



UNION CHRISTIAN COLLEGE, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, India
NAAC Re-Accredited with A Grade in 4th Cycle (CGPA 3.45)
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2023

Aarathy Jess

**UNION CHRISTIAN COLLEGE
ALUVA**
(Affiliated to Mahatma Gandhi University, Kottayam)
Ernakulam Dist, Kerala, India. PIN-683 102
Tel: +91 484 2609194 ,2606711

ARATHY JESS
GUEST FACULTY
Department : ZOOLOGY

8129511980

Principal

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Abel Abraham



CONDITIONAL OFFER LETTER

Dear ABEL ABRAHAM,

I am very pleased to offer you a position as "STORE MANAGER - RETAIL SALES" in Fashion Planet C/o Aditya Birla Fashion and Retail Pvt Ltd.

The purpose of this letter is to summarize the terms of your full-time position with a company.

Other terms and conditions are mentioned as below

Start Date:

Your employment with the company will begin no later than (10-08-2021) and will continue in Accordance with terms of this offer letter.

However it's at the discretion of the management to revoke the offer in case of unsatisfactory employment Verification with in 60days.

Remuneration:

Your Monthly remuneration will be ₹ 10000/- this amount includes basics salary. Additional incentives will be given subject to achievement of store targets. Incentive will be 1% of total NSV for 100% target achievement and 1.25% of total NSV for 110% target achievement.

Duties and Responsibilities

- Store Working hours will be from 9.30 am to 9:30 pm.
- Two Possible Shift Includes 9.30am to 7.30pm & 11.30am to 9.30pm
- 4 weekly off can be taken during the month.
- Salary will be credited on or before 10 th of next month in your bank account.
- Store uniform will be provided by the management.
- In case of resigning a 30 days' notice period is mandatory. Uniform should be returned and the stock and cash should be tally. After that only salary and incentives will be cleared.

City of Work.

You will be based in Thrissur District

We are delighted to welcome you to the organization and join the team on this journey.

Best Regards,

Fashion Planet
Mathew Thomas
Managing Partner

For FASHION PLANET


Managing Partner

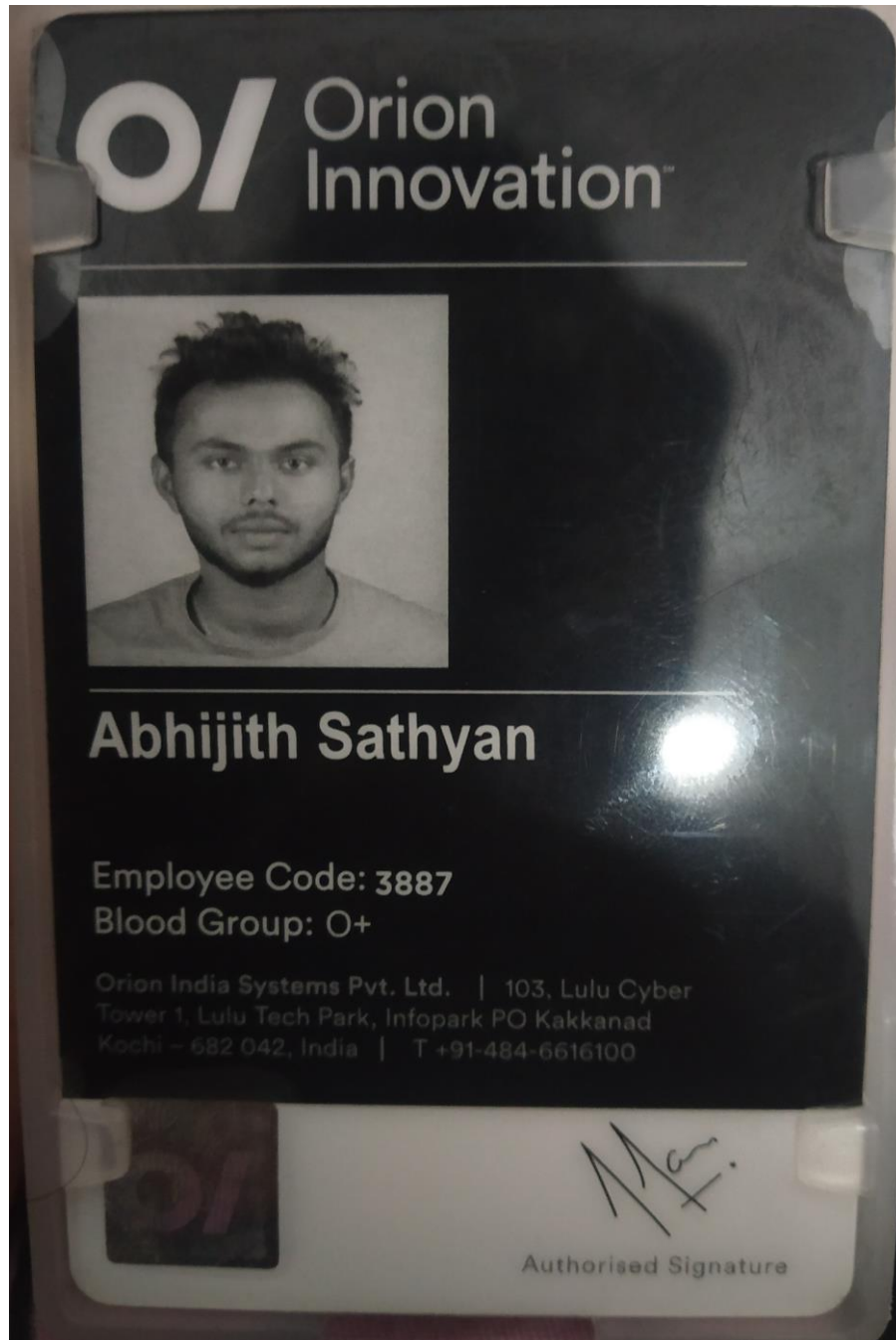


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Abhijith E S





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Abhijith G Nadh





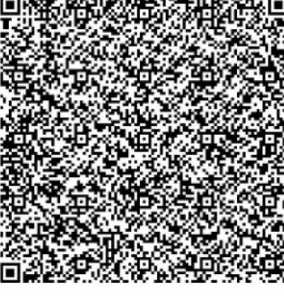


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Abhijith Kurian

		Integra Micro Systems Private Limited 4, Bellary Road. 12th KM, Jakkur .Bangalore-560 064	
Employee Name	Abhijith Kurian		
Employee ID	3674		
Email ID	abhijithk@integramicro.co.in		
Mobile No	7994405432		
Date of Birth	06-Sep-96		
Blood Group	O+ve		
Address	Menampadath, Irulam, Wayanad, Kerala- 673579		
Emergency Contact Name	Mini Sibi		
Emergency Contact No.	7994405432		
Date of Joining	09-Mar-20		
Date of Issue	13-May-22		
Valid up to	12-May-23		

Digitally Signed by DEEPTHI BOLLAMPALLY
on Behalf of INTEGRA MICRO SYSTEMS PVT LTD
Date : 2022-05-13 11:08:43+5:30



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Abhijitte K Ravi

FACT दि फर्टिलाइजर्स एण्ड केमिकल्स ट्रावन्कोर लिमिटेड
THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
उद्योगमंडल / UDYOGAMANDAL
(भारत सरकार का उद्योग / A Government of India Enterprise)

नाम / Name : ABHJITTE. K. RAVI

टोप
डेज नं / Badge No. : 300436

पदनाम / Design : TECHNICIAN (PROFESS)
ON FIXED TENURE
(CONTRAIT (ABHOL) BASIS
SD

वैध तिथि तक / Valid Upto : 22-06-2023

*M. J. (Signature)
22/6/22*



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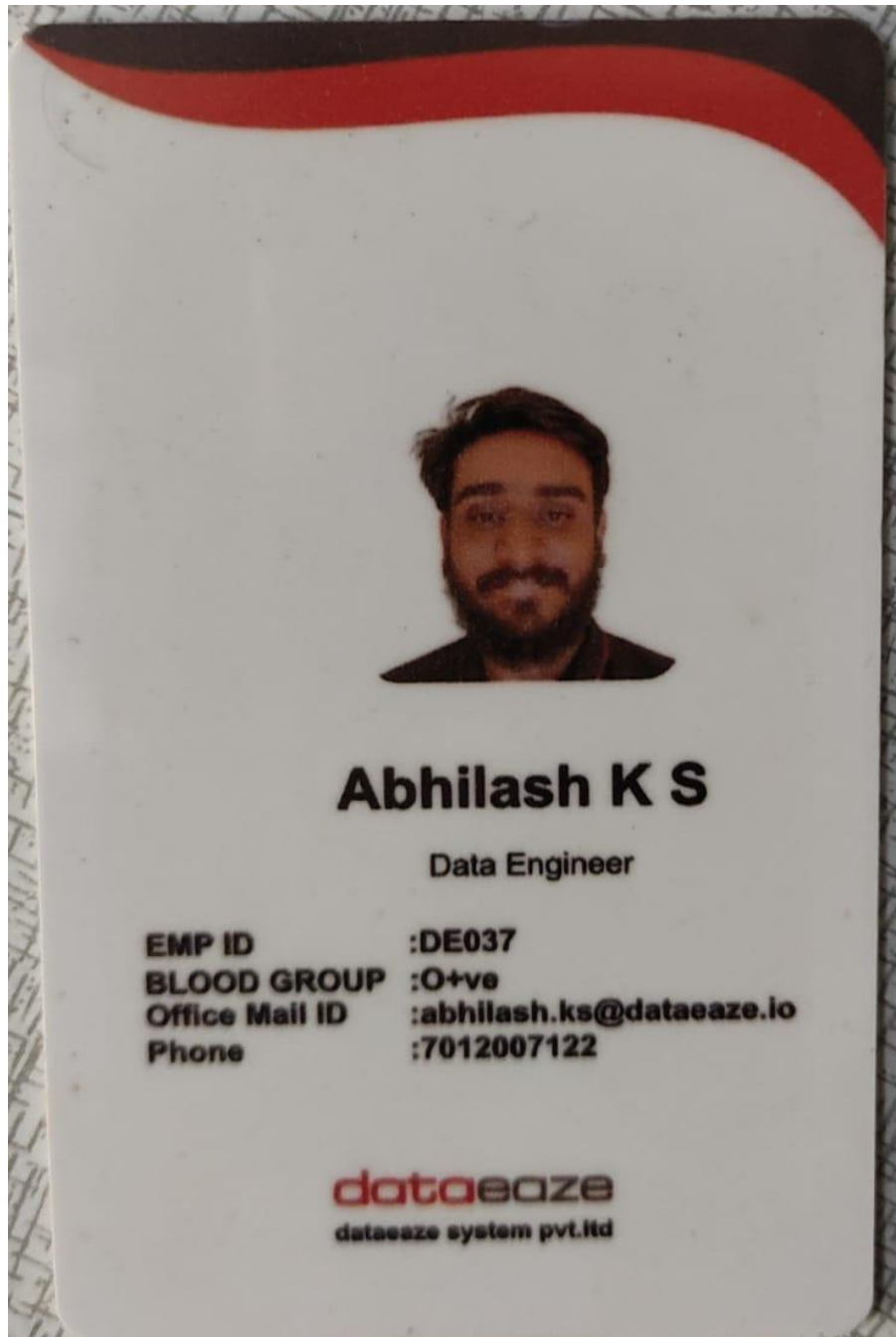
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Abhilash K S





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Abhirami M





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Abhirami P V

IDENTITY CARD



Abhirami P.V
Fashion Designer

 **ANGLES**
By Bindu Simon



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Abin P Thankachan





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Achu Peter Abraham





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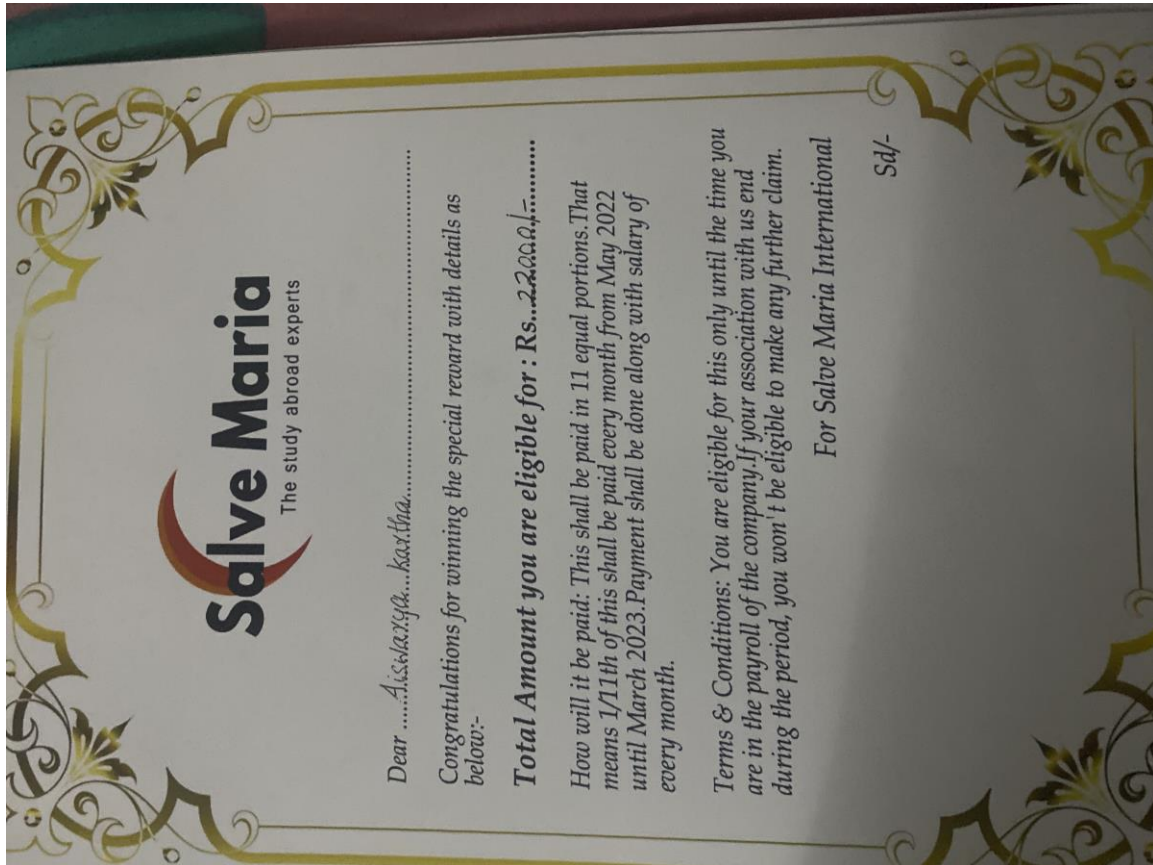
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Aiswarya M Kartha





Ajal Shylajan

www.velocis.in
CIN - U74899DL1995PTC069887

velocis

Date: 15-05-2023

To,

Mr. Ajal Shylajan
Emp. ID: VEL/N/0523/0680

Contractual Appointment Order for Fixed Term

Dear Ajal,

This refers to your application to us for the position of **Project Engineer** in project no. **S220107GNKL** as per the mandate of NICSI with work order no. M2300853 for a fixed term contract ending on **30-09-2023**.

The following terms and conditions will apply:

1. Appointment Basis:

This appointment is purely on contractual basis with our client/ Principal Employer "NICSI" (National Informatics Centre Services Inc.).

Your services shall be governed by the empanelment agreement between the principal employer "NICSI" and the contractor "Velocis Systems Pvt. Ltd.", as per the contract no. **10(09)/2018-NICSI** Dated- 19-11-2019 all purposes.

- a. You are required to present yourself at our Velocis Noida office / NICSI Delhi office for any official meetings which may arise from time to time.
- b. This fixed term assignment shall not create any right of any nature whatsoever for future employment or otherwise, in your favour.
- c. You shall bind yourself to follow the rules regulations and directions of the company issued from time to time and presently in force as given in Annexure II.
- d. You shall not disclose any information regarding the affairs of the Management, which comes to your knowledge, the disclosure of which is likely to be prejudicial to NICSI /Velocis.
- e. You are required to submit the Timesheets/ performance reports, duly signed by the customer on monthly basis. Salary shall be released only after receipt of properly signed and stamped Performance report (MPR).
- f. Salary payment will be made on the basis of the Man-days for the services provided at the Client location. The company will deduct the salary in proportion to your absence from duty, provided the project can allow for such an absence.

Velocis Systems Pvt. Limited
A-25, Sector - 67, Noida-201301 (U.P) INDIA
T: +91 120 6737500 F: +91 120 2484223 / +91 120 6737546
Registered Office: 73, Ground Floor, Bequmpur, New Delhi - 110017

E contact.us@velocis.in



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Ajal Shylajan5

velocis

Annexure I

Name Ajal Shylajan
Designation Project Engineer

COST TO THE COMPANY	
Components	Monthly
Basic	23000.00
HRA	2000.00
Transport Allowance	0.00
Professional Development Allowance	0.00
Entertainment Allowance	0.00
Bonus*	0.00
Gross	25000.00
Statutory Benefits	
Mediclaim	0.00
Company's PF Contribution**	0.00
Company's ESI contribution**	0.00
Accidental Insurance	0.00
Gratuity***	0.00
COST TO THE COMPANY	25000.00

Note: Tax (if any) will be deducted as per the IT Act

*Bonus if applicable is being paid monthly.

**Your PF and ESI Contribution if applicable will be deducted from your Gross Salary.

The organization reserves the right and may re-structure the salary and the Cost to the Company as per the Government regulations and Company Policy.

Mediclaim amount may increase or decrease as per the insurance policy.

***Gratuity amount will be released on completion of every workorder.

For Velocis Systems (P) Ltd.

Authorised Signatory

I have carefully read and understood the above terms and conditions and agree to abide by the same.

Date: 1/6/2023

Signature: 

A. Gokhvat

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Ajana Paulose





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Ajay Babu

Loblaw Companies Limited

Employment Agreement
Personal & Confidential

September 29, 2023
Ajay Babu
18 Milford Haven Drive,
Scarborough, Ontario
M1G 3C6

Thank you for investing the time to meet with us over the past few weeks. We have enjoyed getting to know you and are pleased to extend this offer to join the Loblaw team.

Our colleagues – whether they work in one of our Stores, at a Distribution Centre or in a Store Support Office – play an important part in helping Loblaw achieve our mission to be Canada's best food, health, and home retailer by exceeding customer expectations through innovative products at great prices. We are driven by our purpose to help Canadians Live Life Well, and our commitment to make a meaningful difference by helping Fight Climate Change and Advance Social Equity.

You will be important to our success, and along with our 190,000 colleagues across the country, represent our greatest strength. Right here and right now, we are building a culture of success and pride based on our CORE values: Care, Ownership, Respect and Excellence. We are pleased that you will now be a part of it.

Congratulations and welcome to Loblaw!

Sincerely,

LOBLAWS INC.

Omar Salman
Manager, Asset Protection



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Ajil Joy





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Ajith Babu



HRD/2T/13220009/19-20

Mr. Ajith Babu
Candidate ID: 13220009
Panikkassery House
Kodussery
Ernakulam - 683579
Kerala
India
Ph: (91) 73565 98558

September 12, 2019

Dear Ajith,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: LB5110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.09.12 16:27:32 +05:30
Reason: Offer Letter
Location: Bangalore

*Company Confidential - This communication is confidential between you and Infosys Limited.
Page 1 of 7*



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Ajmal Am

Ajmal
9061062848

PMS

Samad
9947061242

**PERUVARAM MARGINLESS
SUPERMARKET**

Peruvaram West, North Paravur
📞 8891155148

Wholesale & Retail



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Akash Shaju





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Akhil M N





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Akhil Murali





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Akhila Babu






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Akhila Ravindran


نادي الجولف والرشاقة
الشارقة
GOLF & SHOOTING CLUB
SHARJAH

06th September 2021.

Ms. Akhila Ravindran
Sharjah.

OFFER OF EMPLOYMENT

With reference to your recent application for employment with Sharjah Golf and Shooting Club, we are pleased to offer you the position of **Range Assistant** (on Single status) in accordance with the following terms and conditions.

Employer : Sharjah Golf and Shooting Club.

Basic : An amount of AED 1,200/- (Arab Emirates Dirham One Thousand Two Hundred Only) as basic salary per month. To be raised to AED 1,450/- (Arab Emirates Dirham One Thousand Four Hundred Fifty Only) after completing three months of service period successfully.

The raise will be effective from the first day of the following calendar month upon confirmation from the Head of the Department.

Accommodation : Sharing room will be provided.



Transportation : will be provided from the company during duty hours.

Meals : Duty meals will be provided.

Medical : Medical Facilities will be provided by the Company. A subsidized amount of AED 20/- is payable by the employee for minor Medical Consultation.

Working Hours : Normal working hours will be 54 hours per week (including meal breaks) with a weekly day off.

Duration of contract : Your employment shall be for 3 years and may be renewed / extended by mutual agreement.

نادي الشارقة للجولف والرشاقة، ص.ب. 12، الشارقة - الإمارات العربية المتحدة، هاتف: +971 6 548 7777 - فاكس: +971 6 548 7777
Golf & Shooting Club, P.O. Box 12, Sharjah, UAE, Tel: +971 6 548 7777 - Fax: +971 6 548 7666, info@golfandshootingshj.com, Website: www.golfandshootingshj.com



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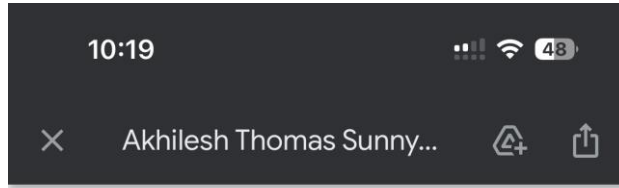
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Akhilesh Thomas Sunny



SCHOOL WIZARD PVT. LTD.

XI/112, Thejus Karthika Building, Opposite CSEZ,
CSEZ P.O., Kakkanad, Ernakulam, Kerala, India - 682037.
Ph. No: 0484 258 7500.
Email: info@schoolwizardapp.com.

www.schoolwizardapp.com



Compensation Structure 2023-2024			
Employee ID	200013		
Name	Akhilesh Thomas Sunny		
Place of Posting	Kakkanad, Kochi		
Effective Date	1st April 2023		
		Monthly	Annually
1	Basic	17177	206124
2	HRA	6871	82452
3	Medical Reimbursement	1250	15000
4	Conveyance Allowance	1600	19200
6	Other Allowance	4332	485184
	Gross Salary	31230	374760
	Company Contribution to KSCEWWF	50	600
	Fixed cost	31280	375360
	Company's Contribution to Medical Insurance Benefit for Employee		2360
	Gratuity (As Per Gratuity Act)		9912
	Cost To Company (CTC)		387632

Tax: You will bear the implications of the tax liabilities owed to the government and local authorities by you through this employment.

SCHOOL WIZARD PVT. LTD.

XI/112, Thejus Karthika Building, Opposite CSEZ,
CSEZ P.O., Kakkanad, Ernakulam, Kerala, India - 682037.
Ph. No: 0484 258 7500.
Email: info@schoolwizardapp.com.

www.schoolwizardapp.com





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Akhish Kumar



Hudl India Pvt. Ltd.

Formerly known as Sportstec India Pvt. Ltd.

15th Floor Aston Building
Sundervan Complex Road
Sundervan Complex, Shastrri Nagar
Andheri West, Mumbai - 400053

+91 22 42112218
hudl.com
Corporate Identification Number:
U74120MH2012PTC228574

Date: 21st June 2023

Candidate's Full Name: - Akhish Kumar

Location: - Pune

Dear Akhish,

We are pleased to inform you that you have been selected for a One-month period of traineeship with Hudl India Private Limited. During this period, you will be trained to breakdown and analyze the game of Soccer using the Hudl Wyscout Solutions.

Your traineeship shall commence from **25th June 2023** and ends on **24th July 2023**. Upon successful completion of the same, you would be paid Rs.12,022/- (Rupees Twelve Thousand and Twenty-Two only). This amount is liable for the deduction towards statutory compliance as per government rules. The working hours of your traineeship would be from the following shift timing on all days from Friday to Wednesday.

1. 07:00 am to 03:00 pm
2. 03:00 pm to 11:00 pm

This letter should not be construed as temporary or permanent employment, and you shall not be entitled to any other benefits.

By accepting this letter, you agree that throughout your association with us, you may have access to trade secrets and confidential business information belonging to the Company and you further acknowledge that you must keep all this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your traineeship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information and you will observe all policies and practices governing the Company.

Please indicate your acceptance of this letter by signing below and return it to the Human Resource Department

Yours Sincerely

Read, Understood & Accepted

Ankita Shekhar
HR Manager

Name: - Akhish Kumar
Date: -

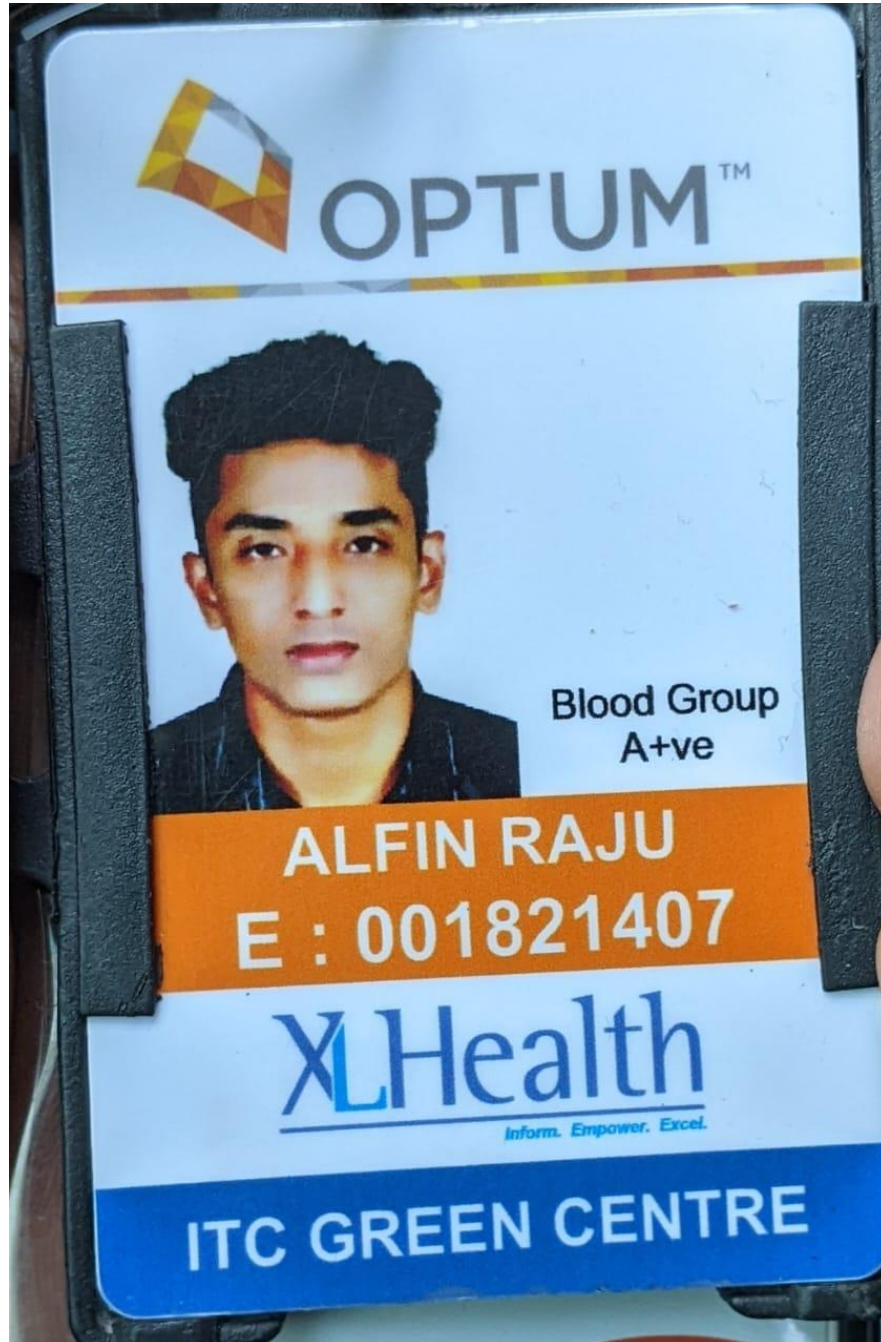


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Alfin Raju






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Amal Byju




CARMEL COLLEGE (AUTONOMOUS)
Nationally Re-Accredited with A Grade (Fourth Cycle)
Affiliated to University of Calicut
MALA – 680 732, Thrissur (Dt), Kerala
Phone: 0480 2890 247, Fax: 0480 2890247
E-mail: mail@carmelcollegemala.ac.in web: www.carmelcollegemala.ac.in


Order PP.No.CCAM/C1/27/2023, dated 23/05/2023

Amal Byju, Puthussery House, Annamanada P.O, is appointed as Assistant Professor on Contract in the Self Financing Department of Business Administration, under Udaya CMC Educational Society on a pay of Rs. 20000/- in Carmel College (Autonomous), Mala from 19.06.2023 onwards subject to the rules and orders issued from time to time by the competent authority who may be competent to issue such rules, orders, etc.,

You are requested to join duty on 19.06.2023

Copy to:-
Stock File/ Office Copy


PRINCIPAL - IN-CHARGE
Carmel College (Autonomous)
Mala





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Aman Bazid






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Ambili Pa



**PENTAWORLD
INDIA MARKETING PVT. LTD.**

a-17, Krishna Nagar, 2nd floor
Chokhi Wadi, Near Adajan, Surat - 395 009
02612791003
info@pentaworld.in

Pentaworld India Marketing Pvt. Ltd.
a-17, Krishna Nagar
2nd floor, Chokhi Wadi, Near Adajan,
Surat - 395 009

02/08/2021

Ambily P A
D/O Asokan P T
Paikkadan(H)
Naduvattom P.O
Chathakkulam

Dear Ambily P A,

Re: Appointment as Front Office Assistant at Pentaworld India Marketing Pvt Ltd

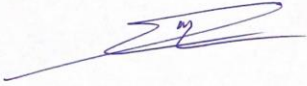
We are delighted to inform you that after careful consideration of your qualifications, skills, and experience, you have been selected for the position of Front Office Assistant at Pentaworld India Marketing Pvt Ltd. Congratulations on your success!

Your appointment will be effective from 05/08/2021. We trust that your skills and experience will contribute significantly to the success of our organization. We have full confidence in your ability to fulfill the responsibilities of the Front Office Assistant role with utmost professionalism and dedication.

To accept this appointment, please sign and return a copy of this letter by 15/08/2021, indicating your acceptance of the terms and conditions outlined.

Once again, congratulations on your appointment as the Front Office Assistant at Pentaworld India Marketing Pvt Ltd. We look forward to welcoming you to our team and wish you a successful and fulfilling career with us.

Yours sincerely,
Pentaworld India Marketing Pvt Ltd.



www.pentaworld.in



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Amritha Mohan





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Amrutha Ajayan





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Amrutha K H

APPOINTMENT ORDER

Mrs. Amrutha KH, Puthenveetil House, West Kombara PO, Irinjalakuda 680121 Thrissur Dt., is appointed Probationary staff under this Management and is posted as H.S.A teacher in Don Bosco Higher Secondary School, Irinjalakuda with effect from 1st June 2022. She is bound by the terms and conditions of service prevailing in this Institution enacted in December 2018.

I have read through the terms and conditions governing the staff of Don Bosco Higher Secondary School, Irinjalakuda and I hereby declare to abide by them.

		
Signature of the Manager	Signature of the Teacher	Signature of the Witness
Date: 23-02-2022	Date: 23/2/2022	Date: 23/2/2022

MANAGER
DON BOSCO H.S. SCHOOL
IRINJALAKUDA - 680 121
KERALA, INDIA




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Amrutha Os



ATS Honda
ATS Honda, An ATS Concern
Kunnampuram, Aluva
Ph: 0484-2980399, 7592070000



Amrutha OS
Spare Assistant
Address :
Oloppilly House,
Sreemoolanagaram - 683580
Ph : 8086999243

A.K. Santhosh
Authorised Signatory



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Amrutha P





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Anandhu K L

എറണാകുളം ജില്ലാ ദാരിദ്ര്യ ലഘൂകരണ വിഭാഗം പ്രോജക്ട് ഡയറക്ടറുടെ നടപടിക്രമം
(ഹാജർ : ശ്യാമലക്ഷ്മി എസ്)

വിഷയം :- ഗ്രാമവികസന വകുപ്പ് - എറണാകുളം ജില്ല - ജീവനക്കാരും - സ്പെഷ്യൽ റിക്രൂട്ട്മെന്റ് എസ്.സി/എസ്.റ്റി & എസ്.റ്റി-പി.എസ്.സി മുഖേന വില്ലേജ് എക്സിറ്റൻഷൻ ഓഫീസർ ഗ്രേഡ് - II തസ്തികയിലേയ്ക്ക് ജീവനക്കാരെ നിയമിക്കൽ - ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

പരാമർശം :- എറണാകുളം ജില്ലാ പി.എസ്.സി. ആഫീസറുടെ 19/11/2022 - ലെ E5-1/50045/2018-KPSC-DOEKM നമ്പർ അഡ്വൈസ് ലെറ്റർ.

ഉത്തരവ് നമ്പർ RD 3 -376/2017 തീയതി 21/12/2022

എറണാകുളം ജില്ലാ ദാരിദ്ര്യ ലഘൂകരണ വിഭാഗം കാര്യാലയത്തിൽ നിന്നും സ്പെഷ്യൽ റിക്രൂട്ട്മെന്റ് എസ്.സി/എസ്.റ്റി & എസ്.റ്റി വിഭാഗത്തിൽ ഒഴിവ് അറിയിച്ചതിൻ പ്രകാരം എറണാകുളം ജില്ലാ പി.എസ്.സി. ആഫീസർ താഴെ കൊടുത്തിട്ടുള്ള ഉദ്യോഗാർത്ഥികളെ മേൽ പരാമർശ പ്രകാരം വില്ലേജ് എക്സിറ്റൻഷൻ ഓഫീസർ ഗ്രേഡ് - II തസ്തികയിലേയ്ക്ക് ഗ്രാമവികസന വകുപ്പിൽ 20000-45800(പ്രീറിവൈസ്ഡ്) ശമ്പള സ്കെയിലിൽ നിയമനത്തിനായി ശുപാർശ ചെയ്തിട്ടുണ്ട്.

1958-ലെ കേരള സ്റ്റേറ്റ് ആന്റ് സബോർഡിനേറ്റ് സർവ്വീസ് റൂളിലെ ജനറൽ റൂളുകൾക്കും, റൂൾ എ, സബ് റൂൾ (എ) റൂൾ 10(ബി) എന്നിവയിലെ നിബന്ധനകൾക്കും [ജി.ഒ.(പി) നം 49/74/പിഡി, തീയതി 05/03/1974] വിധേയമായി താഴെപ്പറയുന്ന ഉദ്യോഗാർത്ഥികളെ എറണാകുളം ജില്ലയിൽ വില്ലേജ് എക്സിറ്റൻഷൻ ഓഫീസർ ഗ്രേഡ് - II തസ്തികയിൽ നിലവിൽ ഒഴിവുള്ള ബ്ലോക്ക് ഡവലപ്മെന്റ് ഓഫീസുകളിൽ നിയമിച്ചു കൊണ്ട് ഇതിനാൽ ഉത്തരവാകുന്നു.

SL. NO	NAME AND ADDRESS	NAME OF FATHER OR GUARDIAN	DATE OF BIRTH	QUALIFICATION	WHETHER ADVISED IN OC/BC TURN	NAME OF BLOK DEVELOPMENT OFFICE
1	ANANDHU K L KIDANGILAPARAMBIL NEERICODE ERNAKULAM-683511	LALU.A.K	13-07-1998	SSLC	RES TURN	KOOVAPPADY
2	MAHESH R 265,PADAYAMKALLU 110 ATTAKKANDAM KALJCHANADUKKAM KASARGODE-671314	KUNHIRAMAN P	25-03-1994	CBSE X th	RES TURN	VAZHAKULAM
3	SMITHIA C K MAYURA HERITAGE NO.GC DOOR No:CC50/946-A2 THIRIPUNITHURA SAI LANE POONITHURA P O	KRISHNAN C P	04-04-1981	SSLC	RES TURN	MULANTHURUTH Y

മേൽപ്പറഞ്ഞവർക്ക് തിരഞ്ഞെടുപ്പ് നടത്തിയതിനെക്കുറിച്ച് അറിയിക്കുന്നു.





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Anandhu K L1

ERNAKULAM-682038

നിയമിതരായ ഉദ്യോഗാർത്ഥികൾ താഴെ പറയുന്ന രേഖകളുടെ അസ്സൽ , പകർപ്പ് എന്നിവ സഹിതം ബന്ധപ്പെട്ട ബ്ലോക്ക് ഡവലപ്മെന്റ് ഓഫീസർ മുന്പാകെ ഉത്തരവ് തീയതി മുതൽ 15 ദിവസത്തിനകം ഹാജരാക്കേണ്ടതാണ്. ഹാജരാകാത്ത പക്ഷം പ്രസ്തുത ഉദ്യോഗാർത്ഥികളുടെ മേൽ പ്രകാരമുള്ള നിയമനം റദ്ദാക്കപ്പെടുന്നതാണ്.

- 1) വിദ്യാഭ്യാസ യോഗ്യത, പ്രായം എന്നിവ തെളിയിക്കുന്ന സർട്ടിഫിക്കറ്റുകൾ
- 2) എസ്.എസ്.എൽ.സി.ബുക്കോ,അല്ലെങ്കിൽ ജനന തീയതി തെളിയിക്കുന്നതിലേക്കായുള്ള മറ്റേതെങ്കിലും രേഖയോ.
- 3) ഒരു ഗസറ്റഡ് ആഫീസറുടെ പക്കൽ നിന്നുള്ള മൂന്ന് വർഷത്തിൽ കുറയാത്ത സഭാവ സർട്ടിഫിക്കറ്റ്.
- 4) ആറ് മാസത്തിനുള്ളിൽ എടുത്ത പാസ്സ്പോർട്ട് സൈസ് ഫോട്ടോഗ്രാഫ്, ഗസറ്റഡ് ആഫീസർ സാക്ഷ്യപത്രം എഴുതി സാക്ഷ്യപ്പെടുത്തിയത്.
- 5) സിവിൽ സർജനിൽ കുറയാത്ത റാങ്കിലുള്ള ഒരു മെഡിക്കൽ ഓഫീസറുടെ പക്കൽ നിന്നുള്ള ജി.ഒ(പി)20/2011/പി ആന്റ് എആർഡി, തീയതി 30/06/2011 ഉത്തരവിൽ പറഞ്ഞിരിക്കുന്ന ഫോമിലെ മെഡിക്കൽ സർട്ടിഫിക്കറ്റ്.
- 6) മറ്റ് വകുപ്പിൽ ജോലി ചെയ്തുകൊണ്ടിരിക്കുന്ന തൊഴിൽ പരിചയ സർട്ടിഫിക്കറ്റ് ഉണ്ടെങ്കിൽ ആയത്.
- 7) പി.എസ്.സി വൺടൈം രജിസ്ട്രേഷൻ സർട്ടിഫിക്കറ്റ്.
- 8) അസ്സൽ ജാതി/നോൺ ക്രിമിലെയർ സർട്ടിഫിക്കറ്റ്
9. സർക്കാർ ഉത്തരവ് (പി)നം.171/2016/ഫിൻ തീയതി.15.11.2016 പ്രകാരം നിശ്ചിത പ്രൊഫോർമയിലുള്ള സമ്പത്തുവിവരം.

ഉദ്യോഗാർത്ഥിക്ക് ജോലിയിൽ പ്രവേശിച്ച് തുടർച്ചയായി ആദ്യ മൂന്ന് വർഷത്തെ സേവനത്തിൽ രണ്ട് വർഷം നിരീക്ഷണ കാലം ഉണ്ടായിരിക്കുന്നതാണ്. അതു പോലെ തന്നെ പിന്നീടുള്ള പരിശോധനയിൽ ടി വ്യക്തിയുടെ സഭാവവും , നടപടികളും തൃപ്തികരമാണെന്ന് കാണുന്നില്ലായെങ്കിലോ, പി.എസ്.സി. വെരിഫിക്കേഷൻ പരാജയപ്പെടുന്ന പക്ഷമോ യാതൊരു മുന്നറിയിപ്പും കൂടാതെ ഈ നിയമനം റദ്ദ് ചെയ്യുന്നതാണ് . സഭാവവും, നടപടികളും തൃപ്തികരമാവുകയും, പി.എസ്.സി വെരിഫിക്കേഷൻ വിജയിക്കുകയും ചെയ്താൽ മാത്രമേ സർക്കാർ സർവ്വീസിൽ സ്ഥിര നിയമനത്തിന് അർഹതയുണ്ടായിരിക്കുകയുള്ളൂ.

സ്വീകർത്താവ്,
ബന്ധപ്പെട്ട ഉദ്യോഗാർത്ഥിക്ക്

PROJECT DIRECTOR
DISTRICT PANCHAYAT
CIVIL STATION
ERNAKULAM
POVERTY ALLEVIATION UNIT

ഉത്തരവിൻ പ്രകാരം
അസി.ഡവലപ്മെന്റ് കമ്മീഷണർ (ജനറൽ)
എറണാകുളം

THE ASSISTANT DEVELOPMENT COMMISSIONER
COLLECTORATE
ERNAKULAM-682030
OFFICE OF THE GENERAL



UNION CHRISTIAN COLLEGE, ALUVA

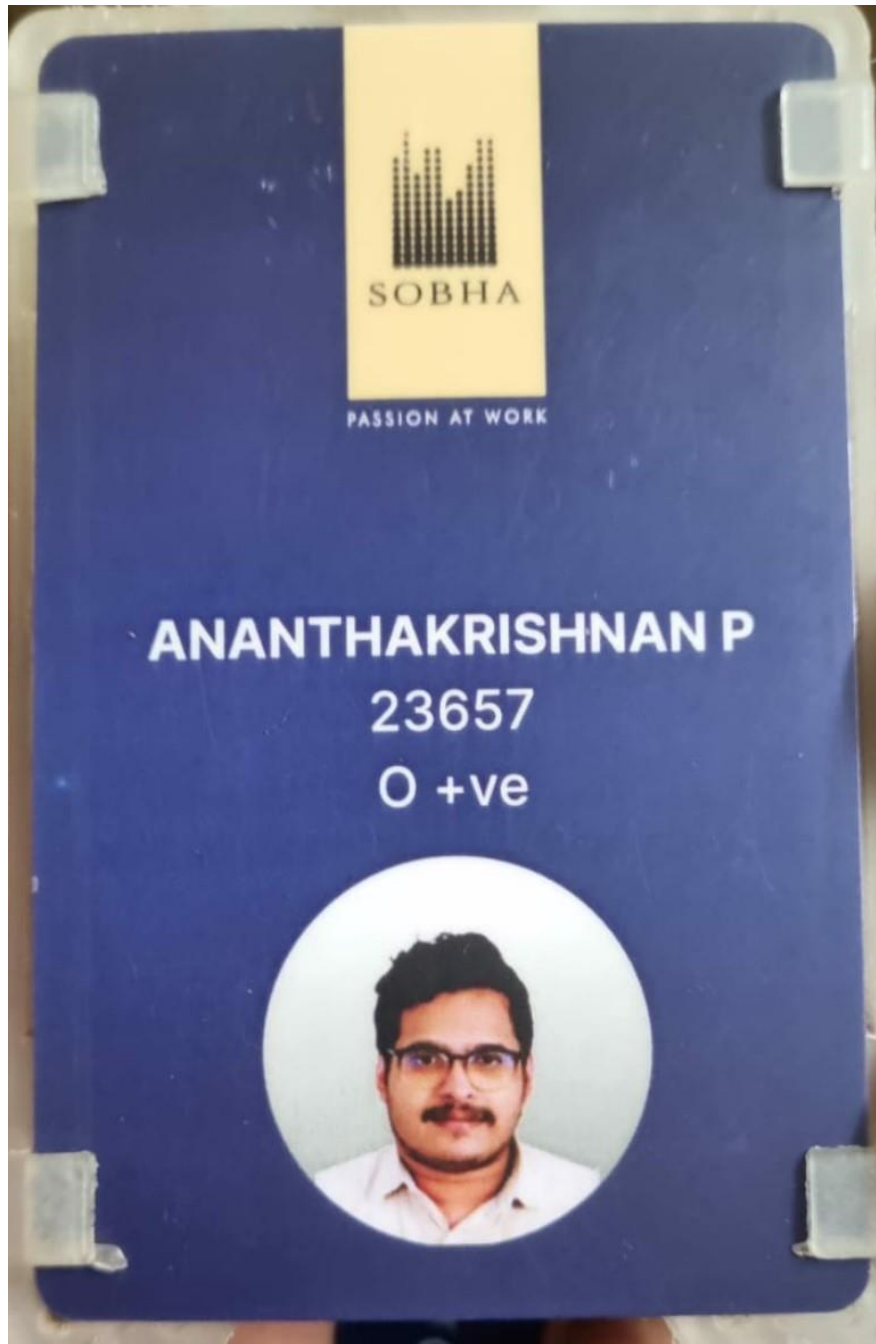
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Ananthakrishnan P





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Ananthu Krishnan

...keralapsc.gov.in

KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, IDUKKI

No. IDE(1)98/2020-KPSC-DOIDDK

E-MAIL : doidk.psc@kerala.gov.in
Telephone No:04868-272359

Dated :30.05.2023
Idukki

From
THE DISTRICT OFFICER
KERALA PUBLIC SERVICE COMMISSION,
DISTRICT OFFICE, IDUKKI

To
60. ANANTHUKRISHNAN

Sir ,

Sub :- Advice for appointment as **Police Constable** on **Rs. 31100-66800/-** in Kerala **Police Service**, Idukki District. - Reg

You are informed that you have been advised for recruitment as **Police Constable** on **Rs. 31100-66800/-** in the **Kerala Police Service** against **OC Turn**. The selection is subject to Rules 3(G) and 10(b) of The Kerala State and Subordinate Service Rules-1958.
Further instructions will be issued to you in due course by the Appointing Authority concerned.

Yours faithfully,
hkr
for DISTRICT OFFICER
KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, IDUKKI

N.B:-

1. If posting orders are not received from the Appointing Authority concerned within a period of 3 months from date of this letter, the fact may be intimated to this office.
2. You are directed to produce this Advice Memo before Appointing Authority at the time of joining duty and also at the time of Service Verification.
3. If and when throwout of appointment on the termination of vacancy, you should apply to this office immediately for re-registration with the original relieving certificate in the proper form obtained from the Authority concerned, subject to the provisions contained in Rule 7(b) of the General Rules.
4. Advice and appointment will be subject to the result of the **OPKATIL No:Z/2023, as per the Interim Order dated : 09.05.2023 of the Hon'ble Highcourt of Kerala.**



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Aneeta Paul M





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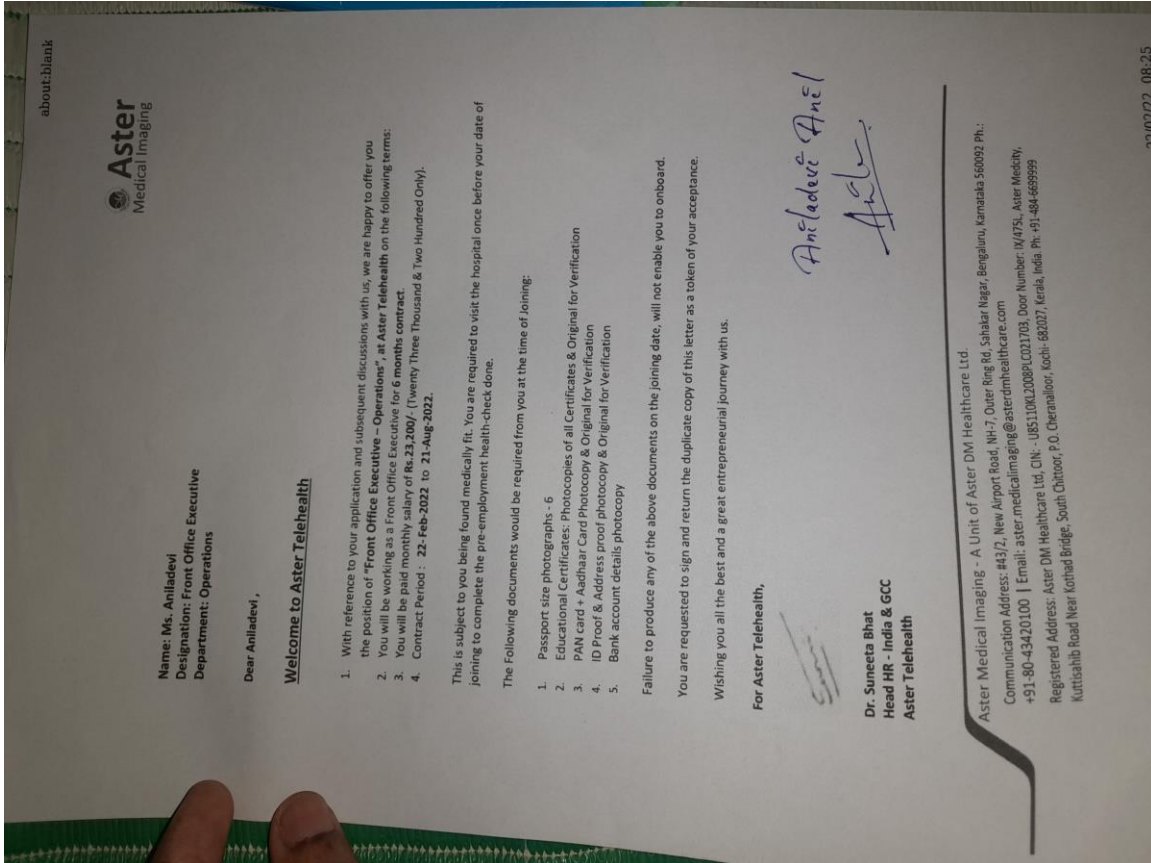
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2023

Aniladevi Anil





Anjaley Chakkunny

Offer of Employment/ Training



Date 04.02.2022

THI/HR/OFFER/57/1110

Anjaley Chakkunny,
Thekkinedath (h),
Karukutty (PO)
Karukutty- 683576

Subject: Offer of Employment/ Training

Congratulations! Further to your application for Employment/ Training with us, and the subsequent selection process, we are delighted to offer you a role of **Analyst Trainee** with Testhouse India Pvt Limited (the "Company") subject to your acceptance of the following terms and conditions.

1. Date of commencement of Employment/ Training

Your Employment/ Training with the Company shall commence on **01st February 2022**.

2. Location

Your current location of Employment/ Training shall be our offices at II & III Floor, Nila Building, Technopark, Trivandrum, Kerala. However, please note that the Company reserves the right to transfer its employees to any units(s) department(s) or office(s) of the Company or of its Affiliates and/or the office of the Company's customer ("Work Location"), other than the one an employee was initially hired to work in.

For the purpose of this agreement, "Affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purpose of this agreement, "control" means processing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Accordingly, we want you to be aware that you may be transferred to another Work Location in the future depending on the Company's business requirements, and in the event thereof your remuneration and other benefits in relation thereto shall be determined in accordance with the Company's existing and future policies in that Work Location. Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the foregoing.

In the event of transfer of your Work Location, the Company shall do its best to accommodate, solely at its own sole discretion, any requests or preferences you may have with respect to your choice of Work Location or any other matter in relation to the transfer, consistent with maternal Company's policies.

Testhouse India
2nd Floor, Nila Building, Technopark
Thiruvananthapuram 695581, Kerala

t: +91 471 270 0117
e: marketing@testhouse.net

www.testhouse.net



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Anjaley Chakkunny7

Offer of Employment/ Training

testhouse

11. Acceptance

1. Please note that this Offer is in accordance with the current Testhouse policies, procedures & legislation, which will govern in the event of any dispute.
2. As a token of your acceptance of this offer, please bring a duly signed duplicate copy of the same on the same on the date of joining. Should we not receive confirmation of your acceptance of this offer of Employment/ Training within seven days from the date of issue, it will be considered that you have declined, and is thereafter cancelled and void.
3. We trust that this covers all the pertinent details of your Employment/ Training. Should you have any further questions, please let us know. We welcome you to the Testhouse family and wish you a rewarding career over the years to come!

Your Sincerely,

Sandeep Iyer
Human Resources Manager

I have read and fully understand the terms & conditions of my Employment/ Training as __ at Testhouse.

Acceptance: _____

Date: _____

Testhouse India
2nd Floor, Nila Building, Technopark
Thiruvananthapuram 695581, Kerala

t: +91 471 270 0117
e: marketing@testhouse.net

www.testhouse.net



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Anjaly Rajan





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Anjana Pradeep_Page-0001



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Anju A S



HEMITO DIGITAL PRIVATE LIMITED
No. 310, 3rd Floor HiLITE Platino, Maradu, Kochi - 682304
CIN: U72900KL2018PTC051564.

Date: 21/09/2022

Employee Name: A S Anju

Address:

Anaparambil(H), Moothakunnam P.O,
N. Paravur, Ernakulam, Kerala - 683516
E-Mail: anjushaji11@gmail.com

CONTRACT OF EMPLOYMENT

Dear A S Anju

Congratulations! Further, to your acceptance for employment with us on **22 September 2022**, preceding the selection processes held, we are delighted to offer you the role of **HR Manager** at **Hemito Digital Pvt.Ltd**, based at Cochin, in effect from **22 September 2022**.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter.

Yours sincerely,

HR Manager
Hemito Digital Pvt. Ltd



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Annet Joseph



01st August 2021

Ms. Annet Joseph,
Naduvathussery House,
Chilavanoor,
Kadavanthra P.O.

SUB: APPOINTMENT

Dear Annet,

With reference to your application and subsequent interview, we are pleased to accept your application for your appointment in our Hospital on the following terms and conditions:-

1. **DESIGNATION:**

Computer Programmer Cum Operator

Your designation would be subject to change, depending up on the job assigned and at the Management's discretion.

2. **REPORTING TO:**

You will be reporting to the undersigned or to whomsoever he designates.

3. **REMUNERATION :**

Your appointment is for a period of 6 months Your salary will be as per the Minimum Wages Act.

4. **EFFECTIVE DATE OF APPOINTMENT** – 01st August 2021

5. **PLACE OF POSTING:**

Your present place of posting will be in the department of IT Software.

6. **TRANSFER:**

You are liable to be transferred to any place of service of the hospital, either existing or to be acquired later on, and up on all such transfers, the rules and regulation as also the terms and conditions of service applicable at such place of transfer to the position assigned to you on transfer shall be applicable to you.

7. **PROBATION:**

You will be on probation for a period of 6 months from the date of joining in service. During this period, your services can be terminated at any time, without assigning any reason and without any notice or any payment in lieu of the notice. The probation period can be extended at the discretion of the Management. On satisfactory completion of your probation period, a separate order will be issued to you showing the nature of employment in writing. If no letter is issued, you shall not be deemed to have become an employee confirmed in service.



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Annsurya Sunny





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Anu Anil





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Anu Saly George



Kallor Electronics & Lighting Pvt. Ltd.(KELL) | An ISO 9001 - 2015 and 14001 - 2015 Certified Company

- 2 -

- ❖ You shall not unless specifically empowered under these rules, communicate directly or indirectly to any supplier or outside party including the Press, part with any documents or information which has come into your possession or of which you have secured knowledge in the course of your official duties.
- ❖ You are not eligible to receive an experience letter if in case you failed to complete one year of service with the company.
- ❖ You are entitled for 12 days Annual Leave.
- ❖ You shall submit the following while joining.
 - (i) Copies of educational qualifications.
 - (ii) Relieving Order from the previous company.
 - (iii) Copies of Service Certificate from the previous employers.

You should join duty on 1st November 2019.


Please sign the duplicate copy of this letter in token of your acceptance and send it to us immediately on receipt of this letter.

Yours faithfully,

For Kallor Electronics and Lightening pvt Ltd


HR Manager

I have gone through the offer of appointment and, I accept all the terms and conditions of the appointment and confirm to abide by it.

Staff Signature : 
Name : Anu Saly George
Date : 1/11/2019.



TOLL FREE No: 1800 313 3699

CIN: U 31500KL2012PTC032338, Regd. Off. Mundakayam P O, Kottayam Dist, Kerala - 686 513
© +4828 274335, Mob: +91 96457 71116, E-mail: info@kell.co.in, www.kell.co.in

*Light of
Future*



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Anu T A





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Anumol M.T

Phone: 04868-232043, Fax: 04868-233060

M.E.S. COLLEGE, NEDUMKANDAM
(Aided College Affiliated to Mahatma Gandhi University and Accredited by NAAC)
CHEMBALAM P.O., IDUKKI DT., KERALA STATE - 685 553
E-mail : mesndkm@gmail.com Website : www.mesnedumkandam.in

31/03/2023

CERTIFICATE

This is to certify that Ms. ANUMOL M T served in this institution as Assistant Professor on contract in the Department of Mathematics from 14/06/2022 to 31/03/2023. Also certify that she is hard working and sincere to the profession. Her Conduct and Character are good.

PRINCIPAL
Principal
M. E. S. College
Nedumkandam

M.E.S. College, Nedumkandam
Chembalam P.O.



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Anupama An

TIME COCHIN CENTRE
Triumph Institute of Management Education Pvt. Ltd

Ref: APPL/HR/CHCK/0022/04 1st October 2022

To,
Mr. Anupama A N,
Mushimatt, North Parasram,
Puthupalle Vedu, Kottayam P.O.,
Kottayam - 686119

Letter of Contract

Dear Mr. Anupama A N,

Congratulations and welcome to the TIME Team.

Further to the discussion you had with us, we are happy to offer an engagement as Office Support on contract basis starting from 20th of October 2022 to 31st of January 2023.

This offer is subject to satisfactory verification of your character and qualifications.

1. PLACE OF WORK AND TRANSFER
You will report to work at our Cochin office. However please note that the company reserves the right to transfer you to any of our other office establishments in India including to any of our franchise offices. The organization can at any time assign a new task to you during the course of your employment at any of its offices (including franchise offices) in the country if it feels that your background or qualifications are suited for the job.

2. PROBATION
You will be on probation for a period of 1 month. The organization may reduce or extend this period at its discretion depending upon your performance and/or conduct.

3. RETIREMENT
The retirement age of the organization is 58 years. Employees will receive three times the amount of the organization on the 31st March of the year in which they attain the age of 58 years.

4. SALARY DETAILS
The details of your remuneration are as under:

Basic	Rs. 11,000 per month
DA	Rs. 2,300 per month
Gross Total	Rs.13,300 Per month
PF(Employee Cost)	Rs. 1,007 per month
ESI(Employee Cost)	Rs. 411 per month
Total	Rs.11,882 per month

Headquarters: 080/20, 1st Floor, Central Building, Parasram-Peal, Cochin - 686 119. (P) 047174, 402000.
Kochi Branch: (P) 280700; K. Paravuram: (P) 200070; K. Kollam: (P) 300000; K. Peramburam: (P) 282100.
K. Ponnur: (P) 11000000; K. Thiruvananthapuram: (P) 207000; K. Mysore: (P) 11000000; K. Kottayam: (P) 11000000.
COE No. 020001/11/2000/11/00000; e-mail: cochin@timeeducation.com; website: www.timeeducation.com
Head Office: 080, 1st Floor, Palakkad, Cochin, Para Sam, Peramburam - 686100, Tel: 047174-402000



Anurenjitha Varghese A



Welcome to Zellis HR India Private Limited

3 messages

Rohit Nekathil <rohit.nekathil@zellis.com>

Fri, 8 Apr 2022 at 1:25 pm

To: Anurenjitha varghese <anurenjithavarghese09@gmail.com>

Cc: Neethu Jayarajan <neethu.jayarajan@zellis.com>, Priscilla Jacob

<priscilla.jacob@zellis.com>

Dear Anurenjitha Varghese A,

With reference to the discussion, we are pleased to offer you the position of "**Web support Analyst - TR 2**" starting on **09th May 2022** in Zellis HR India Private Limited, on the terms and conditions mutually discussed and agreed upon. We are enclosing the soft copy of your revised offer letter.

Kindly confirm your acceptance of the offer by sending the scanned acceptance page of the offer letter within two business days. In case you need any clarifications, please feel free to contact us.

Organisation will conduct background verification and your appointment is confirmed on the receipt of positive background verification.

Thanks & Regards,
Rohit Nekathil

Zellis | Rohit Nekathil | Associate - HR | Kochi | +91 9895052759 | www.zellis.com



Zellis is the trading name for Zellis Holdings Ltd and its associated companies "Zellis".

The contents of this email are confidential to Zellis and are solely for the use of the intended recipient. If you received this email in error, please inform the sender immediately and delete the email from your system. Unless Zellis have given you express permission to do so, please do not disclose, distribute or copy the contents of this email.

Unless this email expressly states that it is a contractual offer or acceptance, it is not sent with the intention of creating a legal relationship and does not constitute an offer or acceptance which could give rise to a contract.



Anusree S



Management & Software Solution Providers

Ref. No: OFR/CBS/IND/161

22/12/2020

OFFER LETTER

(Private & Confidential)

Ms. Anusree
India

Dear Ms. Anusree,

We are pleased to offer employment in the position of **Junior Technical Support Engineer(Trainee)**. Your employment with the firm will commence from the date on which you join the firm.

This Offer is subject to the following terms and conditions:-

1. REMUNERATION

Your total remuneration will be Rs. 10,000/- per month including all allowances.

2. DATE OF JOINING

You have to join on 28-12-2020.

3. PROBATION

You are required to serve a probationary period of 6 months after which your employment will be confirmed subject to satisfactory performance. The probationary period may be extended or shortened at the absolute discretion of the Company.

4. BOND at the employment

During the employment, you will be entering to a compulsory bond of two years. During the period of bond you are not able to break your contract and in case of any failure, you have to refund the money you have received from the company. The details of this claim will be settled by the arbitrator appointed by the court.

5. NOTICE PERIOD

A notice period of 1 month is required to relieve you from your responsibilities.

6. WORKING HOURS

Your regular office timing will be 9.00AM to 6.00 PM from Monday to Saturday (including lunch and tea break). Time schedule may change as per the requirement of the company.

7. RULES, REGULATIONS & CONFIDENTIALITY

You shall at all times, devote your full attention and skill to the affairs of the Company and will endeavor to your utmost ability to promote and advance the interests of the Company.

8. DUTIES AND RESPONSIBILITIES

www.coralme.com

UAE: P.O. Box 233356, Tel. +971 4 2679010, Fax. +971 4 2678010, Dubai - United Arab Emirates, Email. sales@coralme.com
INDIA: Tel. +91 484 2624991, Kollamparambil Arcade, Kochi, India



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Anusree S1



Management & Software Solution Providers

You are required to perform the duties and responsibilities related to your position at any division, department or section in the Company or within the Group of Companies

Accordingly, you undertake that:

1. You will under no circumstances make available your services to any undertaking, or have any interest directly or indirectly in any other undertaking or activity which might interfere with the proper performance of your duties without first obtaining the written permission of the Company.
2. You will not at any time during the continuance or after the termination of your services with the Company irrespective of any reason for such termination, make use or disclose to any party either for your own benefit or for the benefit of any party (individual, firm, company, any trade or business), the affairs and confidential information of the Company or any of its related companies of which you have knowledge or become aware during the course of your service with the Company.
3. You will obey and comply with all reasonable orders and instructions given to you by the Company or its authorized agents and observe all standing and other rules and/or regulations now in force or from time to time approved by the Company.

Thanking you.

Sincerely yours,



Princy Shibu

HR Manager
Mob:9745230228
Coral Business Solutions

I hereby confirm my acceptance of the foregoing terms and conditions of employment and confirm that I am medically fit to perform my duties and responsibilities of my designation.

(Name & Signature)

Date:

www.coralme.com

UAE: P.O. Box 233356, Tel. +971 4 2679010, Fax. +971 4 2678010, Dubai - United Arab Emirates, Email. sales@coralme.com
INDIA: Tel. +91 484 2624991, Kollamparambil Arcade, Kochi, India

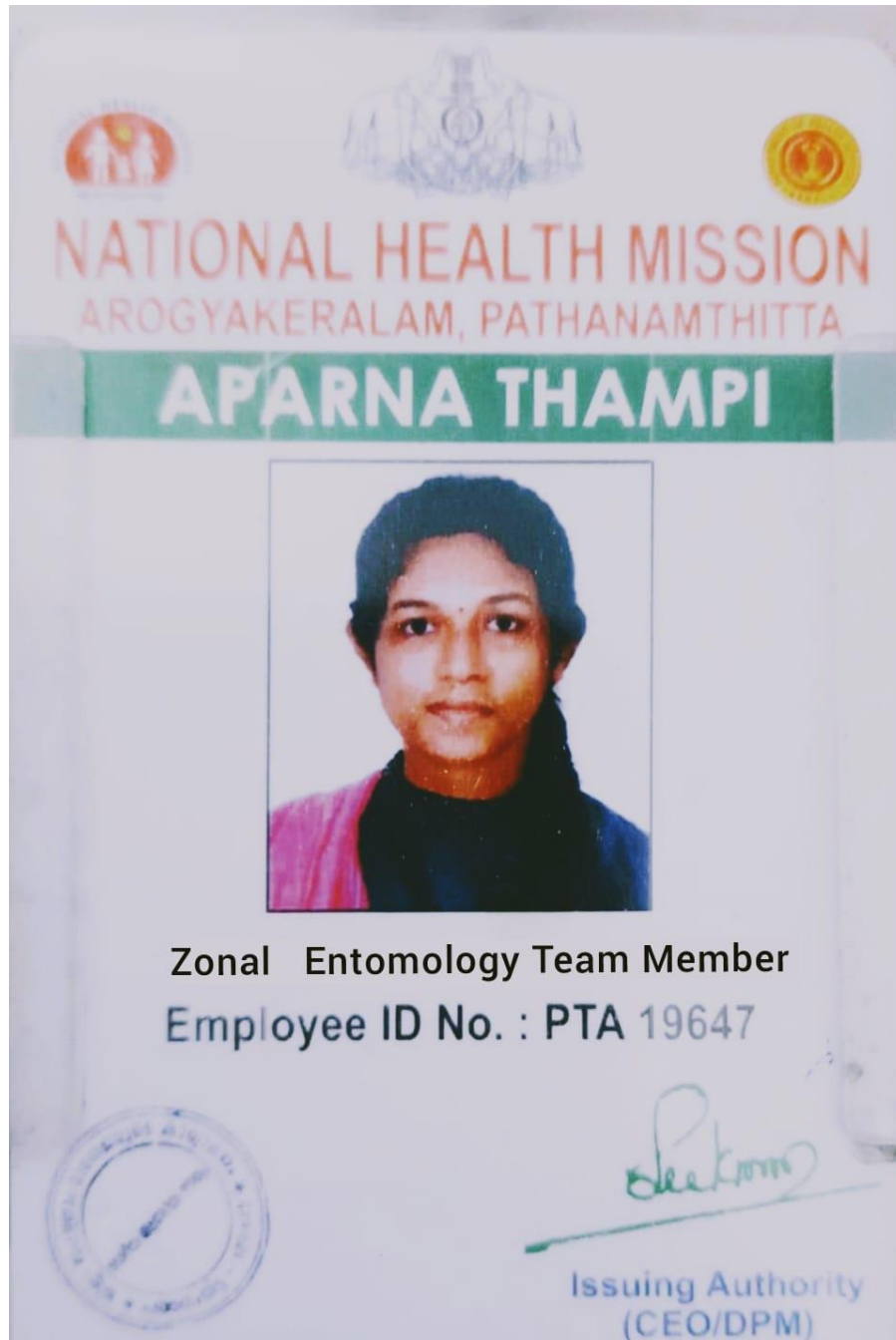


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Aparna Thampi






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Arathi P.D.

केनरा बैंक Canara Bank 
सिंडिकेट Syndicate

संदर्भ: सी आई बी एम मणिपाल नियुक्ति/834017 /2020
Ref: MGC/LDC /POST/PO/ 834017/2020 दिनांक/Date: 11.12.2020

Mr./Mrs./Ms. ARATHI P D (834017)
परि. अधिकारी/ Prob. Officer
केनरा बैंक/CANARA BANK
अध्ययन व विकास केंद्र, मंगलुरु /Learning and development centre, Mangaluru

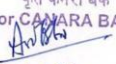

विषय/SUB: तैनाती/ POSTING

उक्त विषय के संबंध में, आपको यह सूचित किया जाता है कि आपको दिनांक 11.12.2020 को कार्यालय समय के बाद कार्यमुक्त किया जाता है ताकि आप **केनरा बैंक, CHENNAI THAMBU CHETTY STREET (913) अंचल कार्यालय, CHENNAI** में शीघ्र रिपोर्ट कर सकें तथा अगले आदेश तक वहां कार्य कर सकें।

In connection with the subject matter, you are hereby relieved on 11.12.2020 after Office hours to enable you to report expeditiously at **CANARA BANK, CHENNAI THAMBU CHETTY STREET (913), CIRCLE OFFICE CHENNAI, FOR FURTHER INSTRUCTIONS.**

इस संबंध में आप पात्री परिवहन द्वारा सबसे छोटे रास्ते से की गयी वास्तविक यात्रा अवधि के लिए पात्री होंगे। इसके अतिरिक्त आप केवल अपने लिये यात्रा भत्ते के लिए पात्री होंगे।

In this connection, you are eligible for actual journey period by shortest route/eligible mode of transport. Further, you are entitled for applicable TA/HA for self only as per the prevailing guidelines

वरिष्ठ प्रबंधक / SENIOR MANAGER 
अशोक वि जोशी/ASHOK V JOSHI 
कलेज प्रभु/College Incharge
डी.क.प्र.म, मंगलुरु RSTC Mangaluru

प्रति/CC TO: (1) मा.सं.प्र.अनुभाग, अं.का. CHENNAI/HRM SECTION, CIRCLE OFFICE, CHENNAI
(2) कार्मिक प्रबंधन विभाग, प्र.का. बंगलुरु/PM SECTION, HR WING, H.O. BANGALORE
(3) CHENNAI THAMBU CHETTY STREET (913)

अध्ययन व विकास केंद्र, मंगलुरु L&D CENTRE, MANGALURU Telephone:0824 2863365
email: rstccomlr@canarabank.com



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Aravind Satheesh





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Ardra Ks





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Arjun T S



Government of India
Form GST REG-06
[See Rule 10(1)]

Registration Certificate

Registration Number : 32CUGPA3796R1Z3

1. Legal Name	THOTTIYAPARAMBIL SATHYANADHAN ARJUN		
2. Trade Name, if any	SURYA PRINT & PACK		
3. Constitution of Business	Proprietorship		
4. Address of Principal Place of Business	10/558A, KADUNGALLOOR, PARAVOOR, Emakulam, Kerala, 683110		
5. Date of Liability			
6. Period of Validity	From	21/12/2018	To NA
7. Type of Registration	Regular		
8. Particulars of Approving Authority	Centre		
Signature	Signature Not Verified Digitally signed by D.S. GOODS AND SERVICES TAX NETWORK(2) Date: 2018.12.21 11:00:51 IST		
Name	SEENA I		
Designation	Superintendent		
Jurisdictional Office	Alwaye		
9. Date of issue of Certificate	21/12/2018		
Note: The registration certificate is required to be prominently displayed at all places of business in the State.			

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 21/12/2018 by the jurisdictional authority.



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Arshad M A

Sun Pharmaceutical Industries Limited

Sun House, Plot No. 201 B/1,
Western Express Highway, Goregaon (E),
Mumbai – 400 063, Maharashtra, INDIA.
Tel.: (91-22) 4324 4324
Fax: (91-22) 4324 4343
Website: www.sunpharma.com
CIN: L24230GJ1993PLC019050



SPIL/HR/SE/RG/P/E80477/2022-23

25th May, 2023

Arshad M A

Sales Executive
Rigel Division
HQ - Ernakulam
Employee Code – E80477

Dear Mr. Arshad M A,

Success of an organization is built on the pillars of undaunted spirit, relentless efforts and persistent teamwork. At Sun, we consider our people as the mainstay of our successes, and rewarding their contribution is a tradition we follow with pride. Thus, in keeping with the convention of rewarding success, we are pleased to announce, merit based increments for the year 2022-23 effective April 01,2023.

We are pleased to inform of your promotion to Territory Sales Executive

You have earned a merit increment of Rs. 76000/- p. a.

Additionally, a revision of Rs. 40000/- p. a. has been factored in your emoluments as a revision.

We look forward to your continued endeavor to create a Better, Stronger, Faster organization.

Yours Sincerely,

For SUN PHARMACEUTICAL INDUSTRIES LIMITED

AUTHORISED SIGNATORY

****This is a system generated document and does not require a signature****

Registered Office: SPARC, Tandalja, Vadodara – 390012, Gujrat, INDIA.

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Arya Karthikeyan





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Ashitha Menon





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Ashwin Nelson

ASHWIN NELSON

HR (Business Partner)

www.avodha.com



AVODHA
Education for a Job




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Aswathi Rajendran


CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT SZ-1 HQRS CHENNAI
CISF SZ-1 HQrs Chennai
D Block, Rajaji Bhawan
Basant Nagar, Chennai
Tamil Nadu-600090

E-32017/Recet/SSC CT(GD)-2021/SZ-1 (RRC)/2022- 950 Dated:11-11-2022

To,

No. 9213006018
ASWATHI RAJENDRAN

Thennattil house parakkadavu p o parakkadavu
Dist- ERNAKULAM, State- KERALA, PIN-
683579.

**Subject: RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE ;
OFFER OF APPOINTMENT**

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for **appointment** as Constable/GD in CISF on the following terms and conditions:-

- i. You will draw the pay in the Pay Matrix Level-3, Rs.21700-69100.
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC ARAKKONAM
CENTRAL INDUSTRIAL SECURITY FORCE, REGIONAL
TRAINING CENTER ARAKKONAM, TAMIL NADU
Nearest Airport:- CHENNAI
Nearest railway station:- ARAKKONAM
Nearest bus Depot:- ARAKKONAM

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.

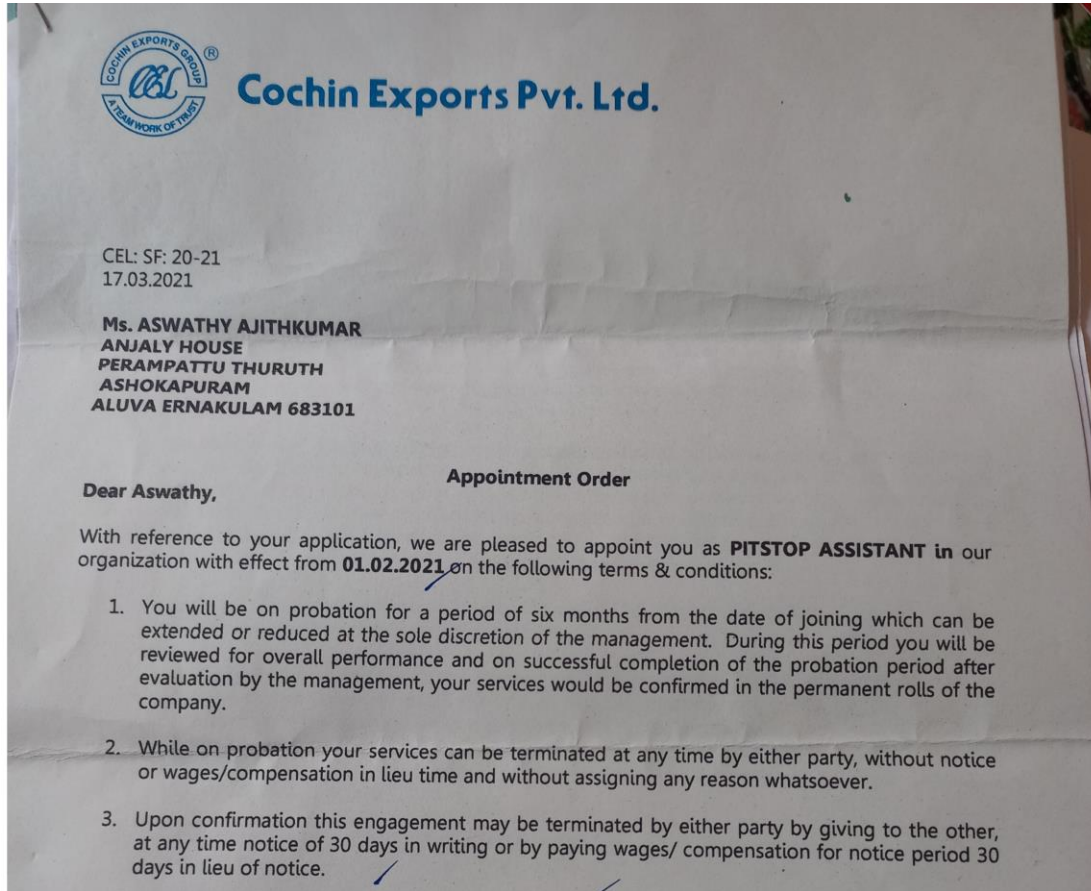


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Aswathy Ajithkumar





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Athira V B



SUTHERLAND



Athira V B



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Bijo Joy

LANCET GLASS[®] AND METAL INDUSTRIES

ISO 9001:2015
GST:32AAEFL6746L1Z2

Reference : LGTUFF/HR/2022/679
Date : 16-AUG-2022

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Bijo Joy** worked with Lancet Glass and Metal Industries, for the period of **13-FEB-2021** until **30-JUN-2022** and his last position in the Company was **Dispatch Executive**.

We wish him all the best in his future assignment.

This certificate is issued upon the employee's request without any obligation on our part.

Yours Faithfully,
Abdul Razzac
Abdul Razzac
Managing Director

0484 2453938 0466 2953300
sales@lgtuff.com salespkd@lgtuff.com
www.lgtuff.com www.lgtuff.com

Plot No.95,96,97,99,100,81,82,85 & C3
SIDCO Industrial Park
Amaly South-683573 Eranakulam Dist.

Industrial Development Plot
D.P.Kappur, Parakulam
Anakkara-679551, Palakkad Dist.

LANCET GLASS[®] **LG TUFF** **CC**



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Bilsa Muralidharan



PENTWYN HOUSE
nursing home

166 Marshfield Road
Marshfield
CF32TU
Tel: 01633 680217

Bilsa Muralidharan
Senior Health Care Assistant

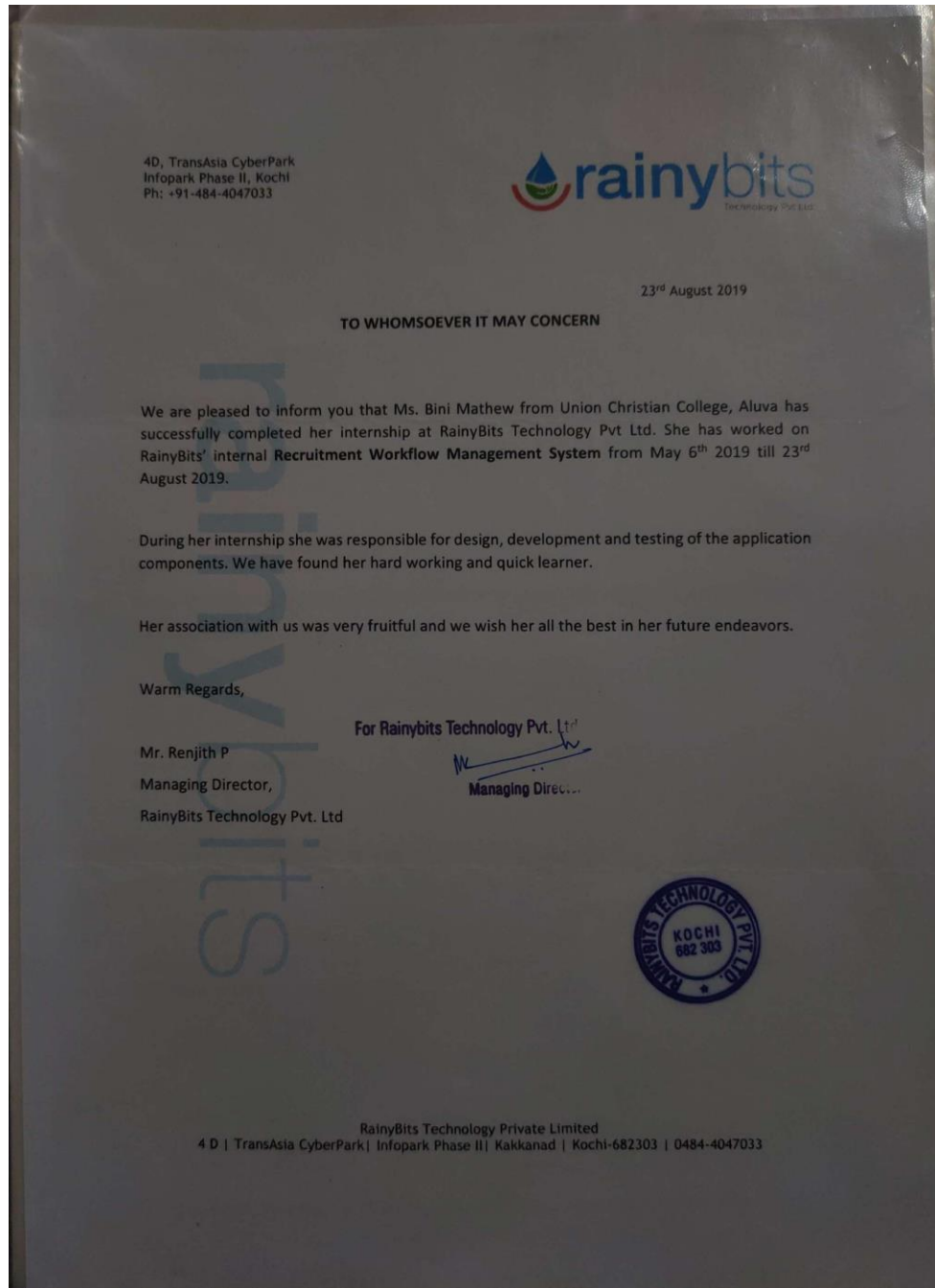


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Bini Mathew





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Chandni Francis





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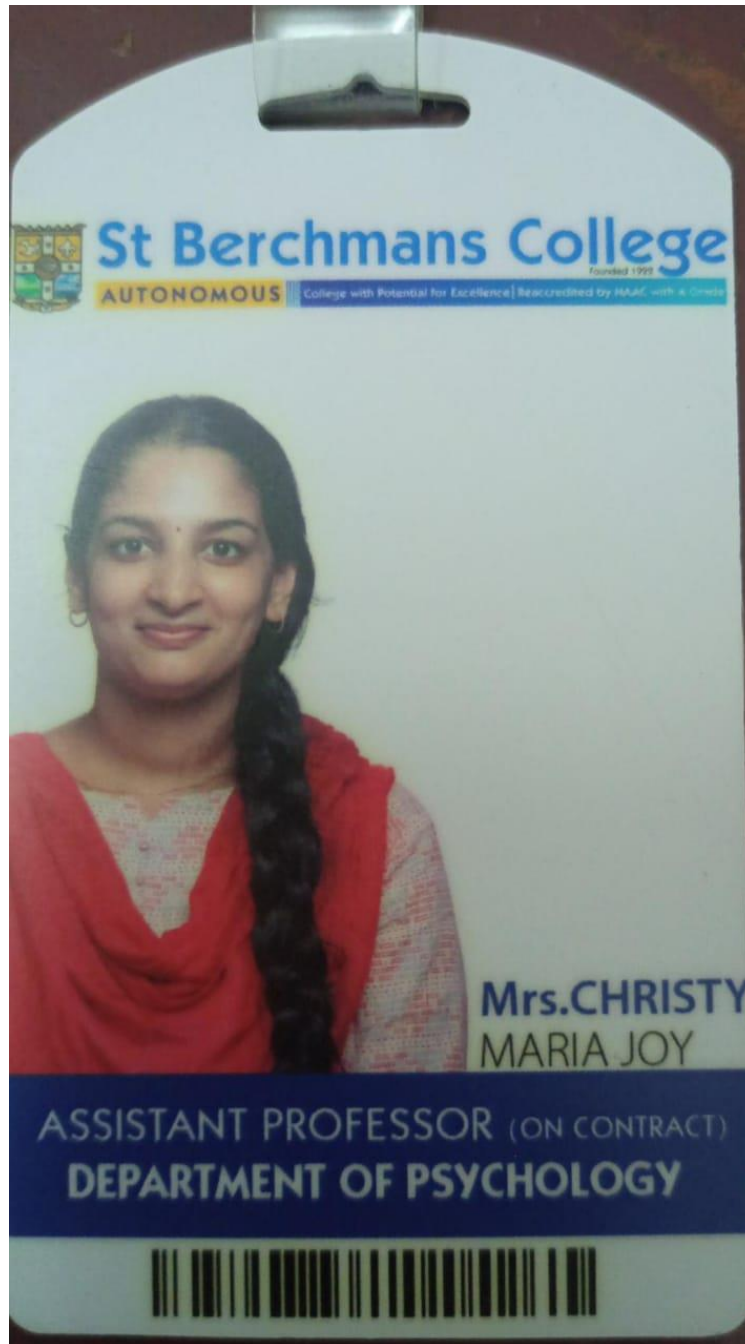
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Christy Maria Joy





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Clyson Varghese





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Deepak Krishnan


YENEPOYA
(DEEMED TO BE UNIVERSITY)
Recognised under Sec. 3(A) of the UGC Act 1956
Accredited by NAAC with 'A' Grade

Ref: No. Y/REG/ACA/JRF/Appointment/2022 12.03.2022

Mr. Deepak Krishnan
18/201, Athira House
Thekkegramam P.O.,
Chittur, Palakkad Dist.
Kerala.
Email: deepakkdas95@gmail.com

Sub: Your Appointment as Junior Research Fellow

Yenepoya (Deemed to be University) is pleased to offer you fellowship as Junior Research Fellow for the period of one year from 01.03.2022 in Yenepoya Research Centre. You will be paid fellowship @ Rs.14,000/- pm.


Please report to the undersigned together with all the originals of the certificates/testimonials.

The terms and conditions governing the appointment are attached herewith.

Please return the duplicate copy hereof duly signed by you in acceptance of this letter of appointment.

Thanking You,

Enc: as above.

Yours faithfully,

(Dr. Gangadhara Somayaji K S)
REGISTRAR

Copy to:

- Finance Officer
- Director, YRC
- File copy

University Road, Deralakatte, Mangaluru - 575 018.
T : +91 824 220 6000 E : reachus@yenepoya.edu.in www.yenepoya.edu.in



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Deepthi George






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Delina Manuel


 **PRINCIPAL**
MES MAMPAD COLLEGE | Mampad College P.O, Malappuram, Kerala, 676542
(Autonomous & Accredited by NAAC with A grade) | Ph: 04931-200387, 200754 | info@mesmampad.org
www.mesmampad.org

EXPERIENCE CERTIFICATE

This is to certify that **Ms.DELNA MANUEL**, has worked in this institution as Guest Lecturer in the Department of English from 19.09.2019 to 09.12.2019. During this tenure she served the institution in various capacities.

It is certified that her appointment in the college was purely on temporary basis under working arrangement and she will not have any future claim for appointment to UGC Scheme vacancies. I also certify that her character and contact were good.


PRINCIPAL
MES Mampad College
(Autonomous)
P.O. Mampad College





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Dhivish Kumar T D





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Dinta David Pynadath





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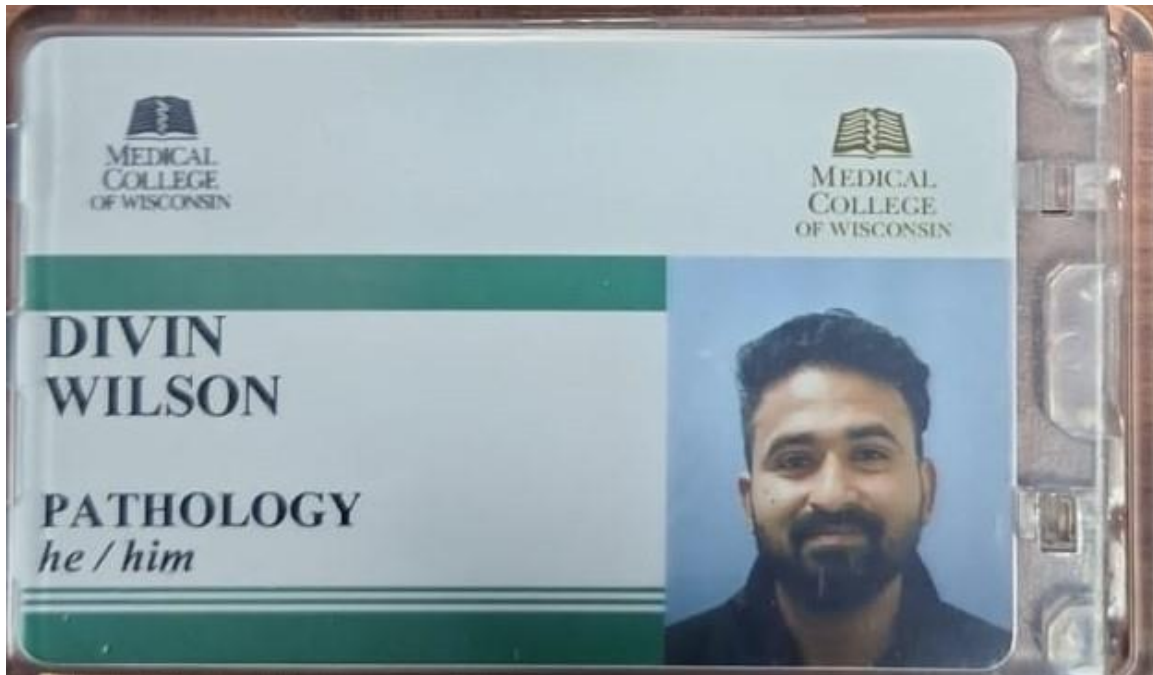
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Divin Wilson





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Divya Elza Jacob





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Divya Paul






Dixon P J

HOME MAINTENANCE



**Dixon parekkattil
Johnson pv**

 9526885337, 8129177503

 dixonpj1211@gmail.com

OFFERED SERVICES

- Home maintenance work
- Plumbing work
- Tiles and granites work
- Electrical maintenance work
- Carpentry
- Aluminum fabrication



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Diya Kuriakose



YOUMEARE ENTERPRISES PRIVATE LIMITED

youmeareorg@gmail.com

equipping youth, enriching nation

Offer Letter

03/05/2020

To

Diya Kuriakose

Congratulations.

We are pleased to offer you employment with **Youmeare Enterprises Private Limited** based on the interview you had with us and your application submitted to us. Details of the terms and conditions of offer are as under.

- You will be designated as a **Research Analyst**.
- Your date of commencement of employment will be on or before **05 May 2020**.
- Your gross salary including all benefits will be 13000/- per Month as per the terms and conditions set out herein.
 - Basic Salary : 10,000
 - Special Allowance : 3,000
 - F&A Allowance : 3,500 (Only if the candidate takes the company food and accommodation)*
 - Total Salary : 16,500 INR (Sixteen Thousand Five Hundred only)*
 - Deduction (F&A) : 3,500
- Your employment will be subjected to the **Terms and Conditions** mentioned in your appointment letter, which will be issued to you on your joining.
- Please bring the below listed documents / details on your day of joining.
 - ✓ Date of birth proof certificate (Copy of Passport / birth certificate / SSLC).
 - ✓ Passport size photograph – 1 Copy
 - ✓ Experience Certificate (Original) in case of experienced candidates)

Kindly accept this letter as a token on confirmation of your employment with us.

Looking forward to a long and mutually beneficial career with us.

Yours Faithfully

For Youmeare Enterprises Private Limited

Saleek K

Yumeare Enterprises Private Limited, H.O: Thommgadan House, Mattathoor, Mattathoor
P.O, Othukungal, Malappuram DT, Kerala, India – 676528

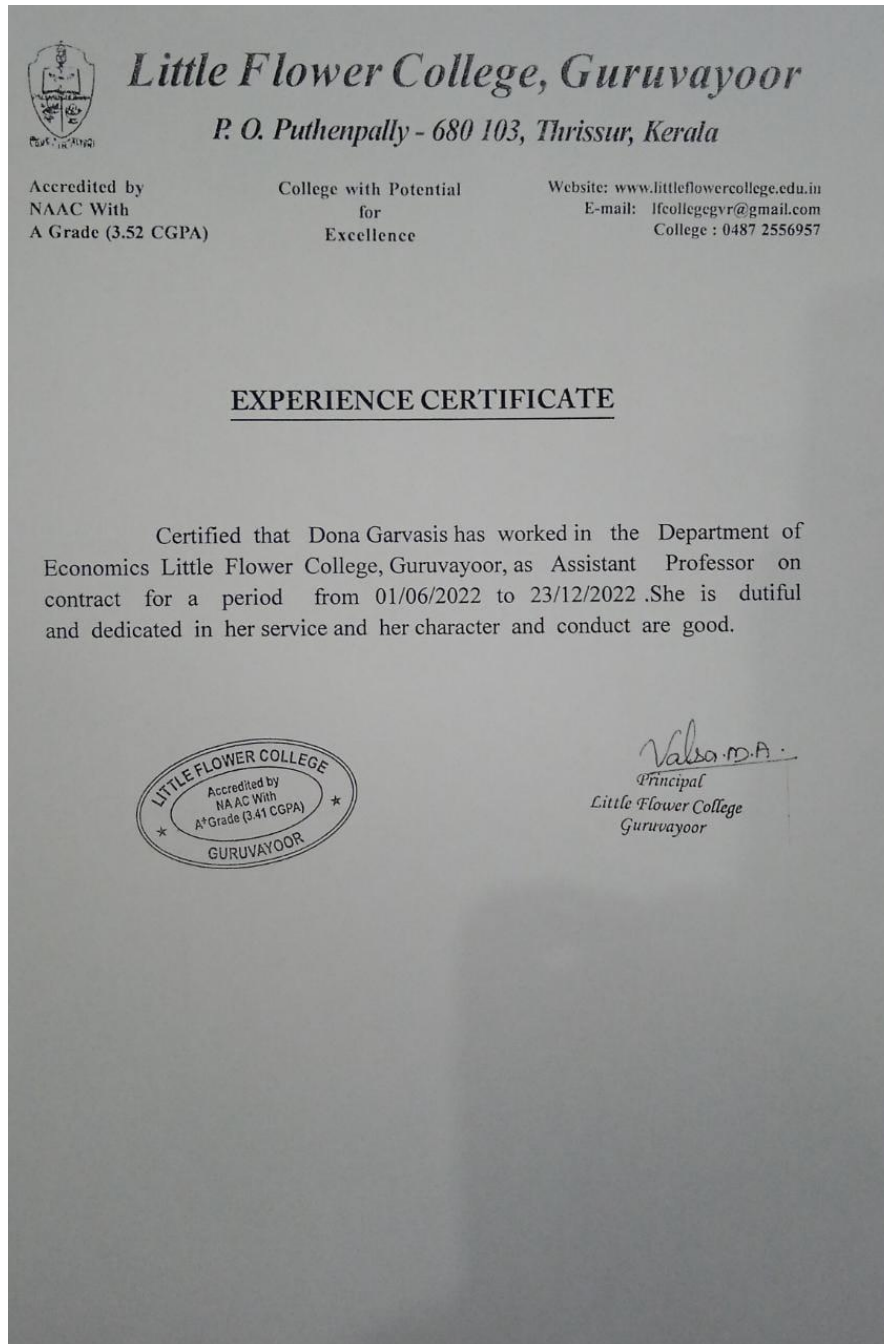


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Dona Garvasis





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Dona Grace





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Drishya Mohan





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Elda Ittiachan





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Elizabeth Jacob K



Offer of Appointment as Probationary Clerk- Please inform your acceptance by reply mail

1 message

HR – TAD (Postings) <postings@federalbank.co.in>
To: elizabethjk1999@gmail.com <elizabethjk1999@gmail.com>

Wed, May 29, 2019 at 21:57



HR TALENT ACQUISITION & DEPLOYMENT

HR TAD/B/ PR-38061/PC/A-322/2019-20

29th May 2019

-
-
-

Hearty Welcome!

Dear Elizabeth Jacob K,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at postings@federalbank.co.in.

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,



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Fasna Hassan

MUSLIM EDUCATIONAL SOCIETY
DDU-GKY Ministry of Rural Development, Government of India
Candidate ID Card

Name : **FASNA HASSAN**

Candidate ID : **MRA B03 - 10**

Trade Name : **Medical Records Assistant**

Training Start Date : **Aug 24, 2022**

Training End Date : **Jul 15, 2023**

Centre Contact No : **0471 2996604, 8129492101**

Student Sign : *Fasna*

Centre Head Sign & Seal : *[Signature]*

MUSLIM EDUCATIONAL SOCIETY
THIRUVITHANCODE

Date: _____



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Fathima Mehaboob P M





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Fathimath Soofiya E N





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Gayathri Gopalakrishnan



Offer: Computer Consultancy
Ref: TCSL/DT20195767445/Trivandrum
Date: 18/10/2019

Ms. Gayathri Gopalakrishnan
Charuparambil (H)Sra Road,
Chunangamvely,
Aluva-683112,
Kerala.
Tel# 91-9447500592

Dear Gayathri Gopalakrishnan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,569/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20195767445

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

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Gayathri Gopalakrishnan10



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

TCS Confidential
TCSL/DT20195767445

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Godwin T Jose



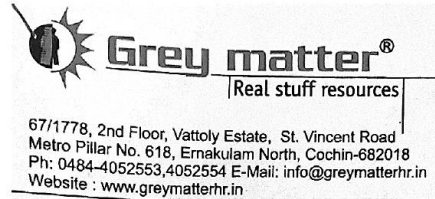


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Gokul T A



Ref: GM/AVN/455

14th June 2022

To
Mr. Gokul T A
Thekanath
Kuttipuzha
Ernakulam-683578

Dear Gokul,

With reference to your application, and the subsequent interview you had with us we are pleased to appoint you as a **Apprentice Trainee –R&D** on the following terms and conditions with effect from **15th June 2022**.

1. You will undergo training for a continuous period of Two year. Initially you will be deputed to M/s AVT Natural Products Ltd., S.Vazhakulam, Aluva for training, but the management reserves the right to depute you to any other establishment for training.
2. During the training period, you will be paid a consolidated stipend of **Rs.8400/-** and a House Rent Allowance of **Rs. 3600/-** per month for First year and for Second year a consolidated stipend of **Rs.9100/-** and a House Rent Allowance of **Rs. 3900/-** per month. You will be eligible for 1 day Casual leave per month.
3. You will not be entitled to any other payment, benefit, amenity etc. or any privilege / benefits or rights applicable to regular workers of the Grey matter as well as the establishment (s) you are deputed for training, since you are only a learner and not an employee.
4. On joining, you will be given uniforms and safety gear, which you have to wear daily and you have to keep the same neat and tidy. On cessation/completion of training, the uniforms and safety gear have to be returned to the Management.



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Gopika Pv

MASS CONSULTANCIES & SERVICES				
Payslip for the month of March 2023				
Employee Name	GOPIKA P V			
Employee Number	MSS 484			
Designation	OFFICE ASSISTANT			
PAN Number				
PF Number	KRKCH00294730000010488			
ESI Number	0			
UAN	101570458185			
WF Number		702023429		
Rate of wage payable				
Basic + DA	11313		ESI	105
HRA	1605		PF	1380
CCA	189		Welfare Fund	50
Gross Monthly Wages	13107		Total Deduction	1535
Holidays wages	0		Net wages paid	12414
Arrears Paid	0			
Bonus	842			
Other Allowance	0			
Total Amount	13949			
Pay in-charge				



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Gopika Rajendran





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Hanna Francis





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Harikrishan S

S MAX INDIA
Registered under MSME/NSIC, Govt. of India

IDENTITY CARD

Place of Work : HMT Machine Tools LTD.,
Kalamassery

Employee's Name : HARIKRISHNAN S

Designation : MM

Pass No. : 1896 DOJ 18.10.19

Wage Period : _____

ESI No. : 4708513585

Tenure of Employment : _____ Employer Signature



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Haritha P S





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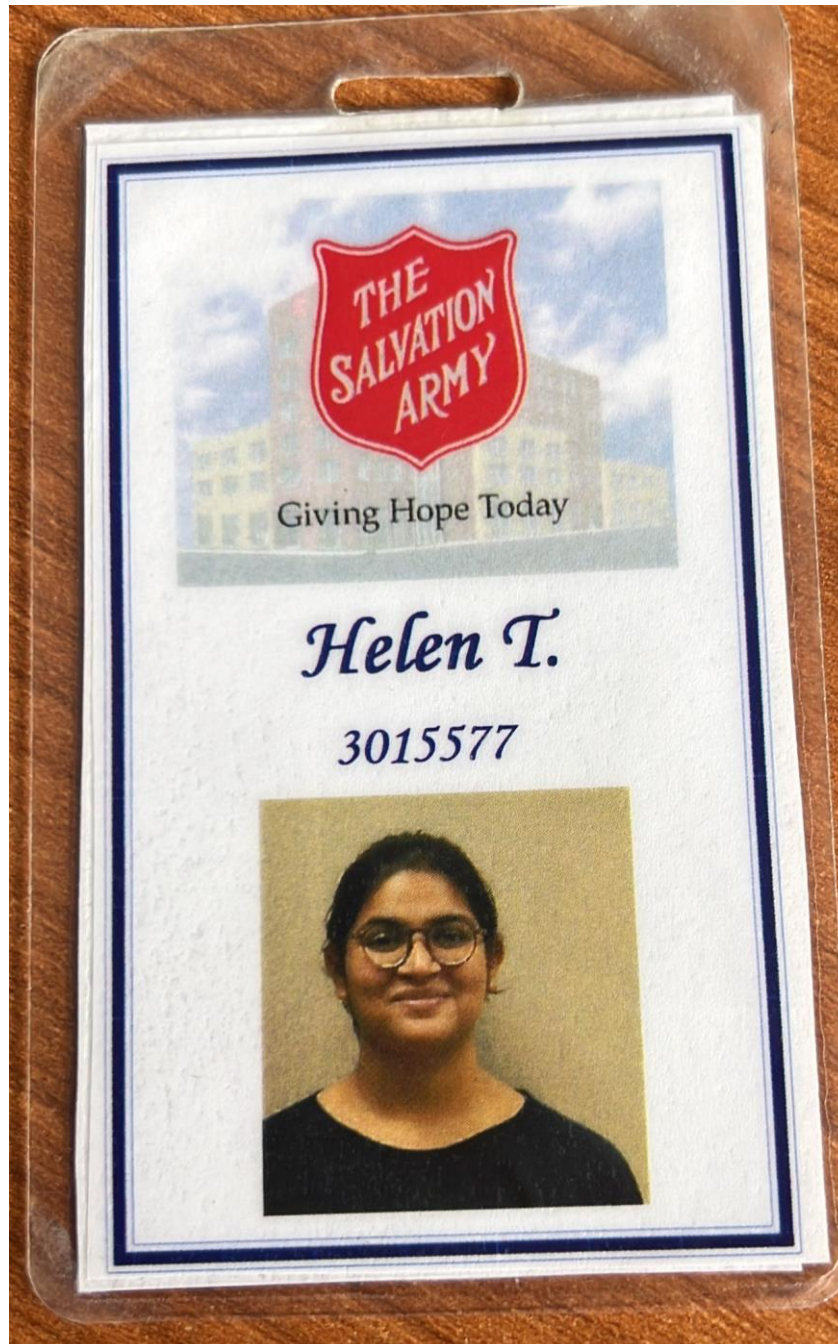
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Helen Maria Thomas





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Irene Joseph





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Jamshiya Sulthana


AL HADI TRAVELS PVT LTD



JAMSHIYA SULTHANA
Travel Consultant



Cochin International Airport
Sreekrishna Buildig
second floor



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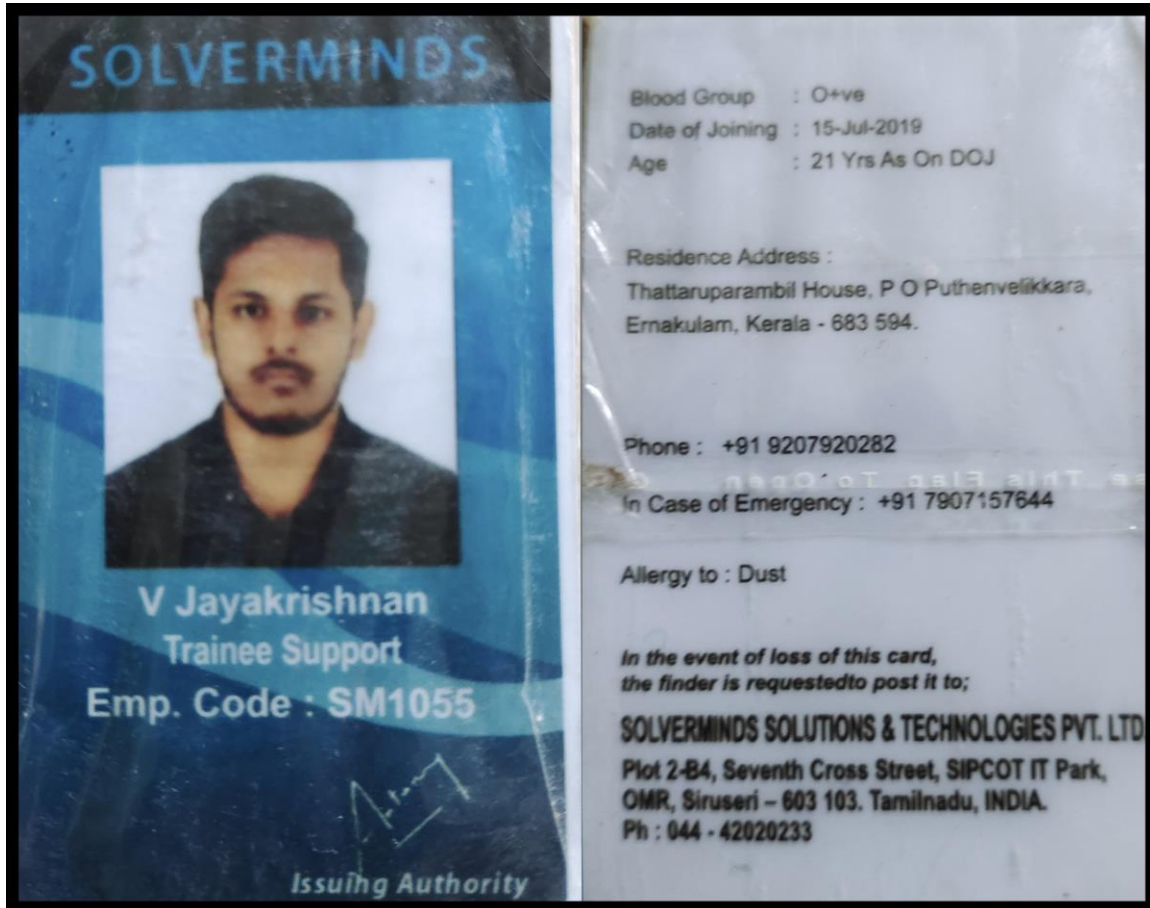
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Jayakrishnan V





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Jeena S



Momentum Autism Services Inc.
620 Upper James Street, Second Floor
Hamilton, ON L9C 2Z1

June 14, 2023

Re: Offer of Employment

Dear Jeena Shah,

I am pleased to extend an offer of employment to you in centre and home-based services as an ABA Therapist with Momentum Autism Services Inc. based on your earliest availability. This offer is conditional upon receipt of a clear Vulnerable Sectors Check.

This is a permanent position up to 44 hours per week. The rate of pay is \$20.00 per hour during the training and it will increase to \$22.00 per hour once the training is complete and you start therapy sessions. Employees are paid 4% of their gross earnings with each regular pay cheque for vacation pay.

In this position, you will report to Tara Kurgaunker, CEO & Clinical Director at our Centre located on the second floor at 620 Upper James Street in Hamilton, Ontario. I believe you will be a great addition to our team!

Please respond by Thursday June 15, 2023, at 12:00 pm stating if you accept this Offer of Employment. Please begin the process for obtaining your Vulnerable Sectors Check upon acceptance.

Thank you for considering employment with Momentum Autism Services Inc. I am looking forward to working with you.

Sincerely,

Tara Kurgaunker, BCBA
CEO & Clinical Director
Momentum Autism Services Inc.

Momentum Autism Services Inc. - 620 Upper James Street, Second Floor, Hamilton, ON L9C 2Z1
www.momentumabaservices.com - info@momentumabaservices.com

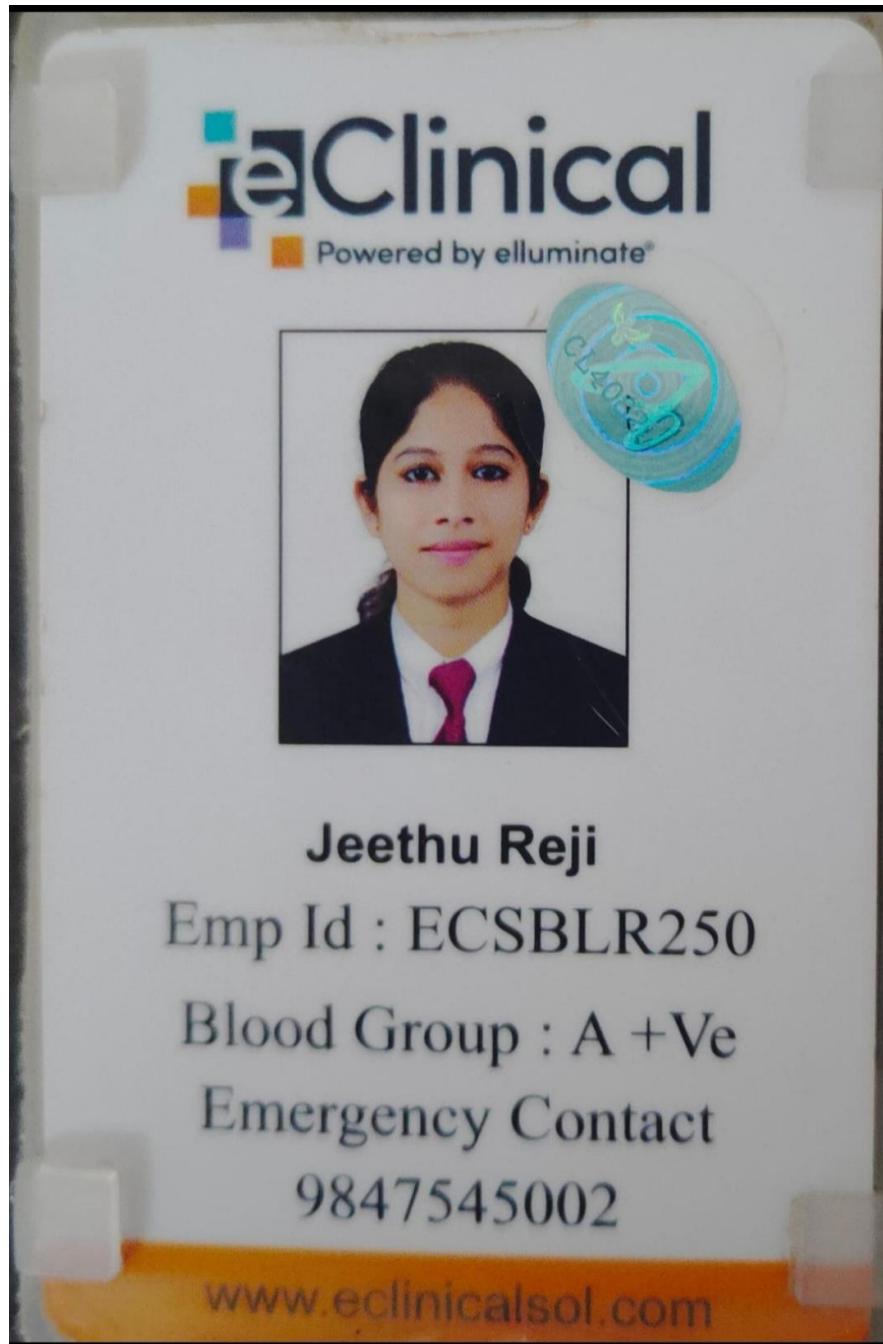


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Jeethu Reji





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Jefin Cherian





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Jemin Sebastian



Manufacturer & Exporter of Food Products
Kuttiyanickal Bldg., Velliyamattom, Thodupuzha



JEMIN SEBASTIAN
Production Supervisor

Contact No: 6238662595, 9744137407



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Jerin Eldho

Infosys®



Jerin Eldho

1078478

Refreshed On

10-Jan-2022



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Jerin M Shamon





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2023

Jerry Peter

**Amphenol
FCi**

10th March 2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Jerry Peter**, S/o. Mr. Babu Peter, Kochuparambil House, Thengode P.O., Ernakulam District, Kerala – 682 030 has completed Internship in our Logistics Department from 02nd September 2019 to 29th February 2020.

During the above period, he made the best use of his training and the services rendered by him are commendable.

We wish him all success in his future endeavors.

For **FCI OEN Connectors Ltd.**,


(Vinod S.)
Deputy General Manager – HR



FCI OEN CONNECTORS LTD.

Amphenol Information Communications and Commercial Products Group
Regd. Office: 29/2089 Tripunithura Road • Thykoodam • Vyttila • Cochin 682019 • Kerala • India
Tel: 91-484-4090700 • Fax: 91-484-2301973 • URL: www.amphenol-icc.com
Company Incorporation No. U32104KL1981PLC003348

Factory: VI/309-VI/324, XII/104-105, 107, 107A-D&G • Vettickal – Thiruvaniyoor Road
Mulanthuruthy 682314 • Kochi • Kerala • India
Tel: 91 484-3391500 • E-mail: Fci.Oen@fci.com



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Jibin Joychan



iDTech Technologies

EMPOWERED BY INNOVATION

+91-484-4034747 | info@idtechtechnologies.in

CERTIFICATE

Date: 31/03/2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Jibin Joychan** had worked with iDTech Technologies, Palarivattom, Kerala, India from 03/02/2020 to 31/03/2021 as **Software Engineer** in the post of Python Developer.

He was working 40 hrs per week, and his Annual Salary was 18,00,00/-.

His major duties and responsibilities are attached along with this.

- Research, evaluate and synthesize technical information to design, develop and test computer-based systems including mobile applications.
- Develop data, process and network models to optimize architecture and to evaluate the performance and reliability of designs.
- Plan, design and co-ordinate the development, installation, integration and operation of computer-based systems including mobile applications.

During this period, his services were found to be satisfactory in carrying out the job duties.

Rejisha M Shalini
HR Manager, iDTech Technologies



3rd Floor, E&S Arcade, Behind Janamythri Police Station,
Palarivattom Junction, Ernakulam, Kerala 682025

www.idtechtechnologies.in



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2023

Jithin Antony



BetterDays[®]

Ref # BD-HR-0521-008

25th May 2021

Mr. Jithin Antony
Jithinantony333@gmail.com

Dear Mr. Jithin Antony,

With reference to your application and the subsequent interview we had, we are excited to offer you the position of "Full Stack Developer".

You will be joining us on **Tuesday, 01st June 2021** reporting to **Mr. Sreeraj**, Engineering Head or anyone as directed by the Company in our organization. Your salary as discussed will be disclosed in your appointment letter on submission of the required documents.

This offer letter is based on the information provided by you and may be revoked if any of it is found to be false or misleading.

Please sign a copy of this letter in acceptance of the above. Also furnish the following documents before collection of your appointment letter:

- Previous three month's salary slips.
- Relieving/ Experience Letter from previous company/companies.
- Education Qualification Certificates.
- Identity proof – Aadhar Card, PAN Card.
- Passport Size Photograph.

We trust that your knowledge, skills and experience would be the most valuable asset of our organization and appreciate your decision in choosing us for a brighter career ahead.

Warm Regards,

For M/s BetterDays Technologies Pvt Ltd

Human Resource Department

BetterDays Technologies Private Limited

📍 Gopala Krishna Complex 45/3, Residency Road, Mahatma Gandhi Rd, Bengaluru, Karnataka 560025, India
🌐 www.hav.life ✉ contact@hav.life



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Jithu Nm



Ref: HRD/Offer/IN/2319x2318

Date: July 25, 2019

To,

Jithu NM
Kochi

Dear **Jithu NM**,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to offer you employment with Orion India Systems Private Limited (the "Company") on the terms & conditions detailed in this letter.

1. DESIGNATION:

The position offered for the employment with the Company is "Trainee Software Engineer"

2. EFFECTIVE DATE AND DOCUMENTS:

The appointment is proposed to be with effect from **July 29, 2019** and on the date of appointment you are required to furnish the documents as more fully described under **Annexure A** to this letter. In the event that, you do not join on the date mentioned or mutually agreed in writing by you and the Company, the offer stands cancelled.

3. SALARY:

Your Salary will be as detailed under **Annexure B** to this letter.



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Jithu Nm5



Annexure B

Date: July 25, 2019

Name: Jithu NM
Designation: Trainee Software Engineer
Location: Kochi

Orion -CTC	
Elements (Per Month)	CTC Rs.
Basic	6,617.00
HRA	3,309.00
Special Allowance	2,276.00
Conveyance Allowance	1,600.00
Education Allowance	200.00
Medical Allowance	1,250.00
Sub Total A	15,252.00
PF Contribution (Employer)	794.00
ESIC Contribution (Employer)	496.00
Sub Total B	1,290.00
Total (A+B)	16,542.00
CTC (per month)	16,542.00
CTC (per annum)	198,500.00

Yours sincerely,
For Orion India Systems Pvt. Ltd.

Narendra Kumar
Director



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Jiya V.A





John Babu

AVODHA
Education for a Job

Area Branch Manager Offer Letter

Greetings,

John Babu

Date - 13/10/2021

Avodha Edutech Private Limited which fully owns Avodha ("Company") is delighted to offer you employment on the following terms:

1. Position and Date of joining: Your position in the company will be that of an Area Branch Manager, after successful completion of the training program. You will join the company as Trainee Area Branch Manager on 13/10/2021.
2. Reporting and Employment Location: You will initially report to GM Sales. Your initial employment location will be in . The Company reserves the right to change your reporting manager or your employment location, based on business requirements.
3. Compensation: Your total compensation is divided between a fixed component and a variable-pay component. The fixed component is Rs. 720000 per annum, paid monthly. You can earn enrollment-based incentives every week. This amount of weekly incentives can go up to 5.35% percent of the generated full payment enrollment revenue. For example, if you generate a full payment enrollment revenue of Rs. 1,00,000 in a week, you can earn incentives up to Rs. 5350 for that week (i.e., 5.35% of Rs 1,00,000). Your incentive plan is only activated after you bring in a minimum of 240 enrollments, no incentive is provided for

the full payment enrollment revenue brought in via the first 240 enrollments. Please note that the Company's salary structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you. In case you do not meet the prescribed target at any point of your association with the company, you will not be provided with the salary of the respective month and instead will be provided with an incentive that equals 5.35

percent of the total full payment enrollment revenue.



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Joseph George

Haygot Services Private Limited
a Toppr Technologies Pvt. Ltd. subsidiary company
CIN No: U74999TG2018PTC125856

Plot no 61, Kavuri Hills Phase 1, Kavuri Hills,
Jubilee Hills, Hyderabad, Telangana - 500033.

OFFER LETTER

Date: 10th July 2019

To,
Mr. Joseph George ,

Haygot Services Private Limited ("Company") is delighted to offer you employment on the following terms:

1. **Position and Date of joining:** Your position in the company will be of an Academic Consultant, after successful completion of the training program. You will join the company on 11th July 2019.
2. **Reporting and Employment Location:** You will initially report to GM Sales. Your initial employment location will be Kochi.

The Company reserves the right to change your reporting manager or your employment location, based on business requirements.

3. **Compensation:** Your total compensation is divided between a fixed component and revenue-based incentives. The fixed component is Rs. [3,50,000] per annum, paid monthly.

You can earn revenue-based incentives every week. This amount of weekly incentives can go up to 15% of the generated revenue. For example, if you generate revenue of Rs. 1,00,000 in a week, you can earn incentives up to Rs. 15,000 for that week (i.e., 15% of Rs 1,00,000).

Please note that the Company's incentive structure and your targets may be amended, based on the business requirements of the Company and the same shall be conveyed to you.

4. **Training Period:** All Academic Consultants undergo a training program. This program starts on the date of your joining and runs for 9 weeks (63 days). During these 9 weeks, you will operate as a Trainee Academic Consultant.

Phase 1 – Class Room Training (7 days)

During Class Room Training (CRT), you will learn about the company, its product and its sales tools. You will move to the 2nd phase of training once you successfully clear the qualification test at the end of the CRT program.

In the event that you are unsuccessful in clearing the CRT, the company will terminate your employment immediately and the company will not be liable to pay you for the number of days spent in this phase.

Phase 2 – On the Job Training (56 days)

On clearing CRT you will join the field team as an on-job trainee. During this period you will get regular support and feedback from your manager to improve your performance. There will be a review at the end of 28 days and at 56 days during OJT. The ideal number of enrolments at the end of each review is 3 and 9 respectively. A successful review at the end of OJT period will lead to your confirmation as an Academic Consultant. An unsuccessful review may lead to extension of OJT period or end of your employment.

Separation during the training period

In the event, you choose to leave the Company during the period of the training program, you will be required to serve a 7 days' notice period, unless the Company waives such requirement, at its sole discretion.

5. **Probation:** On successful completion of the training program, you will be on probation ("Probation Period") for 6 (six) months. Your employment with the Company, during the Probation Period, can be terminated any time either by you or the Company, for any reason whatsoever. Depending on the circumstances of your separation from the Company, you will be required to serve a notice period of 7 days or be entitled to notice pay worth 7 days.

During the Probation Period, you will have a monthly revenue target of Rs. 2,50,000 (Rs 65,000 per week approximately) or as amended by the Company from time to time, depending on business requirements.

6. **Confirmation (after Probation):**



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Josily Mathew



IN PARTNERSHIP
WITH



PERSONALITY DEVELOPMENT

x x x x
x x x x
x x x x
x x x x

CONFIDENCE IS MAGNETIC



12 September
11 am to 12 pm



JOSILY MATHEW
(INDUSTRIAL PSYCHOLOGIST)



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Josna Jose



September 2, 2019

Dear **Josna Jose**,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions you had with us, we are pleased to make an Offer of Employment with us as **Associate-Trans Processing** in the Company. Please note that this position is pending a favorable background verification and reference check. You are requested to join us **on or before September 2, 2019** on the following terms and conditions.

Your place of posting will be initially at **Cochin**. However during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is **Rs.206,400.00** /- per annum (Rupees Two lakh Six Thousand Four Hundred Only), the details of which are given in the annexure of the appointment letter.

You shall report to **Shijumon Antony** of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

This is a contract for employment at will. You would be on probation for a period of 6 months and either party can terminate this contract of employment in 15 days advance notice or pay salary in lieu of the same to the other party. On completion of 6 months, your services will be deemed to be confirmed automatically unless informed otherwise in writing. On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment contract, including any changes/amendments to the notice period, duly communicated to you without you having objected to the same within one month of such communication. If you fail to do so, the Company shall be entitled to sue you for specific performance of the contract as also claim ascertained damages.

The company reserves the right to terminate your employment on grounds of unauthorized absence from duty, non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules,



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K R Uma Devi






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2023

Kavitha M Nair



Little Flower Institute of Social Sciences And Health (LISSAH)
Affiliated to the University of Calicut

📍 Kaithapoyil P.O., Kozhikode, Kerala, India- 673 586
☎ (O) 0495 2232085, 2234129
(Dir) 2232164, +91 9400 39 55 00

04/10/2020

Sub: Your Appointment as Asst. Professor in LISSAH, Kaithapoyil.

Dear Ms. Kavitha M Nair,

I am happy to inform you that you are appointed as Asst. Professor in the Department of Psychology at Little Flower Institute of Social Sciences And Health (LISSAH) with effect from 1st September, 2021 under the following terms and conditions:

- Your appointment is on a contract basis for a period of an academic year.
- Your working hours will be from 9.00 AM to 5.00 PM from Monday to Saturday.
- You will be given a consolidated salary of Rs.18960/- per month (15250-550-18000-600-21000-650-24250) based on the salary scale and free accommodation.

Basic Pay	DA(%)	HRA(%)	Net Amount
15800/-	2370/-	790/-	18960/-

- Your service may be terminated with 30 days notice from either side or 30 days salary in lieu of the notice period.
Your duties and responsibilities are as follows:-

- As the assistant professor in the department of Psychology, it is your responsibility to take classes according to the University syllabus and work towards the excellent academic standard in the Institute.
- In collaboration with the colleagues in the department and institute, you have to work towards the overall development of the students.

✉ mail.liisah@gmail.com 🌐 www.liisah.com



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2023

Keerthi Sundaran

PERSONAL AND CONFIDENTIAL

08/03/2023

Dear KEERTHI SUNDARAN:

I am pleased to confirm your offer of employment with US1319 European Imports, Inc. (the "Company"). The offer details are as follows:

Job Title: Administrative Assistant

Hourly Rate: \$25.50

Tentative Start Date: August 21, 2023 (subject to successful completion of pre-employment requirements, including criminal background check and drug screen)

Entity: US1319 European Imports, Inc.

Reports to: Christopher Doering

In the coming weeks, you will receive information in the mail confirming your benefits eligibility and the enrollment process. In the meantime, you may visit <https://syscobenefits.com/> to learn more.

By accepting this offer, you represent that you will be able to perform substantially all of the required duties of the position while abiding by any post-employment obligations owed to current or former employers, to the extent such obligations are reasonable and enforceable. This offer is contingent upon that representation.

This offer is also contingent upon the execution of the appropriate protective covenant agreement which will be provided to you during onboarding, if applicable.

To ensure compliance with federal law, Section 1 of the Form I-9 (Employee Information), must be completed by you on your first day of work. It is imperative that you bring the required document(s) to your first day of work. Failure to complete the Form I-9 or to provide the required documentation within three (3) business days of your date of hire will result in immediate termination of employment. You will receive a separate task with a list of acceptable documents for your review.

Please be advised that this letter is not intended to create or imply any contract or contractual rights between you and the Company. Except as prohibited by statute, your employment will be at-will. Any colleague may terminate their employment at any time, with or without reason, and the Company retains the same right. This offer is contingent upon successful completion of all pre-employment requirements, including a criminal background check and drug screen. Your continued employment is likewise contingent upon successful completion of these requirements, and failure to do so will result in termination.

This offer will expire if not accepted within seven (7) days of the receipt of this letter. We look forward to your acceptance of our offer.

Congratulations on your new position!

Sincerely,



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Kevin Vincent

Antrag Nr. 483823 vom 09.03.2022 um 09:08:47 Uhr

Berufsausbildungsvertrag

(§§ 10, 11 Berufsbildungsgesetz – BBiG)

Zwischen dem/der Auszubildenden (Ausbildungsbetrieb)

Öffentlicher Dienst

und dem/der Auszubildenden

männlich weiblich unbestimmt

Berufsausbildung im Rahmen eines dualen Studiums



KNR 145	IHK-Firmenident-Nr. 932955	Tel.-Nr.	Name Vincent	Vorname Kevin
Anschrift des/der Auszubildenden (Ausbildungsbetrieb)			Straße, Haus-Nr. Paravankughivil House Palakurzh	
Ospelt Food Establishment Zweigniederlassung Apolda			PLZ 678684	Ort Kerala
Straße, Haus-Nr. Über dem Dieterstädter Bache 1			Geburtsdatum 15.10.1997	Staatsangehörigkeit indisch
PLZ 99510	Ort Apolda	E-Mail-Adresse des/der Auszubildenden (Angabe freiwillig) g.lina.schreiber@ospelt.com	E-Mail-Adresse (Angabe freiwillig)	
Verantwortliche/r Ausbilder/in Volker Herrmann			Mobil-/Tel.-Nr. (Angabe freiwillig)	
Wird nachstehender Vertrag zur Ausbildung im Ausbildungsberuf mit der Fachrichtung / dem Schwerpunkt / der Wahlqualifikation / dem/den Wahlbausteinen etc. nach Maßgabe der Ausbildungsordnung ³⁾ geschlossen.			Gesetzlicher Vertreter ¹⁾ Eltern <input type="checkbox"/> Vater <input type="checkbox"/> Mutter <input type="checkbox"/> Vormund <input type="checkbox"/> Namen, Vornamen der gesetzlichen Vertreter	
Fachkraft für Lebensmitteltechnik			Straße, Haus-Nr.	
Änderungen des wesentlichen Vertragsinhaltes sind vom/von der Auszubildenden unverzüglich zur Eintragung in das Verzeichnis der Berufsausbildungsverhältnisse bei der Industrie- und Handelskammer anzuzulagen.			PLZ	
Die beigefügten Angaben zur sachlichen und zeitlichen Gliederung des Ausbildungsablaufs (Ausbildungsplan) sowie die umseitigen Regelungen sind Bestandteil dieses Vertrages.			Ort	

A Die Ausbildungszeit beträgt nach der Ausbildungsordnung 36 Monate.
 Es wird eine Verkürzung der Ausbildungszeit um Monate beantragt
Verkürzungsgrund:

Das Berufsausbildungsverhältnis beginnt am 01.04.2022 und endet am 31.03.2025
B Die Probezeit (Nr. 1.2) beträgt 4 Monate.³⁾

C Die Ausbildung findet in [Name/ Anschrift der Ausbildungsstätte(n)]
Ospelt food Est., ZN Apolda
Über dem Dieterstädter Bache 14
99510 Apolda

und den mit dem Betriebsrat für die Ausbildung üblicherweise zusammenhängenden Bau-, Montage- und sonstigen Arbeitsstellen statt.
D Die Ausbildung findet in der/den folgenden Ausbildungsstätte(n) (vorgesehen (hierzu zählen auch Auslandsaufenthalte) (Nr. 3.12):
NTZ Kloster Rohr
Bifurt Bildungszentrum GmbH

E Der/Die Auszubildende zahlt dem/der Auszubildenden eine angemessene Vergütung (Nr. 5); diese beträgt zurzeit monatlich brutto
€ 800,00 810,00 915,00
im ersten zweiten dritten vierten Ausbildungsjahr.

F Die regelmäßige Ausbildungszeit in Stunden beträgt täglich 8,00 und wöchentlich 40,00.
Teilzeitausbildung wird beantragt (Nr. 6.2): ja nein

G Es besteht ein Urlaubsanspruch
im Kalenderjahr 2022 2023 2024 2025
Wertstage
Arbeitstage 8,0 25,0 25,0 17,0

H Der Ausbildungsnachweis wird wie folgt geführt:
schriftlich elektronisch
I Hinweise auf anzuwendende Tarifverträge und Betriebsvereinbarungen; sonstige Vereinbarungen (Nr. 11):
Tarifvertrag der Ospelt food Est., ZN Apolda Mantelvertrag von der Ospelt food Est., ZN Apolda
J Die umseitigen Bestimmungen sind Gegenstand dieses Vertrages und werden anerkannt.
Ort, Datum: Apolda 09.03.2022

I Hinweise auf anzuwendende Tarifverträge und Betriebsvereinbarungen; sonstige Vereinbarungen (Nr. 11):
Tarifvertrag der Ospelt food Est., ZN Apolda Mantelvertrag von der Ospelt food Est., ZN Apolda

J Die umseitigen Bestimmungen sind Gegenstand dieses Vertrages und werden anerkannt.
Ort, Datum: Apolda 09.03.2022

Ospelt Food Establishment
Zweigniederlassung Apolda
Über dem Dieterstädter Bache 14
KARSTEN SANDER
Tel.: 03644 51851-5803
Der/Die Auszubildende: Susanne Gullmar

Vor- und Familienname
Der/Die gesetzlichen Vertreter/in des/der Auszubildenden:
Vater und Mutter/Vormund

3. Blatt = Ausfertigung für den Auszubildenden, Seite 1 von 2



Kevin Vincent1

- 1 – Ausbildungszeit**
- 1.1 Dauer (siehe A*)**
1.2 Probezeit (siehe B*)
Die Probezeit muss mindestens einen Monat und darf höchstens vier Monate betragen (§ 20 S. 2 BBiG). Wird die Ausbildung während der Probezeit um mehr als ein Drittel dieser Zeit unterbrochen, so verlängert sich die Probezeit um den Zeitraum der Unterbrechung.
1.3 Vorzeitige Beendigung des Berufsausbildungsverhältnisses
Besteht der/die Auszubildende vor Ablauf der unter Nr. 1.1 vereinbarten Ausbildungszeit die Abschlussprüfung, so endet das Berufsausbildungsverhältnis mit Bekanntgabe des Ergebnisses durch den Prüfungsausschuss (§ 21 Abs. 2 BBiG).
1.4 Verlängerung des Berufsausbildungsverhältnisses
Besteht der/die Auszubildende die Abschlussprüfung nicht, so verlängert sich das Berufsausbildungsverhältnis auf sein/ihre Verlangen bis zur nächstmöglichen Wiederholungsprüfung, höchstens um ein Jahr (§ 21 Abs. 3 BBiG). Bei Inanspruchnahme der Elternzeit verlängert sich die Ausbildungszeit um die Zeit der Elternzeit (§ 20 BBiG).
- 2 – Ausbildungsstätte(n)**
(siehe C*)
- 3 – Pflichten des/der Auszubildenden**
- Der/Die Auszubildende verpflichtet sich,
- 3.1 Ausbildungsziel**
dafür zu sorgen, dass der/die Auszubildenden die Fertigkeiten, Kenntnisse und Fähigkeiten vermittelt werden, die zum Erreichen des Ausbildungsziels nach der Ausbildungsordnung erforderlich sind, und die Berufsausbildung nach den Angaben zur sachlichen und zeitlichen Gliederung des Ausbildungsablaufs so durchzuführen, dass das Ausbildungsziel in der vorgesehenen Ausbildungszeit erreicht werden kann.
3.2 Auszubildende
selbst auszubilden oder einzeln persönlich und fachlich geeigneten Ausbilder/innen ausdrücklich damit zu beauftragen und diesen dem/der Auszubildenden schriftlich bekanntzugeben;
3.3 Ausbildungsordnung
dem/der Auszubildenden vor Beginn der Ausbildung die Ausbildungsordnung kostenlos auszuhandeln;
3.4 Ausbildungsmittel
dem/der Auszubildenden kostenlos die Ausbildungsmittel, insbesondere Werkzeuge, Werkstoffe und Fachliteratur zur Verfügung zu stellen, die für die Ausbildung in den betrieblichen und überbetrieblichen Ausbildungsstätten und zum Abgeben von Zwischen- und Abschlussprüfungen, auch soweit solche nach Beendigung des Berufsausbildungsverhältnisses und in zeitlichem Zusammenhang damit stattfinden, erforderlich sind;
3.5 Besuch der Berufsschule und von Ausbildungsmaßnahmen außerhalb der Ausbildungsstätte
dem/der Auszubildenden zum Besuch der Berufsschule anzuhelfen und freizustellen. Das gleiche gilt, wenn Ausbildungsmaßnahmen außerhalb der Ausbildungsstätte vorgeschrieben oder nach Nr. 3.12 durchzuführen sind;
3.6 Führen eines schriftlichen bzw. elektronischen Ausbildungsnachweises
dem/der Auszubildenden vor Ausbildungsbeginn und später die schriftlichen bzw. elektronischen Ausbildungsnachweise für die Berufsausbildung kostenfrei zur Verfügung zu stellen sowie die ordnungsgemäße Führung durch regelmäßige Durchsicht zu überwachen, soweit das Führen von Ausbildungsnachweisen im Rahmen der Berufsausbildung verlangt wird;
3.7 Ausbildungsbezogene Tätigkeiten
dem/der Auszubildenden zur Aufgaben zu übertragen, die dem Ausbildungszweck dienen und seiner/ihren körperlichen Kräfte angemessen sind;
3.8 Sorgepflicht
dafür zu sorgen, dass der/die Auszubildende charakterlich gefördert sowie ethisch und körperlich nicht gefährdet wird;
3.9 Ärztliche Untersuchungen
von dem/der jugendlichen Auszubildenden sich Bescheinigungen gemäß §§ 32, 33 Jugendarbeitsschutzgesetz darüber vorlegen zu lassen, dass dieser
a) vor der Aufnahme der Ausbildung untersucht und
b) vor Ablauf des ersten Ausbildungsjahrs nachuntersucht worden ist;
3.10 Eintragungsantrag
unverzüglich nach Abschluss des Berufsausbildungsvertrages die Eintragung in das Verzeichnis der Berufsausbildungsverhältnisse bei der IHK zu beantragen. Eine Kopie der Vertragsunterschrift ist beizufügen. Bei Auszubildenden unter 18 Jahren ist ferner eine Kopie oder Mehrkopie der schriftlichen Bescheinigung über die Erstuntersuchung gemäß § 32 Jugendarbeitsschutzgesetz beizufügen. Entsprechendes gilt bei späteren Änderungen des wesentlichen Vertragsinhaltes;
3.11 Anmeldung zu Prüfungen
dem/der Auszubildenden rechtzeitig zu den Zwischen- und Abschlussprüfungen anzumelden und für die Teilnahme freizustellen sowie der Anmeldung zur Zwischenprüfung bei Auszubildenden unter 18 Jahren eine Kopie oder Mehrkopie der schriftlichen Bescheinigung über die erste Nachuntersuchung gemäß § 33 Jugendarbeitsschutzgesetz beizufügen;
3.12 Ausbildungsmaßnahmen außerhalb der Ausbildungsstätte
zu organisieren, soweit sie nicht im weiten Umfang in der Ausbildungsstätte (siehe Punkt C*) vermittelt werden können.
- 4 – Pflichten des/der Auszubildenden**
- Der/Die Auszubildende muss sich bemühen, die Fertigkeiten, Kenntnisse und Fähigkeiten zu erwerben, die erforderlich sind, um das Ausbildungsziel zu erreichen. Er/Sie verpflichtet sich insbesondere
- 4.1 Lernpflicht**
die ihm/ihre im Rahmen seiner/ihrer Berufsausbildung übertragenen Aufgaben sorgfältig auszuführen;
4.2 Berufsschulunterricht, Prüfungen und sonstige Maßnahmen
am Berufsschulunterricht und an Prüfungen sowie an Ausbildungsmaßnahmen außerhalb der Ausbildungsstätte teilzunehmen, für die er/sie nach Nr. 3.5, 3.11 und 3.12 freigestellt wird; sein/ihre Berufsschulzeugnis unverzüglich dem/der Auszubildenden zur Kenntnisnahme vorzulegen und ist damit einverstanden, dass sich Berufsschule, IHK und Ausbildungsbetrieb über sein/ihre Leistungen unterrichten;
4.3 Weisungsgebundenheit
den Weisungen zu folgen, die ihm/ihre im Rahmen der Berufsausbildung von/ von der Auszubildenden, vom Ausbilder/ von der Auszubildenden oder von anderen weisungsberechtigten Personen erteilt werden, soweit sie als weisungsbenötigt bekannt gemacht worden sind;
4.4 Betriebliche Ordnung
die für die Ausbildungsstätte geltende Ordnung zu beachten;
4.5 Sorgfaltspflicht
Werkzeug, Maschinen und sonstige Einrichtungen pfleglich zu behandeln und sie nur zu dem ihm/ihre übertragenen Arbeiten zu verwenden;
4.6 Betriebsgeheimnisse
über Betriebs- und Geschäftsgeheimnisse Stillschweigen zu wahren;
4.7 Führen eines schriftlichen bzw. elektronischen Ausbildungsnachweises
einen vorgeschriebenen schriftlichen bzw. elektronischen Ausbildungsnachweis ordnungsgemäß zu führen und regelmäßig dem/der Auszubildenden zur Kenntnis und Durchsicht zu geben;
4.8 Benachrichtigung bei Fernbleiben
bei Fernbleiben von der betrieblichen Ausbildung, vom Berufsschulunterricht oder von sonstigen Ausbildungsveranstaltungen dem/der Auszubildenden unter Angabe von Gründen unverzüglich Nachricht zu geben und ihm/ihre Arbeitsunfähigkeit und deren voraussichtliche Dauer unverzüglich mitzuteilen. Dauert die Arbeitsunfähigkeit länger als 3 Kalendertage, hat der/die Auszubildende eine ärztliche Bescheinigung über die bestehende Arbeitsunfähigkeit sowie deren voraussichtliche Dauer spätestens an dem ausübenden Arbeitstag vorzulegen. Der/Die Auszubildende ist berechtigt, die Vorlage der ärztlichen Bescheinigung früher zu verlangen;
*) Die Buchstaben verweisen auf den entsprechenden Text der ersten Seite des Ausbildungsvertrages.
- 4.9 Ärztliche Untersuchungen**
soweit auf diese Bestimmungen des Jugendarbeitsschutzgesetzes Anwendung finden, sich gemäß §§ 32 und 33 dieses Gesetzes anstellen
a) vor Beginn der Ausbildung untersuchen zu lassen,
b) vor Ablauf des ersten Ausbildungsjahrs nachuntersuchen zu lassen und die Bescheinigungen hierüber dem/der Auszubildenden vorzulegen.
4.10 Benachrichtigung nach Ende der Abschlussprüfung
unverzüglich nach dem Ende der Abschlussprüfung dem/der Auszubildenden über das Ergebnis zu informieren und die "vorläufige Bescheinigung über das Prüfungsergebnis" der IHK bzw. des IHK-Abschlusszeugnis vorzulegen.
- 5 – Vergütung und sonstige Leistungen**
- 5.1 Höhe und Fälligkeit (siehe E*)**
Eine über die vereinbarte regelmäßige Ausbildungszeit hinausgehende Beschäftigung wird besonders vergütet oder wird durch entsprechende Freizeit ausgeglichen.
Die Vergütung wird spätestens am letzten Arbeitstag des Monats gezahlt.
Die Beiträge für die Sozialversicherung tragen die Vertragspartei/enden nach Maßgabe der gesetzlichen Bestimmungen.
5.2 Sachleistungen
Soweit der/die Auszubildende dem/der Auszubildenden Kost und/oder Wohnung gewährt, gilt als Anlage beizufügen Regelung (vgl. Anlage beifügen).
5.3 Kosten für Maßnahmen außerhalb der Ausbildungsstätte
Der/Die Auszubildende trägt die Kosten für Maßnahmen außerhalb der Ausbildungsstätte gemäß Nr. 3.5. Ist eine besondere Unterbringung erforderlich, so können dem/der Auszubildenden anteilige Kosten für Verpflegung in dem Umfang in Rechnung gestellt werden, in dem diese/er Kosten erspart. Die Anrechnung von anteiligen Kosten und Sachausgaben nach § 17 Abs. 2 BBiG darf 75 % der vereinbarten monatlichen Bruttovergütung nicht übersteigen.
5.4 Berufskleidung
Wird von/ von der Auszubildenden eine besondere Berufskleidung vorgeschrieben, so wird sie von ihm/ihre zur Verfügung gestellt.
5.5 Fortzahlung der Vergütung
Der/Die Auszubildenden wird die Vergütung auch gezahlt
a) in der Zeit der Freistellung gem. Nr. 3.5 und 3.11 dieses Vertrages sowie gem. § 10 Abs. 1 Nr. 2 und § 43 Jugendarbeitsschutzgesetz,
b) bis zur Dauer von 6 Wochen, wenn er/sie
aa) sich für die Berufsausbildung bereitstellt, diese aber ausfällt,
bb) aus einem sonstigen in seiner/ihre Person liegenden Grund unverschuldet verhindert ist, seine/ihre Pflichten aus dem Berufsausbildungsverhältnis zu erfüllen.
5.6 Entgeltfortzahlung im Krankheitsfall
Bei unverschuldetem Arbeitsunfähigkeit infolge Krankheit wird dem/der Auszubildenden die Vergütung gemäß den Vorschriften des Entgeltfortzahlungsgesetzes gezahlt.
- 6 – Ausbildungszeit und Urlaub**
- 6.1 Tägliche, wöchentliche Ausbildungszeit (siehe F*)**
6.2 Teilzeitausbildung (siehe F*)
6.3 Urlaub (siehe G*)
- 6.4 Lage des Urlaubs**
Der Urlaub soll zusammenhängend und in der Zeit der Berufsschulferien erteilt und genommen werden. Während des Urlaubs darf der/die Auszubildende keine dem Urlaubszweck widersprechende Erwerbstätigkeit leisten.
- 7 – Kündigung**
- 7.1 Kündigung während der Probezeit**
Während der Probezeit kann das Berufsausbildungsverhältnis ohne Einhaltung einer Kündigungsfrist und ohne Angabe von Gründen gekündigt werden.
7.2 Kündigungsgründe
Nach der Probezeit kann das Berufsausbildungsverhältnis nur gekündigt werden
a) aus einem wichtigen Grund ohne Einhaltung einer Kündigungsfrist,
b) von dem/der Auszubildenden mit einer Kündigungsfrist von 4 Wochen, wenn er/sie die Berufsausbildung aufgeben oder sich für eine andere Berufstätigkeit ausbilden lassen will.
7.3 Form der Kündigung
Die Kündigung muss schriftlich und nach 7.2 unter Angabe der Kündigungsgründe erfolgen.
7.4 Unwirksamkeit einer Kündigung
Eine Kündigung aus einem wichtigen Grund ist unwirksam, wenn die ihr zugrundeliegenden Tatsachen dem/der Kündigung Beweisen länger als 2 Wochen bekannt sind, ist ein Schlichtungsverfahren gem. Nr. 9 eingeleitet, so wird bis zu dessen Beendigung der Lauf dieser Frist gehemmt.
7.5 Schadensersatz bei vorzeitiger Beendigung
Wird das Berufsausbildungsverhältnis nach Ablauf der Probezeit vorzeitig getätigt, so kann der/die Auszubildende oder der/die Auszubildende Ersatz des Schadens verlangen, wenn der/die andere den Grund für die Auflösung zu vertreten hat. Das gilt nicht bei Kündigung wegen Aufgabe oder Wechsels der Berufsausbildung (Nr. 7.2 b). Der Anspruch erlischt, wenn er nicht innerhalb von 3 Monaten nach Beendigung des Berufsausbildungsverhältnisses geltend gemacht wird.
7.6 Aufgabe des Betriebes, Wegfall der Ausbildungsplanung
Bei Kündigung des Berufsausbildungsverhältnisses wegen Betriebsaufgabe oder wegen Wegfalls der Ausbildungsplanung verpflichtet sich der/die Auszubildende, sich mit Hilfe der Berufsberatung der zuständigen Arbeitsagentur rechtzeitig um eine weitere Ausbildung im bisherigen Ausbildungsberuf in einer anderen geeigneten Ausbildungsstätte zu bemühen.
- 8 – Zeugnis**
- Der/Die Auszubildende stellt dem/der Auszubildenden bei Beendigung des Berufsausbildungsverhältnisses ein Zeugnis aus (§ 16 BBiG). Es muss Angaben enthalten über Art, Dauer und Zeit der Berufsausbildung sowie über die erworbenen Fertigkeiten, Kenntnisse und Fähigkeiten des/der Auszubildenden, auf Verlangen des/der Auszubildenden auch Angaben über Verhalten und Leistung.
- 9 – Belegung von Streitigkeiten**
- Bei Streitigkeiten aus dem bestehenden Berufsausbildungsverhältnis ist vor Inanspruchnahme des Arbeitsgerichts der nach § 111 Abs. 2 des Arbeitsgerichtsgesetzes errichtete Schlichtungsausschuss anzufordern, sofern ein solcher bei der IHK besteht.
- 10 – Erfüllungsort**
- Erfüllungsort für alle Ansprüche aus diesem Vertrag ist der Ort der Ausbildungsstätte.
- 11 – Sonstige Vereinbarungen**
(siehe F*)
- Rechtswirksame Nebenabreden, die das Berufsausbildungsverhältnis betreffen, können nur durch schriftliche Ergänzung dieses Berufsausbildungsvertrages getroffen werden.
- 3. Blatt = Ausfertigung für den Auszubildenden, Seite 2 von 2**



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Krishnaraj A V






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Krishnakumar Adhikari

ID NO: CON779

 **IREL (India) Limited, Rare Earths Division**
आई.आर.ई.एल(ईंडिया)लिमिटेड, रेअर अर्थ्स प्रभाग
Udyogamandal, Ernakulam 683501
TEMPORARY ID CARD /अस्थायी आईडी कार्ड
(Non-Transferable)
CIVIL CONTRACTOR/WORK SUPERVISER
सिविल ठेकेदार / कार्य पर्यवेक्षक

Name/नाम KRISHNAKUMAR ADHIKARI A
Section/ अनुभाग HP
Details in Page No: 70
ESI _____ PF _____
Address/पता 117 ADHIKARI HOUSE
14, G DUMBASERI, MEKKAD
CHENGAMANAD (P.S)

Seal






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Krishnapriya P P

**ADI SANKARA TRAINING COLLEGE**
(Recognized by NCTE and Affiliated to Mahatma Gandhi University)
PB No.1, Sankar Nagar, Kalady, Ernakulam District, Kerala-683 574
Phone: 0484-2467555, 2460487, 2462341, 2463825, Mob: 9895067619
E-mail: adisankaratrainingcollege@gmail.com
Website: www.adisankaratrainingcollege.com
Patron: Jagadguru Sri. Sri. Bharathitheertha Mahaswamikal, Sri Sarada Peetham, Sringeri

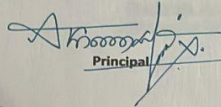
Ref: ASTC/STA/2022/01 11.01.2022


EXPERIENCE CERTIFICATE

This is to certify that Mrs. KRISHNAPRIYA P P, D/o PUSHANGADAN PK, PUTHANPURAKKAL, ELAMKUNNAPUZHA, ERNAKULAM, 683102 has worked in this institution as Assistant Professor in Mathematics Education from 15th June 2019 to 11th January 2022.

During the period of her service, she fulfilled the duties with utmost dedication and sincerity. Her teaching skills are excellent and are highly appreciated. She is professionally competent in executing all assigned works, and her dedication in transacting the curriculum has contributed greatly towards the realization of the goals of the College of Teacher Education.

We wish all the best in her future endeavors.


Principal


Principal
Adi Sankara Training College
Sankar Nagar, Kalady, Ernakulam District, Kerala-683 574
Phone: 0484-2467555



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Krishnendu Rajan





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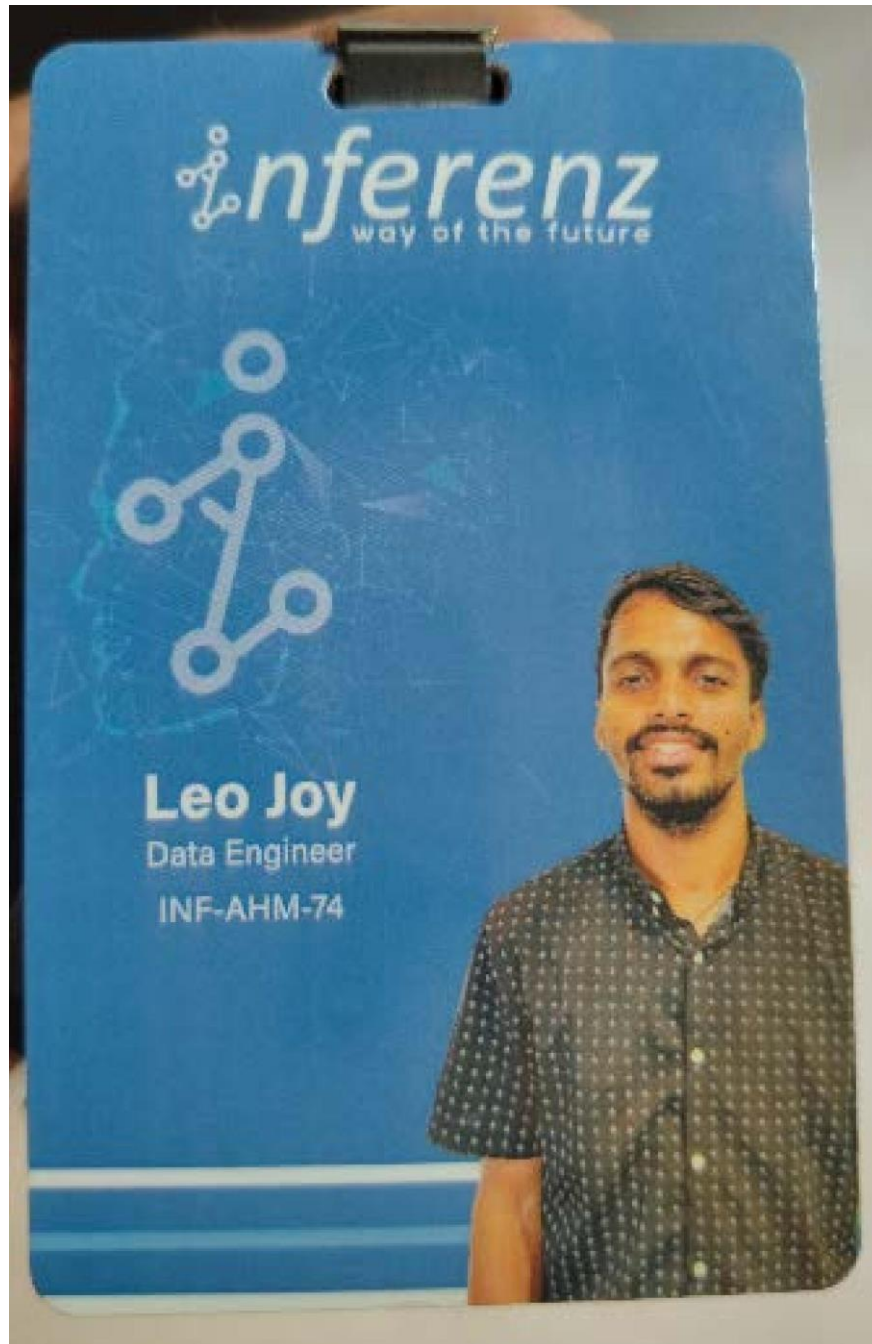
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Leo Joy





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Lijo Jose



May 10, 2019

Welcome to WILP

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli Sarjapur
Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Lijo Jose,

Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee - Computer Applications

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read through the terms and conditions of your enrolment as provided below.
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : LS2102KA1945PLC020800

Sensitivity: Internal & Restricted





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Lijo Jose1



Sunil Kalachar
General Manager – Talent Acquisition

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature:

Date:

Page 1/1

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : LS2102KA1945PLC020800

Sensitivity: Internal & Restricted



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Lintu Alias






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M Shafnaz



Shafnaz Mohammed
Junior Research Analyst
Scientific Products
50840
shafnaz.mohammed@excelra.com

Profile ▼

- Personal Details
- Employment Details**
- Future Transactions

Work Role

Group Company:
Excelra

Designation:
Junior Research Analyst

Department:
Scientific Products

From-To:
18 Feb 2022 - Present



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Malavika K



IQVIA RDS (India) Private Limited
Registered office : Omega Embassy TechSquare
Marathahalli- Sarjapur Outer Ring Road
Kadubeesanahalli
Bangalore 560 103
CIN: U73100KA2002PTC107115
Tel: +91 80 3769 0100 Fax: +91 80 3769 0907
www.iqvia.com

RECEIVED

Malavika K
F11 F06
Kochi

Dear Malavika,

We are pleased to inform you that you are promoted to the position of Safety Associate in grade 120 with effect from June 30, 2023.

In the event your employment terms need revision based on your new Grade the revised Employment agreement or related documents will be sent to you as a soft copy. Please affix your digital signature and return the document to us.

Wishing you success in your new role!

Sincerely

For and on behalf of
IQVIA RDS (India) Private Limited
Human Resources



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Maneesh Madhu





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Manju Vijay





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Manju Vijay1





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Maria Varghese





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Mariya Anoop





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Mary Jisna





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Meenaj Kumar





Meenu Jojoy



CONSULTANT NON-DISCLOSURE & NON-COMPETE AGREEMENT/ CONTRACT AGREEMENT

This CONSULTANT NON-DISCLOSURE & NON-COMPETE AGREEMENT/ CONTRACT AGREEMENT ("Agreement") is made and executed on this the 17th of April 2023 ("Effective Date") between.

Factweavers a company having its registered office at 2nd Floor, Phase-1, Carnival Info Park, Kakkanad, Kochi, Kerala-682042, India (hereinafter called Company or Factweavers which expression unless repugnant to the context shall mean and include its subsidiaries, and its successors and assigns); AND.

Meenu Jojoy a consultant of Factweavers and residing at Perumayan House, Prassannapuram, Chowara P. O, Aluva, Ernakulam, Kerala- 683571 (hereinafter referred to as "Consultant" which expression unless repugnant to the context shall include all beneficiaries of the said Consultant).

WHEREAS the Company and the Consultant desire to enter into this Agreement to define and set forth the terms and conditions of a consultant employment of the Consultant by the Company. (**Consultant & Company** collectively referred to as "**Parties**" and individually referred to as "**Party.**")

Now in consideration of the mutual promises, covenant and other good and valuable consideration, the sufficiency of which is acknowledged by both parties and the parties agree as follows:

1. Interpretations: In this agreement the following terms shall have the following meanings:

- a) **Intellectual Property:** Includes existing and future Intellectual Property in the nature of unregistered or registered rights to any and all confidential and/or proprietary information limited to that forming part of the subject matter of the agreement, and inclusive of all intellectual property that is the subject of ownership by Company and/or its subsidiaries, venture partners and predecessors in interest, business and/or title, arising out of the performance of this agreement and/or other business arrangements, inclusive of but not limited to any oral arrangement which Company may have entered into with the Party or other party.

It means Collectively or individually, the following worldwide rights relating to intangible property, whether or not filed, perfected, registered or recorded and whether now or hereafter existing, filed, issued or acquired: (i) patents, patent disclosures, patent rights, know-how, including any and all continuations, continuations-in-part, divisions, reissues, re-





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2023

Meenu Jojy6



Parties herein have effectively agreed to and executed this Agreement as on the date first above mentioned.

By (Name):

Vineeth Mohan

(signature)

Designation: chief of Innovations

By (Consultant Name):

(signature)

Designation:

 +91- 9995 334 288, +91- 9995 334 103
 business@factweavers.com
 1st Floor, Ravi's Arcade M.G Road, Ernakulam.
Kerala, India - 682 035



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Meenu Scaria





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Meenumol Viswanathan



Sepack India Private Limited

IX/98, Kunnathukudy Road
Puthiyakurisu, Kizhakkambalam
Ernakulam
Kerala
PIN-683561
CIN: U29195KL1995PTC008651

Pay Slip for April-2021

Meenu Viswanathan

Employee Number	: 470	Tax Regime	: Regular Tax Regime
Function	:	Income Tax Number (PAN)	:
Designation	: Service Assistant	Universal Account Number (UAN)	: 101571001250
Location	: Kerala	PF account number	: KRKCH00
Bank Details	:	ESI Number	: 4708585666
Date of joining	: 12-Feb-20	PR Account Number (PRAN)	:

Attendance Details	Value
Normal 30 Days	30 Days

Earnings	Amount	Deductions	Amount
Basic Salary	4,793.00	Employee Contribution to PF @ 12 %	986.00
Dearness Allowance	2,054.00	Employee Contribution to ESI @ 0.75%	103.00
House Rent Allowance	5,476.00	Staff Loan Meenu Viswanathan	1,000.00
City Compensatory Allowance	1,369.00		
Total Earnings	13,692.00	Total Deductions	2,089.00
		Net Amount	₹ 11,603.00

Amount (in words):
INR Eleven Thousand Six Hundred Three Only



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Meera P M





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Meera Paul P1





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Megha Mariam Varghese

حكومة دبي
GOVERNMENT OF DUBAI

سلطة مدينة دبي الطبية
Dubai Healthcare City Authority

EMPLOYEE ID CARD

ID Card No. E-13055

	ميغا مريم فارجيس فارجيس جوسيف	الإسم
Name	Megha Mariam Varghese	
	معالج سلوكي	المهنة
Designation	Behavioral Therapist	
	الدفاتسد بيهيفيورال ليرنينغ إنفايرومينت منطقة حرّة.ذ.م.	الشركة
Company	Advanced Behavioural Learning Environment FZ-LLC	



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Merlin Joseph



Offer: Computer Consultancy
Ref: TCSL/DT20207062869/Trivandrum
Date: 09/01/2021

Ms. Merlin Joseph
Kanappilly House Kanappilly House,
Manjapra,
Angamaly-683581,
Kerala.
Tel# -9995491864

Dear Merlin Joseph,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20207062869

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Mishra Building 6th Floor, Infopark, Kuzhussery PO., Kochi 682 030 India
Tel: 0484 654 5000 Fax: 0484 664 5250 Website: www.tcs.com
Registered Office: Normal Building, 9th Floor, Naraina Point, Mumbai-400 027
TCS Careers Service Line: 1800 299 3111 Email: careers@tcs.com



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Merlin Joseph11



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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TCSL/DT20207062869

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kuzhupatti PO, Kochi 682 030 India
Tel: 0484 604 5000 Fax: 0484 604 5255 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai, 400 021
TCS Careers Service Line: 1900 209 3111 Email: careers@tcs.com

M. J. 12



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Mohammed Rami



Mr. Mohammed Rami T. R.

14th January 2022

Employee Code: 1375

APPRAISAL LETTER

Dear Mohammed Rami T. R.

Thank you for your valuable contribution towards achieving our organizational objectives. Consequent to the review of your performance during the period - **1st January 2021 to 31st December 2021**, we are pleased to inform you that your annual CTC has been revised to **Rs. 6,00,000/-** per annum (Rupees **Six Lakh** only) as shown in Annexure-A. Your designation will be Software Engineer and your employment grade will be Beta(β).

Congratulations!

We sincerely appreciate your valuable contributions to the organization, and wish you a successful and rewarding career with us.

Please sign a duplicate copy of this letter as a token of acceptance, and for our records.

For Innovature,

Ravindranath A. V.
Chief Executive Officer

Innovature Software Labs (P) Ltd.

18th Floor, Trans Asia Cyber Park, Infopark SEZ, Phase 2, Kakkanad, Cochin, Kerala, India-682303
Ph # +91 484 4038120 www.innovature.ai CIN: U72200KL2005PTC018749



Mubeena Karim

NEW JOINING - Ms. MUBEENA KAREEM Inbox



HRM Safecaretec 3:24 pm
to me ▾



Dear Mubeena,

I am pleased to extend the following offer of employment to you on behalf of Safecare Technologies Private Limited. You have been selected as the best candidate for the Medical Coder from our Internship batch. Congratulations! Your joining day will be 23-02-2023, Thursday.

--

Thanks & Regards

Nafiya Sajid

HR Department

**SAFECARE TECHNOLOGIES PRIVATE
LIMITED**

4/18, Azad Road | Market P O |

Muvattupuzha

Ernakulam Dist | Kerala | India | PIN 686



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Muhasin P A



LEO ENGINEERING SERVICES L.L.C

+971 4 285 40 69
www.leoengme.com
info@leoengme.com
Palace Tower, Office No. 2103, Dubai Silicon Oasis,
P.O Box 235232 – Dubai, U.A.E.

Ref No : LES/ ED/21-056-021

Date : 05th May, 2021

Subject : Appointment Letter

Dear Mr. MUHASIN PONTHELAVALAPPIL ABDUL

Further to our interview and the subsequent meetings held at our DSO office, we are pleased to make you this offer of employment in lieu of the conditions as detailed below. This letter sets out the terms and conditions under which you are offered employment with the above company.

Documents Required: Attestation of IT Support

1.) Application of the agreement and your position

Your conditions of employment will be regulated by the provisions of this appointment letter and as varied from time to time.

You will be employed as the **IT Support cum Admin Assistant** for the company and you will report to the General Manager of the company.

2.) Hours of work

Your general working hours will be from 8:00 am to 5:00 pm, (with 1 hour lunch break) Saturday to Thursday. You may be required to work outside these hours and sometimes on holidays should an emergency or work commitments require such.

3.) Remuneration (Total Monthly Salary)

Accommodation, Transportation and Health Insurance would be provided by the Company.

Basic Salary – AED 1200 /-

TA / DA / OT – AED 500/-

Food – AED 300 /-

Net Salary – AED 2,000 /- per month fixed.

After 3 months- AED 2,500/- (subject to performance)

Illegal activities at company accommodation is prohibited

Visitors are not allowed into the accommodation.

4.) Leave

Return air ticket to closest port of country of residence in home country upon completion of every **2 years** with 2 month's basic paid leave.

5.) Variations

The terms of employment contained in this letter may be varied. You will be given notice of any variation in writing.

6.) Termination

Termination of this appointment will require a written notice of 30 (thirty) days by either party. In the case of serious misconduct, no notice is required.

7.) Confidentiality

All dealings of the company shall be held in the strictest of confidence by the employee.

8.) Gratuity

As per the Law of UAE.

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Muhasin P A1



LEO ENGINEERING SERVICES L.L.C

+971 4 285 40 69 www.leoengme.com
info@leoengme.com Palace Tower, Office No. 2103, Dubai Silicon Oasis,
P.O Box 235232 – Dubai, U.A.E.

EMPLOYEE UNDERTAKING

- 1.) **CONFIDENTIALITY –**
You will adhere to the strict confidentiality Policy of LEO Engineering Services L.L.C. LEO Engineering Services L.L.C. maintains its intellectual and proprietary rights to all Company information such as but limited to trade secrets, I.T. systems / software, records and data bases, business plans and project drawings, design and strategies. Any proven infraction shall be grounds for suspension or dismissal.
- 2.) **COMPLIANCE –**
You will comply with the company's rules and regulations as set down by the Company management.
- 3.) **CONFLICT OF INTEREST-**
As an employee, you shall be obliged to declare and avoid all possible conflict of interests with that of LEO Engineering Services L.L.C., Failure to do so will;
 - Make this Agreement null and void.
 - Result in immediate termination of your employment with the company.
 - Prompt the company to initiate legal proceedings against you, applying the relevant laws of the UAE.

If the above terms and conditions are acceptable to you, please sign and return a copy of this letter to the office of the undersigned.

Yours sincerely,

For LEO Engineering Services L.L.C.

Bernard Fernandes
General Manager

The above terms and conditions are accepted

Signature:

Name :

Date :

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Nasiya N.N

From
Nasiya N.N,
D/o Abdul Khader K.C.,
Nasee Nivas, Kiltan Island

To
The Sub Divisional Officer,
Kiltan Island

Sub: Engagement of Data Collector under weekly Price Data collection of CPI (Rural) – Joining report submitted – Regarding.


Ref: Office Order F. No. 69/11/2018 – PS & T (Stat) (2/625 dated 26.7.2019 of Director (Planning Statistics & Taxation)

Madam,

In obedience to the office order cited, I hereby report for duty on the forenoon of 1st August 2019 as Data Collector under weekly Price Data Collection of CPI (Rural). The following certificates are submitted herewith.

1. Character Certificates obtained from two Gazetted officers
2. Medical Fitness Certificate

Thanking you sir,

Yours faithfully

(Nasiya N.N)

Encl: As above

Kiltan
01.08.2019



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Neena Susan



Neena Susan Prakash

neena_2267@acharya.ac.in

9400925017

DOJ : 12-01-2022

EMP ID : AI002267

Department : AGS-PSYCHOLOGY

Designation : Assistant Professor



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Neenu Thomas

Naipunnya
To reach the unreachable

NIMIT
Naipunnya Institute of Management and Information Technology
Managed by the Archdiocese of Emakulam - Angamaly
Accredited by NAAC with B++ grade
(Affiliated to the University of Calicut, ISO 9001 - 2015 Certified)

Neenu Thomas
Areeckal H
Cheriyavappalassery
Angamaly

May 08, 2023

Dear Ms. Neenu Thomas,

Naipunnya Institute of Management and Information Technology (NIMIT) is delighted to offer you the full-time position of Assistant Professor (Computer Science) with an anticipated start date of August 1, 2023, contingent upon verification of certificates of qualification.

As the Assistant Professor, you will be responsible to teach at Undergraduate and postgraduate levels in areas allocated by the Head of the Department and to carry out other responsibilities listed in the Job Description.

You will report directly to Mr. Jayakrishnan S, HoD, Department of Computer Science. Working hours are from 08:55 AM to 04:00 PM, Monday through Friday.

The starting salary for this position is Rs. 20,250 per month. Payment is on a monthly basis by direct deposit.

This letter is not a contract indicating employment terms or duration.

Before your appointment recommendation can be acted upon formally, we must receive your written concurrence with the proposed terms of appointment as specified above. Please confirm your acceptance of this letter by signing and returning this letter by May 12, 2023.

A condition of this appointment is that you resign any faculty appointment or other employment which you are holding elsewhere by the effective date of your NIMIT appointment.

I look forward to receiving your response.

Sincerely,

Dr. Sabu Varghese
Director, HRD

Candidate Signature:
Candidate Name : Neenu Thomas



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2023

Neethu Chandran

SPGS Confidential
SPGS/123-2019



Offer Letter

To,

Ms. Neethu Chandran
Vettikkunel (H),
Muttom P.O,
Thodupuzha,
Idukki-685587

Kochi
26.07.2019

Dear Neethu,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the role of **Process Associate** (Unskilled), for the project code AB01.

The location of your initial reporting and training will be our Corporate Office, located at Jyothirmaya, First Floor, Wing 2, Infopark Phase II, Brahmapuram P.O, 682303.

Your joining would be on 01.08.2019 at 10.00 am.

Your gross salary will be INR 10,500 at the time of joining.

Company will solely reserve the right to make any further changes to the date of joining.

This letter is valid only for seven days from the date of offer.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

The offered employment will not be on your core area of education. It will relate to Airway Bill Processing, which is completely dealt with the Data & Quality Verifications.

Stream Perfect Global Services
First Floor, Wing 2, Jyothirmaya, Infopark Phase II, Brahmapuram Post, Kochi, Kerala 682303
Ph: 0484-2972793 Web: www.stream-perfect.com



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Neethu Chandran2

SPGS Confidential
SPGS/123-2019

- Self Aadhaar card (Ensure that the DOB is there in the Aadhaar. If not, it should be updated in Aadhaar before joining the organisation).
- Aadhaar card of parents (For adding with ESI & EPF).
- One softcopy of passport size photograph for ID Card.
(E-mail to prasanth@stream-perfect.com)
- Pancard.
- One recent passport size photograph.
- One family size photograph, except siblings (With 12cms length and 3cms width) for Employees State Insurance (ESI).
- If prior experience, Experience Certificate and Relieving Letter from the previous employer along with the last three months pay slips.

The original documents will be returned to you after verification. We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to Stream Perfect Global Services. We wish you a long, rewarding and fulfilling career and look forward to your joining with us. I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Name:

Signature:

Date:

Yours Sincerely,
For Stream Perfect Global Services

Prasanth Shankar,
Human Resource Department

Stream Perfect Global Services
First Floor, Wing 2, Jyothirmaya, Infopark Phase II, Brahmapuram Post, Kochi, Kerala 682303
Ph: 0484-2972793 Web: www.stream-perfect.com



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Neethu Jose



UST/850-GA-2020-0000051/T601602
29/12/2020

Neethu Jose
Trivandrum

Sub: Letter of Offer

Dear Neethu,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Assoc. Software Developer", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.350,000.00/- (Rupees Three Lakh Fifty Thousand) per annum, Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 19/01/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 19/01/2021. If you are accepting our offer letter, please send us your confirmation within 72 hours. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.



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Neethu Jose 2



Annexure 1 (A)

Name: Neethu Jose,
Designated as: "Assoc. Software Developer"

Components	Monthly Salary	Annual
Basic Salary	8,750.00	105,000.00
House Rent Allowance	3,500.00	42,000.00
Education Allowance	200.00	2400.00
Bonus Ex-Gratia	1,750.00	21,000.00
Other Allowance	12,729.17	152,750.00
Employer Contribution to PF***	1,800.00	21,600.00
Gratuity	437.50	5,250.00
Variable Pay		0.00
Cost to the Company (CTC)		350,000.00

*** Eligibility for earning the Employer's contribution to Provident Fund is governed strictly as per the rules under The Employees' Provident Fund & Miscellaneous Provisions Act, 1952.



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Nimitha K A





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Nishanth Aji

 **CFCICI**
THE CENTRAL FINANCIAL CREDIT AND
INVESTMENT CO-OPERATIVE (INDIA) LTD.

Multi State Credit Cooperative Society
Registered under Multi State Cooperative Societies Act, 2002
Ministry of Cooperation, Government of India
Registration No. MSCS/CR/338/2010

REF No: CFCICI/HR/OL/22/M562
Date: 20th Sep 2022

To,
Mr./Ms. Nishanth Aji
Pandikaraputhenpurayil House
Kizhakombu P O, Koothattikulam - 686662

Sub: Offer Letter

Dear Mr./Ms. Nishanth Aji

We are pleased to extend the following offer of employment to you on behalf of CFCICI Ltd. You have been provisionally selected for the post of **Branch Head** in our Sales-Asset department. Congratulations!

In this position, you will report to Manukuttan C D, Assistant Area Head and will be responsible for the instructions and assignments given by the reporting officer. You will be required to undergo cooperative training for 6 Months, post which you will be regularized. Till such time you will be on probation. CFCICI Ltd is offering a CTC of **Rs: 30500/-** (Rupees Thirty Thousand And Five Hundred Only) per month. The same is subject to applicable statutory deductions.

As we discussed, your provisional employment will commence on **22nd Sep 2022**


You will be based at Adimali or any other offices/location or you may be required to work at such other locations determined by the needs of the business.


If you choose to accept this offer, please sign the letter of acceptance enclosed and return the same. We look forward to welcoming you to the CFCICI team.

Please note to submit the following documents at the time of joining along with the originals for verification:

1. Xerox Copy of All educational certificates.
2. Xerox copy of Pan Card Aadhar Card.
3. Xerox copy of address proof.
4. Passport size Photo 3 Copies.
5. Relieving/Experience letter from the last organisation.
6. Copy of pay slip from immediate previous employer for past 3 months
7. Police Verification Certificate from nearest Police Station of your landmark.

If you have any questions or need additional information, please do get in touch with our HR department.

Sincerely,

Head HR
CFCICI




Registered Office - Mariyan Complex, Kurisupally Junction, Pala, Kottayam, Kerala - 686575
Tele: 04822 215544, 9747294000 | Email: ho@cfcici.co.in | www.cfcici.co.in






Nithin Johnson

Internship confirmation/Salary hike

Inbox



 **Divya sunny** 27/9/2022
to me, Jinu  

Dear Nithin,

We are pleased to inform you that you have successfully completed your Internship and your employment is confirmed with D3 Teck effective from 1st September 2022.


The terms and conditions of employment set out in your employment offer letter will continue to apply to your ongoing position.

We are pleased to inform you that your compensation has been revised effective from September 2022. **and your salary will be 10000 per month.**

Thank you for your contribution to D3 Teck.

Wishing you a fruitful and successful tenure with us.

—
Divya Sunny
Sr. Human Resources


Technology for Innovators

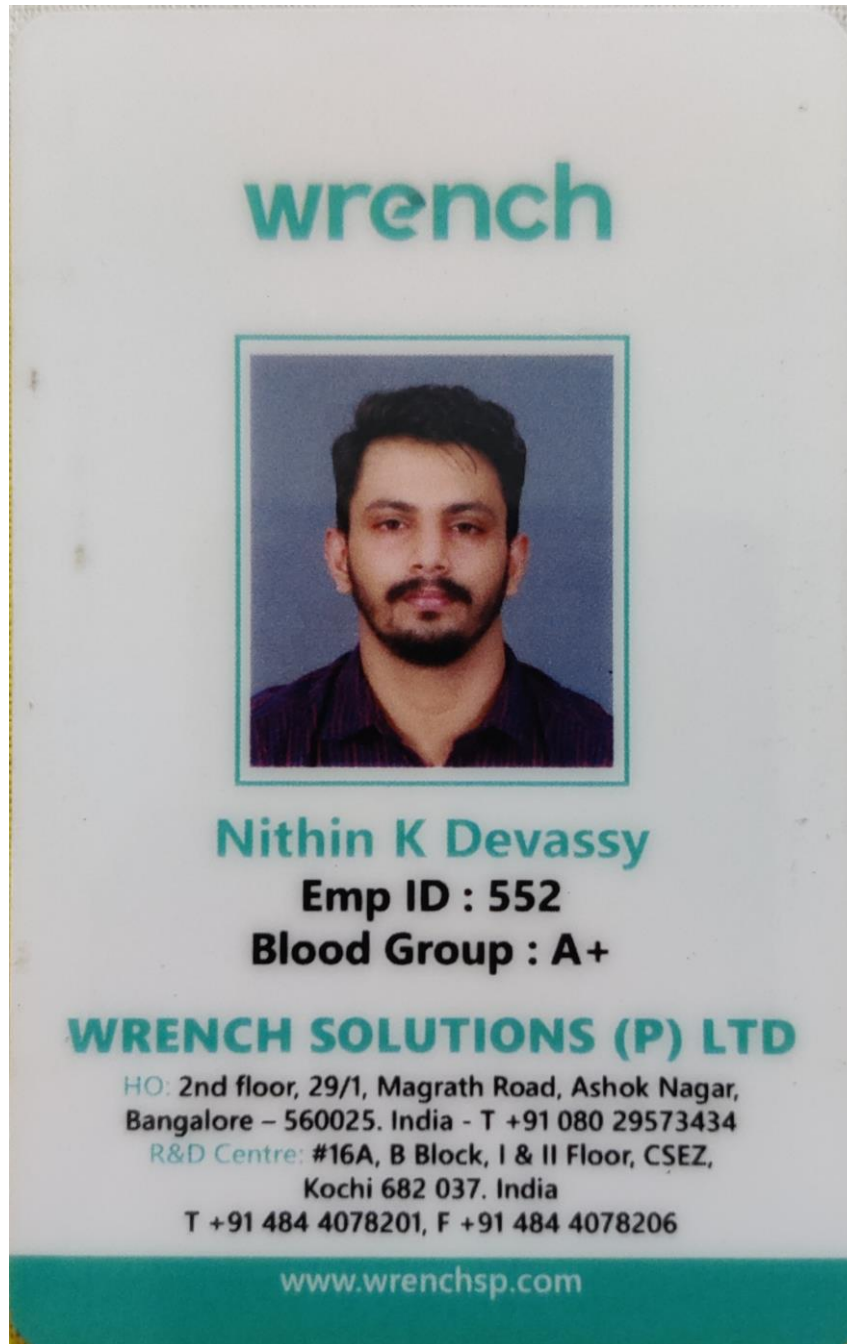


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Nithin K Devassy





Niya Elizaba Rajee

Appointment letter  Inbox 



V. Samyuktha 30 Jan
to me, Immugenixbio 



Dear Niya Elizaba Rajee,

We are pleased to offer you an employment at ImmuGenix Biosciences Pvt Ltd. We feel that your skills and background will be valuable assets to our team.

The position and salary details are mentioned in the attached Offer letter.

We look forward to welcoming you as a new employee at IGB.

Regards.

--

V. Samyuktha
Co-Founder and COO,
ImmuGenix Biosciences Pvt Ltd,
No 16/2 Nattal Garden 1st street,
Perambur, Chennai-600011,
Tamil Nadu, India.
web: www.immugenixbio.com




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2023

Pranav P


ASIAORIA Pvt Ltd

Date: 12/11/2022

Dear **Mr. Pranav Pradeep**,
Passport No U 1272893

With great pleasure, I would like extend the following employment offer.

Position: Roustabout

Start date: 12/12/2022

Salary: USD 900/-

This employment offer is contingent upon the successful completion of [Background check, Medicals, Personal Interview, reference check, etc.]. This offer is not a contract of employment, and either party may terminate employment at any time before issuance the visa, with or without cause.

Sincerely,

For HR MANAGER
ASIAORIA PVT LTD
Reg. No. 7716523

Candidate Signature: 

Candidate Printed Name: Mr. PRANAV PRADEEP

Date: 12/11/2022

805 Metro Fairmount, Sec-17, Sanpada, Near palm beach road, Navi Mumbai - 400705
Ph.: +91 9311706787, +1(813) 596-0383
Email: info@asiaoria.net Web: www.asiaoria.net



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2023

Rahulmon V R

MOUNT CARMEL VIDYANIKETAN
KANJIKUZHY, KOTTAYAM - 686004
PHONE: 0481- 2573320, 7034363320
E-mail: mtcarmelcbse@yahoo.com



RAHULMON V R
TEACHER
VELIKKAKATHU HOUSE
PUNCHAVAYAL P. O., PAKKANAM
KOTTAYAM, PIN:686513
MOB: 9656195802

 
Principal



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Rajiv J Nair



OFFER LETTER

Date: 25th March 2023

Mr. Rajiv J Nair
Dubai – U.A.E

We are pleased to confirm your employment with **Tripmate Travel & Tourism L.L.C** as per following main terms.

The position will be is Assistant Accountant.

Your starting date will be **1st April 2023**.

The remuneration will be agreed upon as below.

Basic salary: AED 2,500.00

Transport: Provided by the Company

Accommodation: Provided by the Company

Insurance: Provided by the Company

All other terms and conditions are as per the U.A.E labor law.

If you choose to accept this offer, please sign the second copy of the letter in the space provided and return it to us.

We look forward to welcoming you as a new employee at **Tripmate Travel and Tourism L.L.C**

Sincerely,
Tripmate Travel & Tourism L.L.C

Accepted By,
Rajiv .J. Nair

Managing Director

Registered Address: Office No 901, Al Saud building, Beirut Street, Al Quasis Dubai.
Email: Operations@tripmatetravels.com, www.tripmatetravels.com



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Rakhuljith K I

**RAKHULJITH K I
KOTTADA HOUSE
CHERAI P.O
ERNAKULAM, KERALA
683514**

Dear Rakhuljith,

Thank you for exploring career opportunities with **Orlon Innovation Pvt. Ltd.**

You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **'Software Engineer 'in 'Grade 2A'** with an annual compensation of **INR 6,50,000** (Indian Rupee Five Lakhs fifty Thousand Per Annum Only).

Kindly acknowledge the offer and confirm your acceptance in 5 days or else, this offer will be automatically withdrawn.

We are excited to have you join our team!

Sincerely,

Dileep Choyappally

Vice President-HR



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Reenu Eldho



November 8, 2021

HRD/COV/1002426038/21-22

Ms. Reenu Eldho
Alunkal House,
Kureekad Post, Thiruvankulam,
Ernakulam-682305
India

Ph: +91-9656946547

Dear Reenu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.08 18:21:14 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
Trivandrum SEZ unit 1
Technopark Campus II
Attipara Village
Trivandrum 695 583, India
T 91 471 398 2222
F 91 471 270 0889

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



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Reenu Eldho1



November 8, 2021

HRD/1002426038/21-22

Ms. Reenu Eldho
Alunkal House,
Kureekad Post, Thiruvankulam,
Ernakulam-682305
India

Ph: +91-9656946547

Dear Reenu,

Congratulations! We are delighted to make you an offer as **Test Engineer** and your role is **Test Engineer**. Here are the terms and conditions of our offer:

Joining Date

Your scheduled date of employment with us will be **December 30, 2021**.

Location

Your location for employment is **TRIVANDRUM (SEZ)**, Trivandrum SEZ unit 1 Technopark Campus II Attipara Village Trivandrum 695 583, India.

You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

INFOSYS LIMITED
Trivandrum SEZ unit 1
Technopark Campus II
Attipara Village
Trivandrum 695 583, India
T 91 471 398 2222
F 91 471 270 0889

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



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Rejeena Meenu



3/07/2022

Rejeena Meenu
Thekkanath (H) Kuttath Road Eeroor North P.O, Tripunithura
Emakulam
682306

Dear Rejeena,

Welcome to IQVIA™
On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Software Developer - 130). You will be based in Kochi, India (INKOC1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS COMPENSATION : INR ₹750,000.00

PROVIDENT FUND : INR 36000

FIXED COST TO COMPANY : INR 786,000

ANNUAL INCENTIVE PAY TARGET* : INR 60000

TOTAL COST TO COMPANY : INR 846,000

ANNUAL INCENTIVE PAY TARGET*



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Rejeena Meenu1



You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- Gratuity: The eligibility and amount of this benefit is as per the applicable laws.
- Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- Group Medisclaim: Employee and family members are covered as per prevailing Company Policy.
- Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avinash
Director, Talent Acquisition Team

For IMS HEALTH ANALYTICS SERVICES Pvt Ltd (IN03)

Joining Date: 06-Jul-2022

signHere1



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Renjith Rajan





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Renju



Ms. Renju P. D.
Emp ID: 9106
Engineer - Software Development

31st March 2023

EXPERIENCE CERTIFICATE

This is to certify that **Ms. Renju P. D.** was associated with us from **11th Feb 2022 to 31st March 2023.**

During her association with Pinmicro, she was working with **Software Department** at our Kochi office. She was very successful at her role and contributed significantly towards the growth of the organization.

We wish her all the best in her future endeavors.

For Pinmicro,



Sreepriya Nandakmar
People Operations

PINMICRO INDIA PVT.LTD

18th Floor, 18A, Tower 1 Trans Asia Cyber Park, Infopark SEZ Phase II, Puthencruz,
Ernakulam- 682 303, Kerala Ph: 0484-4055675
www.pinmicro.com





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Reshma James

 **DON BOSCO**
SENIOR SECONDARY SCHOOL
VADUTHALA, KOCHI - 682 023
(I.C.S.E. & I.S.C. KE-051/2000) 

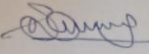
27 April 2023

To
Ms. Reshma James
Keerampilly House
Don Bosco Cross Road
Vaduthala, Cochin- 682 023

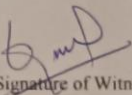
Sub: Order of Appointment

Madam,

It is hereby informed that you are appointed in Don Bosco Senior Secondary School, Vaduthala, as a probationary LPSA, from 01 June 2023 till the last day of March 2024. The Management reserves its right to discharge you from service during the period of probation or to extend/confirm your service upon expiry of the term of probation at its discretion. In case of confirmation a separate order of confirmation will be issued to you. You are bound by the terms and conditions of service prevailing in this institution.


FR. SHIBU DAVIS
Name and Signature of Manager

Manager
Don Bosco Senior Secondary School
Vaduthala, Kochi-682023


Name and Signature of Witness

Sir,
I have read through the terms and conditions of service, governing Don Bosco Senior Secondary School, Vaduthala, and hereby declare that I will abide by them.

Name and Signature of the Appointee. Reshma James
Date: 27/4/2023
Address: Keerampilly House
Don Bosco Cross road, Vaduthala

☎ 0484-2435308 (Office)
0484-2436602 (Principal)
0484-2436738 (LP Office)

E-mail: sdbschool@gmail.com
office@donboscoschoolvaduthala.edu.in
Web: donboscoschoolvaduthala.edu.in



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Reshma Joy



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Revathy Haridas





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Revathy J



Date of Joining : 20/06/2022

Date of Birth : 12/08/1998

Blood Group : O+ve

PEN :

PAN :

Home Address :

Revathy Nivas

Chamaprambu

UC College P.O

ERNAKULAM

Phone : 8138873981

revathyjayan@gmail.com



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Revathy Nandakumar



YENEPOYA

(DEEMED TO BE UNIVERSITY)

Recognised under Sec. 3(A) of the UGC Act 1956
Accredited by NAAC with 'A' Grade

Ref: No. Y/REG/ACA/JRF/Appointment/2021

02.11.2021

Ms. Revathy Nandakumar
Mr. N. Nandakumar
Parat House, West Kadungalloor
Aluva, Kerala – 683 110, Ernakulam, Kerala.

Email: revathynandakumar21@gmail.com

Sub: Your Appointment as Junior Research Fellow

Yenepoya (Deemed to be University) is pleased to offer you fellowship as JRF for the period of one year with effect from 15.11.2021 in Yenepoya Research Centre. You will be paid fellowship @ Rs.14,000/- pm.

Please report to the undersigned together with all the originals of the certificates/testimonials.


The terms and conditions governing the appointment are attached herewith.

Please return the duplicate copy hereof duly signed by you in acceptance of this letter of appointment.

Thanking You,

Enc: as above.

Yours faithfully,


(Dr. Gangadhara Somayaji K S)
REGISTRAR

Copy to:

- Finance Officer
- Director, Yenepoya Research Centre
- File copy

University Road, Deralakatte, Mangaluru - 575 018.

T : +91 824 220 6000 E : reachus@yenepoya.edu.in www.yenepoya.edu.in



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Sachin Kurian





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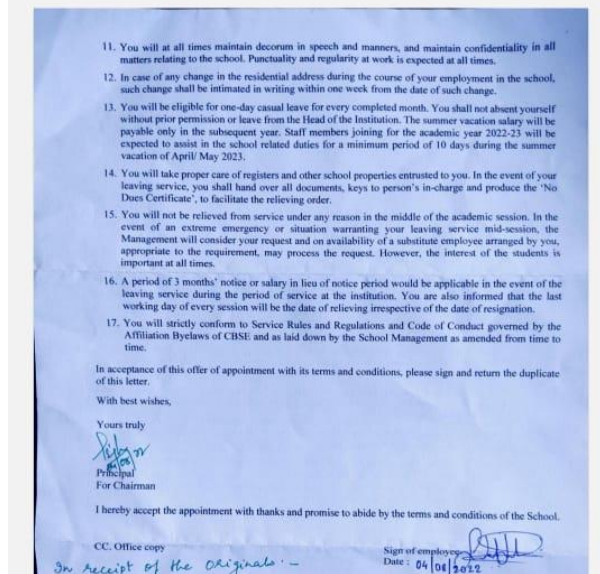
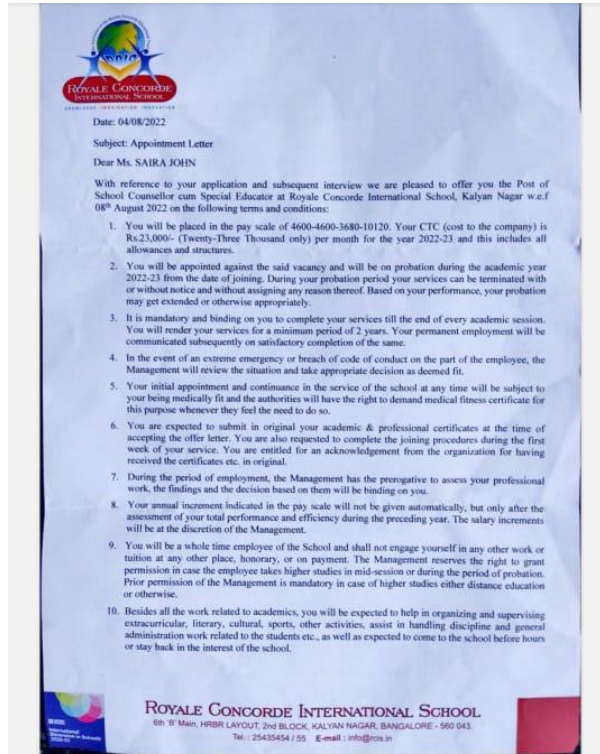
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Saira John






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Sajeesh E S

WEBSITE : www.keralapsc.gov.in E-MAIL : doekm.psc@kerala.gov.in
Telephone No:0484-2314500

 **KERALA PUBLIC SERVICE COMMISSION**
DISTRICT OFFICE, ERNAKULAM

No. E-3-1/1/2021-KPSC-DO-EKM Emakulam
Dated :04-07-2023

From
THE DISTRICT OFFICER,
KERALA PUBLIC SERVICE COMMISSION,
DISTRICT OFFICE, ERNAKULAM

To
68-SAJEESH E S


Sir,

Sub :- Advice for appointment as **Police Constable** on Rs. 31100 - 66800/- in Kerala Police Service, Ernakulam District. - Reg

You are informed that you have been advised for recruitment as **Police Constable** on Rs. 31100 - 66800/- in the **Kerala Police Service** against **OC** Turn. The selection is subject to Rules 3(c) and 10(b) of The Kerala State and Subordinate Service Rules,1958.

Further instructions will be issued to you in due course by the Appointing Authority concerned.

Yours faithfully,


For DISTRICT OFFICER
KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, ERNAKULAM

N.B:-

1. If posting orders are not received from the Appointing Authority concerned within a period of 3 months from date of this letter, the fact may be intimated to this office.
2. You are directed to produce this Advice Memo before Appointing Authority at the time of joining duty and also at the time of Service Verification.

Advice and appointment of the candidates will be subject to the result of the OP (KAT) No. 10/2023 (OA No. 1552/2022)

3. If and when throwout of appointment on the termination of vacancy, you should apply to this office immediately for re-registration with the original relieving certificate in the proper form obtained from the Authority concerned, subject to the provisions contained in Rule 7(b) of the General Rules.

This document (Advice ID - 2023000411) is available in Digilocker. You can download this into your Digilocker account, if your Thulasi Profile is linked with Aadhaar.



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Sana C S





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Sana

OmicsGen LifeSciences Pvt Ltd
Veegaland - K Chittilappilly Tower
Second Floor Opp. NPOL Main Gate
NGO Quarters - Bharata Mata College Road
Thrikkakara P.O, Kakkanad
Kochi - 682021
CIN U74999KL2017PTC050248.



Date: 3.07.22

Sub: Offer as "Research Associate Bioinformatics (Trainee)" in OmicsGen Life Sciences Pvt Ltd.

Dear Ms. Sana,

We are pleased to offer you a position (Research Associate Bioinformatics- Trainee) and on basis of your performance during the training period you will be evaluated and hired there after @ OmicsGen LifeSciences Private Ltd. referred to as the "company", on the following terms.

Start Date

Your start date is 4th July 2022.

Job location

Veegaland - K Chittilappilly Tower, Second Floor, Opp. NPOL Main Gate
NGO Quarters - Bharata Mata College Road, Thrikkakara P.O, Kakkanad
Kochi - 682021

Job Responsibilities

Your job responsibilities are set out in Annexure A herein.

Remuneration Payable

In consideration of the duties, functions and services to be rendered, you will be paid salary by the Company as set out in Annexure B herein.

Resignation

In the event of you deciding to resign from the services of Company, you will have to give **One** month's notice to the Company or pay the Company an amount equal to your **Two** month's gross emolument, in lieu of the notice.

Regd. Office: V1/326B, Aardhram
Pallilankara, HMT Colony PO
Kalamassery, Ernakulam
Kerala 683503
info@omicsgen.com





Sana1

Termination

The Company reserves the right to terminate your services in the case of non performance or in the event any act or abstinence arising due to willful default, negligence, malafide, financial impropriety and such other similar acts. In such cases, the Company shall have an option to terminate your services. Upon such termination, all rights available to you under this offer shall cease.

Training & Probation

You will be on training period for first 6 months and Probation for a period of next six months, during which period either party can terminate the employment without cause. Thereafter, you will be confirmed in the services of the company on mutually agreed terms.

Professional Ethics & Confidentiality

During your employment in the Company, you are not permitted to carry on any business or profession or enter into, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person unless done so with the express permission of the Company. You will endeavor to promote the interest of the Company, and shall comply with all operating policies, procedures and practices of the Company and will not divulge to any person or utilize any of the Company's secret or other related information (which you may possess by reason of your association with the Company) outside the Company:

Unless you have first obtained the Company's written consent, you shall not disclose, divulge, or use at any time, either during or after your engagement by the Company, any of the Company's secret or confidential information which is received during the course of your employment, whether patentable or not.

You shall agree to use any such confidential information received pursuant to this offer for internal use only and will not divulge or disclose said information to any other party.

Upon termination of your engagement with the Company, you shall promptly deliver to the Company all Confidential Information, manuals, letters, notes, notebooks, client list, client data / information, software, and reports and copies of any of them, and all other materials of a secret or confidential nature relating to the Company's business or activities and which are in your possession or under your control.

IT Security Practices & Procedures

While providing services to the Company, you must adhere to the IT Security Practices & Procedures as prescribed by the Company.

Regd. Office: V1/326B, Aardhram
Pallilankara, HMT Colony PO
Kalamassery, Ernakulam
Kerala 683503
info@omicsgen.com





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Sandhra Vinod





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Sandra Peter



Sandra Peter <sandrapeter193@gmail.com>

Proposed offer - Solverminds

Shilpa.V <shilpa.v@solverminds.com>

Thu, 28 Nov 2019 at 5:50 PM

To: <sandrapeter193@gmail.com>

Cc: <shanthi.abayam@solverminds.com>

Dear Sandra Peter

Congrats!! It was a pleasure interacting with you. Pleased to share our proposed offer break – up for your reference.

Particulars	Per Month	Per Annum
Basic	8,415	100,982
HRA	4,208	50,491
Conveyance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	5,565	66,782
Gross Salary	21,038	252,456
Employer PF	1,800	21,600
Gratuity Premium	410	4,918
Variable Pay	1,753	21,038
Annual CTC	25,001	300,012

Your work location would be Chennai.

Designation – Trainee – Support

Date Of Joining : 02 Dec 2019

We would be too happy to clarify should you have any queries.

Look forward to your response.

Kindly acknowledge and confirm on your joining date to initiate next steps.

Shilpa V
HR Manager, Solverminds



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Sandra Peter1



Mobile: +91-7550015131

Email:
shilpa.v@solveminds.com |
www.solveminds.com

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Sangeetha S Kumar





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Sebin Devasia






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Shanavas

سفرات دادا بھائی
DADABHAI TRAVEL




Employee ID Card

Name:
Shanavas Sukkur

Designation:
Accounts Executive

ID No:
DBT-20200210

Issued:
2020-12-20



Dadabhai Travel LLC


✉ shanavas@dadabhaitravel.ae

☎ +971 522860311

☎ +971 4 3885566

📍 SR1&2, Gulf Towers, Oud Metha Road
Dubai, United Arab Emirates
P.O.Box 120002

🌐 www.dadabhaitravel.com



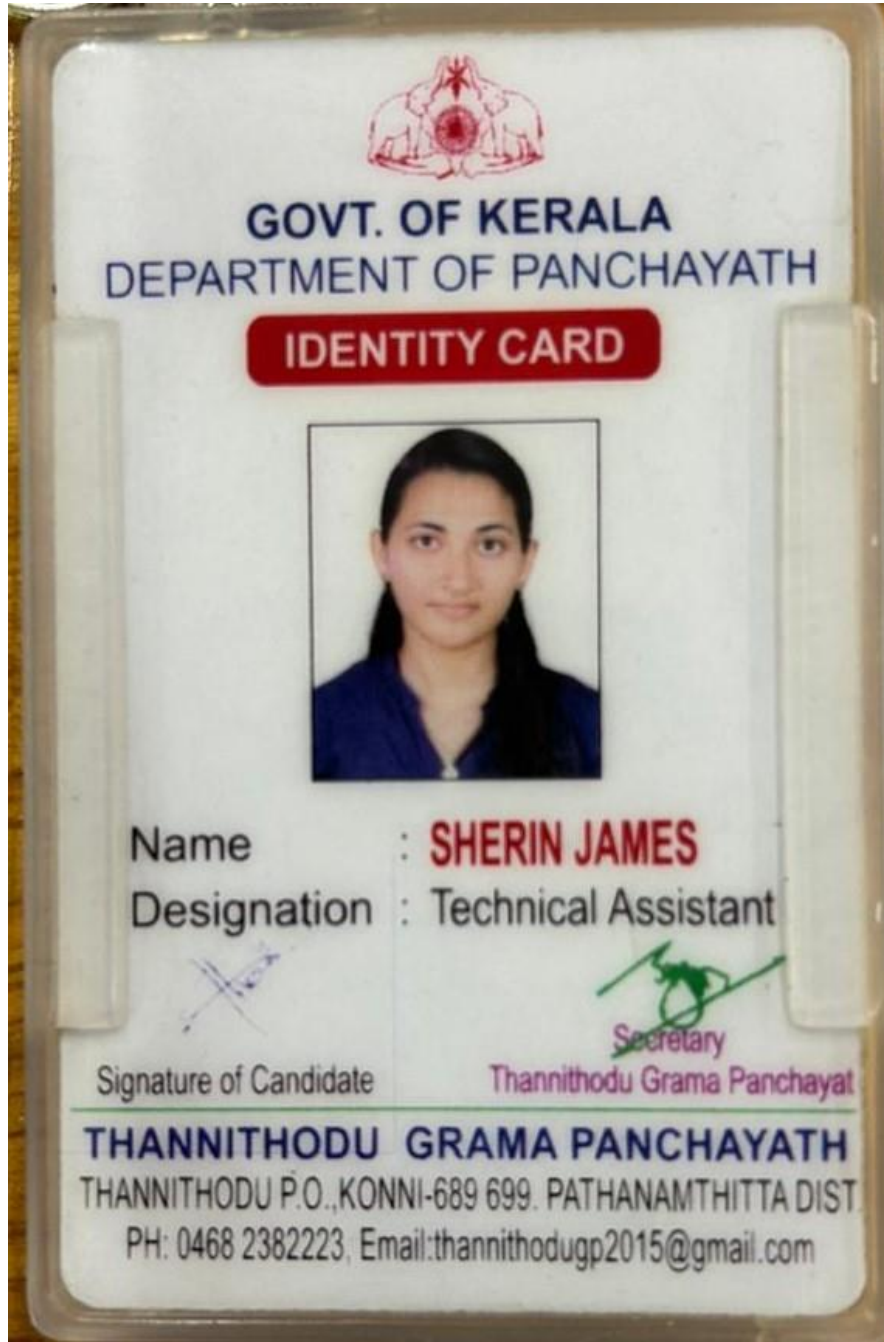


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Sherin James






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Sifarath Hussain Pp

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OFFICE OF THE HEADMASTER
GOVT.SENIOR BASIC SCHOOL,BITRA
E-mail: bitrahm@gmail.com Ph:04890275222




F.No.15/1/2019-20(BTR) Dated:31.03.2020

Experience Certificate

This is to Certify that Shri. Sifarath Hussain PP, Worked as TGT (Social Science) on Contract basis in this institution from 16.07.2019 to 31.03.2020. During his period of service he was sincere and hardworking and successfully carried out duties that had been assigned to him in and after the school hours. His character and conduct were also good.

Date: 31.03.2020



Signature of Headmaster
HEAD MASTER
GOVT. SENIOR BASIC SCHOOL
BITRA ISLAND

Design & Print. CIC, Bitra



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Sikha S

File No.ADM/APP/03/2018-19/SRT



SPICES BOARD

(Ministry of Commerce & Industry Govt. of India)
Sugandha Bhavan
N.H.By-pass
P.B.No. 2277
Palarivattom P.O.
Kochi - 682 025, India

स्पाइसेस बोर्ड

(बाणिज्य एवं उद्योग मंत्रालय, भारत सरकार)
सुगन्ध भवन
एन.एच.बाईपास
पी. बी. नं. 2277
पालारिवट्टम पी.ओ.
कोच्ची - 682 025, भारत

No.ADM/APP/03/2018-19/SRT /2016

Dated: 9th December 2020.

14th

Ms. Sikha S.
D/o Mr. Sugathan M. R.
Sugathabhavan(H)
Perumpillichira P.O.
Thodupuzha
Pin: 685605
Mobile: 9656813753, 9847888115
email: sikhaponnu18@gmail.com

Madam,

Sub: Selection as 'Spices Research Trainee' in Spices Board – reg.
Ref: Written test conducted by the Board on 03.11.2020.

This is to inform that you have been selected as 'Spices Research Trainee' for Plant Pathology division in the Indian Cardamom Research Institute of Spices Board at Myladumpara subject to the following terms and conditions:

1. Duration of the training is two years from the date of joining. However, the initial period of training shall be upto one year from the date of joining and extension of the training for the remaining period shall be based on review of performance. The training shall stand terminated on completion of the tenure, without the need for a separate termination order.
2. The Trainee shall have to attend the office six days in a week (Monday to Saturday) from 9.00 am to 5.30 pm at a stipend of ₹18,000 per month.
3. If the Board is not satisfied with the performance of the Trainee, the Board reserves the right to terminate the training without any advance notice.
4. The trainee shall not leave the Board during and/or in the middle of the training period. If she intends to do so, she shall give one month's notice/stipend to the Board. However, training certificate will be issued only on completion of at least one year tenure of the training.
5. The Trainee will be eligible for one day leave of absence per month during the period of training. For availing additional leave, pro-rata deduction will be made from the monthly stipend.
6. The trainee has to undergo training in Plant Pathology division.
7. Selection of the trainee as 'Spices Research Trainee' is subject to meeting the eligibility criteria of production of M.Sc Certificate. If she fails to do so, her training will be terminated. Monthly stipend will be paid only after production of Certificates.
8. The trainee shall maintain daily training diary on training received and research activities done.
9. The trainee shall submit consolidated report on training received, once in three months as soft copy on research activities done, for evaluation.
10. The trainee shall execute an agreement in stamp paper on the above terms and conditions.

..... 2

फोन / Phone : 0484 2333610-616, 2347965, 2348417, 2341776, फैक्स / Fax : 0484 2341935
ई-मेल / Email : mail.sboard@gov.in वेबसाइट / Website : www.indianspices.com



Sivaprasad Nk

Page 1 of 12



Mr. Sivaprasad NK
S/O: Kunhiraman P
Prasadam, Madathiparambu,
Nadama Village, Ernakulam HO
PIN 682301, Kerala
sivaprasadnk123@gmail.com
Mobile +918086028340

Appointment Offer- Flutter Developer

Dear Mr. Sivaprasad NK

With reference to your interview with us, we are pleased to offer you an appointment as "**Flutter Developer**", in IndBytes Technologies Private Limited (the "Company") on permanent roles subject to your acceptance of the following terms and conditions.

Terms and conditions of the offer

- 1. Prerequisites**
 - a. At the time of joining, you will have to bring 2 copies of your passport size photographs, submit a copy of your school & degree certificates and mark sheets, copy of any of the government approved ID cards, copy of PAN card and experience/relieving certificates along with the certificate of last 3 months salary drawn, if applicable.
 - b. Your appointment and further continuation in the role shall be subjected to verification of your certificates against the information provided by you in your resume and during the interview.
- 2. Posting & Reporting date**
 - a. Your posting will be at our office of the company situated at 1st Floor, Thapasya, Infopark, Kakkanad, Kochi- 682030. Your services are, however, liable to be transferred to any of our future affiliates, clients, or associates, in India or abroad, at the sole discretion of the company
 - b. You are requested to report at the aforesaid office before **17-December-2020 at 08:00 AM**.

IndBytes Technologies Private Limited

1st floor, Thapasya, Infopark, Kakkanad, Kochi-682030, URL-www.indbytes.com



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Sivaprasad Nk11

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13. This Agreement is governed by the laws of India and the Participant agrees to the non-exclusive jurisdiction of the courts of Trivandrum in relation to this Agreement.

14. If any provision of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, that provision shall be subjected to the doctrine of severability.

IN WITNESS WHEREOF INDBYTES and Nikhil Rajan has caused this Agreement to be executed as of the 02 day of December 2020

Signed for INDBYTES

NAME: **Ranjith Radhakrishnan**

Designation: General Manager

PARTICIPANT

(Sign) _____

Applicant (Name) Mr. Sivaprasad NK

Date:

IndBytes Technologies Private Limited

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Sneha Jai Prakash





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Sneha Thomas





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Sneha Varghese



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Sona Sunny





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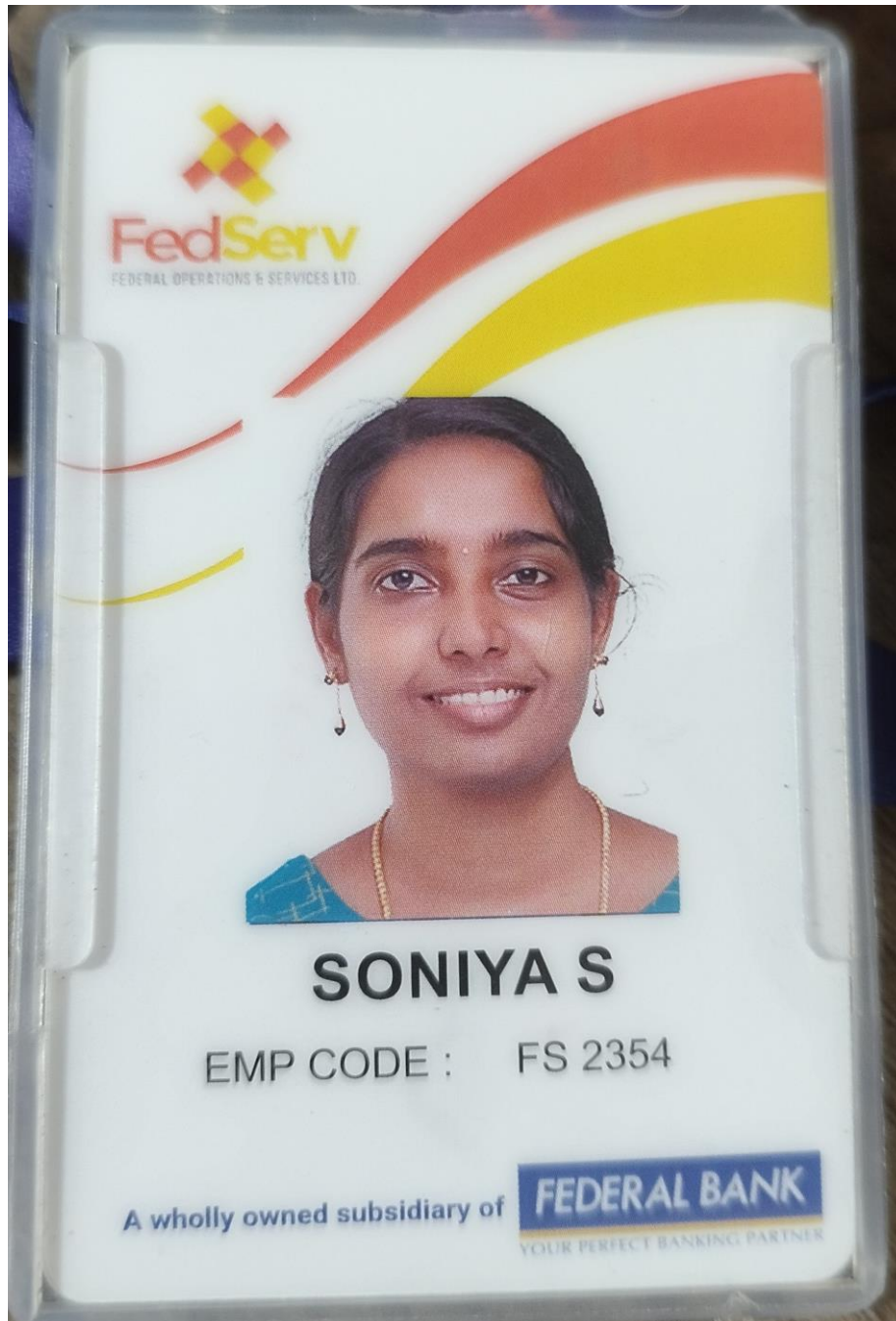
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Soniya S





Sooraj KJ



Provisional Offer of Employment

10th November 2021

Dear Sooraj,

We are pleased to offer you the post of '**Junior Developer**'. Your service conditions will be as listed below.

Location

You will be based at **Blue Horizon Infotech, 2nd Floor, Orient Square, Cochin.**

Office Hours

Normal business hours of the company is **9:00 A.M. to 6:00 P.M. Monday to Friday**. You must try to adhere by the timings and pursue your assignments so that deliverables desired from you are completed by the close of business hours. You may opt to work extra hours in case of exigencies, but the company doesn't entertain this on a regular basis.

Remuneration

Your initial monthly salary will be **INR 10,000 (Ten Thousand Only)**. Your compensation will be revised based on the policies and plans prevailing in the company. However such increments or revisions happen at the sole discretion of the management. The salary period will be 16th of one month to the 15th of the ensuing month and it will be dispatched on the first working day of the month.

Holidays

Saturday and **Sunday** are **Weekly Holidays** for every employee. However, in case of business exigencies or project requirements, you may be asked to work on these days, though it happens very rarely. All other **Holidays** listed in the Company Policy will be applicable to you.

Training Period

The duration of your training will be 3 months and during this training period, you will be expected to fulfill all the duties and responsibilities assigned to you by your reporting manager. We would also like to inform you that during this period, you will not be entitled for any kind of leaves. Your performance will be reviewed periodically during the Training



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Sooraj K J3



Termination of Employment

Your employment/ services will be governed by Company's rules and regulations applicable from time to time. If Company is not satisfied with your performance on any account, the Company reserves the right to terminate your employment with a notice of 30 days or 30 days gross salary in lieu thereof. This in no way limits the Company's right to terminate your employment without notice in the event of serious misconduct. Such circumstances can include but are not limited to; criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc. On termination of employment, you shall immediately deliver to the Company or as may be directed all Confidential Information; and return any other assets belonging to the Company.

Company Policy

As an employee, you will be expected to abide by the Company's rules and standards. Specifically, you will be required to sign an acknowledgment that you have read and that you understand the Company's rules of conduct which are included in the General guidelines and Company Policy.

If the above offered conditions are favorable to you, you are requested to sign in the space provided underneath and return a copy of this document for our records

Yours faithfully

Aishwarya B. Nair
HR Officer

Acceptance of the Offer

I hereby accept the service conditions listed above and am ready to join your company. As a token of my acceptance I affix my signature hereby:

Name and Signature

Place:

Date:



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Soorya T Joy





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Sreelakshmi





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Sreya C M





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Suni Elizabeth Mathew





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Sutheesh Sivan

JUDICIAL DEPARTMENT
(Government of Kerala)
Administration of Justice-Judiciary

Card No. **E-1824/2022/146**



Name : **SUDHEESH SIVAN**

Designation : **CLERK**

PEN : **941242**

Holder's Signature

Chief Judicial Magistrate
Ernakulam



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Syam K C

GOPURAN ASSOCIATES
HIGH COURT
Opp. High Court, Empire Building, S12, Ernakulam
Mob.: 9447442425, 9895312739, E-mail: mathewgopuran07@yahoo.com

Syam Chandran
Mob.: 8921408081
9946527448

- Mathew Gopuran BA., LLB., DSS
Mob.: 9447442425
- Ebin Gopuran BA., LLB.(Homs)
Mob.: 9895312739
- Joseph Gopuran BA., LLB.
- Biya Gopuran MSW, LLB.
- Mary Catherine Priyanka BAL, LLB

Resi.:
High School Ground Road
Chalakudy-680 307
Resi. 0480 2703603

Office.: Highcourt Ekm., Old Revenue office lane, Irinjalakuda
Thrissur - Ayyanthol



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Thomaskutty Joshy



Mr. **Thomaskutty Joshy**
Elooparampil House
Mankulam P.O, Sixth Mile
Idukki

24-11-2022

Dear **Thomaskutty Joshy**,

Congratulations! Further to your application for employment with us, you have successfully completed our selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of **Software Engineer**, at **BEO Software Private Limited** Cochin. Your CTC as applicable with break-up has been detailed in the Annexure to this letter. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

Kindly confirm your acceptance of this offer and your date of joining by signing Annexure and proposing your date of joining.

For any clarifications regarding your job, salary, or any policy, please contact HR Department hrgp@beo.in

We request you to carry a signed copy of offer letter and its annexure as a token of your acceptance on the joining day. You are advised to go through the contents before signing the documents.

At the time of your joining, photocopy of the following documents should be submitted. Please carry original copies for verification.

- 1) All academic certificates
- 2) Experience certificate from all previous employer(s) and release letter from current employer
- 3) Passport/ID proof
- 4) Form 16 (Income Tax) from previous employer (if applicable)*
- 5) 4 passport size photographs
- 6) Pan Card

Welcome to **BEO Software**. We wish you a long, rewarding and fulfilling career and looking forward to join us.

Yours sincerely,

For **BEO Software Private Limited**

Joseph Antony
Chief Executive Officer

CIN: U72200KL2003PTC016373



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Thomaskutty Joshy2



ANNEXURE - II

General Terms and Conditions of Employment

1. Either side will have to give Three months' notice for terminating your service at any time.
2. During your employment with the company, you will be liable to be transferred to any of the Offices/Divisions/Departments/Sister Concerns/Clients of the company whether existing or to be set up, whether in the same town/city, anywhere in India or abroad without any change in terms and conditions of the employment at the sole discretion of the management.
3. During your employment with the company, you will be governed by the rules and regulations of the company in force or as introduced or amended for time to time. You will also be governed by the company's policies and rules regarding Leave, Provident Fund, Leave Travel Allowance, Misconduct, Indiscipline or any other matter.
4. You are requested not to divulge, communicate or pass on any information in any form related to any aspect of the company to any one not employed by the company. Indulgence in such activity shall render you liable for termination with immediate effect notwithstanding any other terms and conditions mentioned in the appointment letter.
5. You are required to strictly maintain the secrecy of and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.
6. You are required to deal with the company money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time of moral dishonesty in dealing with company's material document or theft or misappropriation regardless of the value involved, your services would be terminated with immediate effect notwithstanding any other terms and conditions mentioned in the appointment letter.
7. All work such as Development, Modifications, Improvisations in the form of Programs, Studies, Reports, Manuals, Products etc. carried out of the company in India or/and abroad, with your direct/indirect involvement, shall be the property of the company. The copyright for the work will be with the company and you will not have any claims on the same.
8. You are required not to engage yourself in any other gainful or commercial employment, business part time or full time, directly or indirectly simultaneously as long as you are on BEO Software Private Limited or its sister concern or engage yourself directly or indirectly in any other profitable business connected with dealings or activities of the company in any way, Any action to the contrary would render your services liable for termination and not withstanding any other terms and conditions in this letter.

Kindly sign the duplication of this letter as a token of your acceptance of the appointment letter and its terms and conditions. You are advised to go through the contents before signing this letter.

This is to confirm that I have received the Letter of Offer on _____, I hereby accept this Offer and intend to join service on _____.

Date:

Thomaskutty Joshy

CIN: U72200KL2003PTC016373



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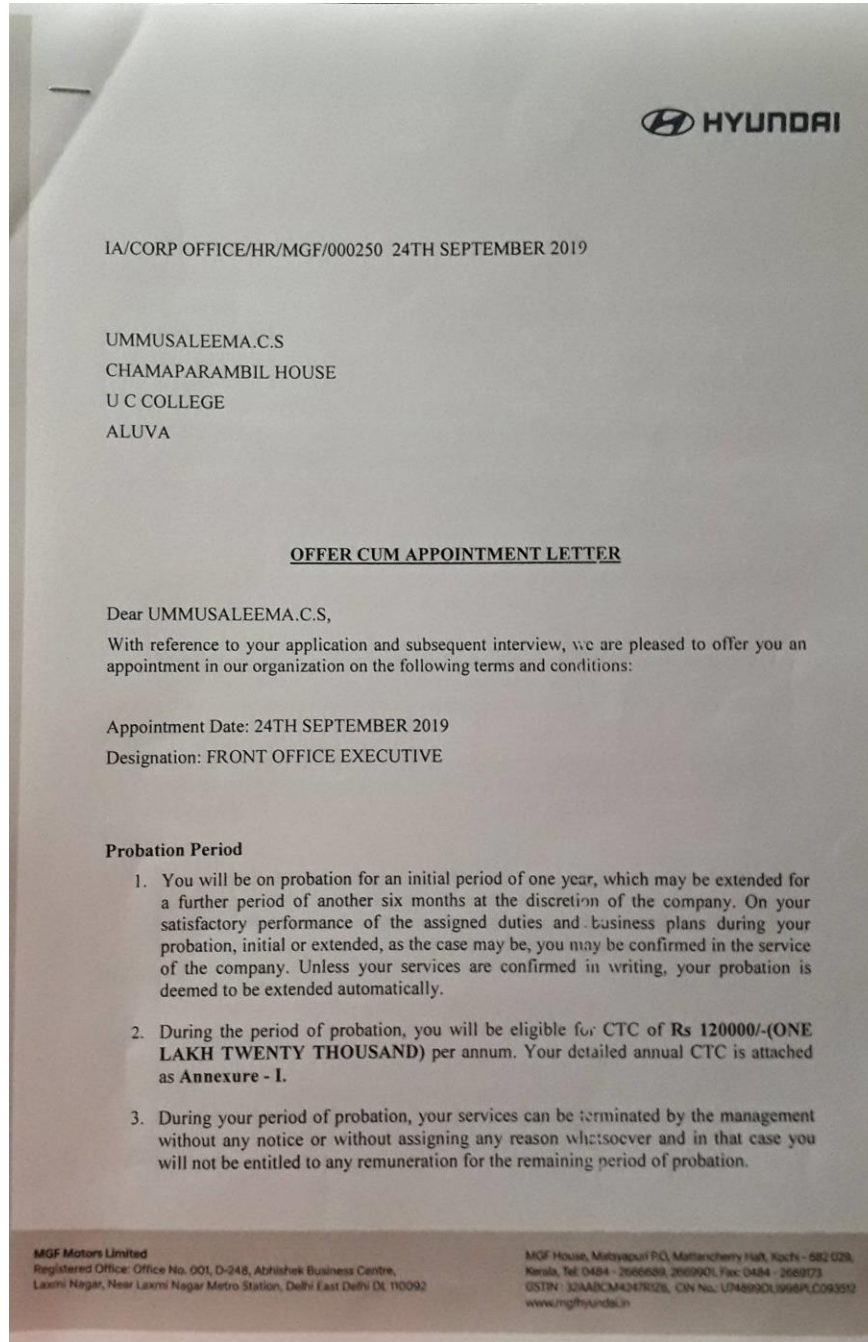
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Tony Varghese





Ummusaleema Cs





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Vanessa Beatrice Isaacs





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Varsha E S





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Vinny George





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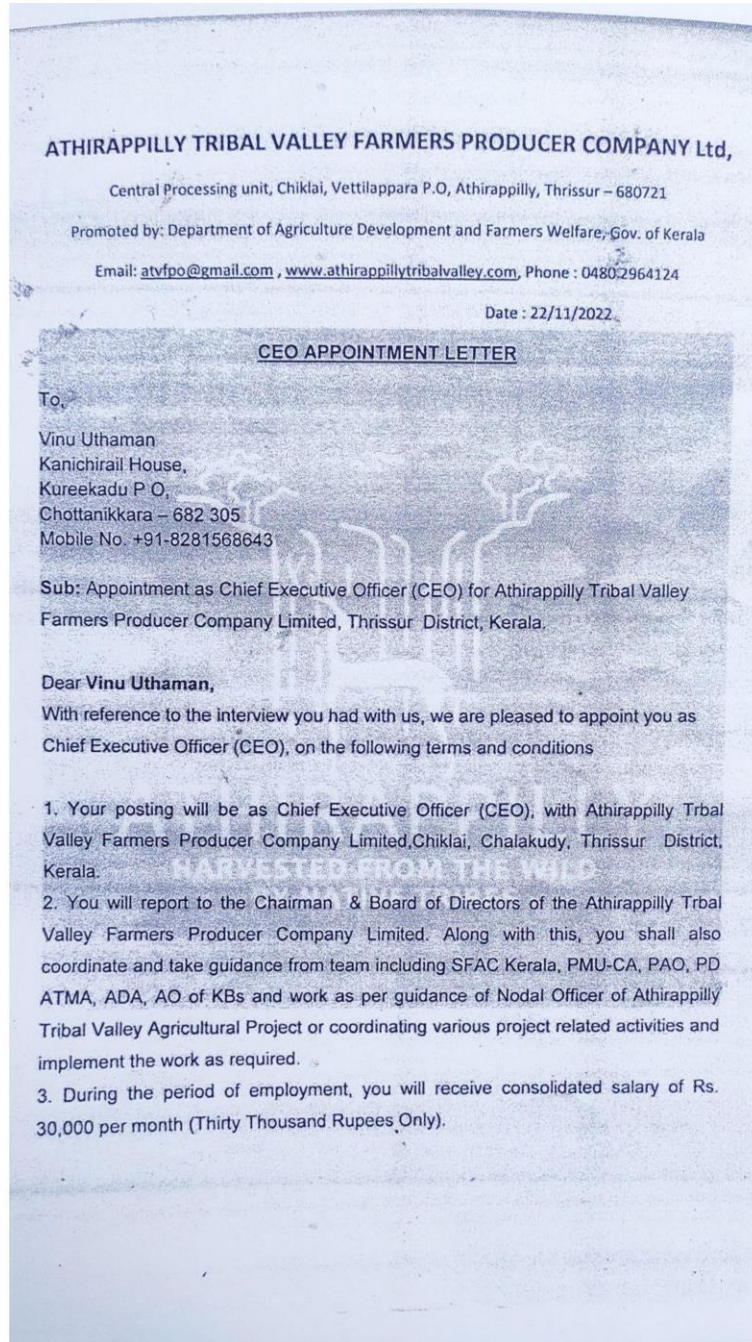
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Vinu Uthaman





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Vinu Uthaman1

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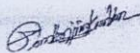
4. During the period of employment, we will have the option of terminating the employment without notice/without assigning any reasons, if your progress or conduct is not found satisfactory. However, you are required to give us one month notice in case you wish to terminate your services during the employment tenure. During the time of joining, you are required to sign an agreement adhering to the terms and conditions in regard to the employment.


5. The date of joining will be 28-11-2022

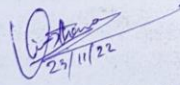
6. Additional expenses incurred such as travelling outside area of FPC jurisdiction, with the permission of BODs in writing, shall be reimbursed based on production of actual bills within the eligible limits.

7. You will abide by the rules and regulations of the company, as applicable to you from time to time.

8. As a CEO of Athirappilly Tribal Valley Farmers Producer Company Limited, you will be overall administrative head of different verticals in Producer Company and responsible for all its business activities along with governance and legal compliance. You are responsible for the end to end Profit and Loss of the FPC. You shall coordinate with all the stakeholders such as BODs, Member Farmers, any project officials and business associates on day-to-day basis. Roles and responsibilities mentioned here are specific to business activities; therefore, overall responsibilities of a CEO are not limited to, but include the detailed roles and responsibilities as mentioned in Annexure 1.


Chairman,
Athirappilly Tribal Valley Farmers Producer Company Limited
Central Processing unit, Chiklai, Vettilappara P.O, Athirappilly, Thrissur – 680721




Accepted and signed



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Vishnu U





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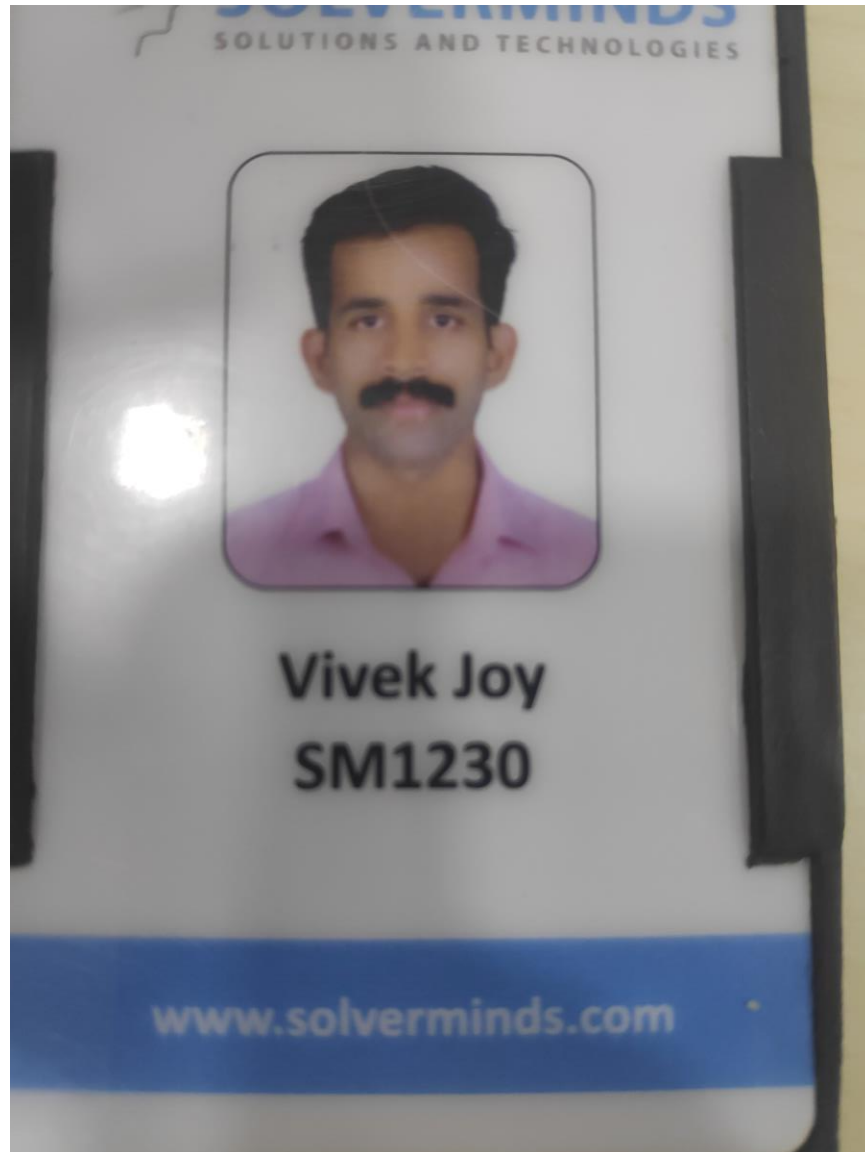
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Vivek Joy





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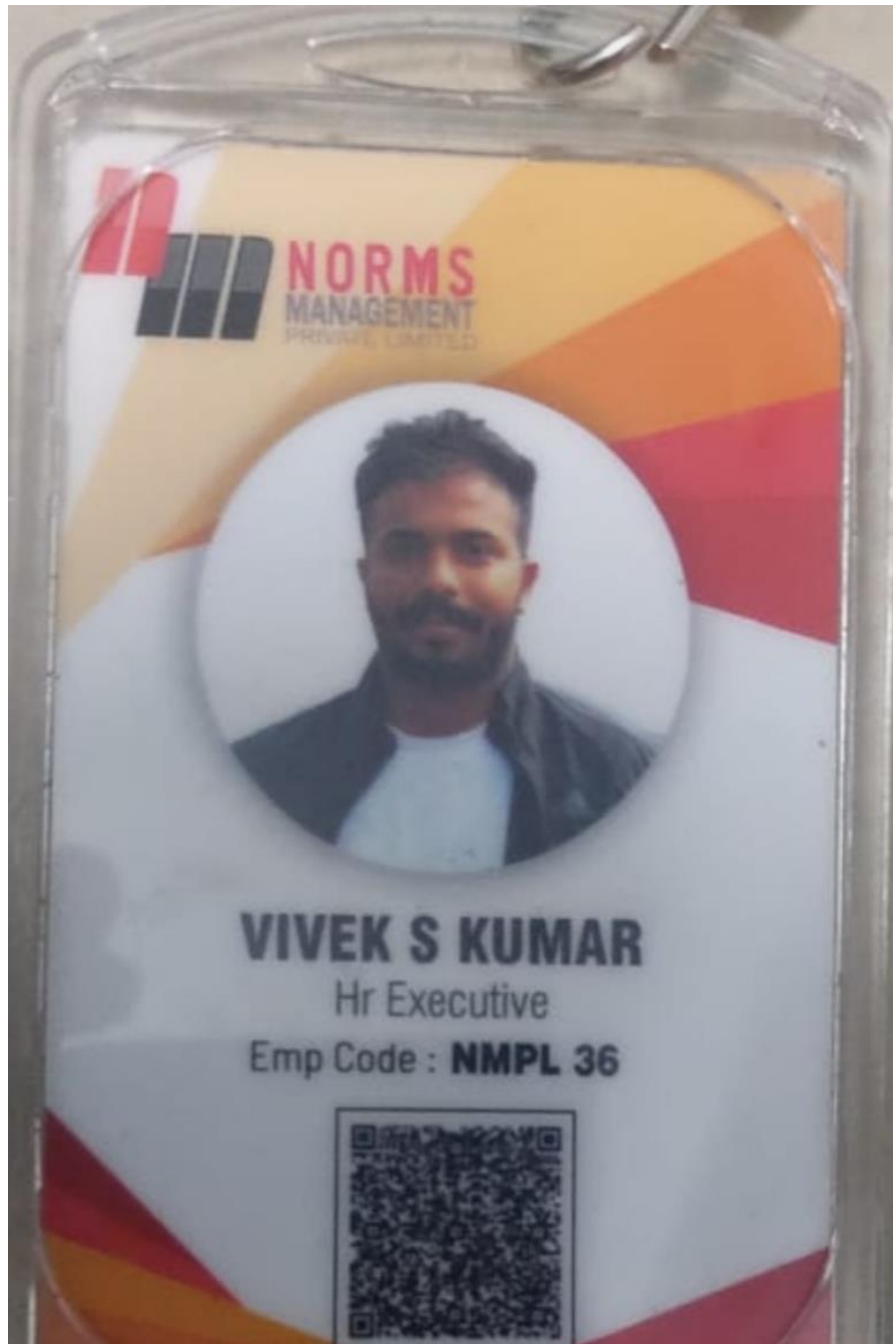
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Vivek S Kumar





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Yedu Anand



Yedu Anand N S <yedoff94@gmail.com>

TCS Joining Letter

TCS Recruitment - Entry Level <recruitment.entrylevel@tcs.com>
Reply to: <recruitment.entrylevel@tcs.com>
To: <yedoff94@gmail.com>

Fri, 20 Dec 2019 at 8:34 PM

Dear Yedu Anand N S

Ref: TCSL Offer of Employment

Welcome to TCS-Asia's largest IT services, business solutions and outsourcing organisation.

To equip you with an enriching career in the IT industry, we have planned your Initial Learning Program (ILP) from 2ND JANUARY 2020 at Guwahati.

Address of ILP Centre:

TATA CONSULTANCY SERVICES
5th floor , NEDFI House Building, [GS Road](#)
[Dispur, Guwahati](#)
[Guwahati 781006, Assam](#)

Contact Person: Ms. Parna Sarkar

Tel No.: +03612313266

You can download your joining letter, annexure and other relevant documents from NextStep - TCS Campus Portal (Log on <https://nextstep.tcs.com>). Please use your DT Ref ID and password to access this site.

You can access the following link to complete the joining formalities.

<https://nextstep.tcs.com> >> ILP CORNER

In addition to the above details, you also need to complete the below activities before your joining date:-

1. Initiate BGC
2. Fill in Background Check form (BGC) form
3. Upload and confirm necessary BGC documents
4. Fill in the Nomination Forms

You can access the following link to initiate and complete the BGC formalities.

<https://nextstep.tcs.com> >> ILP CORNER>>Joining Letter

We look forward to having you on-board Team TCS !

In case of any queries or clarifications you can contact us at xplore.support@tcs.com or 1800-572-3858 (toll free).

Warm Regards,
TCS Xperience
Talent Development

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