl Incen Arrear	1,200.00		
WorkAtHome Allowance	1,500.00		
<b>Sub-Total</b>	<b>31,928.00</b>	<b>Sub-Total</b>	<b>2,208.00</b>

Net Payment in Rupees: 29,720.00

(In Words): Rupees Twenty Nine Thousand Seven Hundred Twenty only.

\*\*\*\*\* This is a computer generated payslip and does not require signature and stamp \*\*\*\*\*



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5<sup>th</sup> CYCLE  
2023

Prathush Kp

**Prathush K.P**  
Counselor

**Nirmal Nikethan Mukthisadan**  
Integrated Rehabilitation Centre for Addicts

  
Pukkattupady  
Spon By MSJE, Govt Of India  
Run By Archdiocese Of Ernakulam-Angamaly  
Email : mukthi93@gmail.com  
Phone : 0484 2683000



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Priya P U





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Ragul Mathew



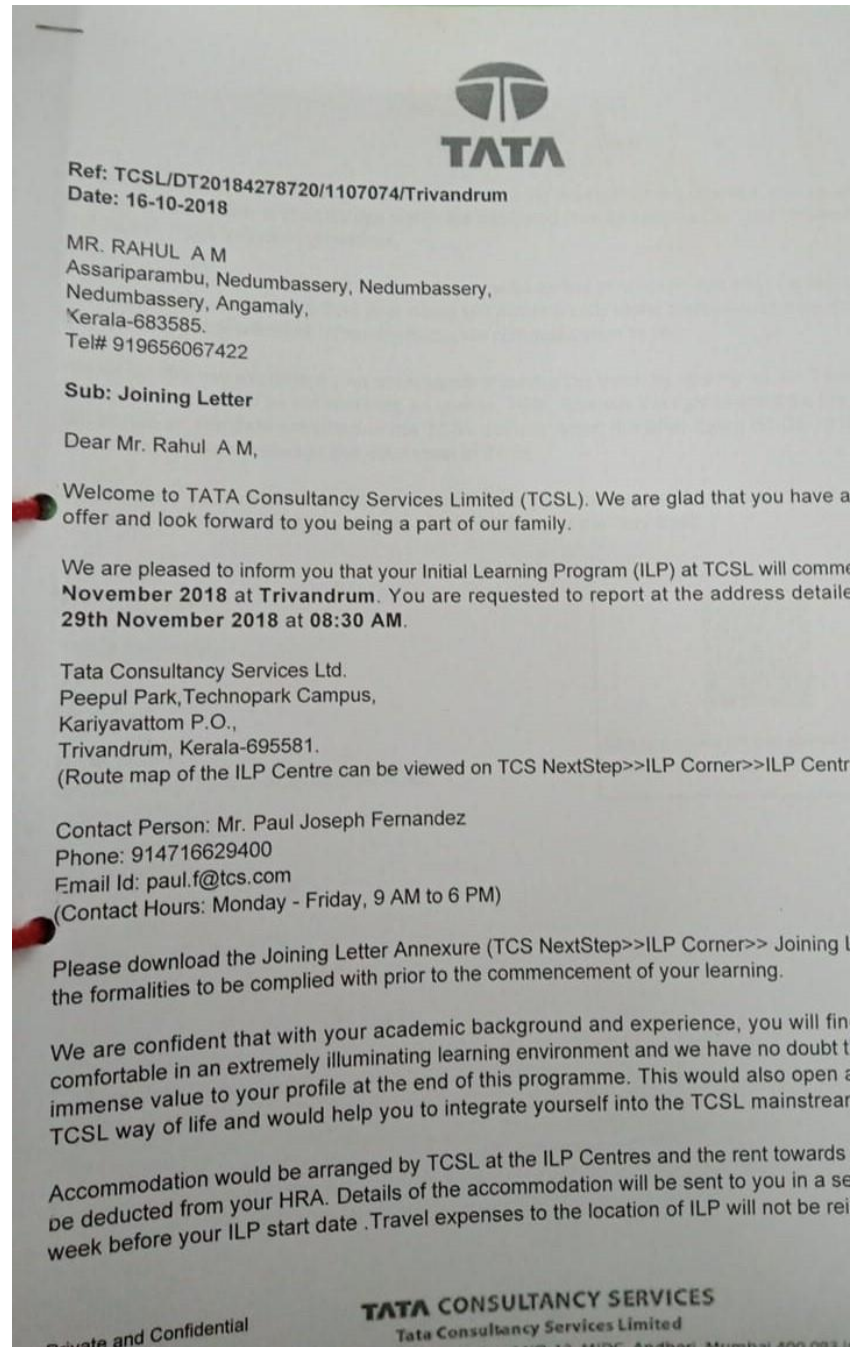


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Rahul A M





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Raina Francis

Pers No : NYA CDA A/C NO: NYA  
Name : LT RAINA FRANCIS Ty I Card No: 19/CHEC/2023  
Unit :CH(EC) Place of Issue: CH(EC) Kolkata  
DOB :30 MAY 1997 Date of Issue:16 FEB 2023  
DOC :03 Dec 2022

Date	Details of Casualty	CR Number and Date
03 Dec 2022	Declared Successful in IV Year BSc Nursing Final year Examination of the West Bengal University of Health Sciences on 03 Dec 2022.  Auth: The West Bengal University of Health Sciences result dated on 03 Dec 2022	Pt II Order No: NC/380/2022 to NC/402/2022 Dated 15 Dec 2022
03 Dec 2022	Granted Short Service Commission in the Military Nursing Service in the rank of Lieut Wef 03 Dec 2022 and attached to CH(EC) Kolkata for the period between the date of commissioning and date of joining respective unit/Hosp on first Appointment. Seniority for promotion will be from 03 Dec 2021 under the provision of GOI, MOD letter 29537/DGAFMS/MNS/2586/D(Med) dated 17 Jun 1989, 29537/ DGAFMS/MNS/703-S/D(Med) dated 18 Jan 1989, MF/ 69067/DGMS-4B/1012/15/D(Med) dated 03 Jun 2015/69067/DGMS-4B/MNS/86/17/D(Medical) dated 02 Mar 2017, AI 17/96 & AI 3/98 as amended from time to time, Aadhar Card No, PAN Card No, Mobile No and Email ID as stated	Pt II order No: NC/49/2023 dtd 10 Feb 2023
18 Feb 2023	Posted out to 167 MH SOS/SORS wef 18 Feb 2023 (FN) Auth : IHQ of MoD letter No B/69012/DGMS-4B Dated 06 Feb 2023	Part II No: NYA-014/2023 Dated 20 Feb 2023



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Rakhi K Prathapan



Ms. Rakhi K Prathapan,  
Karolil (H),  
Narakkal P.O,  
Ernakulam,  
Kerala - 682505,

29<sup>th</sup> November 2021

Dear Rakhi,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 18<sup>th</sup> November 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

**Termination:**

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd, 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)





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Rakhi K Prathapan1



Please sign a copy of this letter and return to us to confirm your acceptance of this offer.

Yours Sincerely,

Sreehari A Painkal  
General Manager  
Maxwell Geosystems India Private Ltd

I acknowledge that I have read and understood the contents of this letter and would like to accept the position offered.

.....  
Rakhi K Prathapan  
Date:

Maxwell Geosystems India Pvt Ltd. 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)




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Reesa T Varghese

 **SFO TECHNOLOGIES PRIVATE LIMITED**  
**Electronics Division - Cochin**  
(A NeST Group Company)

Phone : 91 484 6614000 / 6614300  
Fax : 91 484 2413204 / 2413147  
Website: [www.sfotechnologies.net](http://www.sfotechnologies.net)  
Email : [contact@sfotechnologies.net](mailto:contact@sfotechnologies.net)  
CIN : U72900KL1990PTC005620

Plot No.36/37, Cochin Special Economic Zone, Kakkanad, Cochin - 682 037, INDIA.

SFO/EXP/CERT/03/26/199/2021 26<sup>th</sup> MARCH -2021

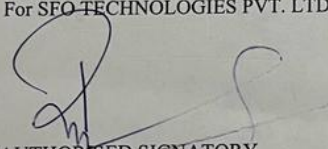
TO WHOMSOEVER IT MAY CONCERN


This is to certify that Ms. REESA T VARGHESE, EMP Code: S8880, was an employee of EMP Management Consultants, the Contractor whom we have awarded contract for carrying out work in our organization. The period of her presence in our organization was as follows.

SL No.	Date of Joining	Date of Completion
1.	05-09-2019	02-08-2019
2.	06-08-2019	31-01-2020
3.	04-02-2020	31-07-2020
4.	04-08-2020	29-01-2021

During this period, she worked in, MR coil testing using network analyzer, MRI product testing inspection of electronic assemblies and PCB's, inspection of cables, documentation and calibration, packing verification, Hand soldering in SMD and Throughhole components, RMA analyzing, customer complaints analysis, AXI inspection, AOI inspection, UV inspection, CoC preparation and data verification and trained in ESD, GDP, PMS, IPC 600, 610 & 620 , ERP system of NAVISION, Cosmetic standards, awareness in 6'S and ISO standards, Medical and aerospace products requirements.

For SFO TECHNOLOGIES PVT. LTD

  
AUTHORISED SIGNATORY



Regd. Office : Stone House, Market Road, Alwaye - 683 101, INDIA.



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Renil Raphy

**Infosys**<sup>®</sup>  
Navigate your next  
April 3, 2023

HRD/COV/1003519262/23-24

Mr. Renil Raphy  
Cherupunathil House,  
Nadathra Post,  
Thrissur-680751  
India

Ph: +91-7012515390

Dear Renil,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! At Infosys, we are guided by our purpose to amplify human potential and create the next opportunity for people, businesses and communities. None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by RICHARD  
GERARD LOBO  
Date: 2023.04.04 10:16:14 IST  
Reason: Digitally signed  
Location: Bangalore

INFOSYS LIMITED  
Trivandrum SEZ unit 1  
Technopark Campus II  
Attipara Village  
Trivandrum 695 583, India  
T 91 471 398 2222  
F 91 471 270 0889

Corporate Office:  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

*Company Confidential - This communication is confidential between you and Infosys Limited*



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Renil Raphy 7



## Annexure - II Non Compete agreement

I, Renil Raphy do hereby acknowledge and confirm the following:-

(1) I am accepting employment with Infosys Limited ("Infosys"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with Infosys Limited.

(2) I am required, on behalf of Infosys, to provide services to, or solicit business from, various clients of Infosys for whom I performed services as a Company employee (each such client hereinafter referred to as a "Customer").


(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys for any reason, I will not:

a. accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with Infosys;

b. accept any offer of employment from a Named Competitor of Infosys, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys.

For the purposes of this Non-Compete Agreement, "Named Competitor" shall mean the following entities and their wholly owned subsidiaries:-

- i. Tata Consultancy Services Limited
- ii. Accenture Limited
- iii. International Business Machines Corporation
- iv. Cognizant Technology Solutions Corporation
- v. Wipro Limited

Place: Thrissur Employee Signature:   
Date: 10/04/2023 Employee Name : Mr. Renil Raphy

Acknowledged by Infosys Limited:

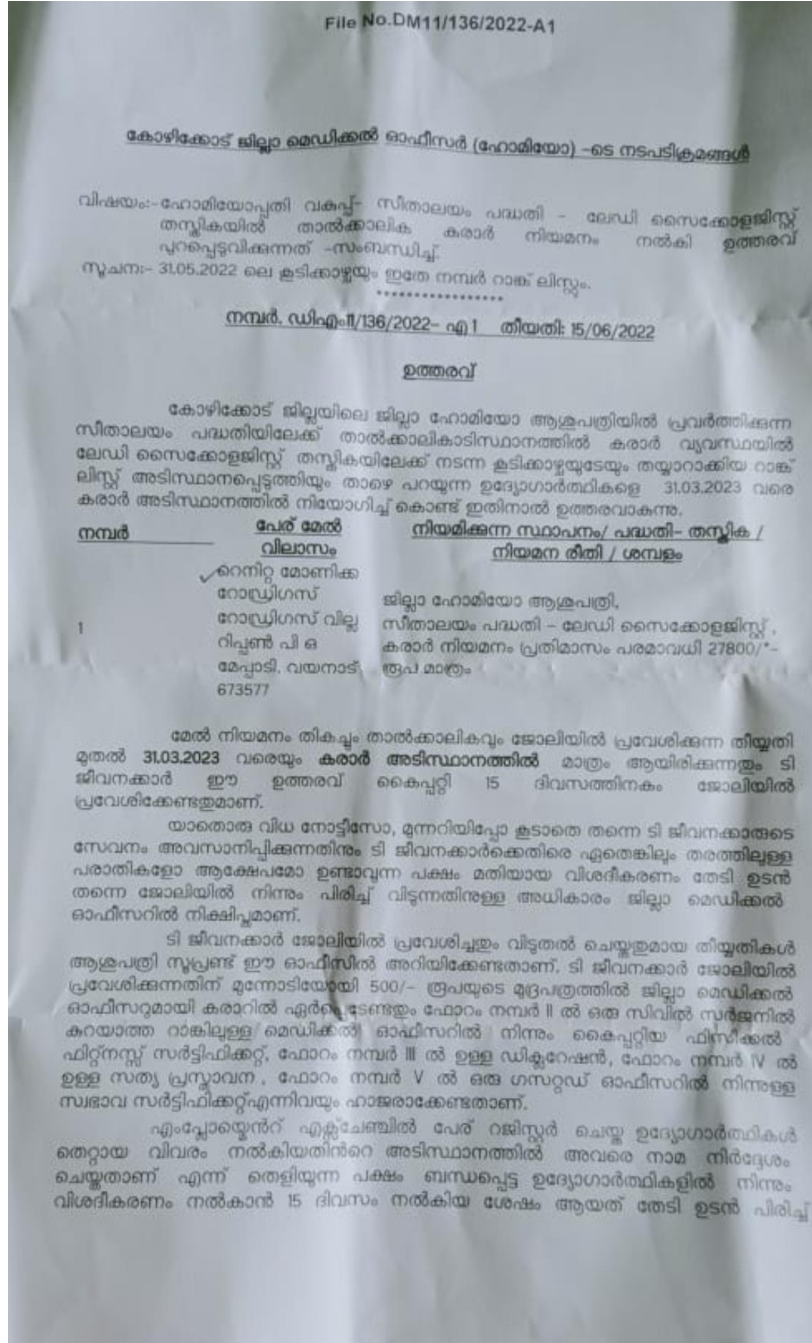


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Renitta Monica Rodrigues





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Reshma Raj Ar





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Reshma Reji





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2023

Resmi K.B



09-Mar-2021

C4419601

RESMI K B

Flat no. 212 Iris apartment 1st cross Ambedkar Nagar Road, Bangalore, 560066 560066

Dear RESMI,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- **Finance Process Associate**  
Management Level- **12**  
Sublevel - **3**  
Job Family Group-**Finance**  
Business Deal-**Non Contact Center**

Your annual total cash compensation will be **INR 300440** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-**Annual fixed compensation of INR 259000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-**Variable Bonus**: You will be eligible to participate in the FY21 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.4 November 2020

1

Candidate's Signature \_\_\_\_\_

Reference Id: 1ac0308e-9ae6-4ad7-8d78-230a2dad5bb4\_2





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Resmi K.B1

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 ' Documentation.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

**RESMI**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **I.priya.k** at **9108368823** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.  
Yours sincerely,

Ramesh K  
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]

Date: \_\_\_\_\_

Candidate's signature \_\_\_\_\_




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Riyas C A

 **SBI**  
The banker to every citizen

भारतीय स्टेट बैंक  
STATE BANK OF INDIA

REGISTERED POST

Letter No. : HR/REC/26/02  
Date : 06.04.2023

LETTER OF APPOINTMENT

**SHRI RIYAS C A**  
S/O SHRI ALIAR C K  
CHERNAI HOUSE  
ALLAPRA P.O, KUTTIPADAM  
ERNAKULAM, KERALA - 683556  
MOB : 9847753917


Dear Sir,

**RECRUITMENT**

In continuation of offer of appointment letter no.HR/REC/2560/384 dated 23.03.2023 issued by the Assistant General Manager (HR), State Bank of India, Local Head Office, Thiruvananthapuram, we are pleased to inform you that you have been appointed as a "Junior Associate (CS &S)" in clerical cadre in the Bank in the pay scale of Rs.17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920, as permissible under Bank's rules, on the terms and conditions mentioned below. The above pay scale is subject to review in the wage negotiations / Revision. In case of candidates selected as ex-servicemen, the pay-fixation on joining the Bank will be done as per the guidelines issued by Indian Banks' Association and Government of India, Ministry of Finance, Department of Finance Services. The latest instructions in this regard are enclosed.

Please note that:-

- Your service in the Bank will be governed by the provisions contained in Sastry & Desai Awards as amended from time to time by industry or Bank level settlements with recognised unions and provisions contained in Code of Conduct.
- You will be required to perform all the duties and responsibilities, as prescribed by the Bank for "Junior Associate (CS &S)" from time to time.

 bank.sbi  
☎ +91 471 219 2423  
☎ +91 471 219 2424  
☎ +91 471 219 2405  
✉ [employee.feedback@sbi.co.in](mailto:employee.feedback@sbi.co.in)

എല്ലാ ബാങ്കുകളിലും  
സംരംഭന വകുപ്പ്  
പുതുപ്പുര  
തൃശ്ശൂർ-685 012

ബാങ്ക് സേവന വിഭാഗം  
സംരംഭന വകുപ്പ്  
പുതുപ്പുര  
തൃശ്ശൂർ-685 012

HR Department  
Local Head Office  
Poojappura  
Thiruvananthapuram  
Kerala - 685 012



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Rohini K Kuttan

Infosys<sup>®</sup>



**Rohini Kokkuvayil Kuttan**

**799962**



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Roice A Baby

KGST 23131625  
Customer No. 12856210

Ph : (Off) 0484 - 2525778  
Licence No. KL-1682

 **RUMLA PETROLEUM AGENCIES**  
**H.P. DEALER**

RAYONPURAM P.O.  
PERUMBAVOOR - 683 543


Ref: \_\_\_\_\_ Date: \_\_\_\_\_

**To Whom It May Concern**

It is hereby certified that Mr. ROICE A BABY worked as manager and accountant in charge in our company from 01/04/2019 to 31/05/2023.

During his tenure, we found him sincere, hardworking, and efficient. We wish all success in his future endeavours.

Authorized signature



● ○ REDMI NOTE 9 PRO MAX  
○ ○ AI QUAD CAMERA

19/06/2023 12:39




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Roshin Raju

  
Subsidiary of Fluentgrid Limited

**Confidential**

**ANNEXURE-I**

Total Remuneration Worksheet		
Name: <b>ROSHIN RAJU</b>	Emp Code: TBD	
Designation: <b>COC Operator</b>	Band: C	
Basic and Other Allowances Details		
Head	Monthly	Yearly
Basic	5533	66396
HRA	2213	26556
Conveyance	1319	15828
Per Pay	2000	24000
<b>Gross Salary (A)</b>	<b>11065</b>	<b>132780</b>
Employer PF	575	6905
Employer ESI	360	4320
<b>CTC</b>	<b>12000</b>	<b>144000</b>
Employee PF	531	6374
Employee ESI	83	996
Employee Contribution (B)	614	7370
<b>Net Salary (A-B)</b>	<b>10451</b>	<b>125412</b>

**Note:**

1. Statutory deductions (TDS, PT etc.) would be made on your salary income.

*Roshin*

---

Enserve Consultancy Services Pvt Ltd (Subsidiary of Fluentgrid Limited (Formerly Phoenix IT Solutions Ltd.)  
9-29-7/3, Balaji Nagar, Siripuram, SBI Zonal Office Road, Visakhapatnam - 530003, Andhra Pradesh, India  
Tel: +91 891 2794886, Fax: +91 891 2794885, Email: info@enserve.in | www.enserve.in

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CIN - U74999AP2012PTC079186 Page 4 of 4



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Sanal K





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Saramma C P



Kotak Mahindra Bank

Date: 14-OCT-2023  
Ref No: 21Z725

**Saramma C P**  
Cherappattuparambil Anjarayil East VeliyathunanduAluva U C C P O Union Christina College Ernakulam

## LETTER OF APPOINTMENT

Dear **Saramma**,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank, which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on [onboarding.helpdesk@kotak.com](mailto:onboarding.helpdesk@kotak.com)

Signature Not Verified

Digitally signed by MANOJ  
PRABHAKAR PHADNIS  
Date: 2023.10.14 13:22:30  
IST

Manoj Phadnis  
Executive Vice President - Human Resources

Saramma C P

**Kotak Mahindra Bank Ltd.**  
CIN: L65110MH1985PLC038137  
Kotak Infinii, Building No. 21,  
Zone 4, 2nd Floor, Infinii Park,  
Off Western Express Highway,  
General AK Vaicya Marg,  
Malad (E), Mumbai 400097,  
Maharashtra, India.

T +91 22 66056825  
F +91 22 67259071  
[www.kotak.com](http://www.kotak.com)

Registered Office:  
27 BKC, C 27, G Block,  
Bandra Kurla Complex,  
Bandra (E), Mumbai 400051,  
Maharashtra, India.



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Sarath Mohandas

**UNITED ARAB EMIRATES**  
FEDERAL AUTHORITY FOR IDENTITY &  
CITIZENSHIP, CUSTOMS & PORT SECURITY  
Resident Identity Card



الإمارات العربية المتحدة  
الهيئة الاتحادية للهوية  
والجنسية والجمارك وأمن المنافذ  
بطاقة هوية مقيم



ID Number / رقم الهوية  
784-1997-4864311-3

الإسم: سارات موهانداس موهانداس كوتتايل ماني  
Name: Sarath Mohandas Mohandas Kottaili Mani

Date of Birth: 29/06/1997 تاريخ الميلاد:  
الجنسية: الهند

Nationality: India

تاريخ الإصدار / Issuing Date: 08/06/2022

تاريخ الانتهاء / Expiry Date: 07/06/2024

الجنس: ذكر  
Sex: M

التوقيع / Signature





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Sarath Paul K

**STAX**  
LABS

STAX LABS INC.PVT.LTD.  
29/18, THEKKEMUTHERIL,  
CHERRY GARDENS, MAKKAMKUNNU  
KOZHENCHERRY, PATHANAMTHITTA  
KERALA 689645, INDIA.  
solutions@staxlabsinc.com  
www.staxlabsinc.com  
+91 468 232 1543

Date: 13/01/2022

Dear Mr. Sarath Paul,

We are pleased to offer you the position of Associate Frontend Engineer at Staxlabs Inc Pvt Ltd starting from 17/01/2022 on the below terms. Your job location will be in Trivandrum, Kerala once we open our office space.

Your key responsibilities will be as follows:

- Participate in requirements analysis
- Collaborate with internal teams to produce software design and architecture
- Assign and manage the team's daily tasks/activities.
- Write clean, scalable code.
- Revise, update, refactor and debug code
- Improve existing software
- Develop documentation throughout the software development life cycle (SDLC)
- Provide technical support to the clients.

You are advised to join on a full-time basis at a monthly remuneration package as stated in Annex 1. Your appointment is on probation for 3 months with effect from the date of joining. Upon satisfactory completion of probation, your service will be confirmed through written communication. Upon acceptance of this offer, you are deemed to adhere to the terms and conditions in Annex 2 of this Contract. If you accept this offer, I would appreciate your signing and returning at your earliest convenience a copy of this letter together with the Non-Disclosure Agreement attached in Annex 3. If you have any questions regarding employment policies and procedures, please do not hesitate to contact me.

Sincerely,

Chinnu Susan Anish  
HR Manager  
13/01/2022

Confidential



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Sarin K R






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Shahabas T S

  
 എടത്തല ഗ്രാമപഞ്ചായത്തിൽ നിന്നും  
 1994ലെ കേരള പഞ്ചായത്ത് രാജ് ആക്ട് (1994ലെ 13) 232, 233, 234, 254 എന്നീ വകുപ്പുകളും  
 അതേ തുടർനുള്ള ചട്ടങ്ങളും അനുസരിച്ച്  
 ഫടക്യൂറികൾ, വ്യോപാരങ്ങൾ, സംരംഭങ്ങൾ, മറ്റു സേവനങ്ങൾ എന്നിവയ്ക്കായി നൽകുന്ന  
**ലൈസൻസ്**

നമ്പർ : 400610/RPTL19/GPO/2022/7481 തീയതി : 17.11.2022

ലൈസൻസിയുടെ പേരും മേൽവിലാസവും	SHAHABAS.T.S,THOLAMKUDY,ERUMATHALA.P.O	
സ്ഥാപനത്തിന്റെ പേരും സ്ഥലനാമവും	S96 FITNESS CENTER,NALAM MILE,EDATHALA	
ലൈസൻസ് നൽകിയിട്ടുള്ള പ്രവർത്തനങ്ങൾ	GYMNASIUM	
കെട്ടിടത്തിന്റെ നമ്പരും വാർഡ് നമ്പരും	4/384/C,D,J	
ലൈസൻസ് കാലയളവ്	17-11-2022 മുതൽ 31-03-2023 വരെ	
ഇടനടക്കിയ ലൈസൻസ് ഫീസ്	500 /- രൂപ	സെീന് നം: 1220302121 തീയതി: 17-11-2022
തൊഴിൽക്കാരം	1500 /- രൂപ	സെീന് നം: 1220302121 തീയതി: 17-11-2022
ലൈസൻസ് അനുവദിക്കുന്നതിനായി ഹാജരാക്കിയ നിരീക്ഷകപത്രങ്ങളുടെ വിശദാംശങ്ങൾ (നമ്പർ, തീയതി, കാലയളവ്, നൽകിയ അധികാരസ്ഥാനം)		

  
 എടത്തല ഗ്രാമപഞ്ചായത്ത്  
**SECRETARY**  
 Edathala Grama Panchayath  
 Edathala North P.O., Aluva (VIA)  
 Ernakulam Dist. Pin : 683 561



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Sharan Maria Nicholas





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Sheethal.V.R





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Shereena George





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Shereena George1

 LoreMine<sup>®</sup>  
Technologies

 Shereena George

 13-May-2019

 A<sup>++</sup>

 +91 9745724195

 +91 8606811590

 shereena.george@loremine.com

 Poothukaran (H), Pongam,  
Koratty East P.O, Thrissur -683106

LoreMine Technologies Pvt. Ltd.  
5B, SDF3, Amrit Tower, CSEZ, Kakkanad,  
Kochi, Kerala, PIN - 682037  
☎ +91 484 297 2798 ✉ info@loremine.com



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Sherin Anna Thomas







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Shifa Salam





Shilpa V J



Pyeeem Digital Solutions Pvt Ltd.  
Cabin J , Brindavan Business Center  
Edappally, Ernakulam , Kerala, 682024  
Ph:04844861012 , Email:admin@pyeem.com  
[www.pyeem.com](http://www.pyeem.com)

## EMPLOYMENT CONTRACT AND OFFER LETTER

This Employment Contract is made at Kochi, Kerala and effective 30<sup>th</sup> Day of October, 2020

**BETWEEN:** Mr./Ms. Shilpa V J (the "Employee") S/o.D/o.W/o. Mr. Jayan V P, an Indian Resident residing at: ~~Vadakkath House, Cherai po,~~ Ernakulam, Kerala , India.

➤ the Party to the First part

**AND:** Pyeem Online Services Pvt Ltd. (the "Company"), a Private Limited Company/Firm registered in Kerala, India having its registered office at: 3rd floor, Orient Square building, Kadavanthra Junction, Sahodaran Ayyappan Rd, Kochi, Kerala 682020

➤ the Party to the Second part  
(Collectively referred to as "Parties")

The term Party to the First Part and Second Part or Parties wherever occurs shall include its heirs, successors, assignors, legal representatives, executors or administrators wherever the context so admits.

This Contract is entered by the Parties subsequent to the issue of appointment letter or execution of the employment contract dated the 30<sup>th</sup> Day of October, 2020.

WHEREAS, the Company desires to employ the Party to the First Part and the said Party desires to be employed/appointed by the Company in employment for the post of **Software Developer and Website Administrator**.

**Employee Service Conditions:** Following are the terms and conditions associated with your employment:

"Company" or "Pyeem.com" for all purposes shall mean Pyeem Online Services Pvt Ltd.

"You" or "Candidate" for all purposes shall mean Mr/Ms Shilpa V J.

Pyeeem Online Services Pvt Ltd., Brindavan Business Center, Cabin J, Kochi, Kerala, India  
Website: [www.pyeem.com](http://www.pyeem.com) , Email: admin@pyeem.com



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Silpa. K.V

Triprayar Branch

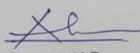



Ref. No: LUEXP/ HR-1/2021/14  
01<sup>st</sup> March 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. SILPA K V (Emp ID: 100468) has worked with us for the period from 23-NOVEMBER-2019 to 28-FEBRUARY-2021. Her designation at the time of relieving was CASHIER.

During this period, we found her sincere, hardworking and honest.  
Wishing all the best in her career.

Yours Sincerely,  
  
Aneesh K P  
Asst Manager – HR



A Division of LuLu International Shopping Mall Pvt.Ltd. Y Mall, Tripayar, Nattika P.O, Thirissur-680566, Tel: +91 480 6617777  
GSTIN : 32AABCL0212H1ZB, CIN:U52190KL2004PTCO17414, luluexpresstpr@in.lulumea.com, www.luluhypermarket.com

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Sminto Johnson

**SMS TRADERS**  
**WHOLESALE**

Parakkadavu P.O., Ernakulam Dist, Kerala - 683 579  
XI, 217,218, Opp. L.F.Church, E-mail:smstraders2011@gmail.com  
0484 2472724, 2472124, 902057 4902, 9020174902

**POW** **RTEX** **Golden Bullet** **STIHL** **Gb** **ADDISON** **Sai** **HCH** **FREEMANS**



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Sneha B





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Sneha Mary Jayan



Norfolk and Suffolk  
NHS Foundation Trust

Hellesdon Hospital  
Nightingale Centre  
Drayton High Road  
Norwich  
Norfolk NR6 5BE

Chair: Zoë Billingham  
Chief Executive: Stuart Richardson

Tel: 01603 421137  
Email: [recruitment@nsft.nhs.uk](mailto:recruitment@nsft.nhs.uk)

Friday, 14th April 2023

**Private and Confidential**

Miss Sneha Mary Jayan  
62 HOLLAND WALK  
ISLINGTON  
LONDON  
N19 3XU  
United Kingdom

Your Ref: 246-WSU4977918-A

Dear Sneha,

**OFFER OF EMPLOYMENT - Health Facilitator / Clinical Support Worker - Learning Disabilities**

**SECTION 1**

We aim to attract and develop talented people, so we are delighted that you wish to be a part of our team.

Following your recent interview for the above post, I am pleased to make you an offer of employment for the post of Band 3 Health Facilitator / Clinical Support Worker - Learning Disabilities at a salary of £21,730 gross per annum. You will be based at F Block for 37.5 hours per week with the Norfolk and Suffolk NHS Foundation Trust, subject to the conditions set out below.

You will be appointed on a permanent contract in accordance with Agenda for Change Terms & Conditions of Service.

**\*\*\*If you have not already booked a start date to coincide with our induction dates, please email the Recruitment Team as soon as possible at [chloe.farley@nsft.nhs.uk](mailto:chloe.farley@nsft.nhs.uk)\*\*\***

**Please note your employment is subject to the following checks being undertaken:**

- **Proof of identification and right to work in the UK** - Please bring your IDs into an NSFT site so the originals can be seen. Please liaise with your manager or recruitment officer to arrange this.
- **DBS Clearance** - Please follow this link to complete your DBS application or to let us know if you already have a registered DBS on the update service <https://apps.trac.jobs/dbs/9574277A> please find further instructions below\*
- **Appropriate references**
- **Photo for ID badge** - Please follow the attached guide and follow instructions, once done please send your photo to [Photo-NewStarter@nsft.nhs.uk](mailto:Photo-NewStarter@nsft.nhs.uk) where they will follow this up
- **Qualifications** - Please provide a copy of the certificates for qualifications listed on your



Sneha Mary Jayan1

application form

### **Starting Information**

All pre-employment checks **MUST BE COMPLETED** before your first day. You will not be able to commence employment until these are done.

Please ensure you therefore provide any information required to undertake any processes (i.e., signing to the DBS Update Service & completing the Occupational Health portal and pre-warning references that they will be contacted by us) as soon as possible to avoid delays.

If you are working in a regulated activity (which is all clinical staff) you must not work unsupervised with service users until confirmation of your DBS clearance has been received, where appropriate.

Please note that the Trust reserves the right to end your employment should the checks not have been completed within the necessary timescale or should any of the checks be unsatisfactory.

If you are having to relocate for your role you are entitled to claim for up to £5,000 of relocation costs. Once you have started in post, please access the New Starter page on the Trust intranet where you will find the full relocation policy and details of how to claim. Please note you will need to provide receipts for your relocation expenses, if receipts can not be provided the relocation claim will be subject to tax. If you leave the Trust within a 2 year period you will be required to reimburse all or some of the total amount claimed.

### **Disclosure & Barring Service (DBS) Disclosure\***

Please note that your offer of employment is subject to you holding a DBS Disclosure that is registered to the update service. For the DBS process the Trust uses an electronic system called Trac, you will be required to create a login if you haven't already.

**Please click on or copy the link below into your search browser and fill in your details, so that we may begin the process as soon as possible.**

<https://apps.trac.jobs/dbs/9574277A>

**\*\*\* Please note if you are currently registered with the update service and you still have this original certificate, please follow the link to confirm. \*\*\***

Once you have completed your application, please subscribe to the update service using your reference number.

### **Mandatory DBS Update Service**

It is Trust policy that your DBS is registered to the update service which is a contractual requirement. You will need to subscribe to this once you have applied for your DBS clearance; please note that there is a time limit to subscribe of 19 days after receipt of your DBS disclosure. Please ensure that this is completed within the set time scale, failing this you will be liable for the charge of the additional DBS (£38 enhanced DBS Check/ £18 Standard DBS Check) which will automatically be deducted from your first salary.

This update service is for one year's subscription at an annual cost of £13 to you. This keeps your DBS current/transportable and enables the trust to have instant online access to your DBS record, with your consent, and so will remove the need for you to have to apply for this repeat check again.

You can find out more about this service by visiting <https://www.gov.uk/dbs-update-service>



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2023

Sonia Saju



Reference No. COK/07/2823/EL/18

28 July, 2023

## CERTIFICATE

Certified that **Ms Sonia Saju** Koramangalath House, Karingamthuruth, Aluva, Ernakulam 683 518 has worked as **Senior Process Executive** for Federal Operations and Services Limited (FedServ) from 08 July, 2019 to 26 July, 2023. During her association with us, she was hard working, diligent and honest in performing her duties.

We wish her all success in her future endeavours.

**Prashant Preman**  
**President & Executive Director**

Copy to personal file of the employee.

Federal Operations and Services Limited  
Reg. Office - Federal Towers  
Bank Junction, Aluva  
Ernakulam (District)  
Kerala, India - 683 101

Page 1

the  
next  
frontier





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Soumya V S

The screenshot displays the Kerala Public Service Commission (KPSC) portal. The header includes the logo, the text 'Kerala Public Service Commission' (on SERVER-3), and a circular emblem. Navigation links for 'Home', 'Contact', and 'Site Map' are visible, along with a 'Logout (SOUMYA V S)' button.

The main content area is titled 'Results' and states: 'Your following results have been published.' Below this, there are tabs for 'Short List', 'Ranked List', 'Examination Mark', and 'Advice Memo'. The 'Ranked List' tab is active, showing a table with the following details:

Name of Post
025/2020 - SCIENTIFIC OFFICER (BIOLOGY) Police (Forensic Science Laboratory)

Below the table, the 'Ranked List Details' section shows: '33/2022/ER1 dated 19-01-2022'. A congratulatory message follows: 'Congratulations! You are placed at Supplementary List : DHEEVARA - Rank-4'. At the bottom of this section, it notes: 'You viewed this on 29-07-2023 18:00:17'.

On the right side of the portal, there is a user profile section for 'SOUMYA V S' with the ID '21-12-2020'. Below the profile, there are several menu categories:

- User Details:** My Profile, Registration Card, OTV Certificate, Change Password.
- Personal:** Notifications, My Application, Admission Ticket, Announcements, Confirmation for Exams, Willingness for Appointment, File Affidavit, Profile Messages, Answer Key Complaint, My Results, Feedback, Photograph, Signature.
- General:** Bulletin Subscription, Frequently Asked Questions.



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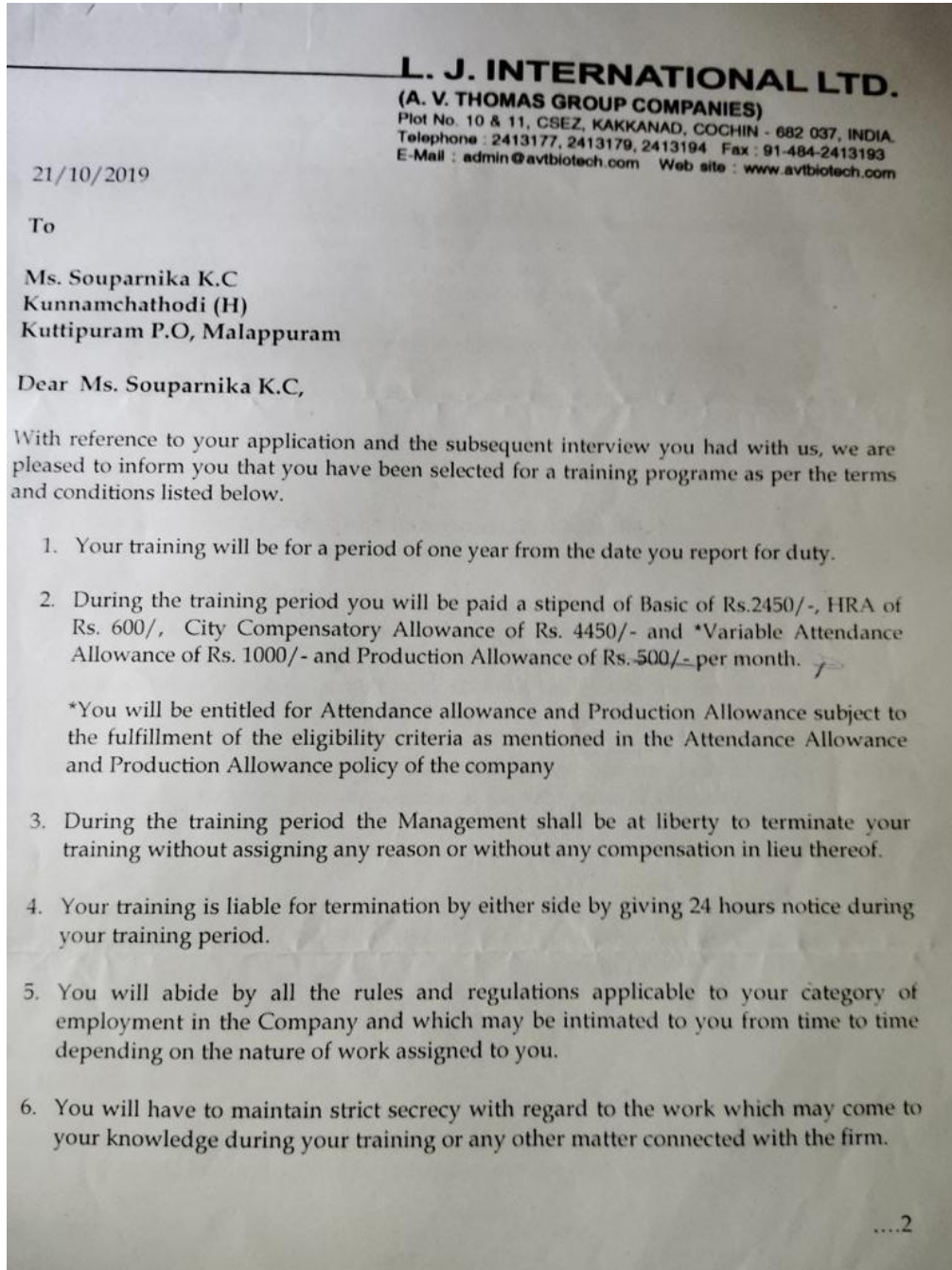
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Souparnika K C





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Sreejith. B





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NAAC Re-Accredited with A Grade in 4<sup>th</sup> Cycle (CGPA 3.45)  
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SSR  
5<sup>th</sup> CYCLE  
2023

Sreekumari Sreelesh

**Anita Public School** Ph: 0484 - 2460574, 94953657  
Thannipuzha, OKKAL P.O. - 683 550, ERNAKULAM, KERALA  
Email: anitapublicschool@gmail.com www.anitapublicschool.org  
(Affiliated to ICSE Delhi KE 102)

**TEMPORARY APPOINTMENT ORDER**


NO: SAEACS

TO,

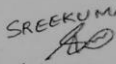
Dear Madam, Sreekumari Sreelesh

Sub: Appointment of MRS. SREEKUMARI SREELESH on Temporary basis in ANITA PUBLIC SCHOOL With reference to your application dated 15/03/22 and subsequent personal interview you had with us on 04/04/22 we are pleased to appoint you as School Assistant to work at ANITA PUBLIC SCHOOL purely on temporary basis during 2022 - 2023 (i.e. from June to March Only) Your services in the school will be ceased at the expiry of the afore said period. You may also read the declaration given below and sign it as a token of having agreed to it. If the offer is acceptable, you are requested to report for duty to the Headmistress of the above school on 1st June or within six days from the date of issue of this order. Failing which it will be presumed that you are not interested in taking up this post.

Yours Faithfully,

Principal   
PRINCIPAL  
ANITA PUBLIC SCHOOL ICSE  
DECLARATION ZHA, OKKAL - 683 550

I have read the rules and regulations, governing the staff of ANITA PUBLIC SCHOOL I agree to abide by these rules and also abide by the conditions given in the appointment order.

SREEKUMARI SREELESH  
  
Name and signature of the Teacher.

Copy to :

1. The Principal -----
2. Office copy



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Sreelakshmi J






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Sugitha

 **MANAPPURAM**  
**FINANCE LIMITED**  
Make Life Easy

Page-1  
08/11/2021

Konnamparambil S Sugitha  
D/O K M Sureshababu  
294/A Konnamparambil  
Puthenvelikara B.O  
Ernakulam  
Kerala-683512

Mr/Ms. Konnamparambil S Sugitha,

Sub: Offer of appointment as JR. Officer

We are pleased to offer you for the post of junior officer in the Company on the following terms and conditions.

**1.Post Offered: JUNIOR OFFICER**

**2.Place of posting**

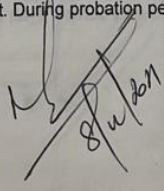
You are presently posted in the A.O. Valapad but liable to be transferred to any present or proposed branches of the Company in the same or different capacity.

**3.Date of Joining**

You are required to report for duty on november 08,2021 at A.O. Valapad ,Thrissur-2 , Kerala .If you require any change in the date of joining, it should be taken up with Human Resource Management Department at the Administrative office well in advance. Your appointment will be effective from the date of your joining duty

**.4. Probation /Confirmation**

You will be on probation for a period of six months. Based on your performance your services will be confirmed with the company in writing after six months. If your performance is not found to be satisfactory or up to the expected level, your probation period will be extended for a further period of 6months at the discretion of the Management. During probation period, your services are liable to be terminated without assigning any reason.



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Corporate Office : (CIN-L65910KL1992PLC006623) IV/470A (old) W638A(New), Manappuram House, Valapad, Thrissur, Kerala - 68  
Tel : 0487 - 3050100, 3050108 Fax : 0487 - 2399298 E mail : mail@manappuram.com Website : www.manappuram.com



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Sumayya V K





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2023


Surya P S







Swathi M

CARE & CURE  
 **ALFA PEDIATRIC REHABILITATION CENTRE**  
ALFA Charitable Trust (Reg No: 231/IV/2014)  
Kummancherry Junction, Changampuzha Nagar P.O., Kalamassery,  
Kochi - 682033, Kerala, INDIA Phone: 9446811305. Email: [alfaphysiocare1@gmail.com](mailto:alfaphysiocare1@gmail.com)

20/06/2019

**EXPERIENCE CERTIFICATE**  
**TO WHOM SO EVER IT MAY CONCERN**

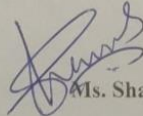
This is to certify that Swathi M worked as a Psychologist in Alfa Pediatric Rehabilitation Centre at Kalamassery, Kochi from 4<sup>th</sup> June 2018 to 20<sup>th</sup> June 2019.


Alfa Pediatric Rehabilitation Centre is a rehabilitation centre which gives specialized care to children with special needs and stricken with early developmental delay, Cerebral Palsy, Autism, Learning Disability, Intellectual disability, Down syndrome and multiple disabilities like Muscular Dystrophy, Spina-Bifida or other orthopedic problems. The centre is more focused on early interventions and multidisciplinary approaches. Alfa have a strong rehabilitation team of experts from fields like Physiotherapy, Speech and Language Pathology, Occupational Therapy, Remedial and Special Education, Pediatric Psychology and Pediatric Neurology.

During her tenure, she has got very good exposure by interacting with various rehabilitation experts, special children and their parents. With focused effort and committed work, she could make positive results in children with special needs which made her as the Best Performing Psychologist of Alfa Pediatric Rehabilitation Centre in 2018-2019.

Apart from daily routine work she has participated actively in all activities and events conducted by Alfa.

Ms. Swathi M found to be having a very good attitude and she is hardworking and sincere in her duties. Her commitment towards the work is excellent. We are sure that she will be an asset to any institution. Alfa wish her all the best in her future endeavors.

  
Ms. Shani S Hameed  
(B.P.T, MHSC in Clinical Child Development)  
Director and Chief Physiotherapist  
Alfa Paediatric Rehabilitation Centre  
Kalamassery.

  
SHANI.S.HAMEED (BPT MHSc CCD)  
Director and Chief Physiotherapist  
Alfa Pediatric Rehabilitation Centre



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Sweeka Elizabeth Varghese





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2023

Thomas Abraham Erailil



Name: Maharat Offer of Employment	
Creation Date: Jul 2019	Doc.#: HR
Revision Date:	Version#: V.1
Attachments: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Page 1 of 1

November 18, 2021

To:  
Thomas Abraham

**Re: OFFER OF EMPLOYMENT**

Dear Thomas,

This is to confirm our offer of employment with Maharat Learning Center in Dubai, as follows:

Position: Junior Behavior Technician

Location of Services: Maharat Learning Center and/or at other such reasonable locations such as schools, nurseries and residence.

Working Hours: 40 hours performed during the period between Saturdays to Thursdays between 7.30 am and 6.30 pm.

Start Date: To be confirmed

Remuneration: AED 6,000/- per month (Basic: AED 3,000; Living: AED 1,000; Transportation: AED 1,000 + AED 1,000/- per month as additional travel allowance for commute between schools, center and residences)

Benefits: 24 days annual leave for first year, 30 days annual leave thereafter

Probation: 6 months from start date

Notice Period: 45 days

Congratulations on receiving the offer and we look forward to your acceptance.

Lavita Lobo  
Head of HR  
Maharat Learning Center

Thomas Abraham  
I confirm acceptance of this offer.

Maharat Learning Center,  
Marsa Plaza, Suite HPC011, Ground Floor, Dubai Festival City, P.O. Box: 85864, Dubai, U.A.E.  
<http://www.maharatlearning.com>



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Tibin Thomas





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Tiju Susan Thampan

**ZERONE**  
CONSULTING

Zerone Consulting Private Limited

First Floor, Plot No. 17-B, Cochin Special Economic Zone  
Kakkanad, Kochi-682037, Kerala, India  
CIN: U72200KL2004PTC017084  
Tel: +91 484 - 2413575

ZC/HRL-2122/31  
September 13, 2021

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Tiju Susan Thampan, DOB: 17<sup>th</sup> January 1996 with present address at Akkathu Grace Villa, Erickavu, Kumarapuram, Alleppey - 690516, Kerala has been working with us from 15<sup>th</sup> November 2018 to 13<sup>th</sup> September 2021. Her last designation was Software Engineer.

We have found Tiju to be sincere in her work, honest in dealings and regular in attendance. Her character, conduct and interpersonal relationship were found to be good.

We wish her the very best in all her future endeavors.

For Zerone Consulting Private Limited,

Kiran  
Digitally signed by  
Kiran Somanath  
Date: 2021.09.13  
15:38:57 +05'30'

Kiran Somanath  
Chief People Officer





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2023

Vaishnav Chandran

GUESS CORP LIMITED		OU			
HEAD OFFICE - 3/312, AMBLIPURA, BELLANDUR GATE, SARJAPUR ROAD, BENGALURU, KARNATAKA 560103					
PAY SLIP FOR THE MONTH OF JANUARY 2023					
EMPLOYEE ID	2001986905	PAN NO	80XFC54956		
EMPLOYEE NAME	VAISHNAV CHANDRAN	ESI NO	4700019061		
DATE OF JOINING	01/02/2022	FIXED DAYS	31.00		
DESIGNATION	ASSOCIATE	PRESENT DAYS	31.00		
REPORTED AT	CLIENT SITE	BANK NAME	STATE BANK OF INDIA		
GENDER	MALE	BANK A/C NO	:87251933781		
PF NO	PY8DM00463700001370273	INSURANCE NO	37667166		
UAN NO	101785290444	LOCATION	EBANAKULAM		
		OFFER ID	052456631		
DESCRIPTION	EARNING	DESCRIPTION	DEDUCTION		
BASIC	13,632.00	EMPLOYEE ESI	116.00		
STATUTORY_BONUS	1,136.00	PROVIDENT FUND	1,636.00		
INCENTIVE	600.00	LABOUR WELFARE FUND	90.00		
REIMBURSEMENT	3,900.00	PROFESSIONAL TAX	125.00		
MOBILE_REIMBURSEMENT	200.00				
<b>GROSS EARNING</b>	<b>19,468.00</b>	<b>TOTAL DEDUCTIONS</b>	<b>1,927.00</b>		
<b>TOTAL NET PAY: 17,541.00 (SEVENTEEN THOUSAND FIVE HUNDRED AND FORTY-ONE)</b>					
INCOME TAX CALCULATION					
PARTICULARS	CUMULATIVE	PROJECTED	ANNUAL	PERQUISITES	
BASIC	136020	27264	163284	ACCOMMODATION	0
INCENTIVE	728	0	728	LOAN	0
STATUTORY_BONUS	11336	2232	13608	OTHER	0
				PREVIOUS EMPLOYER INCOME	0
<b>GROSS INCOME FROM SALARY:</b>	<b>148081</b>	<b>29536</b>	<b>177617</b>	<b>GROSS OTHER INCOME:</b>	<b>0</b>
<b>NET SALARY (GROSS INCOME FROM SALARY + GROSS OTHER INCOME): 177617</b>					
DEDUCTIONS					
DEDUCTION U/S 16 (PROFESSIONAL TAX)	0			EDUCATION CESS	0
DEDUCTION U/S 16(A) (STANDARD DEDUCTION)	0			SECTION 87 RELIEF	0
DEDUCTION UNDER CHAPTER VIA	0			SUR CHARGE	0
DEDUCTIONS U/S (10) AND (17)	0			TAX ON INCOME	0
DEDUCTIONS UNDER CHAPTER VI (SEC 80)	0			TAX ON INCOME (LESS 87 RELIEF)	0
INCOME / LOSS FROM HOUSE PROPERTY U/S (71)	0			TAX RECOVERED	0
				TAXABLE INCOME (NET SALARY - DEDUCTIONS)	177617
<b>TOTAL DEDUCTIONS</b>	<b>0</b>			<b>TOTAL TAX PAYABLE</b>	<b>0</b>
				<b>BALANCE TAX PAYABLE</b>	<b>0</b>
NOTE: THIS IS A COMPUTER GENERATED DOCUMENT DOES NOT REQUIRE ANY SIGNATURE.					
FOR ANY QUERY, PLEASE REACH US @ 1800-572-3333 OR WRITE TO HELP@GUESSCORP.COM					
AS PER UNION BUDGET 2020 YOU HAVE AN OPTION TO OPT FOR 'NEW TAX REGIME' OR TO CONTINUE WITH 'OLD TAX REGIME'. INCOME TAX DECLARATION WINDOW WILL BE FROM 21ST MARCH 2022 TO 8TH APRIL 2022					
NOTE: PLEASE OPT THE TAX REGIMES CAREFULLY AND SUBMIT. ONCE SUBMITTED THERE IS NO OPTION TO CHANGE TAX REGIME FOR 2022-23 FY					
REF: <a href="https://www.incometaxindiaefiling.gov.in/TAX_CALCULATOR/INDEX.HTML?LANG=ENG">HTTPS://WWW.INCOMETAXINDIAEFILING.GOV.IN/TAX_CALCULATOR/INDEX.HTML?LANG=ENG</a>					
IF NOT DECLARED TAX DEDUCTION WILL BE CONSIDERED AS PER THE OLD TAX REGIME.					
<div style="text-align: center;"> <p><b>YOUR EMPLOYEE BENEFITS PLATFORM</b></p> <p>EXCLUSIVE OFFERS FOR GUESS EMPLOYEES</p> </div>					



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5<sup>th</sup> CYCLE  
2023

Vishnu K M



[buzzworks.com](http://buzzworks.com)

20-02-2022

Mr: Vishnu K M  
Office Executive  
Emp ID - 77386  
Ernakulam

### Relieving and Experience Letter

This has reference to your letter informing us of your decision to resign from the services of **Buzzworks Business Services Private Limited** deputed to our client's premises **M/S. InstaKart Services Private Limited, Ernakulam**, from **10.06.2020**.

We wish to inform you that your resignation has been accepted by the Company w.e.f. **20.02.2022** and you will be relieved after the closure of office hours.

During your tenure from **10.06.2020** to **20.02.2022** your contributions to the organization are highly appreciated.

We thank you for your efforts and contribution during your tenure with us and wish you all the very best in your future endeavours.

Yours truly,

**For Buzzworks Business Services Pvt. Ltd**



**Authorized Signatory**

#### Registered Office:

Buzzworks Business Services Pvt. Ltd., 84, 3rd Floor, Murugesu Naicker Building, Greaves Road, Thousand Lights, Chennai, Tamil Nadu - 600006  
T +91.44.49781504 CIN: U74999TN2006PTC059363

#### Branch Office:

#502, 503, 5th Floor, Shreya House, Perry Cross Lane, Andheri East, Mumbai, Maharashtra - 400093  
#6, 3rd floor, Udani Layout, Cambridge Road, Halasuru, Bengaluru, Karnataka - 560008  
#9th Floor, Noel Focus, Seaport Airport Road, Thuthiyoor, Kakkanad, Ernakulam, Kerala - 682011  
#1508, 15th Floor, Babukhan Estate, Basheerbagh, Hyderabad, Telangana - 500029




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Vishnu K V

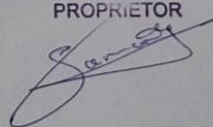
 **SREYA FAB**  
EDAYAPPURAM, ALUVA, PH; 9847070039  
GSTIN: 32EFRPS4238J1ZW

---

**SALARY CERTIFICATE**

This is to certify that Mr. VISHNU K V is working with us 3 Years as a Supervisor. We are pay in monthly salary of 22000.00 during him tenure he found to sincere and hardworking

REGARDS  
SOMARAJ K D  
SREYA FAB  
EDAYAPPURAM, ALUVA  
PH; 9847070039

signature  
For *Sreya Fab*  
PROPRIETOR  






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2023

Vishnu Mohanan



## SETH RAM BAHADUR SINGH GUJARATI COLLEGE (Estd. 2002)

Affiliated to Mahatma Gandhi University, Kottayam  
GUJARATI ROAD, MATTANCHERRY, COCHIN - 682 002.

☎ : 0484 2224246  
0484 2223230

E-mail: [srbcollege@yahoo.co.in](mailto:srbcollege@yahoo.co.in)

01/04/2019

### EXPERIENCE CERTIFICATE

Certified that Mr. Vishnu Mohanan was working in this college as Assistant Professor in Department of Computer Applications from 11<sup>th</sup> June 2018 to 29<sup>th</sup> March 2019.

As a teacher, he was observed to be hard working disciplined and well behaved. I wish him all the best.



Principal

Dr. K Prasanna

PRINCIPAL  
SRBS GUJARATI COLLEGE  
GUJARATI ROAD  
KOCHI - 682 002




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Vishnupriya Kr

WEBSITE: [www.keralapsc.gov.in](http://www.keralapsc.gov.in)  E-MAIL: [kpsc.psc@kerala.gov.in](mailto:kpsc.psc@kerala.gov.in)  
Telephone No: 0471-2546351

**KERALA PUBLIC SERVICE COMMISSION**

No.RIA(1)2383/23/GW (3) Thiruvananthapuram,  
Dated: 21.06.2023

From  
The Secretary,  
Kerala Public Service Commission,  
Thiruvananthapuram 695 004.


To  
**4) Sri/Smt. VISHNUPRIYA K R**

Sir,

Sub:- Advice for appointment as Auditor on on ₹ 39300- 83000/- in the  
**Kerala State Audit Department - reg.**  
\*\*\*\*\*

You are informed that you have been advised for recruitment as Auditor on ₹ 39,300-  
83,000/- in the Kerala State Audit Department against BC turn. The selection is subject to Rule  
3(c) and 10(b) of the Kerala State and Subordinate Service Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,  
  
for SECRETARY,  
KERALA PUBLIC SERVICE COMMISSION.

**N.B:-**

- 1 If posting orders are not received from the above Department within a period of 3 months from the date of this letter, the fact may be intimated to this office.
- 2 **You are directed to Produce this Advice Memo before Appointing Authority at the time of Joining Duty and also at the time of Service Verification.**
- 3 If and when thrown out of appointment on the termination of the vacancy, you should apply to this office immediately for re-registration, with the original relieving certificate in the proper form obtained from the Department, subject to the provisions contained in Rule 7(b) of the General Rules.
- 4 EWS Note – Seniority will be subject to the amendment to SRO No.733/2020 dated 23.10.2020 of the KS&SSR, 1958.

vbl.



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2023

Vishu M R



## KSCSTE - Jawaharlal Nehru Tropical Botanic Garden and Research Institute KSCSTE JNTBGRI

*(An institution of Kerala State Council for  
Science, Technology & Environment;  
National Centre of Excellence, Govt. of India)*



  
Signature of the Registrar

**TEN 7491**

**Vishnu M R**

Junior Research Fellow

Valid upto : 10/12/2020



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2023

Vrinda Rajan

## POPULAR MOTOR CORPORATION

Corporate Office : 33/2361-A-2, Geethanjali Stop NH-47 Bypass, Vyttila P.O., Kochi - 682 019 Phone : 0484 - 2803500 Fax : 0484 - 2803511  
GST No. 32AAFFP8221M1Z5

PMC:HRD:007421

01-08-2023

Miss. Vrinda Rajan  
Palliparambu, Kulavankunnu  
Chengamanad  
Ernakulam 683578

### LETTER OF APPOINTMENT

Dear Miss. Vrinda Rajan,

With reference to your application and the subsequent interview, we are pleased to offer you employment with us as **EXECUTIVE GRADE II** on the following terms and conditions.

1. You will be paid a basic salary of Rs.3300/- per month and the Variable Dearness Allowance as applicable under the Minimum Wages Act and Rules. The Variable Dearness Allowances currently applicable to the employees at JCB Service, Kochi where you are being posted for duties is Rs.6700/- approx. per month.
2. You will be on probation for a period of one year. Your services are liable for termination without assigning any reason or notice or payment in lieu of notice if your services are found not to our entire satisfaction. Your probationary period is also liable to be extended at the discretion of the management.
3. You will continue to remain on probation until your appointment is either terminated or confirmed and such termination or confirmation is intimated to you in writing.
4. You will be eligible to be paid the following allowance per month

Transport Allowance : Rs.1500/-

Page 1 of 2



REGD. OFFICE : NO. 43/1B, DRG POST, BANNERGHATTA ROAD, BANGALORE - 560 029. PH : 26689845, 26689846  
GST No. 29AAFFP8221M1Z5