

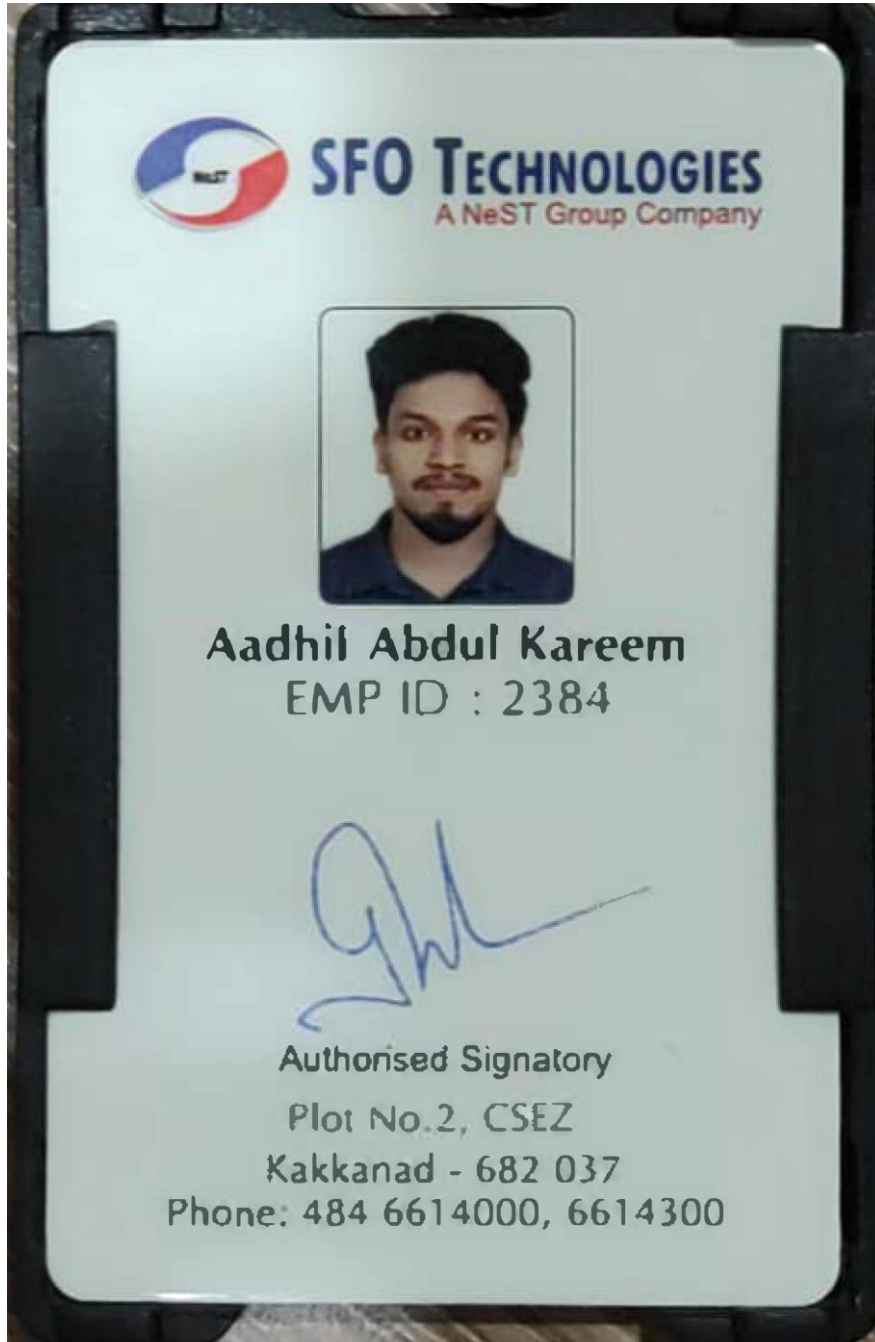


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Aadhil Abdul Kareem





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Abdul S





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2023

Abhijith K P



Gapblue Software Labs Pvt. Ltd,  
M3, 4<sup>th</sup> Floor, Coastal Chambers,  
Ravipuram, Kochi  
Kerala - 682 015, India  
Tel: +91.484.4010 593  
[www.gapblue.com](http://www.gapblue.com)

**Ref: Letter of Employment from Gapblue Software Labs Pvt. Ltd.**  
November 30, 2020

Abhijith Premachandran,  
Kochi.

Dear Abhijith,

We are pleased to confirm our offer of employment to you as **Trainee - Applications Engineer** with Gapblue Software Labs Private Limited (the Company), starting **December 01, 2020**. At Gapblue, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

You are requested to report to the said address on **December 01, 2020** no later than 10 am

**Location** - You will be based in **Kochi**. Gapblue may require you to work at other Company locations and on customers' sites, both inside or outside India. The Company will seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

**Compensation** - Your target annual salary will be **Rs 2,00,000/-**. This comprises of your salary and bonus amount of **Rs 14,000/-**. Please note that first salary for those who join after the 15th will be processed in following month's payroll cycle.

Our performance year is April 01 to March 31 of each year. Based on your performance your target annual salary will be reviewed annually and adjusted (merit increase) in March each year.

**Performance Bonus Scheme** - You will be eligible to participate in the Company's Performance Bonus as per the company policy, provided you are on the rolls of the Company at the time of payout. The annual performance bonus payable shall be pro-rated to your completed months of service with the company. Performance Bonus is payable only if you are on the rolls of the company for at least 3 months during the relevant calendar year.

**Notice Period/Termination** - This contract of employment between you and the Company may be terminated by either party by giving 2 Month notice or gross monthly salary in lieu thereof. However, release from the services of the Company will be subject to satisfactory handover of the responsibilities assigned to you.

In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any member of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice.

M3 4<sup>TH</sup> FLOOR, COASTAL CHAMBERS, RAVIPURAM, KOCHI- 2016, TEL- +91-484-4010593



Abhilash C J



## OFFER OF APPOINTMENT

Ref: HRD/2022/IND/Offer/0108

Date: January 27, 2022

To,  
Abhilash C J  
Chullikkattu, Thevarkad,  
Varapuzha P O Varapuzha S O,  
Ernakulam, Kerala-683517.,

Dear Abhilash,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from January 28, 2022 (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.



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Abhiraj Rajan



Offer: Computer Consultancy  
Ref: TCSL/DT20195872670/Trivandrum  
Date: 03/01/2020

Mr. Abhiraj Rajan  
Kunnamveliyl House Nadakkavu P O, Udayamperoor,  
Udayamperoor,  
Thrippunithura-682307,  
Kerala.  
Tel# 91-8304975908

Dear Abhiraj Rajan,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

### **COMPENSATION AND BENEFITS**

#### **BASIC SALARY**

You will be eligible for a basic salary of **₹7,100/-** per month.

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TCSL/DT20195872670

### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PD, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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Abil Jacob





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Abin M Sunny



**Conduent Business Services India LLP**  
(Erstwhile Xerox Business Services India LLP)  
Kochi SEZ Unit,  
Unit VIII A, 8th Floor,  
Carnival Infopark, Phase III  
Infopark SEZ, Kakkanad,  
Kochi - 682042

April 22, 2021

**Abin M Sunny**  
Malikudy House, Iringole,  
Perumbavoor, Kerala - 683545.

## SUB: APPOINTMENT LETTER

Dear Abin,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Accounting Services Associate I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

### 1. Compensation and Benefits

- (a) Your gross salary will be **INR 1,50,000.00. (Indian Rupees One Lakh and Fifty Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
- (b) Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto **INR 36000 (Indian Rupees Thirty Six Thousand Only)** per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on you joining the LLP. Notwithstanding the foregoing, the LLP may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
- (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

### 2. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

### 3. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

### 4. Place or Work

Your initial place of work will be at the Conduent Business Services India LLP office located at the Vismaya 2nd Floor, Infopark, Kakkanad, Kochi - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

#### Regd. Office: Conduent Business Services India LLP

Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066  
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198  
E-mail: [conduentservicesindia@conduent.com](mailto:conduentservicesindia@conduent.com) | Website: [www.conduent.com](http://www.conduent.com)



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Abina Prakash



## ST. XAVIER'S COLLEGE FOR WOMEN, ALUVA

Aluva - 683 101, Kerala, India

(Nationally Re-Accredited with 'A' Grade and Affiliated to Mahatma Gandhi University, Kottayam)

### APPOINTMENT ORDER

SXCS/AM/G.Lect./2022-23

10.07.2023

**Abina Prakash** is appointed as Guest Lecturer in the Department of **Malayalam** in the retirement vacancy of **Dr. Geege Joanamma Xavier** retired on 31.03.2022 under this Educational Agency on remuneration of Rs.1750/- per day subject to a maximum of Rs.43500/-per month from 10.07.2023 to 31.03.2024 subject to the provisions of the Mahatma Gandhi University Act, 1985 and Statutes, Ordinances and Regulations made thereunder and such other Rules and Orders issued, from time to time by the Mahatma Gandhi University Kottayam or by such other authority, who may be competent to issue such Rules, Orders etc. under the said statutes.



*Xo Charles*  
MANAGER

MANAGER  
ST. XAVIER'S COLLEGE FOR WOMEN  
ALUVA - 683 101, KERALA





Aby Varghese



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1101

Date: September 22, 2021

To,

Aby Varghese  
Mullenchira (H), C.M.C- 26,  
Cherthala PO, Cherthala North,  
Alappuzha, Kerala, PIN : 688524

Dear Aby,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as **Associate Engineer** with the Company with effect from **September 23, 2021** (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.

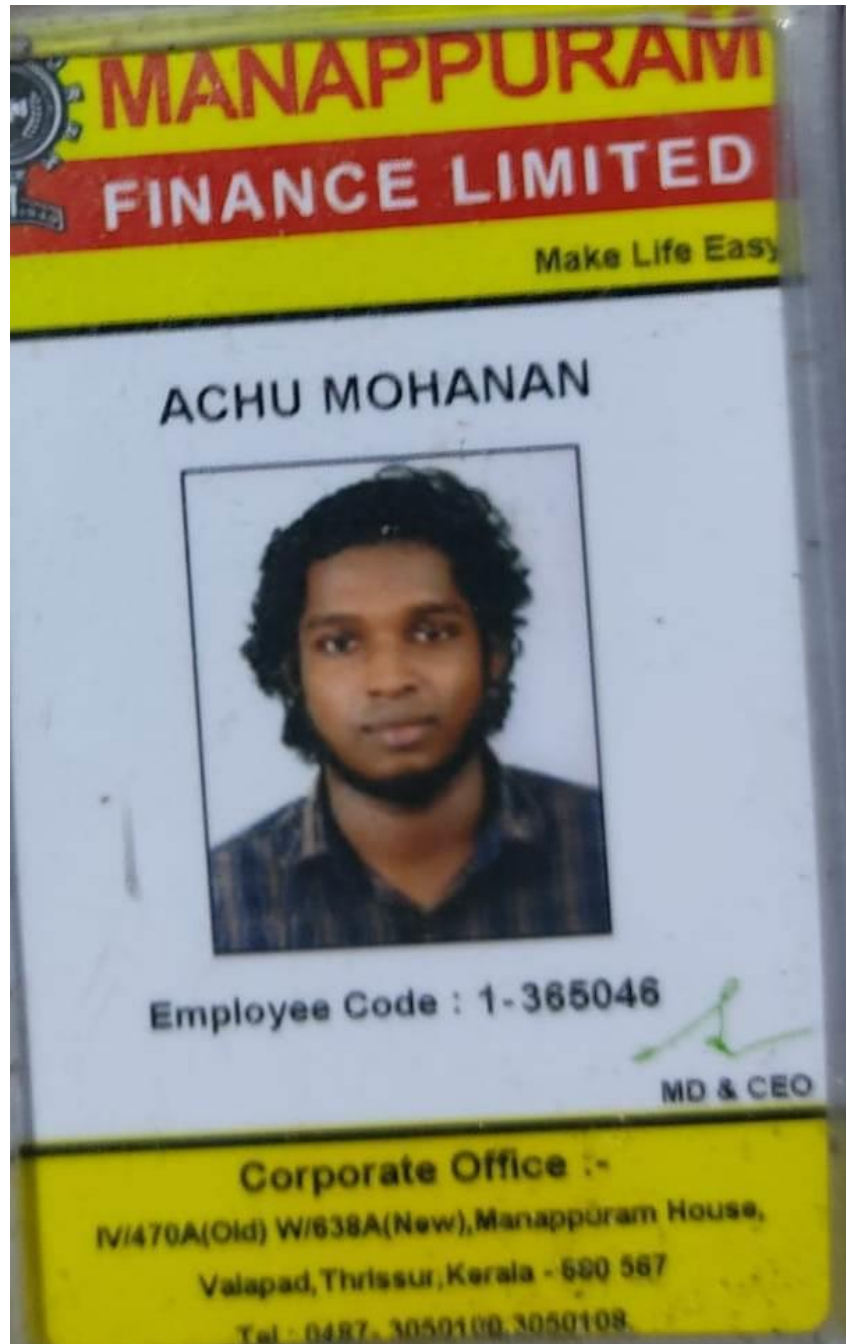


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Achu Mohanan





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2023

Adil Kj

## U & CO ICE FACTORY

PALLIPURAM PORT, MUNAMBAM

### AUTHORISATION LETTER

I named Mr. JAYAN K. C, managing partner of M/s. U & CO ICE FACTORY – UNIT 1 & 2 nominate Mr. AADHIL K. J as a manager of the firm and he shall be responsible for the administration of the day to day affairs of the firm. He shall be the representing the firm in all Legal matters, disputes and he is also empowered to execute agreement, contracts, power of attorney's purchase and sales deeds etc for and on behalf of the firm.

I signed hereunder,

MR. JAYAN K C

For U & CO. ICE FACTORY

  
Managing Partner

Place:PALLIPURAM,

Date: 25.09.2023





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Adithya S

**MAR IVANIOS COLLEGE  
OF ARTS AND SCIENCE**  
*(Affiliated to University of Kerala)*  
Accredited by NAAC with B+ Grade  
KALLUMALA P.O., MAVELIKARA - 690 110

**ADITHYA S**  
Asst. Prof. Faculty of Computer Science

Address : Sreevalsam  
Erezha North, Chettikulangara P.O.,  
Mavelikara 690106

Phone : 7025561967  
Blood Group : A+ve

*Kailash*  
Director

Ph: 9061202814 | 0479 2344601  
mail@micasmvk.ac.in | www.micasmvk.ac.in



Adithya Velayudhan





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Agnes Jose

**SREENARAYANAGURU  
OPEN UNIVERSITY**  
KOLLAM, KERALA

IDENTITY CARD




**AGNES DIVYA JOSE**  
**CHEMISTRY**

Engagement : **Content Writing**  
Puthussery(H), Pongam, Korotty, East  
P.O., Thrissur

Contact No. : 9645024324

Issued on : 15/03/2021





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Ahalya RI






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Ainu Ka



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195893054/Trivandrum**  
**Date: 03/01/2020**

Ms. Ainu K A  
Kaikodath House Karipuzha,  
Karipuzha,  
Panayikulam-683511,  
Kerala.  
Tel# -

Dear Ainu K A,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**  
You will be eligible for a basic salary of **₹7,100/-** per month.

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TCSL/DT20195893054

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nival Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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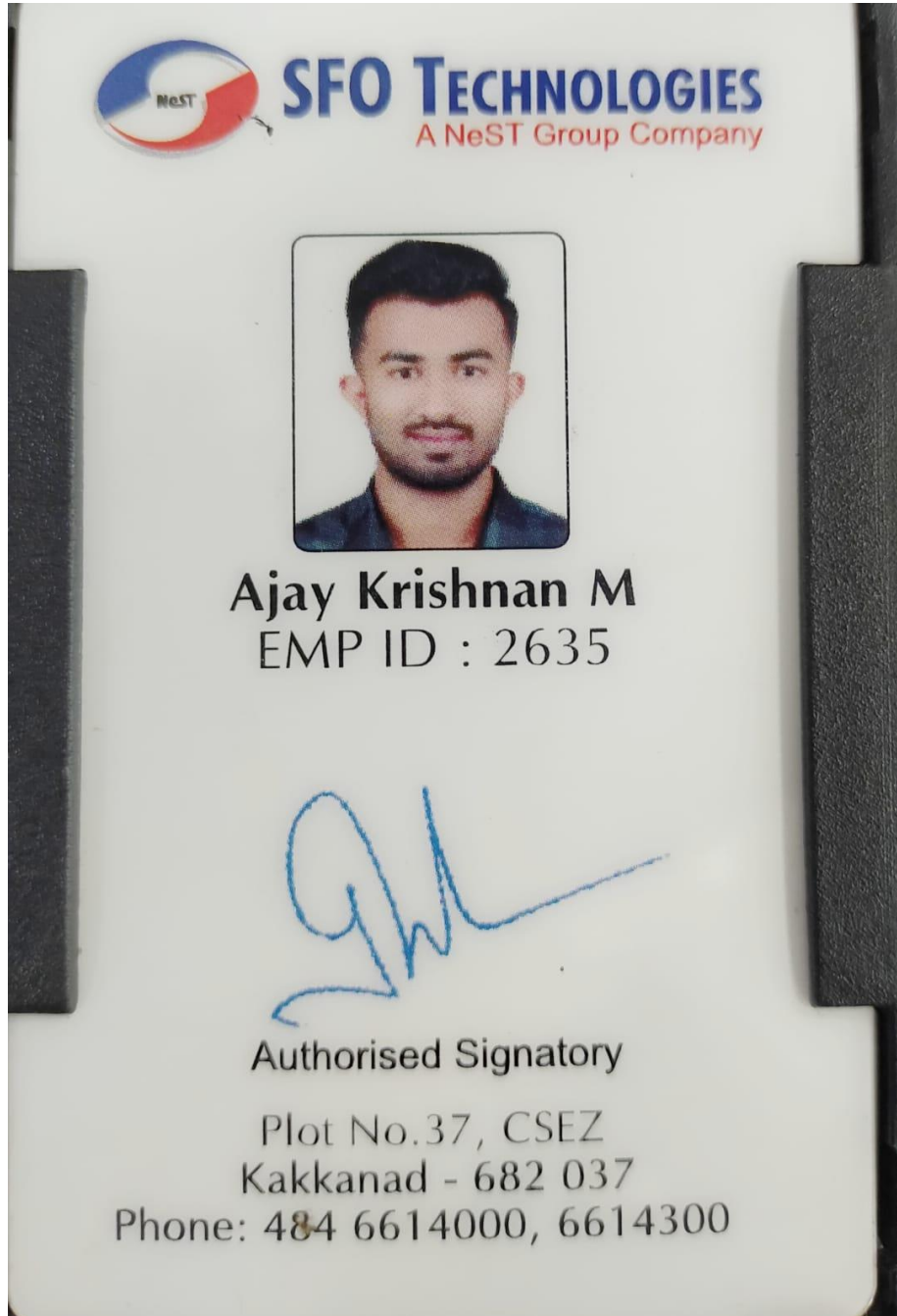


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Ajay Krishnan M





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Akshara Raju

3203, Oaks Liwa Heights Tower Cluster W | www.allenoverseas.com  
Jumeirah Lakes Towers, Dubai, UAE | enquiry@allenoverseas.com



7<sup>th</sup> April 2023

Dear Ms. Akshara Raju,

We are pleased to appoint you for employment in our Middle East Office under the position of **Business Development Executive**. You are going to be one of the key members of our global operations and we are sure that you will stand up to our expectations in helping us realize our plans.

For your employment, we have set out your personal terms and conditions in Appendix A and the general terms and conditions in Appendix B. Appendix A and Appendix B together combined form the complete terms of your agreement. These terms and conditions supersede any verbal discussions with you regarding your employment arrangements.

You will be required to comply with the policies and procedures as outlined in this employment letter.

Please take the time to read these documents and to understand the terms of your employment. In addition to the information shown on the following pages you will also be required to abide by the Institute's internal policies that are in force and amended from time to time such as HR Policies, the Code of Conduct and other policies and regulations implemented by the Institute as set out in the Employee Zone on the Institute's website or otherwise communicated to you through other channels from time to time.

Your employment terms should be treated with the strictest confidentiality. Should you have any queries on your employment terms, benefits, or policies, please feel free to contact the HR representative.

As you embark upon this journey, we wish to take this opportunity to welcome you to contribute to our firm's operations and wish you every success with the Institute.

#### SIGNED BY

For and Behalf of  
ALLEN Career Institute Overseas DMCC

KESHAV MAHESHWARI

I confirm acceptance of the position  
in accordance with the terms and  
conditions of this letter of appointment.

SIGNED by the employee

AKSHARA RAJU

Employee

Private and Strictly Confidential

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Albert Johny

WEBSITE: [www.keralapsc.gov.in](http://www.keralapsc.gov.in)

E-MAIL : [doidk.psc@kerala.gov.in](mailto:doidk.psc@kerala.gov.in)  
Telephone No:04868-272359



**KERALA PUBLIC SERVICE COMMISSION**  
DISTRICT OFFICE, IDUKKI



No. IDE(1)98/2020

Idukki  
Dated :14-09-2023

From

THE DISTRICT OFFICER,  
KERALA PUBLIC SERVICE COMMISSION,  
DISTRICT OFFICE, IDUKKI



To

63. ALBERT JOHNNEY

Sir,

Sub :- Advice for appointment as Police Constable on Rs. 31100-66800/- in Kerala Police Service, Idukki District. - Reg

You are informed that you have been advised for recruitment as Police Constable on Rs. 31100-66800/- in the Kerala Police Service against OC Turn. The selection is subject to Rules 3(c) and 10(b) of The Kerala State and Subordinate Service Rules-1958.

Further instructions will be issued to you in due course by the Appointing Authority concerned.

Yours faithfully,

for DISTRICT OFFICER  
KERALA PUBLIC SERVICE COMMISSION  
DISTRICT OFFICE, IDUKKI

**N.B:-** 1. If posting orders are not received from the Appointing Authority concerned within a period of 3 months from date of this letter, the fact may be intimated to this office.

2. You are directed to produce this Advice Memo before Appointing Authority at the time of joining duty and also at the time of Service Verification.

\*\*\* Advice and appointment will be subject to the result of the OP (KAT) No:07/2023 as per the interim order dated 09/05/2023 of the Honourable Highcourt of Kerala.

This document (Advice ID : 2023004710) is available in Digilocker. You can download this into your Digilocker account, if your Thulasi Profile is linked with aadhaar.



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Albin Ouseppachan





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2023

Aleena Alby



ALEENA ALBY  
Chelatt House,  
Neericode PO,  
Ernakulam, Kerala 683511

### Subject – Offer Of Employment

Dear ALEENA,

With reference to your application and to the subsequent interview we have had, we EMDEON DIGITAL SERVICES PRIVATE LIMITED are pleased to appoint you as **Software Engineer** in our organization, subject to the following terms and conditions:

1. You will be reported to the undersigned on 18<sup>th</sup> Jan 2021.
2. You will be in probation for a period of six months from the date of joining. The probationary period may be reduced or extended at any time at the sole discretion of the management.
3. You will be required to work under the supervision of such officers as directed by the company from time to time. Your services are subjected to be transferred to any department of the organization and you are required to serve us.
4. In the event of being found unfit or unsuitable for the post or if found that you have indulged in misconduct, indiscipline, dishonesty, absence from work without prior sanction your service will be subjected to termination without any notice.
5. In the event of your resignation, you should give ONE MONTH prior notice in writing or in lieu of, salary for the same period to the company.
6. During your employment with EMDEON DIGITAL SERVICES PRIVATE LIMITED, you may have access to trade secrets and confidential or proprietary business information belonging to EMDEON DIGITAL SERVICES PRIVATE LIMITED and/or its clients. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of EMDEON DIGITAL SERVICES PRIVATE LIMITED.
7. In addition, you agree that upon completion of your service with the company, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.
8. Changes to this agreement may only be made in writing.
9. If you have any questions about this offer please contact Sukanya R (+91-7510809105) in our recruiting department. Please review this letter in full, and

Emdeon Digital Services Pvt. Ltd., GEO INFOPARK, KINFRA PARK,  
KAKKANAD, KOCHI, KERALA, INDIA - 682 030  
Phone: +91-9562461503 | E-mail: [info@emdeondigital.com](mailto:info@emdeondigital.com) | Web: [www.emdeondigital.com](http://www.emdeondigital.com)



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2023

Aleena Alby1

## EMDEON DIGITAL

sign and return it via email to [info@emdeondigital.com](mailto:info@emdeondigital.com) to confirm your acceptance of the position no later than close of business on 17/01/2021.

We look forward to having you begin your career at EMDEON DIGITAL SERVICES PRIVATE LIMITED and wish you all success. Welcome to our team!

Sincerely,



Nikhil Krishnan N  
Managing Director

I, Aleena Alby, accept the above offer and will begin the software engineer position on 18<sup>th</sup> Jan 2021

Signature:

Name:

Date:

Aleena Alby  
Aleena Alby  
17/1/2021



Emdeon Digital Services Pvt. Ltd., GEO INFOPARK, KINFRA PARK,  
KAKKANAD, KOCHI, KERALA, INDIA - 682 030  
Phone: +91-9562461503 | E-mail: [info@emdeondigital.com](mailto:info@emdeondigital.com) | Web: [www.emdeondigital.com](http://www.emdeondigital.com)



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5<sup>th</sup> CYCLE  
2023

Alina Joseph

**CERTIFICATE  
OF MEMBERSHIP**

**Team  
OLYMPIAN**



**ALINA JOSEPH**

Welcome to PHYGICART.COM  
Thank you for being a member of Team Olympian  
this is your certificate of membership.

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Alwin C Johnson





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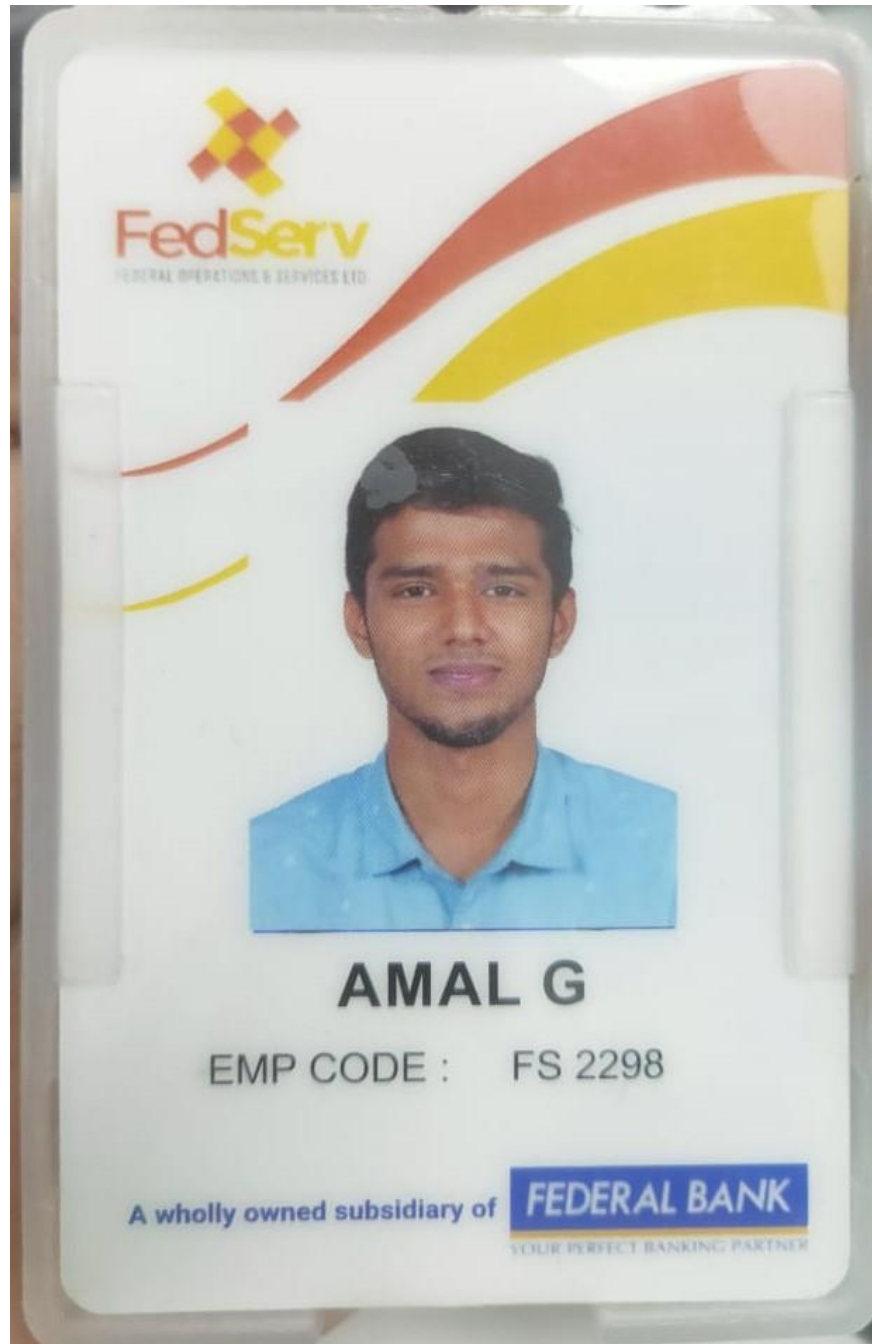
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Amal G





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2023

Amal Jolly



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195723682/Trivandrum**  
**Date: 13/09/2019**

Mr. Amal Jolly  
Kizhuppilly House Shalom Lane,  
Power House, Aluva,  
Ernakulam-683101,  
Kerala.  
Tel# -

Dear Amal Jolly,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,569/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/DT20195723682

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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Amal Jolly10



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

**For TATA Consultancy Services Limited**

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

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TCSL/DT20195723682

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

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2023

Amal Prabhakaran



HRD/2T/1000537943/20-21

Mr. Amal Prabhakaran  
Candidate ID: 1000537943  
Kallupurackal House East Kadungalloor,  
Aluva  
Cochin - 683102  
Kerala  
India  
Ph: (91) 86068 63785

August 14, 2020

Dear Amal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
[www.infosys.com](http://www.infosys.com)

Digitally signed by RICHARD LOBO  
Date: 2020.08.14 18:00:23 +05:30  
Reason: Offer Letter  
Location: Bangalore

*Company Confidential - This communication is confidential between you and Infosys Limited.  
Page 1 of 7*



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2023

Aneesha C.C



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218592366/Chennai**  
**Date: 18/10/2021**

Ms. Aneesha C C  
Cherikkudiyil House South Vellarappilly,  
Sreemoolanagaram,  
Kochi-683580,  
Kerala.  
Tel# -

Dear Aneesha C C,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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**TCSL/DT20218592366**

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



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Aneesha C.C11



#### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

#### For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20218592366

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#### TATA CONSULTANCY SERVICES Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



Ani Paul



## APPOINTMENT LETTER

**6 December, 2021**

Dear **Ani Paul**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Analyst** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Kochi**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 92000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by Ani Paul | anipaul2797@gmail.com | 06-12-2021 04:31:45 PM IST | 117.230.139.161





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Ani Paul5

It is understood that your date of joining **Wipro Limited**, will not be later than **8 December, 2021** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

**Yours faithfully,  
For Wipro Limited.**

**Sandesh Kumar**  
General Manager - Talent Acquisition

**I accept the terms of this letter.**

**Signature: E-Signature Signature**

**Date: E-Signature Date**

**Name: Ani Paul**

Signed by Ani Paul | anipaul2797@gmail.com | 06-12-2021 04:31:45 PM IST | 117.230.139.161



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Anjali Murali

ARAFA ENGLISH SCHOOL  
ARAFA NAGAR ATTUR

Admission Slip      Date : 23/11/2020

---

Roll No.: B/2054      Application No.....: 8063

Name.... ANJALY MURALI

Father's Name.....      Class      BED 16TH

Address..... MULANGATH HOUSE      Room No...:

                                 THADIKKAKADAVU

                                 ALUVA

Phone.....:

Boarding Point...      Vehicle No....: .....

---

Accountant      Principal



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Anjali V S





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Anjana N R

**Trident Cricket Club**  
Sreekrishna Kripa, Agosham Corner, Padukkad,  
Viyyur (P.O.) Thrissur - 680 010

---

Ref: \_\_\_\_\_ Date: 26/01/2021

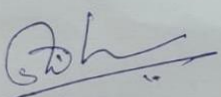
To,  
Ms Anjana N R  
Coach

Appointment of Cricket Coach at Trident Cricket Coach

We are happy to inform you that you have been appointed as Coach at Trident Cricket Academy, Thrissur w.e.f. 01 Feb 2021.

We welcome you to our Trident Cricket Academy family. We hope you will have a good time and will maintain the same intensity, passion and love for the game in your coaching career as you had always shown in your playing career.

All the best.

  
S Sasidharan  
Managing Partner & Secy,  
Trident Cricket Club





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Anjana Raj





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Anju Jaison





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Anju P A

Zoho Sign Document ID: -KMFP13RYIYYV53YNPP7WEU4RRSVPE-6T0QH0LKGK0I



REF: 3.2.1.1/21K/389

5<sup>th</sup> January 2022

**Ms. Anju PA**

Address: Kolengadan House Thuravankad ,  
Pullur, Thrissur Dist.  
Pin:680683  
Cell no: 9744766362  
Email id: anjupa602@gmail.com

Dear **Ms. Anju**,

*Re: Appointment as Technical Support Engineer at 21K School,*

We are delighted to appoint you as **Technical Support Engineer** at Mindreflex Technologies Private Limited– 21K School or in such other capacity beside the designation connotes. 21K School may require you to carry out other and/or additional duties and/or appoint you to another role from time to time.

The terms and conditions for your employment with 21K School are set out below in this letter of appointment Ref: 3.2.1.1/21K/389 dated 05/01/2022

**1. Start Date and location:**

- Your employment shall commence on **10<sup>th</sup> January 2022**, unless otherwise agreed upon in writing by 21K School.
- Your normal city of employment will be Bengaluru, Karnataka. You may work from home from your city of residence during the term of this employment until notified against it in future.

**2. Probation:**

- You will be on probation for an initial period of six months from your date of joining 21K School. Your probation period may be extended for an additional period of six months, if considered necessary, at the discretion of 21K School. Your probation will be confirmed by means of a written intimation from 21K School.

**3. Emoluments:**

- You shall be paid a CTC of **INR 20,009/-** per month, which shall include the basic salary and all applicable allowances. Your salary will be reviewed annually and may be increased from time to time, at 21K School's discretion, without affecting the other terms of your employment. There is no obligation upon the 21K School to award an increment or revise salary. TDS, Professional Tax and contributions towards Employee Provident Fund and Employee State Insurance (EPF & ESI) will be deducted from your consolidated pay each month.

**Mindreflex Technologies Private Limited**

CIN U72900KA2020PTC133164

No. 148 Unit No. 203, II Floor, Embassy Square,  
Infantry Road, Bangalore, Karnataka, India. 560001  
Whatsapp: +91-9663213636 • Toll free: 8302005000  
E-mail: info@21kschool.com • Website: www.21kschool.com





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Anju P A12

Zoho Sign Document ID: -KMFP13RYIYYV53YNPP7WEU4RRSVPE-6T0QH0LKGK0I



REF: 3.2.1.1/21K/389

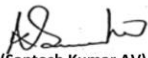
or duties of the said Parties hereunder which cannot be mutually resolved by the Parties the same shall be referred to arbitration, the proceedings of which shall be held in Bangalore. The arbitration proceedings shall be held in accordance with the Arbitration and Conciliation Act, 1996 or any modifications thereto.

- **Notice:** Notices given pursuant to this Agreement shall be in writing or E-Notice delivered to at the addresses given above or to such other address as the party to be notified shall have given to the other in accordance with the notice provisions set forth herein, by registered post or similar means.
- **No Waiver:** No waiver by either party at any time of any breach by the other party of, or compliance with, any condition or provision of this Agreement to be performed by the other party shall be deemed a waiver of similar or dissimilar provisions or conditions at any time.
- **Headings:** The headings contained herein are for reference only and shall not affect the meaning or interpretation of any provision of this Agreement

We look forward to a mutually rewarding and growth in the future and welcome you to the family.

Thank you.

For 21K School,

  
(Santosh Kumar AV)  
Chief Executive Officer



*In acceptance of the Appointment Letter Ref: 3.2.1.1/21K/389 dated 05/01/2022,*

*anju*

(Signature)

Ms. Anju PA

Address: Kolengadan House Thuravankad ,

Pullur, Thrissur Dist.

Pin:680683

Cell no: 9744766362

Email id: anjupa602@gmail.com

Mindreflex Technologies Private Limited

CIN U72900KA2020PTC133164

No. 148 Unit No. 203, II Floor, Embassy Square,  
Infantry Road, Bangalore, Karnataka, India. 560001  
Whatsapp: +91-9663213636 • Toll free: 8302005000  
E-mail: info@21kschool.com • Website: www.21kschool.com







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Anju Sajeev





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Ankit Sreeni





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2023

Anna Hendry



10-Jul-2021  
Anna Hendry  
Pallippanath, Thaikattukara P. O Aluva , Ernakulam, Kerala, India

Mobile No: +91-9567949107  
E-mail ID: annahendry924@gmail.com  
Dear Anna Hendry,

Offer letter: Customer Relationship Officer

1. With reference to your application for appointment and subsequent interview, we are pleased to offer you the position of **Customer Relationship Officer** on the terms and conditions given in the succeeding paras.

Posting

2. Place of Posting: You will be posted initially at North Paravur office Ernakulam. However, you will also be subjected to transfers to any of the branches/ offices of the Bank solely at its discretion.

3. Date of Joining: As discussed, you are required to join for duty latest by 11-Aug-2021. The date on which you join the above office / branch will be reckoned as your date of joining in the service of the Bank.

4. Reporting: The position will report to the Sajith Chandran. However, your title, responsibilities and reporting lines can be changed at any point of time based on organizational necessity and as decided by the Board and / or Management acting in the best interest of the Bank.

Compensation

5. You will be eligible for a consolidated pay on Cost to the Company (CTC), basis of Rs 3,15,496.00(Three Lakhs Fifteen Thousand Four Hundred Ninety Six) per annum. The detailed salary structure is attached at **Appendix A**.

6. Your salary is confidential and should not be discussed with anyone other than your reporting authority and HR Department.

Probation and Confirmation

7. You will be on probation for a period of 6 Months. Your performance will be evaluated regularly, and the Bank at its discretion, may confirm your service, on successful completion of probation period.

8. The Bank is at liberty to extend your probation period for any further period or terminate your services without notice or without assigning any reason whatsoever.

Performance

9. Attainment/achievement of key deliverables are the primary consideration for your recruitment and employment. You are, therefore, required to continuously improve your performance and excel in your profession in the service of the Bank. You will be subject to a performance review, as per policy of the Bank. You will be given increment and opportunity for promotion, subject to availability of vacancy and policy of the Bank, at the sole discretion of the Bank.

10. The Bank reserves the right to terminate your services in the event of under-performance of your duties, responsibilities and key deliverables.

CSB Bank Limited | HR Department | Rani Seethai Hall, Chennai - 600006 | Ph:044 28294951 | e-mail: [staff@csb.co.in](mailto:staff@csb.co.in)  
Regd. Office: CSB Bhavan, St. Mary's College Road, Thrissur, Kerala - 680020, India.



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2023

Anna Hendry3



appropriate action as deemed fit by Bank.

30. The Bank expects resolution of issues relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. Please note that any attempt to bring any outside influence – directly or indirectly – upon any authority to further your interest(s) in respect of matters pertaining to your services with Bank would breach of employment contract leading to initiation of appropriate action.

31. During the Bank's employment term, you will not indulge in acts of commission/omission which maybe prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

32. You will abide by the policies, rules and regulations and internal guidelines of the Bank, which are in force, and any additions and / or alterations that may be made thereto from time to time, by the Management.

33. At the sole discretion of the Bank, your services are liable to be terminated without any notice or salary in lieu thereof in the event of your involvement in any serious misconduct, misdemeanor, or any offence which may or may not be directly connected with the business of the Bank.

34. Dress Code: You shall always maintain a business like formal dress code and appearance, in tune with the policy / norms of the Bank.

35. You will be bound by the instruction / guidelines/ circulars issued by the Bank, RBI and regulators from time to time.  
You will keep Bank informed of any change in your residential address/contact details.

Acceptance of the Offer Letter

36. If you are agreeable to the terms and conditions of this Offer letter, please accept the same through your account on career portal.

37. We look forward to your joining Team CSB.

Thanking you,  
Yours Sincerely,

(Vastav Pandya)  
Human Resources  
For CSB Bank



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Antony Sharon M S






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Arjun B

 **BCL**  
Confidential

28.12.2022

**Emp. Code 10026772**  
Arjun Babu  
Parayil House, Koduvazhanga,  
Neericode P O, Karumallor,  
Ernakulam, Kerala- 683511  
Mobile No: +91-81119-02762

**Appointment Letter**

Dear **Mr. Babu**,

The management of the Company congratulates you on your decision to join us as **Coordinator**.

The terms and conditions of employment are as follows:

- 1.0 **Commencement:** Your period of employment with the company commences on **17.12.2022**.
- 2.0 **Place of Work:** You will be posted in **Kochi**, but the Company reserves the right to transfer or depute you at any time from one to another branch office, subsidiary, associate companies or client locations situated anywhere in India or abroad, whether existing or acquired/established later on. Such transfer or deputation will be as per Company's policies.
- 3.0 **Confirmation:** You will be on probation for six months from the date of appointment. On expiry of the probationary period it is open for the management either to confirm your services or extend your probationary period. Such an extension can be granted for a maximum of 6 months more, in two consecutive periods of 3 months each. The Management, however, reserves the right to terminate your services without assigning any reason during the probationary period, or the extended probationary period. However during the probation period, services can be discontinued by you only after a prior written notice of not less than 15 (fifteen) days to the Company.
- 4.0 **Compensation:** Your annual CTC will be ₹ **240000.00 (Rupees Two Lakh(s) Forty Thousand Only)**. The detailed monthly salary break up is enclosed as Appendix 'A'.
- 5.0 **Benefits:** You will be entitled to Medical, LTA as per rules and regulations of the Company which may be in force from time to time and applicable to your category. Any taxes as per rules of the Income Tax Act or any other Government bodies at any time shall apply. The salary structure may change in case of change of Policies of the company.
- 6.0 **Information Intimation**
  - 7.1 Your appointment is based on information supplied by you. If it is found that you have misrepresented, concealed or given any wrong information about your candidature at the time of your appointment, your services will be liable to be terminated without any notice or compensation.
  - 7.2 Whenever you change your present / local address for any reason you shall intimate the change to the Company, immediately.
  - 7.3 Your appointment is subject to your being certified medically fit.
- 7.0 **Non-Disclosure:** You are requested to sign the "Non-Disclosure Agreement" attached as Appendix 'B', which constitutes an integral part of your working conditions and agreements.
- 8.0 **Training:** During the course of your employment with the Company, the Company may impart you training in India or abroad for which you would be required to execute a Service and Surety Bond with the Company, assuring the Company of your service for a minimum fixed period. In case of separation from the company on your request, the company shall recover the amount as given in the Surety Bond.

Page No 1

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**BCL Secure Premises (P) Ltd.**  
7th Floor, Plot 14A, Sec-18, Maruti Industrial Complex, Gurgaon - 122015, Haryana, INDIA  
Phone : +91-0124-6633400, Fax : +91-0124-6633580, Email ID : [info@securepremises.com](mailto:info@securepremises.com)  
CIN : U74920HR2005PTC056053



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2023

Arun Mohan

**Vedantu**  
YOUR PERSONAL TEACHER ONLINE  
09 February 2021

Dear Arun Mohan

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "**Academic Counselor**" in our **FOS Team**. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your **date of joining on 12/02/2021** at **Kochi** location.

Your fixed remuneration would be **INR 350000 (Rupees Three Lakhs and Fifty Thousand only) per annum as per Annexure A.**

In addition, you would be paid **INR 70000/- as Retention Bonus on completion of one year from the date of actual joining at Vedantu subject to satisfactory performance with rating Meeting Expectations and above.** You will also be eligible for payment of performance linked bonus. The bonus will be pro-rated for the portion of the 2020 calendar year that you are employed at Vedantu and shall be governed by Vedantu's Bonus and Appraisal Policy.

You will be on probation for a period of six months from the Date of Joining.

This offer is valid until **11/2/2021**. To accept, please send an email acknowledgement to [hr.operation@vedantu.com](mailto:hr.operation@vedantu.com) by **11/2/2021**.

Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment.

- If any information or data furnished by you to the company, on the basis of which the Offer of Employment was made to you, is found to be false, misleading or incomplete, or if you are found to have willfully suppressed any material information
- If you are convicted by any court of an offence involving moral turpitude
- If you are guilty of fraud.

Cheers!  
**Anand Prakash**  
Director & Co-founder  
Vedantu Innovations Pvt. Ltd.

Vedantu Innovations Pvt. Ltd.  
#1081, 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> Floor, 14<sup>th</sup> Main, Sector-3 HSR Layout, Bangalore, Karnataka, India 560102  
CIN: U72900KA2011PTC060958  
[www.vedantu.com](http://www.vedantu.com)



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Arun Mohan1



## Annexure A

Sr. No.	Components Structure	Monthly	Yearly
1	Cost-to-company (CTC) as per Offer	29167	350000
2	Employer's Contribution to Provident Fund	1800	21600
3	Employer's Contribution to ESIC	0	0
	<b>NET CTC</b>	<b>27367</b>	<b>328404</b>
<b>Salary Break Up</b>			
A1.	Basic Salary	15000	180000
A2.	House Rent Allowance	6000	72000
A3.	Statutory Bonus	1350	16200
	<b>(A) Sub Total (A1+A2+A3)</b>	<b>22350</b>	<b>268200</b>
B1.	Mobile /Internet Reimbursement	0	0
B2.	Professional Development	0	0
B3.	Leave Travel Allowance	0	0
B4.	Special Allowance	5017	60204
	<b>(B) FBP Sub Total (B1+B2+B3+B4)</b>	<b>5017</b>	<b>60204</b>
	<b>Sub Total (A)+(B)</b>	<b>27367</b>	<b>328404</b>
<b>Deductions</b>			
C1.	Employee's Contribution to Provident Fund	1800	21600
C2.	PT	200	2400
C3.	Employee's Contribution to ESIC	0	0
	<b>(C) Sub Total (C1+C2+C3)</b>	<b>2000</b>	<b>24000</b>
	<b>*Estimated Take Home [(A)+(B)-(C)]</b>	<b>25367</b>	<b>304404</b>

\* TDS applicable as per Income Tax and other applicable law.

Vedantu Innovations Pvt. Ltd.  
#1081, 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> Floor, 14<sup>th</sup> Main, Sector-3 HSR Layout, Bangalore, Karnataka, India 560102  
CIN: U72900KA2011PTC060958  
[www.vedantu.com](http://www.vedantu.com)





Arun Sudhakaran

AUKI

Pioneering Experiences

## **Employment Term Agreement Strictly Confidential**

Date: February 12th, 2021

Dear Arun Sudhakaran,

AUKI DIGITAL INNOVATIONS PRIVATE LIMITED (AUKI) is pleased to offer you the position of Developer-Trainee. You will be based in Cochin or any other place/city within India or outside India as decided by the Company from time to time. Your full time employment shall commence from February 15, 2021.

Full Name: Arun Sudhakaran ,  
Title: Developer-Trainee  
Services: Software Development Services

Your annual CTC for the first 1 year is **Rs.1,80,000.00** (Rs. One lac eighty thousand only).

You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you with reference to the interview with us , based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employers or any previous employer, trade secrets or other company specific information.

The terms and conditions of your employment with the Company are as follows:

### **1. Breach or Misconduct**

Notwithstanding anything herein, the Company shall be entitled to terminate this employment agreement, without notice, in the event you are found to have engaged in: (i) any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; (ii) any other act or omission, inconsistent with your duties; (iii) any breach of this employment agreement, the NDA or the

NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



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Arun Sudhakaran3



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## Acknowledgement of Employment Term letter:

I accept the offer of appointment on the terms and conditions as stated above.

Name: Arun Sudhakaran,

Place: Cochin

February 15, 2021

NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



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Ashiq V.A



## JOB OFFER

### Infosmart Technologies

Ground Floor, Athulya, Infopark  
Kakkanad, Cochin

February 09, 2021

Dear Ashiq V A,

Infosmart Technologies is pleased to offer you a job as Trainee Software Engineer. We trust that your knowledge, skills and experience will be among our most valuable assets. We invite you to join our team on 2021 February 15<sup>th</sup> (Monday).

First three months will be considered as the probation period during which there will not be any salary, on completion of probation period you will be promoted as Junior Software Engineer based on the performance and will be eligible for full salary as mentioned below.

Should you accept this job offer, per company policy you'll be eligible to receive the following beginning on your hire date (after three months from the joining date).

- **Salary:** Annual gross starting salary of Rs. 1, 50,000 paid in monthly instalments.
- **Benefits:** Standard, Infosmart Technologies provided benefits for salaried-exempt employees, including the following
  - Sick leave
  - Casual Leave
  - Privileged Leave
  - Health Insurance

### To accept this job, offer:

1. Send the confirmation mail, indicating the date you can join our organisation.

If you accept this job offer, your hire date will be on the day that you attend new-hire orientation. Plan to work for the remainder of the business day after new-hire orientation ends.

We at Infosmart Technologies hope that you'll accept this job offer and look forward to welcoming you aboard. Feel free to call me if you have questions or concerns.

Sincerely,

Rajin Das  
Infosmart Technologies



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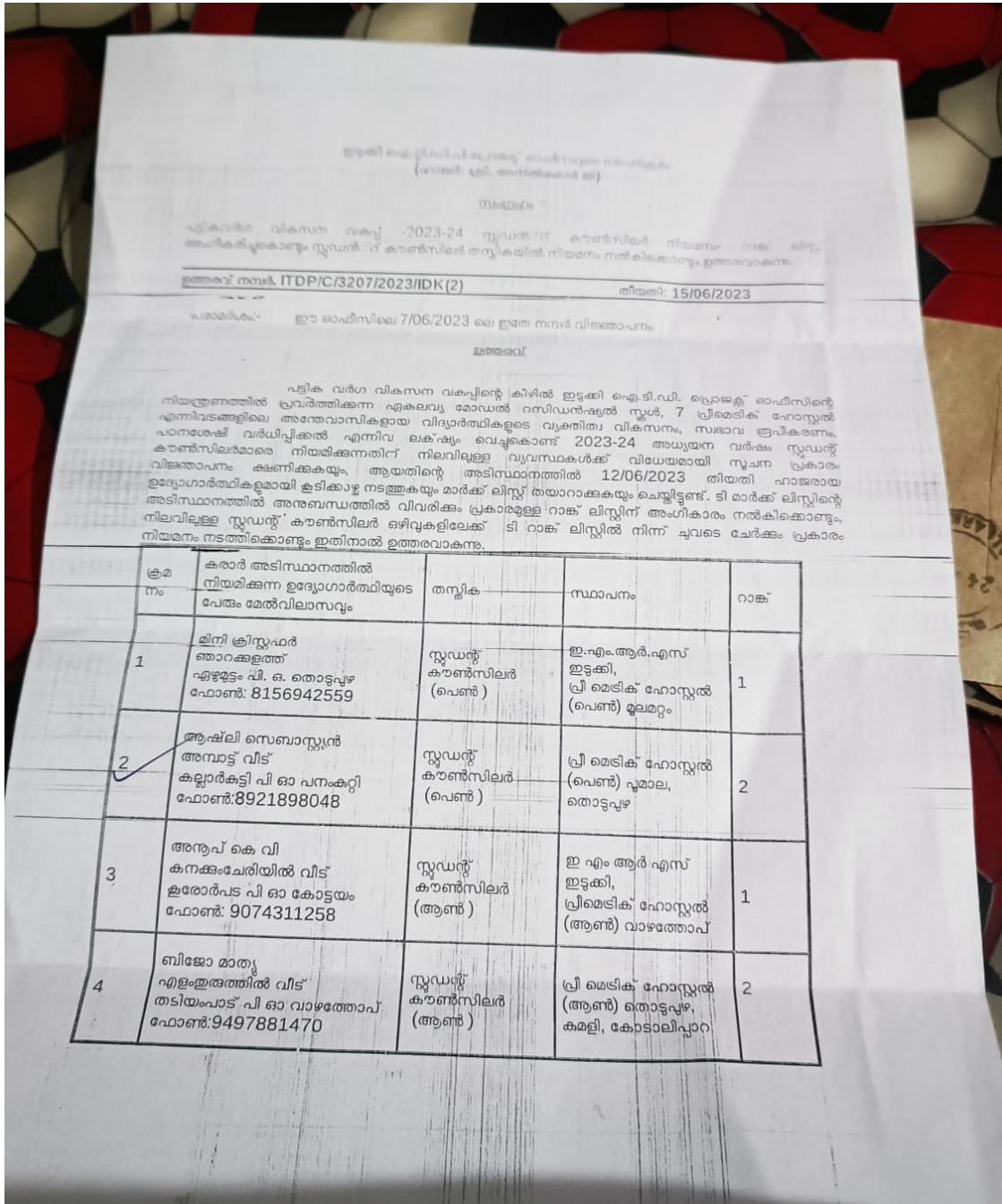
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Ashly Sebastian



ഇടുക്കി കോളിനിയം കോളേജ്, അലുവ  
(റാങ്ക്: ൧൩, അനുബന്ധം ൩)

നാമം

പുതിയ വർഷ വികസന വകുപ്പ് -2023-24 സുഡന്റ് കൗൺസിലർ നിയമനം റാങ്ക് ലിസ്റ്റ് അംഗീകരിക്കാനും സുഡന്റ് കൗൺസിലർ തസ്തികയിൽ നിയമനം നൽകിക്കൊണ്ടും ഉത്തരവാകുന്നു.

ഉത്തരവ് നമ്പർ: ITDP/C/3207/2023/IDK(2) തീയതി: 15/06/2023

പരാമർശം: ഈ ഓഫീസിലെ 7/06/2023 ലെ ഇതര നമ്പർ വിജ്ഞാപനം.

ഉത്തരവ്

പുതിയ വർഷ വികസന വകുപ്പിന്റെ കീഴിൽ ഇടുക്കി ഐ.ടി.ഡി. പ്രൊജക്ട് ഓഫീസിന്റെ നിയന്ത്രണത്തിൽ പ്രവർത്തിക്കുന്ന ഏകലവ്യ മോഡൽ റസിഡൻഷ്യൽ സ്കൂൾ, 7 പ്രീമെട്രിക് ഹോസ്റ്റൽ എന്നിവടങ്ങളിലെ അന്തരവാസികളായ വിദ്യാർത്ഥികളുടെ വ്യക്തിത്വ വികസനം, സാമൂഹ്യ രൂപീകരണം, പഠനശേഷി വർദ്ധിപ്പിക്കൽ എന്നിവ ലക്ഷ്യം വെച്ചുകൊണ്ട് 2023-24 അധ്യയന വർഷം സുഡന്റ് കൗൺസിലർമാരെ നിയമിക്കുന്നതിന് നിലവിലുള്ള വ്യവസ്ഥകൾക്ക് വിധേയമായി സ്വപന പ്രകാരം വിജ്ഞാപനം ക്ഷണിക്കുകയും ആയതിന്റെ അടിസ്ഥാനത്തിൽ 12/06/2023 തീയതി ഹാജരായ ഉദ്യോഗാർത്ഥികളുമായി കൂടിക്കാഴ്ച നടത്തുകയും മാർക്ക് ലിസ്റ്റ് തയ്യാറാക്കുകയും ചെയ്തിട്ടുണ്ട്. ടി മാർക്ക് ലിസ്റ്റിന്റെ അടിസ്ഥാനത്തിൽ അനുബന്ധത്തിൽ വിവരിക്കും പ്രകാരമുള്ള റാങ്ക് ലിസ്റ്റിന് അംഗീകാരം നൽകിക്കൊണ്ടും, നിലവിലുള്ള സുഡന്റ് കൗൺസിലർ ഒഴിവുകളിലേക്ക് ടി റാങ്ക് ലിസ്റ്റിൽ നിന്ന് ചുവടെ ചേർക്കും പ്രകാരം നിയമനം നടത്തിക്കൊണ്ടും ഇതിനാൽ ഉത്തരവാകുന്നു.

ക്രമ നം	കുറാർ അടിസ്ഥാനത്തിൽ നിയമിക്കുന്ന ഉദ്യോഗാർത്ഥിയുടെ പേരും മേൽവിലാസവും	തസ്തിക	സ്ഥാപനം	റാങ്ക്
1	മിനി ക്രിസ്റ്റഫർ ഞാറക്കുളത്ത് എഴുത്തുപി. ഒ. തൊട്ടപ്പുഴ ഫോൺ: 8156942559	സുഡന്റ് കൗൺസിലർ (പെൺ)	ഇ.എം.ആർ.എസ് ഇടുക്കി, പ്രീമെട്രിക് ഹോസ്റ്റൽ (പെൺ) മൂലമറ്റം	1
2	ആഷ്ലി സെബാസ്റ്റ്യൻ അമ്പാട്ട് വീട് കല്ലാർകുട്ടി പി ഓ പനംകുറ്റി ഫോൺ:8921898048	സുഡന്റ് കൗൺസിലർ (പെൺ)	പ്രീമെട്രിക് ഹോസ്റ്റൽ (പെൺ) പൂമാല, തൊട്ടപ്പുഴ	2
3	അനൂപ് കെ വി കനക്കംചേരിയിൽ വീട് കൂരോർപട പി ഓ കോട്ടയം ഫോൺ: 9074311258	സുഡന്റ് കൗൺസിലർ (ആൺ)	ഇ എം ആർ എസ് ഇടുക്കി, പ്രീമെട്രിക് ഹോസ്റ്റൽ (ആൺ) വാഴത്തോപ്പ്	1
4	ബിജോ മാത്യു എളംഇരുത്തിൽ വീട് തടിയംപാട് പി ഓ വാഴത്തോപ്പ് ഫോൺ:9497881470	സുഡന്റ് കൗൺസിലർ (ആൺ)	പ്രീമെട്രിക് ഹോസ്റ്റൽ (ആൺ) തൊട്ടപ്പുഴ, കമളി, കോടാലിപ്പാറ	2



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2023

Ashna Shaju



Welcare College of Nursing  
Vettickal P.O.  
Pampra, Mulanthuruthy (Via)  
Ernakulam - 682 314  
Phone : 0485 2245285, 9947018666  
Fax : 0485 - 2245239  
Email : [welcarecollegeofnursing@gmail.com](mailto:welcarecollegeofnursing@gmail.com)  
Website : [www.welcarecollegeofnursing.org](http://www.welcarecollegeofnursing.org)

WCON/STAFF/PER/25/2022

Date: 21/04/2022

## EXPERIENCE CERTIFICATE

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. Ashna Shaju has worked as IT Personnel at Welcare College of Nursing during the period from 01/04/2021 to 31/03/2022. Her duties include online updation of student management and faculty management system in the university, Nursing Councils. She was Involved in the Online support for University examination, CCTV surveillance and Recording, Downloading of question paper, IT support for students and staff, Brochure, banner, web and graphic designing for various programs of the college.

Her character and conduct are good.

I wish her all success in future endeavours.

  
PROF. RENU SUSAN THOMAS  
PRINCIPAL  
WELCARE COLLEGE OF NURSING  
Vettickal P.O., Pampra, Mulanthuruthy (Via),  
Ernakulam - 682 314



UNIT OF WELCARE MEDICAL & EDUCATIONAL TRUST, S.A. ROAD, VYTTILA, KOCHI - 682 019



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Aswani Kishore





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2023

Aswani Kp



Ms. Aswani K. P  
Kolloly(H)  
Karamattom  
Paduvapuram(P.O)  
Ernakulam - 683576

12th July, 2021

## OFFER LETTER

Dear Ms. Aswani K. P,

### **Congratulations!!**

Further to the discussion you had with us, we are pleased to offer you the post of **Software Developer** at Innovature, or in such other capacity the company shall from determine time to time. I believe that your talents will not only benefit Innovature but also that our mutual relationship will assist you in reaching your personal and professional goals.

You are requested to be available online on **12<sup>th</sup> July, 2021** by **10.00 AM**. You shall be based at our **Kochi Development Centre** initially and should be willing to travel or re-locate on-site for business purposes at any given point of time.

Your annual compensation shall be INR Rs. **2,64,000** /- (Rupees **Two Lakhs Sixty-Four Thousand** only) per annum (CTC) as shown in Annexure A. Your compensation may also include Insurance, Casual, Sick and Privilege leave and other benefits as per corporate policy. Detailed compensation plan will be provided in the Employment Agreement given to you at the time of joining. Kindly note that your compensation is strictly confidential between you and Innovature. Disclosing this information to third parties would be considered a violation of the confidentiality policy and may be liable of disciplinary action. You will be on probation for **12** months from the date of your joining and your services will be confirmed in writing after the successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.

I am anticipating that you will accept this offer by **12<sup>th</sup> July, 2021**. Upon joining you will be required to sign an "Employment Agreement". You will also be required to bring the documents as shown in Annexure A (along with photocopies), on the date of your reporting. Kindly note that this offer is strictly contingent upon satisfactory review of your reference/ background checks and the certification of any relevant academic and professional credentials.

Please indicate your acceptance of this offer by signing one copy of this letter in the space provided below. I am eagerly looking forward to having you join our team. Should you have any questions, please do not hesitate to contact me. We wish you a successful and rewarding career with us.

**Innovature Software Labs (P) Ltd.**

18<sup>th</sup> Floor, Trans Asia Cyber Park, Infopark SEZ, Phase 2, Kakkanad, Cochin, Kerala, India-682303  
Ph # +91 484 4038120 [www.innovature.ai](http://www.innovature.ai) CIN: U72200KL2005PTC018749



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Aswani Kp2



## Annexure A

### A) CTCBreak-up

Particulars	Monthly (INR)	Annual (INR)
<b>Fixed Components</b>		
Basic Pay	₹ 6000	₹ 72000
HRA	₹ 2400	₹ 28800
Conveyance Allowance	₹ 1600	₹ 19200
Special Allowance	₹ 4823	₹ 57876
Leave Travel Allowance (LTA)	₹ 600	₹ 7200
<b>Gross Salary</b>	<b>₹ 1,5,423</b>	<b>₹ 1,85,076</b>
<b>Employee Benefits (Employer Contributions)</b>		
Provident Fund (PF)	₹ 720	₹ 8640
Gratuity	₹ 289	₹ 3468
Welfare Fund	₹ 20	₹ 240
ESI	₹ 548	₹ 6576
<b>Term Linked Bonus (Paid Bi-Monthly after Term Completion)</b>		
Term Linked Bonus (TLB)	₹ 5000	₹ 60000
<b>Grand CTC</b>	<b>₹ 22,000</b>	<b>₹ 2,64,000</b>
<b>Grand CTC in words: Rupees Two Lakhs Sixty Four Thousand per annum.</b>		

#### Notes:

1. Statutory employee contribution towards PF to be deducted as per the Govt. of India PF guidelines.
2. Eligibility for Gratuity to be as per provisions of the Payment of Gratuity Act Govt. of India).
3. Tax deductions will apply as per provisions of Govt. of India Income Tax Laws.
4. Term Linked Bonus (TLB) to be paid after completion of 1 year on a bi-monthly schedule during the subsequent term.
5. Bonus component (TLB) payout to be applicable only for employees who are on active payroll at the day of the bonus payout. Bonuses will not be pro-rated for pay out and will not be applicable for employees who have been terminated, on notice-periods, on performance improvement plans, or have resigned prior to the bonus payout date.

### B) List of Joining Documents

1. Photographs (Passport size) - 3 No's.
2. Photo Identity & Address Proof Documents - Originals & copies of Passport and PAN Card (all are mandatory).
3. Academic Credentials- Originals & Copies.

Innovature Software Labs (P) Ltd.

18<sup>th</sup> Floor, Trans Asia Cyber Park, Infopark SEZ, Phase 2, Kakkanad, Cochin, Kerala, India-682303  
Ph # +91 484 4038120 [www.innovature.ai](http://www.innovature.ai) CIN: U72200KL2005PTC018749





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Aswani Vinay K



Ref. DIT/AL/01/DEC/2020

Date:07.12.2020

To,  
Ms. Aswani Vinay K  
Email: [aswanivinayk@gmail.com](mailto:aswanivinayk@gmail.com)  
Mobile: +91 9745803719

**Sub: Job Offer Letter**

**Dear Ms. Aswani Vinay K**

With reference to your application for employment and the subsequent interviews you had with us, we are pleased to offer you the position given below in our organization on the following terms and conditions, which are applicable to this appointment, are recorded for your consideration and acceptance.

**1. Designation: Customer Service Executive**

**2. Remuneration:** You will be placed in grade 'D' of the existing grade of pay on a commencing monthly CTC of Rs. 10,000/- (Indian Rupees Ten Thousand Only). Refer Annex-I for your detailed compensation package and grade details.

The management reserves the right to bifurcate the salary merging or bifurcating with any other allowance/allowances. Increments are sanctioned purely on the basis of the performance report of the employee.

**3. Probation Period:** Initially you will be on probation for a period of **SIX months** from the date of your joining. Thereafter the probation period may be either dispensed with or extended at the discretion of the management for another one year. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.

**4. Work Location:** Your place of posting will, at present, be at Thrissur. You are liable to be transferred to another branch, post or place or to any of our sister concerns whether now in existence or which may come into existence hereafter. If you are required to work in any of our sister concerns during your normal working hours, no additional payment will be made for such work. In case you are transferred to another location, it will be your responsibility to make arrangements for your residential accommodation and for other necessities, if any. Also the management can shift its place/places of working to anywhere in India and in that event you will have to make compliance for working at the new place of work for travelling to attend duties outside the place of your employment, you shall be governed by TA/DA rules of the company, if applicable in your case.

Read & Agreed:..... (signature)

COIMBATORE - 641 018

Classic Towers 6th Floor, 1547, Trichy Road, Opp. GH  
Email: [info@delightitech.com](mailto:info@delightitech.com) | Web: [www.delightitech.com](http://www.delightitech.com)



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Aswani Vinay K4



DELIGHT  
INFOTECH

**19. Address of Communication:** For any service or notice or communication of whatever kind, you will be informed by ordinary post or through courier at the address given by you at the time of employment or such other address which you may hereafter intimate to the management. The management may also paste a copy of the letter on the notice board which shall be considered to be sufficient services on you. It will be your duty to intimate in writing to the management whenever there is any change of your address. Also, you will not refuse to accept any communication as offered to you for personal delivery.

**20. Documents Required:** You are required to submit the self-attested documents as given below prior to joining the origination:

1. Copies of certificate relating to your Academic Qualification.
2. Relieving letter from the Previous Employer.
3. Copy of Last drawn pay slip.
4. Experience certificate from previous Employment.
5. Passport size photos.
6. Copies of Aadhaar, Passport & other relevant proof of identification.

This appointment is based on the information given by you to us in your employment/personal data form and otherwise, and shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, the management can recover the payment made to you towards your remuneration during the employment.

In case the terms and conditions are acceptable to you, please sign the duplicate of this letter in token of your having understood and having accepted the same and return the same.

Wish you good luck in your new assignment.

Yours faithfully,

For M/s. Delight Info Tech Coimbatore

  
(Authorized signatory)



## DECLARATION

I have read/understood the above terms and conditions and agree to abide by them.

Name:

Signature:

Date:

COIMBATORE - 641 018

Classic Towers 6th Floor, 1547, Trichy Road, Opp. GH  
Email: [info@delighttech.com](mailto:info@delighttech.com) | Web: [www.delighttech.com](http://www.delighttech.com)



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Aswathy Babu

airtel

72% 1:39 pm



Dear Aswathi,

**Congratulations!**

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Associate Software Engineer**. This is a "Trainee" position with the company.

We will be offering you a stipend of **INR 8000/-** for the first three months, and based on your performance and evaluation on it, we shall increase the salary later.

Your expected starting date is **5th April 2021**. You will be receiving the signed appointment letter at the beginning of your employment.

We would like to have your response on or before **27th March 2021, 4 PM**. Also share your documents as per Annexure 1 for verification before 28th March 2021, 4 PM.

In the meantime, please feel free to contact me via email or phone, should you have any questions.

We are all looking forward to having you on our team.

Best Regards,



**Chandrasravan R B**  
Assistant Manager - Talent  
Acquisition

Techversant Infotech Pvt Ltd,



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Aswathy K B





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Aswathy Rajesh





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Athira Asokan





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Athira Joshy





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Athira P G



YENEPOYA  
(DEEMED TO BE UNIVERSITY)  
Recognised under Sec. 3(A) of the UGC Act 1956  
Accredited by NAAC with 'A' Grade

Ref: No. Y/REG/ACA/JRF/Appointment/2021

02.11.2021

Ms. Athira P.G  
D/o Mr. Gopalakrishnan  
Perunelly (H), Puduruthy P O  
Thrissur – 680 623

Email: ammuperunelly@gmail.com

Sub: Your Appointment as Junior Research Fellow

\*\*\*\*\*

Yenepoya (Deemed to be University) is pleased to offer you fellowship as JRF for the period of one year with effect from 15.11.2021 in Yenepoya Research Centre. You will be paid fellowship @ Rs.14,000/- pm.

Please report to the undersigned together with all the originals of the certificates/testimonials.

The terms and conditions governing the appointment are attached herewith.

Please return the duplicate copy hereof duly signed by you in acceptance of this letter of appointment.

Thanking You,

Enc: as above.

Yours faithfully,

  
(Dr. Gangadhara Somayaji K S)  
REGISTRAR

Copy to:

- Finance Officer
- Director, Yenepoya Research Centre
- File copy

University Road, Deralakatte, Mangaluru - 575 018.

T : +91 824 220 6000 E : reachus@yenepoya.edu.in www.yenepoya.edu.in





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Athira Radhakrishnan



Date: 19-Apr-23

## Offer Letter

**Athira Radhakrishnan**  
Thuruthimadom house  
Thaikkattukara P.O, Aluva  
Kerala, Pin: 683106

Dear Ms. Athira Radhakrishnan,

Following your job application and further discussions, we are pleased to appoint you as **"Support Associate"** in Speridian Technologies Private Limited (the **"Company"**), subject to your acceptance of the terms and conditions contained herein.

## Terms and Conditions

### 1. Requirements

- You will have to bring 6 copies of your latest passport size colour photographs, the originals and one set of copies of all certificates from SSLC to the latest qualification, experience/relieving certificates, last 3 month payslips from the previous organization, copy of PAN card, Passport, Aadhar and Form 16 on the joining date.
- The employment contract will be valid only after both parties confirm their acceptance by signing the contract.
- This contract is issued based on the particulars furnished by you in your CV and also at the time of interview/discussions with us. Speridian has a well-defined background verification process to establish the genuineness of the information and documents furnished by you in the Employment Application Form and CV. In case any information furnished by you is found to be incorrect during the verification process, or at any time during your employment with us, this contract, or your employment shall be annulled automatically.

### 2. Posting

Your place of work will be at the Speridian facility situated at **Cochin**. Your services are, however, liable to be transferred to any of our other offices or offices of our existing or future affiliates, clients or associates, in India or abroad, at the sole discretion of the Company.

### 3. Reporting Date

You're joining our organization on or before **24-Apr-2023**.



Speridian Technologies Private Limited  
CIN: U72200KL2005PTC018542  
G2, Thejaswini, Technopark, Trivandrum, India 695 581



+91 471 270 0526



[www.speridian.com](http://www.speridian.com)



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Athira Radhakrishnan5



If you agree to these terms and conditions, kindly return the counterpart of this Appointment Offer enclosed herewith duly signed on all the pages within seven days of your receiving it.

For any additional information or clarification on any of the above terms and conditions, please do not hesitate to contact us.

Yours Sincerely,

**For Speridian Technologies Pvt. Ltd.,**

**Vivek S Nair**  
Associate Director – Human Resources

I have read and understood the terms and conditions of the above Employment Contract and I unconditionally accept the same without any reservations whatsoever.

Signed by:

Name:

Date:

#### Office Locations

Trivandrum	Kochi	Bangalore	Mumbai	Calicut
Technopark Campus G2, Thejaswini Trivandrum 695 581	Phase IV, Carnival Infopark SEZ, Cochin 682042	Etamin Block A Wing 5 <sup>th</sup> Floor, Prestige Tech Park Bangalore 560103	Unit # 107, Hubtown Solaris, N.S.Phadke Marg, Andheri - East. Mumbai 400069	5th Floor, HiLITE Business Park, Kozhikode 673014



Speridian Technologies Private Limited  
CIN: U72200KL2005PTC018542  
G2, Thejaswini, Technopark, Trivandrum, India 695 581



+91 471 270 0526



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Athul Mathew



electronikmedia

Date: 14-Jan-2021

To,  
Athul Mathew  
Kakkanad CSEZ P.O,  
Kochi, Kerala

**SUBJECT: OFFER LETTER**

Dear Athul,

Congratulations!

We are pleased to offer you the position of "Trainee - Front-end Developer" -at Electronikmedia, Cochin.

The compensation being offered will be ₹108,000/- (Rupees One Lakh Eight Thousand only) per annum on a Cost to Company (CTC) basis.

The specific break-up of your CTC is attached as Annexure. You will also be eligible for Leave as per policies on completion of your probation period i.e. 3 months.

You have indicated that you are in a position to join on 18<sup>th</sup>, Jan, 2021. Please confirm by e-mail and signing a copy of this letter and sending it back to us.

At the time of joining, you are requested to present the copies of the following certificates and testimonials for our records:

- Passport size color photograph (Digital Copy)
- Offer Letter
- Educational Qualification Certificates
- Experience Certificate/s (Last employer's Offer letters etc)
- Relieving Letter / acceptance of resignation from all your previous employers
- Proof of Age & Residence (Copy of Aadhaar, Passport/ Election ID card / Driving License)
- Proof of last salary drawn/Pay slip (salary slip / salary certificates/last compensation letter)
- Permanent Account Number (PAN) Card

This offer is valid till Friday, January 15, 2021. We need a confirmation on your acceptance and date of joining; else the Offer letter stands withdrawn. We will proceed on conducting a reference check and background verification with your present/previous Organization.

We welcome you and we are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Thanking You.  
Yours truly,  
For Electronikmedia

Bertin Dacruz  
Director

building  
digital  
presence

hello@electronikmedia.in

+91 97453 43425

www.electronikmedia.in

electronikmedia  
59/943 (26/2705 g)  
kuttamparambil building,  
pandit karuppan road,  
thevara,  
cochin - 682 103



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2023

Athul Mathew1



electronikmedia

### Annexure-1

Offer Annexure		
Name: Athul Mathew		
Designation: Trainee -Front-end Developer		
Date of Joining: 18-Jan-2021		
Location: Cochin		
Components	Monthly	Yearly
Annual Fixed Cost	Amt (INR)	Amt (INR)
Basic	4,500.00	54,000.00
HRA	1,800.00	21,600.00
Other Allowance	2,700.00	32,400.00
<b>Gross Pay</b>	<b>9,000.00</b>	<b>108,000.00</b>
* The Employee Agrees to not have Provident Fund registered against his/her name shall be eligible upon introducing the EPF Scheme whenever applicable.		
*Professional tax, ESIC, LWF and Income Tax would be deducted as per govt. rules and regulations whenever applicable.		
*Based on Probation Confirmation (3months) your Gross salary would be revised to 14K		

I confirm having understood and accepted the above, which form part of my appointment with Electronikmedia.

The original of this letter is in my possession.

Date: 16/01/2021

Signature: 

building  
digital  
presence

hello@electronikmedia.in

+91 97453 43425

www.electronikmedia.in

electronikmedia  
59/943 (26/2705 g)  
kuttamparambil building,  
pandit karuppan road,  
thevara,  
cochin - 682 103



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Athul Raj D



## APPOINTMENT LETTER

Ref No.:Jun 23/ECOMOTH/CAPCT/CON/33

Date:3-Jun-2023

To,  
Mr. Athulraj D  
Paravur

Dear Mr. Athulraj D,

We are pleased to appoint you as **Team Lead** with **ElasticRun** at **Paravur**, for a fixed period contract subject to the following terms and conditions.

1. This assignment is only for a fixed period. Your contract will commence from **5-Jun-2023** and expire on completion of **(12)** months from the date of joining, i.e **4-Jun-2024**.
2. Upon lapse or termination of the above-mentioned period, your contract with the organization shall stand terminated forthwith. However, on completion of the contract period the contract may be extended based on business requirements and your performance. Hence, this contract by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company.
3. If, however, the assignment is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands.
4. During your contract period, your Annual gross compensation will be **Rs.384,000 (Rupees Three Lakhs Eighty Four Thousand only)** as defined in the salary annexure.  
You will be covered under the company insurance policies as under –
  1. Group Medical Insurance upto **Rs.5,00,000** family floater (Employee + Spouse + 2 Children)
  2. Group Term Life Insurance upto **Rs.30,00,000** (Subject to your Health History)
  3. Group Personal Accident Insurance upto **Rs.20,00,000**
5. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS for which you must provide relevant bank details and other information at the time of joining.
6. In addition to the Monthly Salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month. Any discrepancy in the salary received needs to be reported within 7 days of receipt of salary after which, it will be considered as correct and further claims will not be entertained. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at Higher rate as per Income Tax Act, in case PAN number along with proof is not provided within 7 days of joining. Any unclaimed salary within 3 years from when it is due, will be paid to Labour Welfare Fund as per Labour Welfare Fund Act.
7. Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that Circumstances Company shall not be held responsible.
8. You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within 7 days from your date of

### NTEx Transportation Services Pvt Ltd.

2<sup>nd</sup> Floor, Wonder Cars Arena Building, Sr. No. 165, Near Kokane Chowk, Pimple Saudagar, Pune-411027  
Ph: (020) 2740 2430, +91 744474 88501 | CIN - U63090PN2014PTC151094 | email - [contactus@elastic.run](mailto:contactus@elastic.run)  
[www.elastic.run](http://www.elastic.run)

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2023

Athul Raj D2



- act which in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this Contract you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
- You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the organization. Your continuance of contract is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.
  - Any intellectual property that results from work performed by the Individual under this contract shall be the property of the organization and the Individual agrees to assign/ transfer to the organization, the worldwide, perpetual and entire right, title, and interest in all intellectual properties including all rights to obtain, register, perfect, and enforce patents, copyrights, and other intellectual property protection under any laws and conventions.
  - All proprietary information/ material of the organization that is made known to you during this contract shall be received in confidence and you shall not disclose or, except in performing the services, use any such proprietary information/ material. You agree that all information, correspondence, documents, materials or items provided to you by the organization are provided to you in trust and on lapse/ termination of this contract, you shall promptly return all such material to the organization, as the case may be
  - You agree to defend, indemnify and hold the organization or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this Letter or for misconduct, violation of any law or creation of any legal liability by you.
  - Any dispute between the Individual and the organization shall be referred to a sole arbitrator to be selected from a list of arbitrators nominated by the organization. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act, 1996, at Pune, India. This engagement letter shall be governed in all respects by the laws of India.
  - Please confirm your acceptance of this contract of employment on the above terms and condition by signing and returning a signed copy of this letter for our records.
  - Delivery of executed signature pages by facsimile or electronic transmission (via scanned PDF) will constitute effective and binding execution and delivery of this Offer Letter.

#### ENDORSEMENT

I hereby confirm acceptance of the above terms and conditions of the contract stipulated therein.

For ElasticRun

Accepted and Agreed

Staff Name : Athulraj D

Authorized Signatory

Signature and Date :

3-Jun-2023

#### NTEx Transportation Services Pvt Ltd.

2<sup>nd</sup> Floor, Wonder Cars Arena Building, Sr. No. 165, Near Kokane Chowk, Pimple Saudagar, Pune-411027  
Ph: (020) 2740 2430, +91 744474 88501 | CIN - U63090PN2014PTC151094 | email - contactus@elastic.run  
[www.elastic.run](http://www.elastic.run)

Page 3 of 4



Banazir M Ali





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SSR  
5<sup>th</sup> CYCLE  
2023

Barsa T A

Hostcurator IT Solutions Job  
Offer Letter Inbox ☆

 Nisamudeen Plackal 6/11/2022  
to me ▾

Hi Barsa TA,

Congratulations!!!

It is my pleasure to extend the following offer of employment to you on behalf of Hostcurator IT solutions PVT LTD Team.

You are appointed to the position of Junior Php Developer. After joining, you will be under probation for a period of 3 months. After successful completion of the probation and review thereof, you will be entitled to other allowances and benefits whatsoever as per the company policies.

Your gross monthly salary on the basis of Cost to Company will be 8000 INR (Eight Thousand Rupees), all inclusive during your probation period. After 3 months your salary will be incremented based on your performance. Your next consecutive salary hikes will be every year based on your date of joining. You shall receive your payments on or before the 10th of every month.

You have to work 6 days per week during regular office hours

Monday to Saturday 9:00AM to 5:00PM

Location :- <https://goo.gl/maps/RuTsRiRGhoSmKkoY6>  
Royal Plaza, Second floor office number, Office space NO:- 115 ( Next to Enterprise and Dobot)

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Kindly confirm if you accept this offer and acknowledge the email with your joining date.

Regards,  
Nisamudeen. P.S





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5<sup>th</sup> CYCLE  
2023

Basil James

**GOVERNMENT OF INDIA**  
**DEPARTMENT OF POSTS**  
OFFICE OF THE SENIOR SUPERINTENDENT OF POST OFFICES  
ALUVA DIVISION, ALUVA-683101

**IDENTITY CARD**

Name : BASIL JAMES  
Employee ID : 50572835  
Post : GDS BPM  
Date of Birth : 11.09.2000  
Valid Upto : 01.02.2028

Signature of Holder: [Handwritten Signature]  
Issuing Authority: [Blank]



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SSR  
5<sup>th</sup> CYCLE  
2023

Basil John

**HTC** **HTC Holdings Private Ltd.**  
Unit 39, SDF I, Phase II, MEPZ - SEZ  
Tambaram, Chennai - 600 045, INDIA  
Tel : +91 44 2262 3522 Fax : 91 44 2262 7713  
CIN : U72200TN2005PTC056545

Ref. No. HTC/SEED 44/015/2020-2021/11068 01-Feb-21

Mr. Basil John  
Arakkakudy House, Ezhipram, Kadayiruppu P O, Aikaranad North,  
Ernakulam, Kerala-682311.

Dear Basil John,

Thank you for your interest in pursuing a career with HTC Holdings Private Ltd., (hereinafter to be referred to as "HTC Holdings" or "Company"). We appreciate the time and effort you have taken to undergo our selection process. We at HTC Holdings hope that you find this new phase of your career a rewarding experience.

**Pre-requisites for joining**

- You shall submit your original academic and degree certificates (10th and 12th, course completion certificates along with mark sheets and the degree certificate).
- HTC Holdings requires you to submit a copy of your valid passport within 3 months of your joining.
- HTC Holdings requires you to have the necessary infrastructure (desktop / laptop, broadband connectivity etc., at your home) for the training program.
- HTC Holdings reserves the right to carry out necessary background checks on your profile and your offer is strictly subject to favorable clearance of such background checks.

**Batch-wise intake**

- HTC Holdings training division will communicate the start date of the training batch to which you will be allocated. The training programs will be online / classroom sessions based on the Government regulations from time to time. You should have necessary infrastructure to attend to the online session as and when scheduled on regular basis.
- You will be designated as **Programmer Analyst Trainee** with a starting salary of Rs.3,00,000/-(Rupees Three Lakhs only) per annum, all inclusive.

**HTC Holdings training program**

- HTC Holdings provides a unique, career based program, providing training in the areas of Information Technology, with a commitment and obligation from the participants to serve HTC Holdings and its group companies as an employee for a minimum period of 3 years.
- You will be periodically evaluated during the training program through tests, projects and interviews. You are required to clear all the test successfully by scoring above 60% in each of the topics / subjects failing which the company has the prerogative to remove you from the training program.
- Apart from the evaluation of your on-the-job training, deputation to any project will depend on your attendance, overall behavior and performance during the training program.

*[Handwritten signature]*

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SSR  
5<sup>th</sup> CYCLE  
2023

Bency Biju



**REGISTERED WITH A.D**

പത്തനംതിട്ട ജില്ലാ ചൈൽഡ് പ്രൊട്ടക്ഷൻ  
ആഫീസറുടെ കാര്യാലയം, ആറൻമുള  
ഫോൺ 0468-2319998, Email Id: dcpupta@gmail.com  
തീയതി: 04/08/2023

### നിയമന ഉത്തരവ്

വിഷയം:- വനിതാ ശിശു വികസന വകുപ്പ്- മിഷൻ വാത്സല്യ -ജില്ലാ ചൈൽഡ് പ്രൊട്ടക്ഷൻ യൂണിറ്റ്, പത്തനംതിട്ട- ജില്ലാതല ചൈൽഡ് ഹെൽപ്പ് ലൈൻ - കൗൺസിലറുടെ തസ്തികയിലേക്ക് ക്യാമറി. ബെൻസി ബാബു, തേക്കുന്നത്, വെള്ളൂർ, വെണ്ണികുളം പി.ഒ, തിരുവല്ല, പത്തനംതിട്ട, കരാർ വ്യവസ്ഥയിലുള്ള നിയമനം സംബന്ധിച്ച്

- സൂചന : 1) ബഹുവനിതാ ശിശു വികസന വകുപ്പ് ഡയറക്ടറുടെ ഐസിപിഎസ്-5/92/2023 നമ്പർ കത്ത്
- 2.) 06/07/2023 ലെ ഈ കാര്യാലയത്തിൽ ഡി.സി.പി.യു/പി.റ്റി.എ/154/2023 നമ്പർ വിജ്ഞാപനം.
- 3.) ബഹു.വനിതാ ശിശു വികസന വകുപ്പ് ഡയറക്ടറുടെ ഐസിപിഎസ്-5/079/2023 നമ്പർ പരിപത്രം

**ഉത്തരവ് നമ്പർ ഡിസിപിയു/പിടിഎ/154/2023 തീയതി 04.08.2023**

വനിതാ ശിശു വികസന വകുപ്പ്, പത്തനംതിട്ട ജില്ലാ ചൈൽഡ് പ്രൊട്ടക്ഷൻ യൂണിറ്റ്, ജില്ലാതല ചൈൽഡ് ഹെൽപ്പ് ലൈൻ - കൗൺസിലറുടെ തസ്തികയിലേക്ക് താങ്കളെ സൂചന (1) പ്രകാരം നിയമിച്ചു ഉത്തരവാകുന്നു. കേരള സർവ്വീസ് റൂൾസ് പാർട്ട് 1 റൂൾ 8 ലെ വ്യവസ്ഥകൾക്കനുസൃതമായി കരാർ അടിസ്ഥാനത്തിൽ സർക്കാർ നിശ്ചയിക്കുന്ന സേവനവേതന വ്യവസ്ഥകളുടെ അടിസ്ഥാനത്തിലായിരിക്കും നിയമനം. സൂചന (3) പ്രകാരമുള്ള പ്രതിമാസം 23,000/- (ഇരുപത്തി മൂവായിരം രൂപ മാത്രം) നിരക്കിൽ നിശ്ചയിച്ചിരുന്ന വേതനത്തിന് താങ്കൾ അർഹനാണെങ്കിലും സർക്കാർ തീരുമാനങ്ങൾക്ക് വിധേയമായി മാത്രമായിരിക്കും അന്തിമ വേതനം നിശ്ചയിക്കുക. ഉത്തരവ് കൈപ്പറ്റി ഏഴ് ദിവസത്തിനകം ജില്ലാ ചൈൽഡ് പ്രൊട്ടക്ഷൻ ഓഫീസർ മുന്മാകെ താഴെ പറയുന്ന രേഖകളുമായി ഹാജരായി ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. നിശ്ചിത സമയ പരിധിക്കു ഉള്ളിൽ ജോലിയിൽ പ്രവേശിക്കാത്തപക്ഷം താങ്കളുടെ നിയമനം അസാധുവാകുന്നതാണ്.

1. ഐഡിന്റീഫിക്കേഷൻ സർട്ടിഫിക്കറ്റ്
2. യോഗ്യത/ജനനതീയതി തെളിയിക്കുന്നതിനുള്ള അസ്സൽ പ്രമാണങ്ങൾ
3. ഒരു സിവിൽ സർജന്റെ റാങ്കിൽ കുറയാതെയുള്ള മെഡിക്കൽ ഓഫീസറിൽ നിന്നും ലഭിച്ച ശാരീരിക യോഗ്യത തെളിയിക്കുന്ന മെഡിക്കൽ സർട്ടിഫിക്കറ്റ്
4. സംസ്ഥാന സർവ്വീസിലെ രണ്ട് ഗസറ്റഡ് ഉദ്യോഗസ്ഥരിൽ നിന്നും സമ്പാദിച്ച സഭാവ സർട്ടിഫിക്കറ്റ്
5. സ്വന്തം പേരിൽ എടുത്ത 200/- രൂപയുടെ മുദ്രപത്രം (കേരള സർവ്വീസ് റൂൾസ് പാർട്ട് 1 റൂൾ 8 ലെ വ്യവസ്ഥകൾക്കനുസൃതമായി കരാറിൽ ഏർപ്പെടുന്നതിന്)

ജില്ലാ ചൈൽഡ് പ്രൊട്ടക്ഷൻ ആഫീസർ  
പത്തനംതിട്ട

To,  
Bency Babu  
Thekkunnathu  
Vellara, Vennikulam P O  
Thiruvalla, Pathanamthitta




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5<sup>th</sup> CYCLE  
2023

Binu P Muraly

  
Union U P School  
Nedungad

UDISE Code : 32081400202  
Narakal, Nayarambalam, Ernakulam  
Pin-682509  
unionups1939@gmail.com  
9567760844

04th May 2022

To,

**Binu P Murali**  
Karthika, XIX/1047A1  
P D Road, Palluruthy  
Kochi-682006

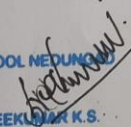
**Subject: Appointment Letter for the Post of Office Assistant**


Dear Binu P Murali,

This is in reference to your Job application followed with the rounds of Interview had with us.

We are pleased to appoint you to the position of **Office Assistant** in our organization, with effect from 04.05.2022 on the following terms and conditions:

- You shall be on probation / training for one year from the date of commencement of your service which may be further extended at the discretion of the Management.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the Management
- During the tenure of your employment with the School, you may be called upon to present yourself for a medical examination and decision taken by the management based on the findings of the report by the school appointed medical practitioner shall be binding on you

For UNION UP SCHOOL NEDUNGAD  
  
SREEKLAL K.S.  
Manager





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Britto Shibu






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2023

Cilvania Dominic

 **ILM COLLEGE OF ARTS & SCIENCE**  
(Affiliated to MG University, Kottayam)  
Techno Village, Methala, Keezhilam P.O., Perumbavoor  
Ernakulam Dist., Kerala - 683 541, India  
- A PROJECT OF ILM TRUST, PERUMBAVOOR -

Phone: 0484 - 2597902/03  
8281591000  
ilmartscollege@gmail.com  
www.ilmartscollege.ac.in

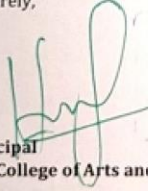
ILM / 20\_\_\_ / **331** Date.....


ILM/325/2021 30.11.2021

**CERTIFICATE**

This is to certify that Miss. Cilvania Dominic, Ayanthickal (H), Mammattikanam P.O, Rajakkad, 685566, was working as an Assistant Professor & HOD in the Department Psychology from 07.08.2020 to 30.11.2021. Miss. Cilvania Dominic having a pleasing personality bears a good moral character and conduct and also possesses active habit and manners. She handled her assignments with utmost care and has shown self-initiative in discharging her routine responsibilities quite efficiently. She has taken a keen interest in providing enough knowledge to the students in a very friendly manner and in a sincere way of concepts and also her overall behavior with the students and other staff is praiseworthy. We have noticed her drastic development in these years and we believe she will progress in her career. We wish her all the success and growth in her future.

Sincerely,

  
**HARIS P.M, MCA, M.Sc.**  
PRINCIPAL  
ILM COLLEGE OF ARTS & SCIENCE  
Methala, Keezhilam P.O, Perumbavoor-683 543  
E-mail: ilmartscollege@gmail.com, Ph: 0484-2597902/03



Principal  
ILM College of Arts and Science



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SSR  
5<sup>th</sup> CYCLE  
2023

Devika Nair M



June 6, 2021

HRD/3T/1002027416/21-22

Ms. Devika Nair M  
Geethalayam House  
Santhanpara Po, Santhanpara  
Idukki-685619  
India

Ph: +91-9048585933

Dear Devika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.06.06 11:49:38 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

*Company Confidential - This communication is confidential between you and Infosys Limited*







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SSR  
5<sup>th</sup> CYCLE  
2023

Dheeraj Mohan



March 3, 2015

Dear DHEERAJ MOHAN,

Congratulations! We are pleased to inform that you have successfully completed the selection process conducted by Wipro Ltd. for the Wipro Academy of Software Excellence (WASE). This letter is to confirm that we intend to offer you this opportunity on the following terms:

- I. Your designation would be Student – Computer Applications.
- II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. On satisfactory completion of training, you will be assigned to projects in Wipro Limited.
- III. On joining, you would be required to sign a training agreement which is applicable to you during the training period and up to 4 years commencing from your date of joining. The agreement requires you to pay liquidated damages of **Rs.75,000** to Wipro for the cost of training incurred in the event of your exit/termination within 12 months from the date of joining. If you exit/terminate any time after 12 months from the date of joining you will have to pay liquidated damages of **Rs.60,000** to Wipro

The monthly scholarship applicable to you is given below:

Period	Consolidated Scholarship (INR pm)
First year	11,500/- (*)
Second year	14,000/- (*)
Third year	19,000/-(*)
Fourth year	23,000/-(*)

(\*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **1.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

You will be eligible for a Book Allowance of **Rs.1250** per semester. This allowance will be paid every semester except the last semester when you will be engaged in dissertation. The allowance will be paid to you centrally along with your scholarship at the beginning of the semester and you will not be required to provide any inputs from your end to obtain the allowance. The allowance will be subject to tax. The book allowance is applicable only when a student is registered for the semester.

Page 1

Ref No: 4757852

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800



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5<sup>th</sup> CYCLE  
2023

Dheeraj Mohan1



You are also entitled to unique Benefits as mentioned below:

1. Medical reimbursements are available towards domiciliary medical expenses of up to **Rs.15,000** per annum under the Medical Assistance Plan (MAS).
2. Additional Hospitalization expenses of **Rs.10,000** per annum for expenses incurred in CBDT approved hospitals.
3. A Group Personal Accident Insurance (GPAI) Program of **Rs.12,00,000/-**. You could also get an extra coverage by an additional 50% for a nominal and highly negotiated premium.
4. Group Life Insurance Program of **Rs.14,00,000/** is available for students. This makes it possible to also get an extra coverage by an additional 50% for a nominal and highly negotiated premium.

In addition to the above, students are also eligible to participate in a contributory medical insurance cover towards hospitalization and additional medical cover.

- a. A contributory mediclaim insurance program with reimbursements up to **Rs.2,00,000/-**. For any hospitalization claims beyond **Rs.10,000** 10% of the claim amount would need to be borne by the students.
- b. Medical reimbursements of up to **Rs.50,000** per annum under Medical Benefit Scheme (MBS) are available as well towards Specified Illnesses.

Kindly note that the above terms are subject to change at our discretion. Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria.

We look forward to having a long and fruitful relationship with you at Wipro, wish you all the best!

For Wipro Limited,

Rajeev Kumar  
Global Head - Campus Hiring

Page 2

Ref No: 4757852

Confidential

Registered Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054  
Website: [www.wipro.com](http://www.wipro.com), Email: [info@wipro.com](mailto:info@wipro.com), CIN No. L32102KA1945PLC020800



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5<sup>th</sup> CYCLE  
2023

Dilna K V

**U .**  
**S T**

UST/86185167/3585993  
18/05/2021

DILNA K V  
Trivandrum

Sub: Letter of Offer

Dear DILNA,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Assoc. Software Developer", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.3,00,000.00/- (Rupees Three Lakh) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.15,000.00/- (Rupees Fifteen Thousand) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

- i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 21/05/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before 21/05/2021. If you are accepting our offer letter, please send us your confirmation within 72 hours.



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2023

Dilna K V1

**U** -  
**S** T

If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

If you accept this offer of employment, you are required to join your employment on or before 21/05/2021. If you are unable to report on the above date you are required to inform us in writing.

Please see Annexure 2 for details of the documents you are required to produce at the time of joining. This offer of employment is subject to production of the said documents. The determination of the adequacy or authenticity of all or any of the said documents will be at US Technology's sole discretion.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,  
for US Technology International Private Limited

**Accepted**

**Vinesh George**  
Group Manager HR

DILNA, K V

Encl : Annexure 1  
Annexure 2



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2023

Ebin Mathew



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20206367788/Trivandrum**  
**Date: 09/08/2021**

Mr. Ebin Mathew  
Cherickal House, Padichira Post, Pulpally, Wayanad-673579,  
Pulpally,  
Pulpally-673579,  
Kerala.  
Tel# 91-6238257591

Dear Ebin Mathew,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20206367788**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

1



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2023

Ebin Pt



**U F Electricals LLP**



## Board Resolution

We hereby certify that the following resolution of the board of partners of the U F ELECTRICALS LLP was passed at a meeting of the board held on the 27th of February 2023 at XX/464 G, First floor, Padayattil Arcade, Chettiparambu, Irinjalakuda and has been duly recorded in the Minute book of the said company:

RESOLVED THAT Mr. PULICAN THOMAS EBIN, Managing Partner of the company, be and is authorized to sign and execute with any party, person or relevant authority as may be required, all such contracts and agreements of any nature or type including but not limited to employment agreement / contracts, Non-disclosure agreements, sale / purchase agreements, investment agreement, share subscription agreement etc. or such agreements as may be necessary or requisite for the purpose of carrying on the business operations of the company efficiently.

FURTHER RESOLVED THAT, the company has decided to authorize, Mr. PULICAN THOMAS EBIN and is hereby authorized to sign and submit all the necessary papers, letters, forms, etc related with banks, GST, ITR etc. to be submitted by the company in connection with the company. The acts done and documents shall be binding on the company, until the same is withdrawn by giving written notice thereof Specimen.

Signatures of Authorised Signatory:

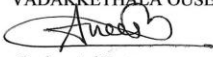
FURTHER RESOLVED THAT, a copy of the above resolution duly certified as true by designated director / authorised signatory of the company.

For the Organization,

PULICAN THOMAS EBIN

  
Managing Partner

VADAKKETHALA OUSEPH ANEESH

  
Designated Partner

+91 77 369 39 777    ufelectricals@outlook.in    XX/464G, Padayattil Arcade, Chettiparambu,  
Irinjalakuda, Kerala -680121



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Elaisa Sabu





Elsa George







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Fathima Kabeer

**M AND M  
AUTO-DISTRIBUTORS  
EDAPPALLY**



**FATHIMA KABEER  
ACCOUNTANT**

ID NO 000977700  
DOB 25/01/2000  
PH No 9072543815



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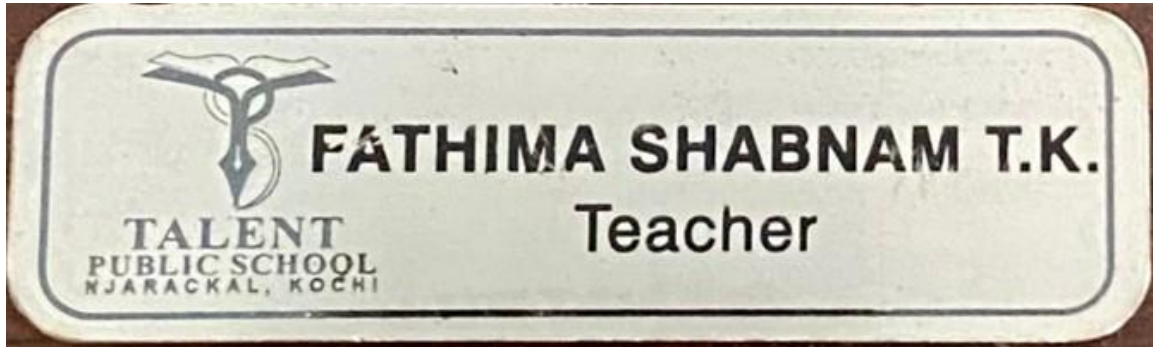
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Fathima Sabnam Tk





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Feba Johnson



**Feba Johnson**  
Academic Mentor in Psychology,  
Learnwise

Feba completed her post-graduation in Psychology (Clinical) from Mahatma Gandhi University. Understanding the science behind mental processes was always her area of interest. She has specialized in research methods in the behavioral sciences. Feba has been practicing as a psychologist, and has conducted mental health awareness classes at various schools and colleges. She has undergone training and internships from different institutes and hospitals. Learning always improves the way we think and facilitates an insightful life. Feba believes that helping others to learn contributes in building one's own capabilities apart from enabling the learner. She looks forward to such a mutually engaging experience with learners in her role as Academic Mentor at Learnwise.



At every step along the way, we'll be there!



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Gayathri G





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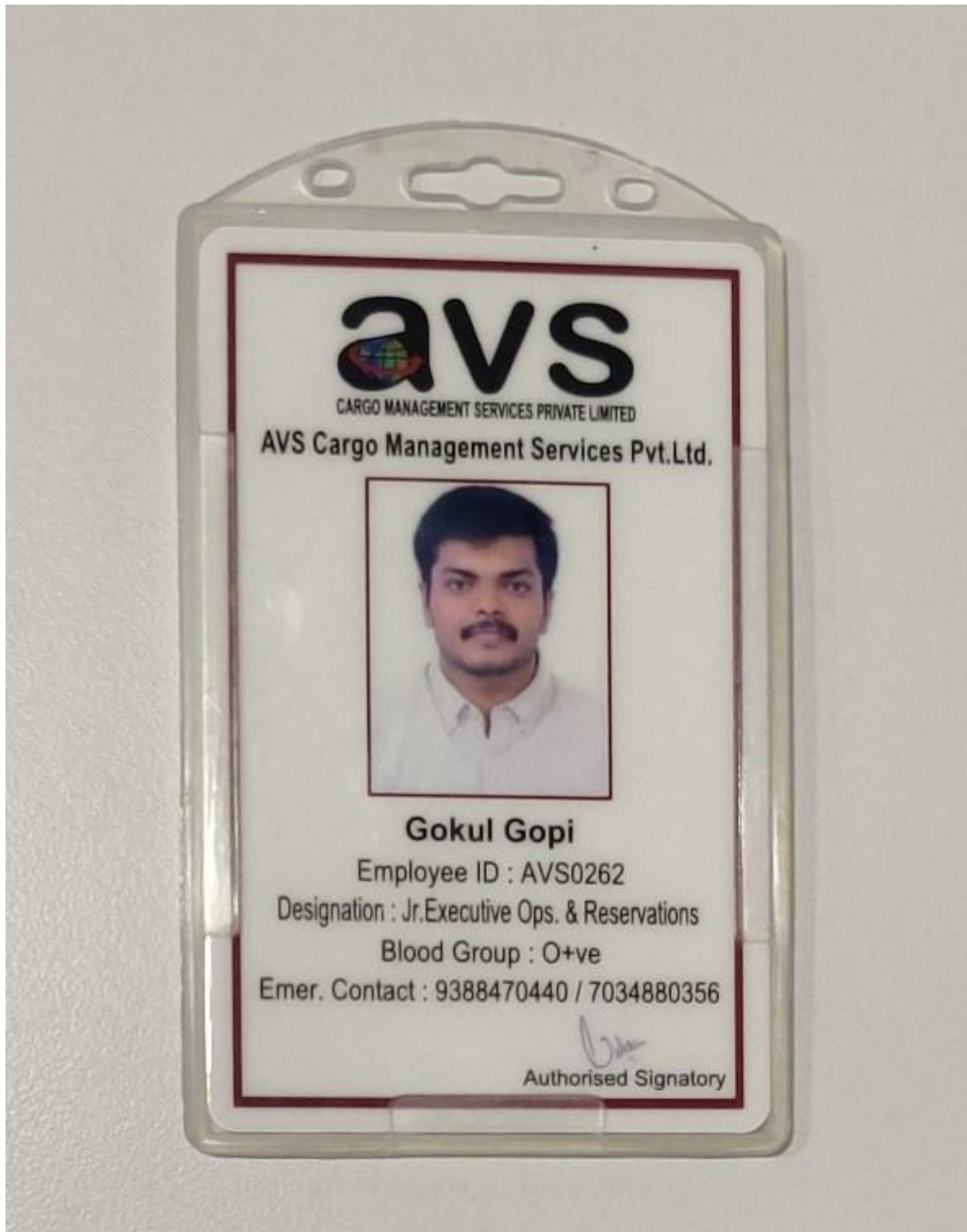
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Gokul Gopi





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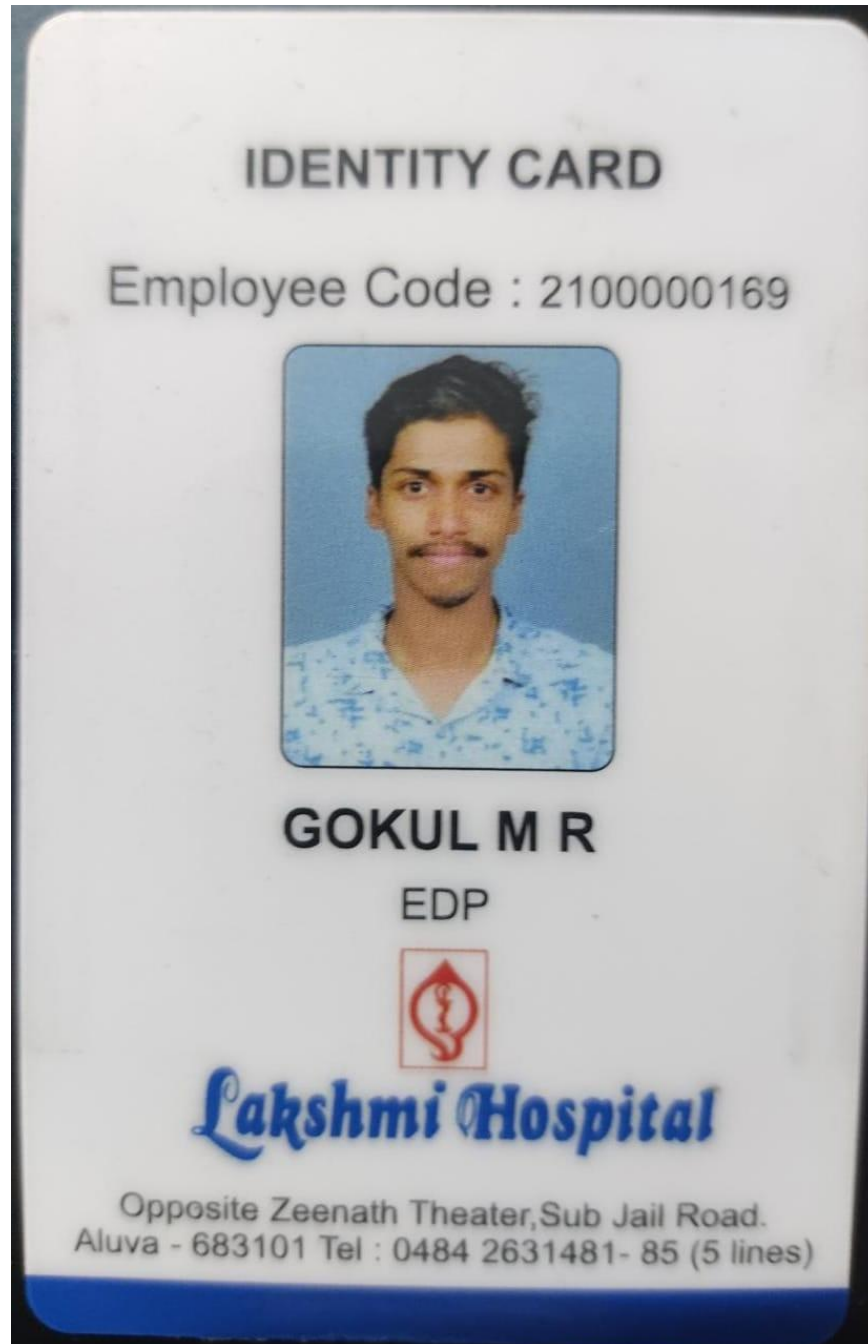
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Gokul M R





Gopika Madhu

AUKI

Pioneering Experiences

## **Employment Term Agreement Strictly Confidential**

Date: February 12th, 2021

Dear Gopika Madhu,

AUKI DIGITAL INNOVATIONS PRIVATE LIMITED (AUKI) is pleased to offer you the position of Developer-Trainee. You will be based in Cochin or any other place/city within India or outside India as decided by the Company from time to time. Your full time employment shall commence from February 15, 2021.

Full Name: Gopika Madhu ,  
Title: Developer-Trainee  
Services: Software Development Services

Your annual CTC for the first 1 year is **Rs.1,80,000.00** (Rs. One lac eighty thousand only).

You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you with reference to the interview with us , based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employers or any previous employer, trade secrets or other company specific information.

The terms and conditions of your employment with the Company are as follows:

### **1. Breach or Misconduct**

Notwithstanding anything herein, the Company shall be entitled to terminate this employment agreement, without notice, in the event you are found to have engaged in: (i) any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; (ii) any other act or omission, inconsistent with your duties; (iii) any breach of this employment agreement, the NDA or the

NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



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Greeshma E G







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Hari Raj K A\_Page-0001





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Harikrishnan K G





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2023

Harikrishnan S



## OFFER LETTER

31-May-2021

Dear Harikrishnan S,

We are pleased to offer you the position of “**Junior System Engineer**” and your expected date of joining is **2<sup>nd</sup> June 2021**. Your employment is subject to the following terms and conditions:

1. Your monthly CTC will be **INR 16,000/-** which will be reviewed periodically as per the company policies.
2. Your confirmation, increment and career progression will purely depend on your performance. Company will provide you ample opportunities for career growth.
3. During your service, you will be governed by the rules and regulations of the company.
4. You will be on probation for a period of five months from the date of your joining. Where after the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation.
5. During probation period the employer may, in its absolute discretion, terminate the employee's employment, for any reason without notice or cause.
6. After confirmation, your services are liable to relieving at two months' notice on resignation or forfeit two month's wages.
7. If you agree to the above terms and conditions you are requested to reply to this email as a token of confirmation.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards success.

We assure you of our support for your professional development and growth.

For SupportSages

Vanisree Vasudevan  
HR Manager




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Hasna M A



## SRI CHAITANYA TECHNO SCHOOL

(AFFILIATED TO CBSE, Govt. of India, New Delhi)  
CBSE Aff. No: 830304 School No: 45215 M: 88610 04637

**APPOINTMENT ORDER**

**ID No. SCTS/00/22-23**

a. Name of the Applicant	: HASNA M A
b. S/o d/o w/o	: ABDUL KAREEM M P
c. Qualification	: M.Sc, B.Ed
d. Department & Designation	: BIOLOGY HS TEACHER
e. Date of Birth	: 23/8/1997
f. Date of Joining	: 18/05/2023

With reference to your Application dated 28/04/2023 and the subsequent interview held at BANGALORE The Management is pleased to offer you the post of **BIOLOGY HS TEACHER at Chandhapura Branch** on a CTC (Cost to Company) of Rs.30000/- Per month in words (**Thirty Thousand Rupees Only**) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:

**Your Appointment is Contingent upon the Following Conditions:**

- Your minimum completion period of service should be one full academic Year. However, if your services, actions and comments are found detrimental to the institution or if you resort to corporal punishments or humiliation, or harass children either physically or mentally you shall be immediately terminated without assigning any reason. On the basis of your performance, if you are found to be not improving or showing growth in your performance, results your services will be stopped with 3 months' notice.
- You are eligible for annual increment provided your work continues and is found satisfactory. However, the grant of increment is not warranted in adverse cases of report and result.
- Your services to the institution(s) must be in strict adherence to the nature of work/ timings/ leaves/ holidays etc., as adopted by the concerned place of work from time to time.
- The employee shall teach for 6(six) periods per day or 36 periods per week and attend to counseling of students for a minimum of 6(six) hours in a week.
- You shall be given teaching periods, invigilation, substitutions, paper correction work etc. as a part of your role. The teaching periods and workload allocation is in the discretion of principal keeping in view the need. It may vary on case to case basis.
- You will not be allowed to take up any full-time/ part-time services in any other organization or institution once you are appointed.
- You are not allowed to leave the campus during the working hours without prior permission of the Principal you shall devote your whole time effort to the service of the institution and are accepted to carry out the instructions of the principal in the stabilization of the system and the growth of the institution.
- You are not permitted to take tuitions outside before or after working hours of the school.
- You are entitled for 12 days of casual leaves only per annum. Leaves availed for more than two days during the same calendar month incur loss of pay.
- Teachers must apply leave well in advance. Leave informed on the same day will be considered loss of pay.
- Leave applying a day before or a day after the holidays, then those will also be considered as leaves.

WebSite: [www.srichaitanyaschool.net](http://www.srichaitanyaschool.net)Email: [Electronicityprincipal@srichaitanyaschool.net](mailto:Electronicityprincipal@srichaitanyaschool.net)

#71 Lakshminarayanapura Village, Huskur Post, Behind APMC Market, Near Electronic City, Bangalore -560099



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Haznath Sajid





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2023

Hilda Cleetus

An ISO 9001:2015 certified company

BARCODE | RFID | AUTOMATION | POS | SOFTWARE | CONSUMABLES



**STALLION ONEBYTE PVT. LTD.**

Stallion House, Padam Stop, KP Vallon Road  
Kadavanthra, Kochi-682020  
Phone: 0484 2314592, 2312986

18<sup>th</sup> May, 2022

**Miss. Hilda Cleetus**  
Choolakkal (H)  
Maradu P.O  
Ernakulam.

Dear **Miss. Hilda Cleetus**,

**Sub: OFFER OF EMPLOYMENT**

Further to the interview and discussions, we, **Stallion OneByte Pvt. Ltd.**, having its registered Office at Stallion House, Paadam Stop, K P Vallon Road, Kadavanthra, Kochi - 682 020, Kerala, are pleased to offer you Employment as **Junior Software Programmer** at our **Corporate Office -Kochi**, on terms and conditions mentioned below.

Your Gross Emolument will be as set out below and detailed in Annexure A:

Description	Gross Emolument per month
Basic Salary	Rs. 6250.00
Allowances	Rs. 6250.00
Gross Salary	<b>Rs. 12500.00</b>

Your terms and conditions of employment are set out (in order of precedence) in the following:

1. This Offer Letter
2. The Statement of Key Terms attached to this letter
3. Standard conditions of Stallion One Byte (P) Ltd

We hope that you will decide to accept our Offer letter and return a signed duplicate copy of this letter along with the attached Personal Information sheet, duly filled, not later than **7** days from the date of this letter, after which it will be considered that you are not interested to join and this Offer Letter will be treated as cancelled.

Yours sincerely

For **STALLION ONEBYTE PVT LTD**

**SONY P TOMY**  
**GM, HEAD - OPERATIONS & MARCOM**

Name: - **Miss. Hilda Cleetus**

Date: - 18<sup>th</sup> May 2022



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Hilda Cleetus4

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## ANNEXURE A- EMPLOYMENT DETAILS

Name	Hilda Cleetus
Employment Code	
Position	Junior Software Programmer
Grade	B1
Department	Software
Location	Kochi

Your CTC will be as follows:

PARTICULARS	GRAND TOTALS
Basic	6250
HRA	3750
Conveyance Allowance	1250
Medical Allowance	1250
<b>Total Gross Salary (A)</b>	<b>12500</b>
Employer Contribution to PF	750
Employer Contribution to ESIC	406
Employer Contribution to LWF	20
Accident Insurance	45
Gratuity	301
<b>Total Indirect (B)</b>	<b>1522</b>
<b>Total CTC per Month (A + B)</b>	<b>14022</b>
<b>Total Cost to Company (Annual)</b>	<b>168263</b>
Less: Deduction	
Employee Contribution to PF	750
Employee Contribution to ESIC	94
Employee Contribution to LWF	20
Mobile Allowance	471
<b>Total Deductions (C)</b>	<b>1335</b>
<b>Net Salary Payable per Month (A-C)</b>	<b>11165</b>

For STALLION ONEBYTE PVT LTD

SONY P TOMY  
GM,HEAD - OPERATIONS & MARCOM

I have read all the above conditions of employment and accept the same.

Name: Hilda Cleetus

Signature:

Date:



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2023

Hussain Mansoor


(Amended)



Government of India  
Form GST REG-06  
[See Rule 10(1)]

## Registration Certificate

Registration Number :32EMNPM7297E1ZL

1.	Legal Name	HUSSAIN MANSOOR			
2.	Trade Name, if any	STYLO BATHWARES			
3.	Additional trade names, if any				
4.	Constitution of Business	Proprietorship			
5.	Address of Principal Place of Business	2/229-1, 2/229-2, Paravoor Kavala Junction, Thottakkattukara P.O, Aluva, Ernakulam, Kerala, 683108			
6.	Date of Liability				
7.	Date of Validity	From	13/07/2023	To	Not Applicable
8.	Type of Registration	Regular			
9.	Particulars of Approving	Kerala Goods and Services Tax Act, 2017			
Signature		Signature valid Digitally signed by: GS GOODS AND SERVICES TAX NETWORK Date: 2023.07.29 13:00:30 IST			
Name		RAMANADHAPILLAI NELLANICKAL DEEPA			
Designation		State Tax Officer			
Jurisdictional Office		Taxpayer Services Circle, Aluva			
Date of issue of Certificate		29/07/2023			

Note: The registration certificate is required to be prominently displayed at all places of Business/Office(s) in the State.

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 29/07/2023 by the jurisdictional authority.





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2023

Hussain Mansoor2

Annexure B



Goods and Services Tax Identification Number: 32EMNPM7297E1ZL

Legal Name HUSSAIN MANSOOR

Trade Name, if any STYLO BATHWARES

Additional trade names, if any

#### Details of Proprietor

1



Name	HUSSAIN MANSOOR
Designation/Status	PROPRIETOR
Resident of State	Kerala



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2023

Jabymol V J



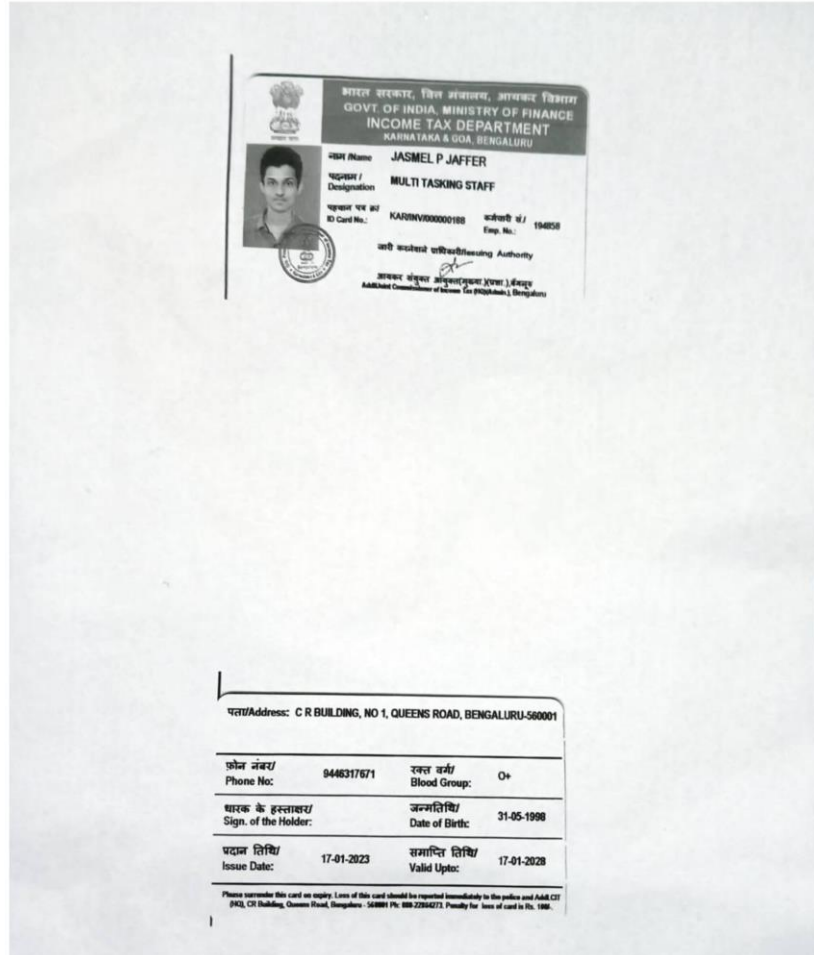


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2023

Jasmal P Jaffer





Jasmin Jose

AUKI

Pioneering Experiences

## **Employment Term Agreement Strictly Confidential**

Date: February 12th, 2021

Dear Jasmin Jose,

AUKI DIGITAL INNOVATIONS PRIVATE LIMITED (AUKI) is pleased to offer you the position of Developer-Trainee. You will be based in Cochin or any other place/city within India or outside India as decided by the Company from time to time. Your full time employment shall commence from February 15, 2021.

Full Name: Jasmin Jose ,  
Title: Developer-Trainee  
Services: Software Development Services

Your annual CTC for the first 1 year is **Rs.1,80,000.00** (Rs. One lac eighty thousand only).

You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you with reference to the interview with us , based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employers or any previous employer, trade secrets or other company specific information.

The terms and conditions of your employment with the Company are as follows:

### **1. Breach or Misconduct**

Notwithstanding anything herein, the Company shall be entitled to terminate this employment agreement, without notice, in the event you are found to have engaged in: (i) any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; (ii) any other act or omission, inconsistent with your duties; (iii) any breach of this employment agreement, the NDA or the

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SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



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Jebin George Bobby



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CMS College Kottayam  
Autonomous

[Home](#) » [Department of Commerce \(self financing\)](#) » [Jebin George Bobby](#)

## JEBIN GEORGE BOBBY



**Assistant Professor (on contract)**

Email:

 ORCID

 VIDWAN



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2023

Jeffin Jose

Axis Bank|

South/SCR013:Kerala Circle \_KER/AXISB/HR/REC/70191  
02-Dec-2020

Mr. Jeffin Jose  
PANENGADAN HOUSE,KUTTIKATTUKARA  
PO,Ernakulam,Kerala683501  
8848132128

## LETTER OF APPOINTMENT

Dear Jeffin Jose,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of **Business Development Executive** in **Branch Banking**.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

### Terms of Employment

#### 1. Compensation

- 1.1 The annual fixed compensation payable to you will be INR **1,70,568.00**, subject to tax deductions at source, as applicable by law. A detailed break up of this amount and other benefits is provided as an Annexure to this letter.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.

#### 2. Code of Conduct & Ethics

- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

#### 3. Whole-time / Alternative Employment

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as

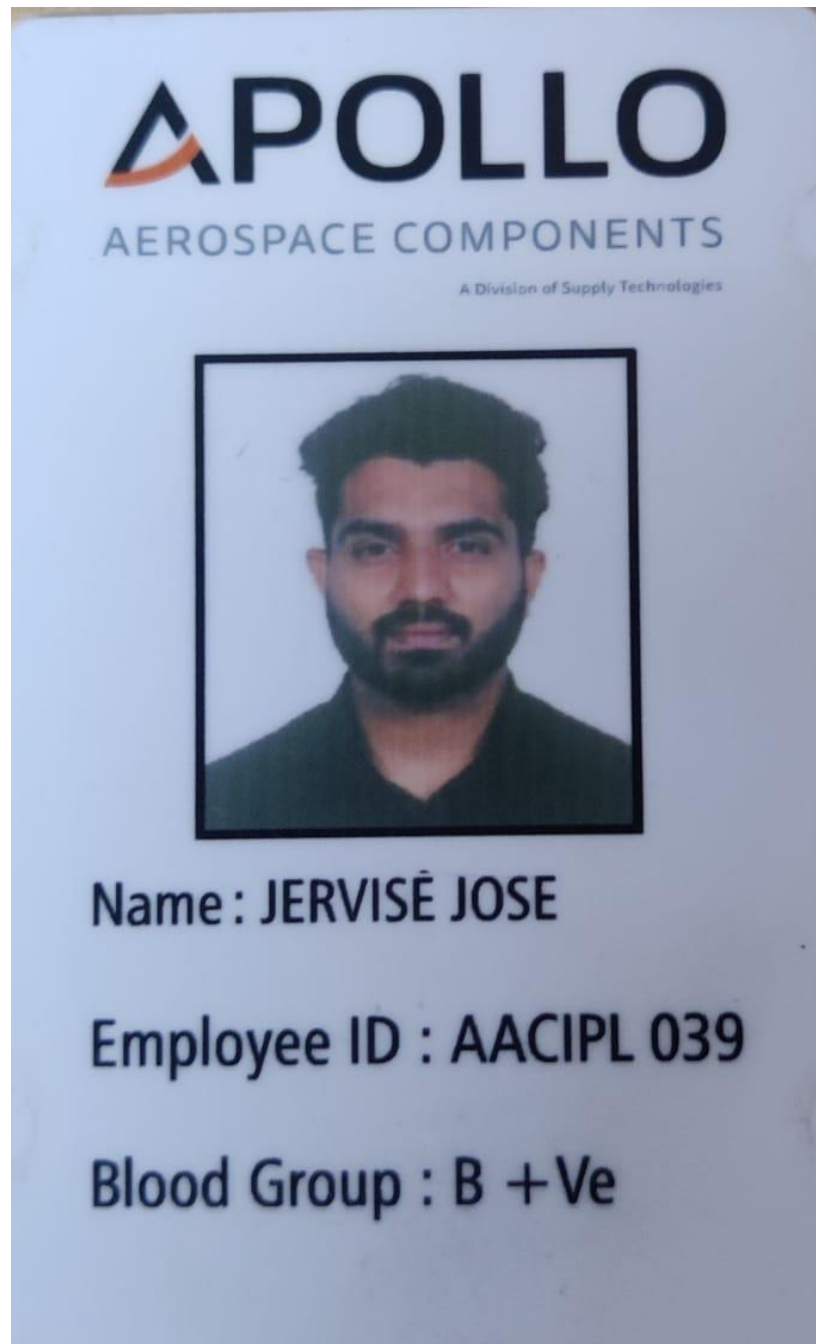


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Jervise Jose





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Jesmon K J

12:59 [Settings] [Wi-Fi] [VoLTE] [4G] [VoLTE] [LTE1] [LTE2] [Battery]

← [Attachments] [Trash] [Email] [More]

**Employment Letter - PanApps (Assyst International)** [Inbox] ☆

**A** **Ancy Varghese** 17 Mar  
to me, recruit ▾ [Reply] [More]

Dear Jesmon,

We welcome you to the PanApps (Assyst International) family and wish you a rewarding career over the years to come.

After the completion of your training program, we believe that your knowledge, skills, and experience would be an ideal fit for our **PanApps (Assyst International)**.

We hope you will enjoy your role and make a significant contribution to the overall success of the organization.

Pleased to offer you employment with our organization as **Software Engineer (Project Solutions)**.

As discussed the date of your joining in PanApps is on **16th March 2021**.

Thanks & Regards,  
Ancy Varghese  
HR Team  
Assyst International Pvt. Ltd.  
(Wholly Owned Subsidiary of PanApps Inc. Virginia, US)  
India: +91-9287292870/ 91-484-2628803/06/09  
USA : 703- 657-4700 Ext: 4647  
Email: [ancyv@panapps.co](mailto:ancyv@panapps.co)  
Web: <http://www.panapps.co/>

**ASSYST** CIN:U72904KL2009PTC00425

HRD/AST/2021-03/009 16/03/2021

**TERMS OF EMPLOYMENT**

To,  
Mr. Jesmon K J

Letter of Employment.pdf

||| ○ <





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Jibin Jacob

## EMPLOYMENT OFFER LETTER

Capgemini Ref: 4955974/964239.

09/29/2021,  
Jibin Jacob.

Kallarackal(H) Chithirapuram(PO) Anachal Idukki Kerala 685565  
Kochi  
India.

### Confidential

Dear Jibin Jacob,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 09/29/2021 (or such other date as may be communicated to you by the Company), as per details given below

- A) Your current designation will be Analyst/A4.
- B) You will be required to work at the Company's offices in IN Chennai.
- C) You have to report by 8:30 am at IN Chennai office, for joining formalities and contact security at the main gate for your entry pass at:

Address

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 380,006.00 (Rupees Three Lakh Eighty Thousand And Six Only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any - skill allowance payout as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

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2023

Jibin Jacob4

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, forged information (including documentation) for securing employment with the Company or otherwise failed to disclose any information about your past employment, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

J.) Your employment with the Company will also be governed by the 'Terms and Conditions of Employment' contained in Exhibit 1 attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Caggemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Caggemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Caggemini Technology Services India Limited

Anil Kumar Singh

Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Caggemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Jibin Jacob

Date: 09/29/2021




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2023

Jincy Raju Liya Thomas



Ref: No.HR/Appt/2617 20.03.2021

**Ms. Jincy Raju**  
Pallithekkethil (H), Mundathanam P O,  
Kangazha, Kottayam-686541

Dear Madam,

Sub: Appointment

With reference to your application and the subsequent interview you had with us on February 17, 2021, we have pleasure in appointing you in our organization w.e.f March 17, 2021 as per particulars and terms given below, subject to the statements given in your application not being wrong and subject to our Rules and Regulations in force from time to time.

1. Your position shall be **Customer Service Executive-Trainee** in D3 cadre and for the present you are posted at **Mallappally Banking Outlet**
2. Your reporting relationship and responsibilities shall be as may be assigned to you from time to time. At present you will be reporting to the Assistant Customer Service Manager (Business), **Mallappally Banking Outlet**
3. **Training, Probation and Confirmation**
  - a) You will be on Training for a period of six months from the date of your joining.
  - b) On successful completion of your training and based on your training evaluation, you will be placed on Probation for a period of six months from the date of completion of training period.
  - c) Upon satisfactory completion of your probation period, your services shall be confirmed in line with the organization policy.
  - d) The training or probation period may be extended based on your performance during this period.
  - e) Your confirmation becomes effective only when you are intimated about the same in writing.
4. **Compensation**

Your annual compensation, (CTC) shall be **Rs. 2,56,488/- (Rupees Two Lakhs Fifty Six Thousand Four Hundred and Eighty Eight Only)** as per the break up details given in the Annexure.

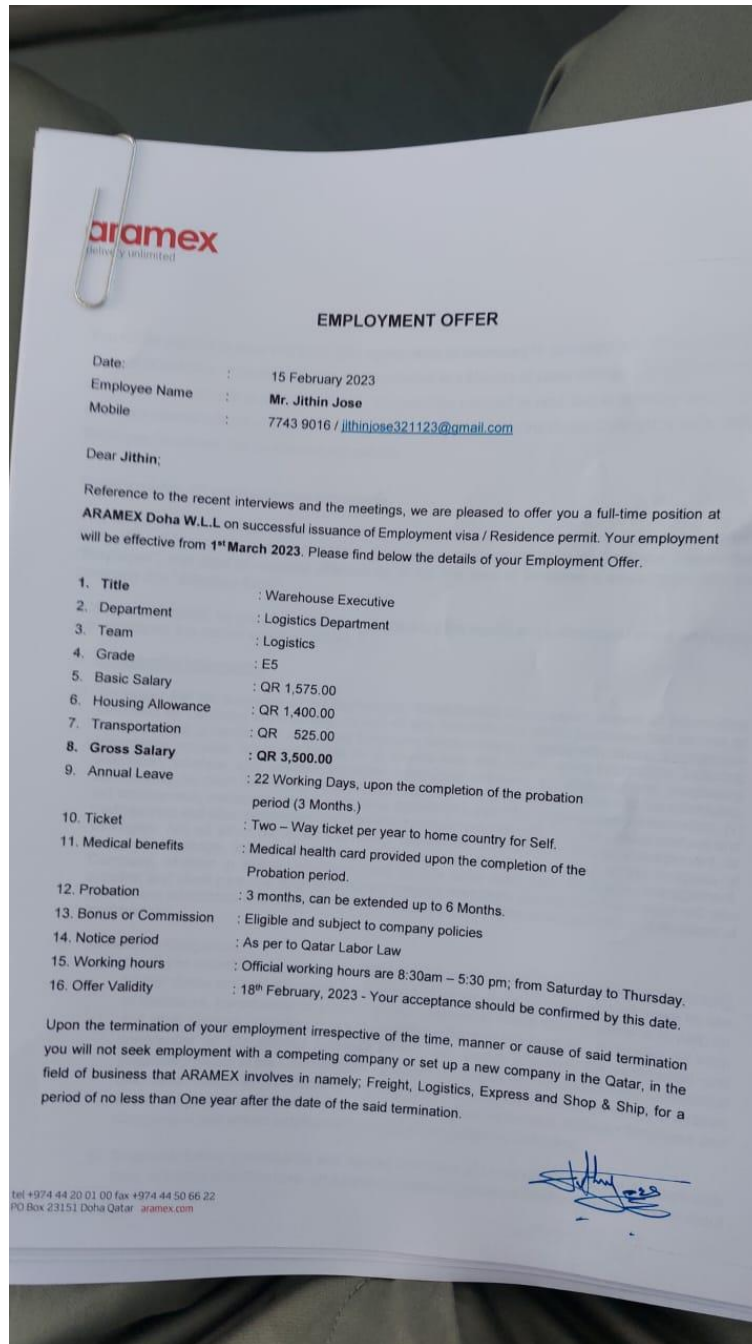
  - a) You will be entitled to the benefits of Contributory Provident Fund, ESI / Mediclaim, Gratuity and Bonus as per the Law / Rules, as applicable from time to time.

**ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED**  
Registered under the Multi State Co-operative Societies Act, 2002. REG.NO. MSCS/CR/442/2011.  
Registered & Administrative Office: 1st Floor, JSR Square, Kalathode, Ollukkara P.O., Thiruvananthapuram - 680 655, Kerala.  
Tel: 0487 2375 777 Email: [communications@esafcooperative.com](mailto:communications@esafcooperative.com) [www.esafcooperative.in](http://www.esafcooperative.in)

Page 1 of 3



Jithin Jose





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2023

Jobina Johny





Jophin Francis

AUKI

Pioneering Experiences

## **Employment Term Agreement Strictly Confidential**

Date: February 12th, 2021

Dear Jophin Francis,

AUKI DIGITAL INNOVATIONS PRIVATE LIMITED (AUKI) is pleased to offer you the position of Developer-Trainee. You will be based in Cochin or any other place/city within India or outside India as decided by the Company from time to time. Your full time employment shall commence from February 15, 2021.

Full Name: Jophin Francis ,  
Title: Developer-Trainee  
Services: Software Development Services

Your annual CTC for the first 1 year is **Rs.1,80,000.00** (Rs. One lac eighty thousand only).

You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you with reference to the interview with us , based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employers or any previous employer, trade secrets or other company specific information.

The terms and conditions of your employment with the Company are as follows:

### **1. Breach or Misconduct**

Notwithstanding anything herein, the Company shall be entitled to terminate this employment agreement, without notice, in the event you are found to have engaged in: (i) any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; (ii) any other act or omission, inconsistent with your duties; (iii) any breach of this employment agreement, the NDA or the

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COCHIN, INDIA- 682037



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Joshina P M



1/1

## Physical Education Teacher

1 message

St. Paul's International School Kalamassery <Office@spis.edu.in>  
To: joshinapm804@gmail.com

Sat, 25 Mar, 2023 at 16:08

Dear Joshina  
You are selected for the post of Physical Education Teacher. Please contact the school office for further procedures.  
Phone No: 0484 2556662, 2556663, 8078831777  
Regards  
SPIS



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Juhaina V J







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Kailas Menon





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Kavya C L



Offer: Computer Consultancy  
Ref: TCSSL/DT20217656089/Ahmedabad  
Date: 06/12/2021

Ms. Kavya C L  
Chakkalaparambil (H), Vazhikulanghara,  
Behind Chappel,  
Ernakulam-683513,  
Kerala.  
Tel# 9895-

Dear Kavya C L,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20217656089

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5<sup>th</sup> & 6<sup>th</sup> Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India  
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



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2023

Kavya C L 1



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

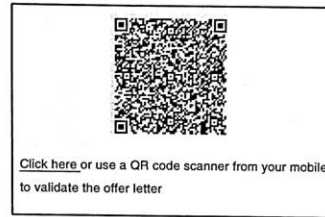
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20217656089

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5<sup>th</sup> & 6<sup>th</sup> Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India  
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



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2023

Keerthana Ma



## Offer Letter

Date : Wednesday, June 8, 2022

Dear Keerthana Ma,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Student Success Specialist-Student Experience** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Student Experience** department subject to your acceptance of the offer mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, June 17, 2022**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to **Friday, June 17, 2022**, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

### Position Details and Compensation Overview

Designation	Student Success Specialist-Student Experience
Department	Student Experience
Employment Type	Regular
Work Location	Bangalore - Kalyani Tech Park

Fixed Compensation: ₹ 475000  
Variable Compensation: ₹ 75000  
Total Annual Cost to Company : ₹ 550000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, June 17, 2022, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of the terms and conditions by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Page 1 of 4



# UNION CHRISTIAN COLLEGE, ALUVA

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SSR  
5<sup>th</sup> CYCLE  
2023

Krishna M K

 **AL-HIND  
PUBLIC SCHOOL**  
AFFILIATED TO CBSE NO. 831142  
MANAGED BY PENGATTUSSERY JAMA'ATH  
EDUCATIONAL & CHARITABLE TRUST

Pengattussery, Erumathala (R.O., Aluva - 683112)  
alhindpublicschool@yahoo.com  
www.alhindpublicschool.in  
0484 2836111, 2836112, 98955 58759

14/11/2022

**APPOINTMENT ORDER**

Sri/Smt. KRISHNA M.K. is  
hereby appointed as the Permanent/ probationary teacher under the management of Al-Hind  
Public School Pengattussery, Erumathala.p.o , Aluva on monthly pay scale of Rs 12,000/- and  
is posted as SCIENCE TEACHER (Designation) from NOVEMBER 16, 2022

This appointment is subject to provisions of the service rules of management of  
Al-Hind Public school and other rules or orders issued from time to time by the management.

  
Signature of the candidate:

  
Signature of the Manager



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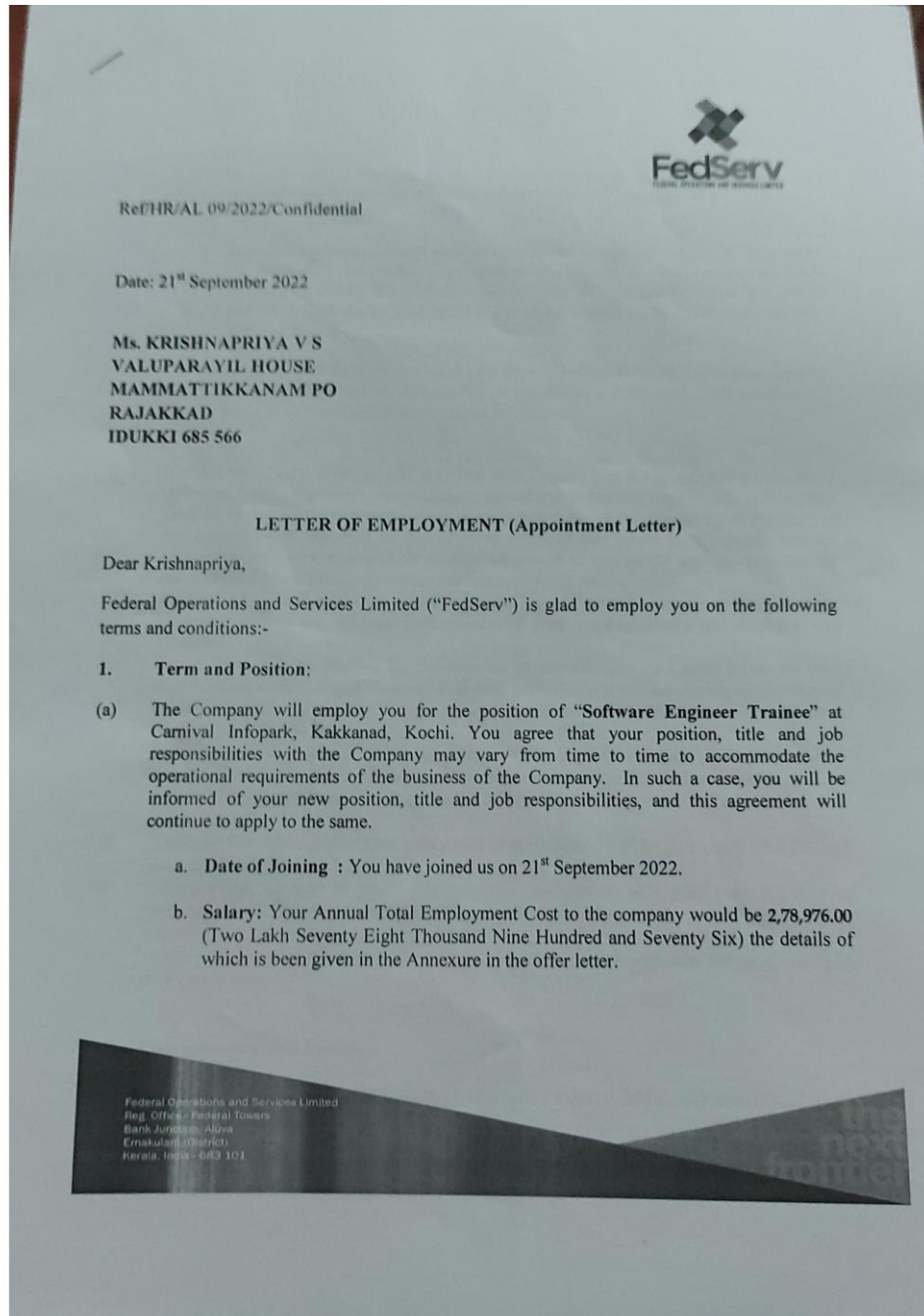
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2023

Krishnapriya C





## Krishnapriya Vs






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2023

Libi Thampi

  
**The Malankara Orthodox Church Colleges**  
(Corporate Management)  
Office of the Corporate Management of M.O.C. Colleges, Devalokam, Kottayam, Kerala-686 004 ☎ +91 481 2573533  
✉ moccolleges@gmail.com 🌐 www.moccolleges.org

**Dr. Zacharias Mar Aprem Metropolitan**  
Manager

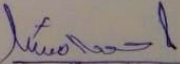
No.AP(T)GL/2832A/2023 01.06.2023

**APPOINTMENT ORDER**

Ref:- 1. G.O(MS)NO.146/97/H.Edn.dated 17.10.1997  
2. G.O(MS)NO.35/98/H.Edn.dated 21.03.1998  
3. G.O(MS)NO.33568/D2/97/H.Edn.dated 23.01.1999  
4. G.O(MS)NO.169/99/H.Edn.dated 18.12.1999  
5. No.UGC.Cell I(1)2118/2000 dated 19.03.2000  
6. No.F110/X plan –FIP/SWRO/UGC dated 17.08.2005  
7. G.O(P)NO.225/11/H.Edn.dated 14.09.2011  
8. G.O(MS)NO.166/2010/H.Edn.dated 01.06.2012  
9. G.O(Rt)NO.1293/2018/H.Edn.dated 04.07.2018

Smt. Libi Thampi, Puthenpurackal (H), Pariyaram P.O, Kottayam – 686 021, is appointed as Guest Lecturer in Botany and posted in K.G College, Pampady under this Education Agency with effect from the FN of 01.06.2023 for the academic year 2023-24 and she will be paid at Rs. 1750/-per day subject to a maximum of Rs. 43750/- in a month on daily wage basis in the retirement vacancy of Dr. M.E Kuriakose, Principal on 31.03.2015 and posted in that college on condition that this appointment is purely subject to the approval of the University/Government and her own risk.

This order is subject to Government orders cited above and she is further informed that the above appointment will be terminated as and when the regular appointment/workload does not justify her retention and she has no future claim for any regular appointment under this management.

  
MANAGER

To,  
Smt. Libi Thampi

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Deputy Director of Collegiate Education, Kottayam
3. The Principal, K. G College, Pampady
4. The File





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2023

Lijimol Pa

Ph: 6300990588



**ST. TERESA'S**  
ELECTRO HOMOEOPATHIC DISPENSARY,  
COUNSELLING & PSYCHOTHERAPY  
ANAYANDAKARI, P. O. Kolakkad - 670 673, Kannur Dist.

To Whom It May Concern,

It is to confirm the appointment of Lijimol.P.A (Sr.Rosmin C.T.C) as a Counsellor and Psychotherapist at St. Theresa's Electro Homeo Dispensary located in Kolakkad, Peravoor, Kannur District. She is a dedicated member of the Religious Congregation known as the Congregation of Theresian Carmelites (C.T.C). She commenced her role on November 1st, 2020, following the completion of her M.Sc. in Applied Psychology from U.C.College, Aluva.

She has been contributing her services on a voluntary basis at our Electro Homeo dispensary, where she provides valuable psychological assistance to our patients. Her expertise and compassionate approach have made a positive impact on those seeking help. Additionally, she extends her valuable psychological services to our educational institutions.

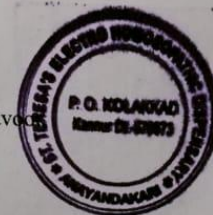
We are grateful for the commitment and dedication she has shown in her role as a Counsellor and Psychotherapist. Her contributions have greatly benefited both our patients and the educational institutions she supports.

Should you require any further information or confirmation, please do not hesitate to contact me.

Yours sincerely,

**Dr. BEENA KOCHUTHERESIA**  
BEMS, Reg. No: 6606

Dr. Beena Kochuthresia (Sr.Darius C.T.C)  
Electro Homeopathic Practitioner  
St. Theresa's Electro Homeopathic Dispensary, Kolakkad P.O, Peravoor,  
Kannur Dist., Kerala.






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2023

Litty Mary Joseph

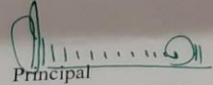
**CARMELAGIRI PUBLIC SCHOOL**  
Affiliated to Central Board of Secondary Education, New Delhi, No : C.B.S.E./Aff No. 930286  
(Managed by Carmel Education Trust; Reg. No. IV/5075RO/EKM/94)

Date : 15-06-2022

**EXPERIENCE CERTIFICATE**

To whomsoever it may concern

This is to certify that Miss. **LITTY MARY JOSEPH** has been working here as an PGT- Psychology from **September 2021** to **May 2022**. She is a dedicated teacher taking part in both curricular and co-curricular activities. I wish her all the best in her future endeavours.

  
Principal

Fr. SHINE MATHECKAL  
PRINCIPAL  
CARMELAGIRI PUBLIC SCHOOL  
KORANDAKAD, MUNNAR - 685 616  
IDUKKI DT.



📍 KORANDAKAD, MATTUPETTY P.O., MUNNAR - 685 616  
☎ Ph : 04865 230173, 230172, Res : 04865 230339  
✉ E-mail : [carmelagiripublicschool@gmail.com](mailto:carmelagiripublicschool@gmail.com)





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Liza James





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Maneesha C K





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2023

Maneesha

The screenshot shows a mobile phone interface displaying the Instagram profile of 'yahvi\_bymaneesha'. At the top, the status bar shows the time 11:36:37 and various icons. The browser address bar contains 'instagram.com/y'. The profile header includes a circular profile picture with a 'y' logo, the name 'yahvi\_bymaneesha', and three menu options: 'Following', 'Message', and a plus sign. Below the header, the bio reads: 'Yahvi by maneesha', 'Traditionally Trendy', 'Unboxing video mandatory for any return due to damage!!', and '600+ happy customers'. It also shows 'Followed by hamna\_azeez'. A row of five circular thumbnails represents recent posts, with captions like 'Feedback...', 'Sruthy', '500 cust s...', 'Thaniya', and 'Polka'. At the bottom, statistics are shown: 287 posts, 1,909 followers, and 2 following. The navigation bar at the very bottom includes icons for home, search, post, activity (with a red notification badge), and profile.



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5<sup>th</sup> CYCLE  
2023

Manikuttan V S



HRD/MML/O/53207/22  
27/Dec/2022

Mr.Manikuttan V S  
Vazhathara House, Kudungassery Church,  
Nayarambalam,Kochi,  
Ernakulam,Kerala  
Pin: 682509

Dear Mr.Manikuttan V S

It gives us pleasure in offering you a position with the **Muthoot Microfin Limited**. This offer is in pursuance with the discussions we had with you recently.

#### Terms & Conditions

##### 1. Job Title :

You will be designated as **Executive-IT**

##### 2. Reporting:

You will be reporting to the **Chief Technology Officer-IT**

##### 3. Location:

Your first posting will be at **Head Office , Kerala**

##### 4. Remuneration:

Your Annual Total Employment Cost to the company would be **Rs.284400.00 /-** (**Rupees Two Lakhs Eighty-Four Thousand Four Hundred Only**) the details of which are been given in the Annexure attached

**MUTHOOT MICROFIN LIMITED**  
CIN: U65190MH1992PLC066228  
Regd. Office: 13<sup>th</sup> Floor, Parvina Crescendo, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051  
Administrative Office: 5<sup>th</sup> Floor, Muthoot Towers, M.G. Road, Kochi, Kerala - 682035 Tel: +91-484-4277500, F: +91-484-2351494 E: info@muthootmicrofin.com  
[www.muthootmicrofin.com](http://www.muthootmicrofin.com)

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2023

Manikuttan V S4



SALARY BREAK UP		
Designation	Executive-IT	
Grade	OFFICER III (O III)	
Location	Head Office	
Salary Breakup	Per Month	Per Annum
Basic plus DA	13110.00	157320.00
HRA	5244.00	62928.00
Others Allowance	3496.00	41952.00
Gross Salary (A)	21850.00	262200.00
<b>Deductions</b>		
Provident Fund	1800.00	21600.00
LWF	50.00	600.00
Net Salary (B)	20000.00	240000.00
LWF(ER Share)	50.00	600.00
Provident Fund(ER Share)	1800.00	21600.00
Total (C)	1850.00	22200.00
Cost to The Company (A+C)	23700.00	284400.00

For Muthoot Microfin Limited.



**Subhransu Pattnayak**  
Executive Vice President - HR

MUTHOOT MICROFIN LIMITED  
CIN: U65190MH1992PLC066228  
Regd. Office: 13<sup>th</sup> Floor, Parkrose Crescendo, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051  
Administrative Office: 5<sup>th</sup> Floor, Muthoot Towers, M.G. Road, Kochi, Kerala - 682035 Tel: +91-484-4277500, F: +91-484-2351494 E: info@muthootmicrofin.com  
www.muthootmicrofin.com



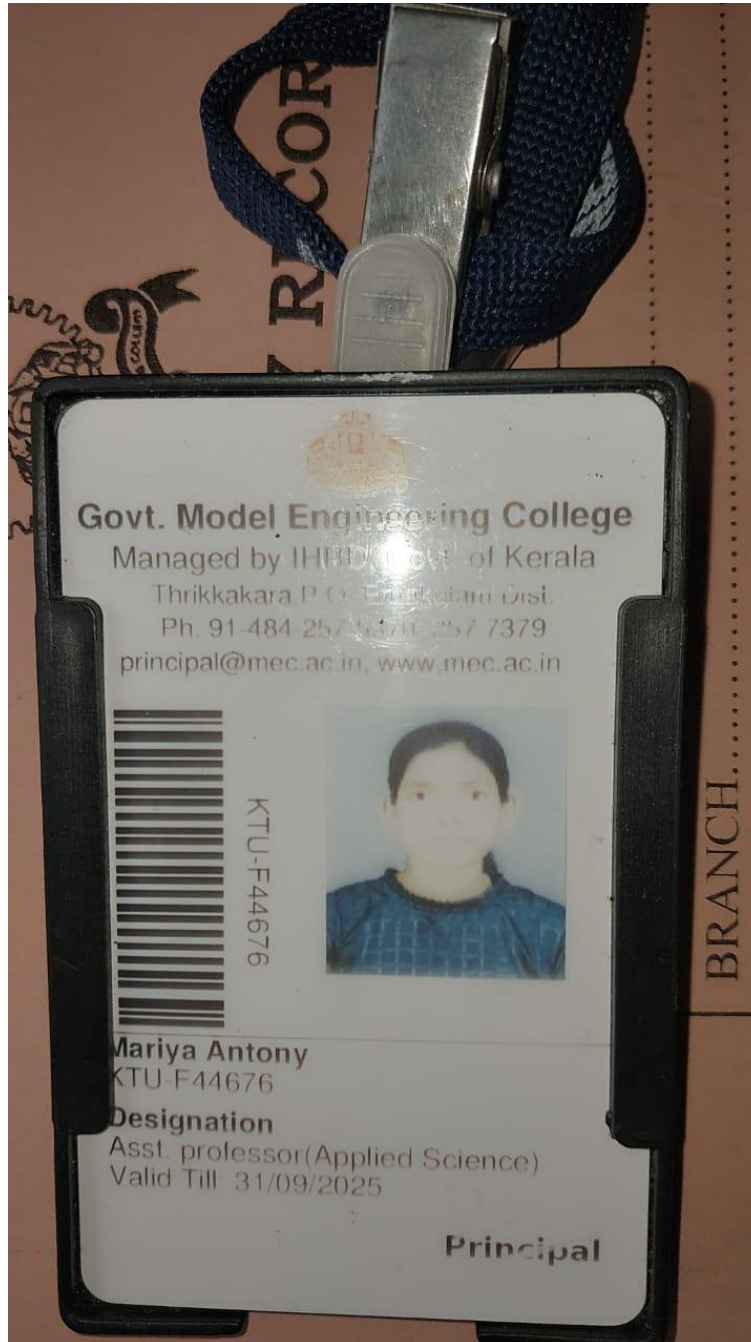


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Maria Antony





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2023

Mariya Benny



Date: 11.06.2023

To,

**Ms. MARIYA BENNY,**

**Sub: Job Offer Letter for Admin Executive**

We are pleased to appoint you as **Admin Executive** in our organization. Details pertaining to your employment would be as below;

**Salary:** Your annual CTC would be Rs.1,20,000 (One Lakh Twenty Thousand Indian Rupees only) inclusive of applicable tax, statutory deduction and allowances. (Salary Rs. 1,20,000) Salary will be credited on 05<sup>th</sup> of every month.

Particulars	Yearly Value (INR)
Basic Salary	60000
Dearness Allowance	60000
<b>Grand Total</b>	<b>120000</b>

**Probation/Confirmation:** You will be on Probation period for the first six months. Based on your performance your services will be confirmed with the company in written after six months. During the probation period and once confirmed your employment can be terminated or you can relieve from the company by serving one month's notice period. The company can also terminate your employment by providing one month's notice without providing any reasons what-so-ever. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

**Training:** From the date of joining onward up to subsequent **30 business days**, you will be on company's induction Training Program. On successful completion of training, you will be eligible for the financial dues as the terms of conditions mentioned in your offer letter. The employee shall be obliged to pay back the value of the training which is an estimated amount of your 1month salary, when they terminate their employment contract within Two months from the date of joining, without prejudice to the employers legal or contractual obligations.

**Note:** If you are not serving the above-mentioned training period ie, in between any break of services (Resignation, Absconding, Termination) you get only 50% of the Basic salary (Present days).

**Full and Final Settlement:** After acceptance of resignation by concerned reporting manager, full and final settlement will be done within 45 days. This period is used for collecting NOC from all departments. If any issues arise during this period the same should be sorted at the earliest to process your full and final settlement. This will also apply to termination process.

Fotia Zoi India, No. 6/858-M, Second Floor, Valamkottil Towers, Judgemukku, Thrikkakkara PO. Kakkaknad 682021. Kochi. [hr@fotiazoiindia.com](mailto:hr@fotiazoiindia.com)



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5<sup>th</sup> CYCLE  
2023

Meera Raj





Meera V A

AUKI

Pioneering Experiences

## Employment Term Agreement Strictly Confidential

Date: November 30th, 2020

Dear Meera V A,

AUKI DIGITAL INNOVATIONS PRIVATE LIMITED (AUKI) is pleased to offer you the position of Developer-Trainee. You will be based in Cochin or any other place/city within India or outside India as decided by the Company from time to time. Your full time employment shall commence from December 1st, 2020.

Full Name: Meera V A ,  
Title: Developer-Trainee  
Services: Software Development Services

Your annual CTC for the first 1 year is **Rs.1,80,000.00** (Rs. One lac eighty thousand only).

You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you with reference to the interview with us , based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employers or any previous employer, trade secrets or other company specific information.

The terms and conditions of your employment with the Company are as follows:

### **1. Breach or Misconduct**

Notwithstanding anything herein, the Company shall be entitled to terminate this employment agreement, without notice, in the event you are found to have engaged in: (i) any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; (ii) any other act or omission, inconsistent with your duties; (iii) any breach of this employment agreement, the NDA or the Company Policy; and, or, (iv) unauthorized absence beyond a period of seven (7) days.

NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



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Meera V A 2

AUKI

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would stand withdrawn.

AUKI Digital Innovations Pvt Ltd,  
No.XI/826 D5, 4th Floor, M M towers,  
Seaport-Airport road, kakkanad, cochin-682037

If the terms and conditions of this Employment Term Agreement are acceptable to you, please signify your acceptance by signing on each page of the Employment Term Agreement and returning a copy of the document to the Company.

As part of the offer, you are expected to sign an NDA document and detailed offer letter, when you start working with us.

Yours sincerely,

Prabhath Panjicker

Director,  
Auki digital innovations pvt ltd.



NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
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COCHIN, INDIA- 682037

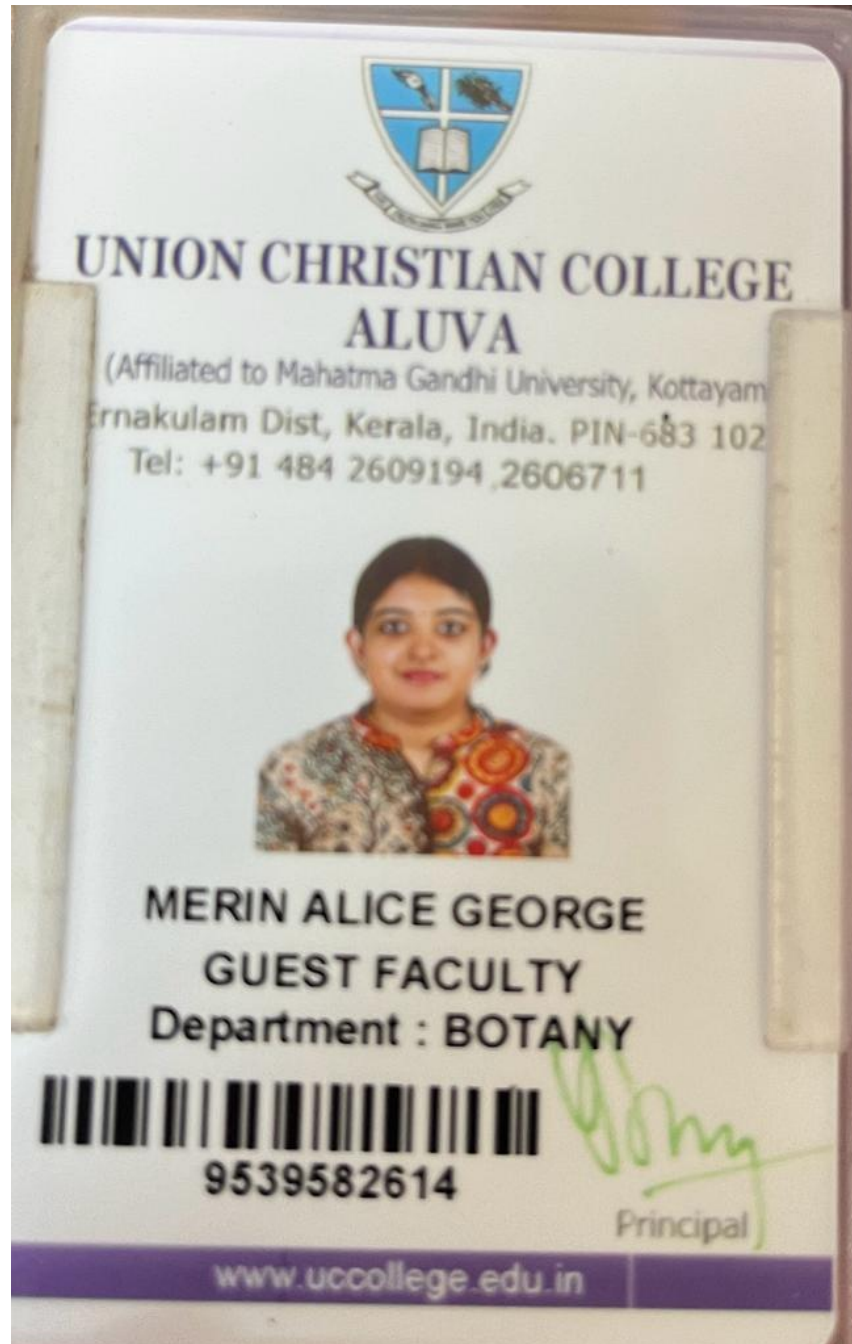


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2023

Merin Alice George





Merin Paul



29-December-2021

Ms. Merin,

### Employment Offer

We are pleased to offer you employment with "Eminence Private School", Fujairah, U.A.E, for the position of "Counsellor", on single status, subject to visa approval of Ministries of Education, Human Resources & Emiratisation on the following terms and conditions.

#### **1.0 Remuneration**

Monthly gross remuneration will be **Dirhams 3,500/-**, as detailed below:-

- 1.1 Basic salary**  
Dhs.2, 100/- (Dirhams Two Thousand One Hundred only)
- 1.2 Accommodation Allowance**  
Dhs.900/- (Dirhams Nine Hundred only)
- 1.3 Transport Allowance**  
Dhs.500/- (Dirhams Five Hundred only)

#### **2.0 Insurance**

Workmen's Compensation Insurance Cover for yourself only.

#### **3.0 Commencement Date / Joining Date**

The joining date will be the date you actually assume duty / work, subject to a formal internal memo from HR Department.

#### **4.0 Probation**

Six month's probationary period shall be applicable from the date of joining. During probationary period, your services may be terminated by the Organization without notice or severance pay.

#### **5.0 Scope of Job**

You shall carry out all duties falling within the scope of the job title as set out in the Organization's Job Description and as expected by the Ministry of Education together with such other duties as may reasonably be assigned by the Management.

Contd ... 2 ...



Eminence Private School



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2023

Merin Paul1



Page ... 2 ...

## 6.0 General Terms and Conditions:

- 6.1 You will be functionally reporting to the Principal/Supervisor.
- 6.2 Annual professional reviews and periodical performance assessments shall be conducted by the appropriate school authorities.
- 6.3 You are expected to respect and abide by all the rules and regulations of the school and instructions of the Supervisor.
- 6.4 You shall not undertake any job or business venture, part-time or full time, paid or unpaid beside the assignment of the school.
- 6.5 The policies, procedures and daily routine / operations of the school are detailed in the handbook of the Organization.
- 6.6 You shall be expected to perform the designated duties to the best of your ability and is expected to be actively involved in co-curricular activities. The responsible individual has to fulfill their duties as a teaching professional, be involved in staff meetings, parent-teacher gatherings, open day, invigilation during examinations, in-service training as well as in wider community activities and the like.

## 7.0 Working Hours & Days

The School Management decides on the working hours and the employees are expected to work from Sunday to Thursday (both days inclusive) or as directed by the Competent authorities from time to time. However, you may be required to work for a longer duration in times of urgency and/or in need. Because of the nature and responsibilities of your position, you will not be entitled to additional payment in respect of any extra hours worked as these are considered to be included in your salary package.

## 8.0 Annual Leave

- 8.1 You are entitled to a 30 calendar day's paid annual leave (inclusive of all holidays falling within the leave period) on completion of 12 months of continuous service or as per the Labour law of the Country of Employment. However, the management at its discretion, may grant leave paid or unpaid at the request of the employee before completion of 12 months service. The schedule of your leave / vacation may be advanced / postponed by the Management to suit the Organization's operational requirements.







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2023

Merin Paul2



Page ... 3 ...

**8.2** A lump sum amount of Dhs 1,200/- will be paid as a discretionary contribution towards cost of your annual school vacation travel ticket. Since you're joining in the middle of an academic year the first disbursement will be proportionate for the period up to the declared school vacation and thereafter, every 1 years' service subject to your written undertaking to continue your services for the following academic year.

## **9.0 Record of Attendance**

**9.1** The employee has the obligation to ensure that each of his / her entry / exit from the workplace is duly registered. This allows to have at all time a correct presence count within the premises, as per safety regulations.

**9.2** The above is applicable to all staff without any exception.

## **10.0 Absence**

Any absence from the workplace during working hours, whether for business or for personal reason must be authorized by the Principal/Supervisor.

## **11.0 Profession in Work / Residence Permit**

While your profession / designation in all our Organization records will be mentioned in the Employment Offer, the 'profession' on your Work / Residence Permit may differ as per the visa categories available with the Organization at the time of processing your visa.

## **12.0 Banking**

You must maintain a local UAE bank account into which your Salary and other dues will be remitted.

## **13.0 Notice of Separation**

Three month's written notice is required for resignation from service which shall not end during an academic year. In case of emergency, a compensation equivalent to three months' salary to be paid in lieu of notice.



Eminence Private School





Merin Paul3



Page ... 4 ...

#### 14.0 Employment Costs

Costs pertaining to obtain government approvals for the Employment Visa will be borne by the Organization. You will be responsible for sponsoring your family at your own cost. All documents, authenticated by appropriate authorities, for employment must be produced by the employee

#### 15.0 End of Service Benefit

As per the Labour Law of the Country of Employment, basic salary shall be taken into account when calculating entitlement, if any, to statutory severance pay or end of service gratuity. Any bonus or commission payments made during the Employment shall not be taken into account as such payments are not contractual entitlements and shall be at all times made at the Organization's discretion.

#### 16.0 Confidentiality

You shall not in any circumstances or at any time during the continuance of your employment directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or after the termination of your employment impart any information confided or obtained by you regarding the business or affairs of the Organization or of any associated concern of the Group to any person, firm or organization, except with the written permission of the Organization.

For the purpose of this clause 'Confidential Information' means information about the Organization's business and that of its clients, contractors, sub-contractors, agents or any of its customers which is not available to the general public and which may be learnt by you in the course of employment. This client or customer lists, employment policies, personnel, and information about the company's know-how, ideas, concepts, project reports, technological inventions, manuals, drawings, designs, specifications and all papers, resumes, records and other documents containing such Confidential Information.

Breach of the conditions of this clause will render you liable to summarily dismissal in addition to any other remedy by the Organization may have against you in law.



Eminence Private School





Merin Paul4



Page ... 5 ...

**17.0 Applicability of Organization Policy**

The Organization shall have the right to make policy declaration from time to time pertaining to matters like leave entitlement, employees benefits, promotions, compensation benefits, working hours, transfer policies, etc. and may alter the same from time to time at its sole discretion in consonance with the Laws of the Country it is operating.

All such policy decisions of the Organization shall be binding on you and shall override this Agreement to that extent.

**18.0 Governing Law / Jurisdiction**

Any conditions of service which are not specifically mentioned herein will be governed by the provisions of the Labour Law of the Country of Employment. All disputes shall be subject to the jurisdiction of U.A.E court only.

This employment offer is valid for **07-days** from the date of its issue for acceptance. Upon accepting this offer, you will be subject to the employment terms & conditions as described in this letter as well as the Company policies, procedures and practices. Please inform us of your acceptance of this offer by signing at the bottom of every page of this offer and forward the signed offer to us as soon as possible.

We look forward to welcoming you to our Organization.

  
**K.E. HARISH**  
Chief Executive Officer



I confirm my acceptance.

Signature : \_\_\_\_\_

Date : \_\_\_\_\_

Expected Joining Date: \_\_\_\_\_



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SSR  
5<sup>th</sup> CYCLE  
2023

Midhun Manoj

**SITHARA  
PLASTICS PVT LTD.**

**Address**  
IV/20 MALAYATOOR P.O,  
ERNAKULAM DISTRICT,  
KERALA STATE, PIN - 683587

**Phone.**  
+91 860 63 09 321

**Website**  
[www.regattiatanks.com](http://www.regattiatanks.com)

**Email**  
[sitharaplastics@gmail.com](mailto:sitharaplastics@gmail.com)

To,  
MIDHUN MANOJ,  
Ambalapadan House,  
Okkal.p.o, Thannipuzha  
Mobile: 9496660977  
Mail ID -midhuambalappadan@gmail.com

06-03-2023

Sub: Appointment for the post of sales executive for Trivandrum district

Dear Midhun Manoj

We are pleased to offer you the position of sales executive in our firm Sithara Plastics Pvt Ltd on the following terms and conditions.

Commencement of employment - Your employment will be effective from 06-03-2023

Salary structure as follows.

	Monthly collection	Basic Salary	TA+DA	Total
SLAB II	7.5 Lakhs	27500	8500	36000
SLAB III	10 Lakhs	35000	8500	43500.

Room rent -3000/ month

At present you will be working in the slab II,

Direct sales commission of 3% of sales value.

2% additional commission for collection above target. If target not achieved the additional commission will be lowered to 1%

Working days and Time - Working days Monday To Saturday, Punch in before 10.30. Alternate saturdays are holiday. The first visit should be before 11.00am and last shop visit not before 4.30 PM.  
Leave - There will one paid leave in each month

Role and Responsibilities - You are responsible for taking order, marketing and collection of payments from the dealers.  
Mutually agreed one month notice period for termination/ resignation.

Regards  
M.A.Babu  
C.E.O



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2023

Minu Mary Thomas



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20207075088/Trivandrum**  
**Date: 16/02/2021**

Ms. Minu Mary Thomas  
Mulayara HouseKulathupuzha,  
Thinkalkarikkom,  
Kollam-691310,  
Kerala.  
Tel# 91-9656013174

Dear Minu Mary Thomas,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20207075088**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nimal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)

1



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2023

Misna Shaji



10/03/2023

Dear Misna,

### **Unconditional Offer of Employment**

We are pleased to inform you that our Reference checks have now been completed and we are satisfied with the outcomes.

Given that the conditions relating to your employment have now been removed we are able to offer you an Unconditional Offer of Employment

Please find below details for your employment with Aston Transitional Care:

- Rate of pay £10.50 per hour
- Hours per week will be either 52 hours (Days) or 33 hours (Nights) until the definitive allocation is decided I am unable to give you a specific location or set hours. You will either be working in Birmingham, UK, or Wolverhampton, UK. This will be agreed prior to your arrival in the UK as to aid with your accommodation location.
- The sponsorship we offer is for 3 years on a Skilled Worker Visa.
- Your start date will depend on when you will be arriving in the UK. Once you arrive, there will be some additional checks we will need to do with you before your start date. These will include a UK DBS, Training etc.

We wish you well in your post. If you require any further information, please do not hesitate to contact us.

Yours sincerely

*W. Harris*

**Wendy Harris**

**HR Manager**

Aston Transitional care limited  
Head office: 181 Penn Road Penn, Wolverhampton WV3 0EQ  
Email: [admin@astontransitionalcare.com](mailto:admin@astontransitionalcare.com)

Ph: +44 19026 72692  
+44 75950 24219  
Company no: 09240985



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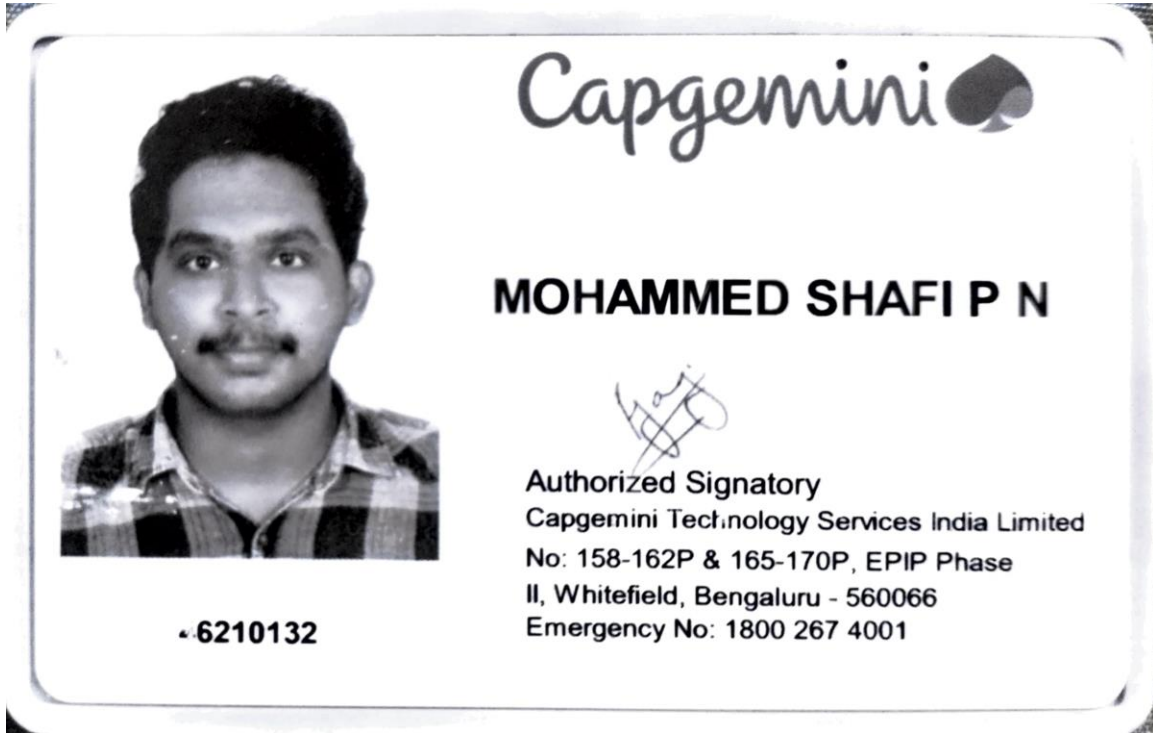
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Mohammed Shafi P N





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Muhammed Sahil

Progression Proof - Word

File Home Insert Design Layout References Mailings Review View Acrobat Tell me what you want to do

Contractors' Registration Card  
KERALA STATE  
FORM 111



1. Registration No : PWD-CIVIL-98/2023-2024  
2. Name : MUHAMMED SAHIL M N  
3. License Type (Individual/ Firm) : INDIVIDUAL APPLICANT  
4. PAN : DGOPM3298K  
5. Address : MANARATHARA HOUSE  
KADUNGALLOOR, UC COLLEGE P.O.  
ALUVA  
683102  
6. License Category : CIVIL-C  
7. This registration is valid/ renewed from : 09-04-2023  
8. This registration is valid up to : 31-03-2026  
9. Registration card issued from : Roads Division Ernakulam  
10. Actual date of Registration : 09-04-2023

Executive Engineer  
Roads Division Ernakulam

Page 3 of 20 3 words English (United States)

Search DaVinci Resolve\_18.6.2\_Windows - Shortcut 29°C ENG 8:05 PM





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Muhammed Yaseen K A





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Muhammed Yaseen K A 1





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Nafsiya Pa





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2023

Nasrin M A



26<sup>th</sup> January, 2021

NASRIN M A

Mithilakallayil House,

Nochima,

Adivaram,

N A D P.O.,

Aluva,

Ernakulam, Pin:683563

**Sub: Conditional Offer Letter**

Dear Nasrin,

**Congratulations!!**

With reference to the internship held during August 26, 2020 - 19 January 2021, we are pleased to offer you the position of **Junior Software Engineer** with Exalture Software Labs Private Limited. Please submit the following documents to the concerned person at the time of joining.

- A copy of this offer letter
- Photocopies of your degree certificates
- Technical certifications (If Applicable)
- Experience/Relieving letter from the previous employer (If Applicable)
- Proof of compensation last 3 months drawn (If Applicable)
- Three passport size photographs (Recent)
- Your ID (Passport or Driver's License or Voters) as Proof

As a part of the recruitment procedure, we require two referees. Please furnish the name and contact details of two references. We will then issue your formal appointment order.

Your total monthly emoluments on the basis of cost to the company will be **Rs 18,585/-** (Rupees Eighteen Thousand Five Hundred and Eighty Five Only). You may also be eligible for other compensation and fringe benefits subject to terms set by **Exalture Software Labs Private Limited**, any of which may be amended from time to time. You will be entitled to a probation period of three months. Your contract terms & conditions will be detailed in the 'offer contract' which will be sent to you after accepting this conditional offer letter.

Please indicate your joining date in this conditional offer letter. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within two working days.

We welcome you and are delighted that you have chosen to be a part of our team. We hope your association with us will be mutually beneficial, pleasant, and fulfilling.

Joining Date: .....

Sincerely,

For Exalture Software Labs Pvt Ltd

.....for EXALTURE SOFTWARE LABS PVT. LTD.

Vaisakh C P (Director)

Director

Accepted and Agreed: With Thanks,

Name:

Signature:

Exalture Software Labs Private Limited

X/711-S2, Ground Floor Adamstar Building, Kalangad Road, Kakkannad, Ernakulam, Kerala - 682030.

[www.exalture.com](http://www.exalture.com) Tel: + 91 484-2980722



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2023

Nasrin M A1



## SALARY COMPONENTS BREAKDOWN

Employee Name: NASRIN M A

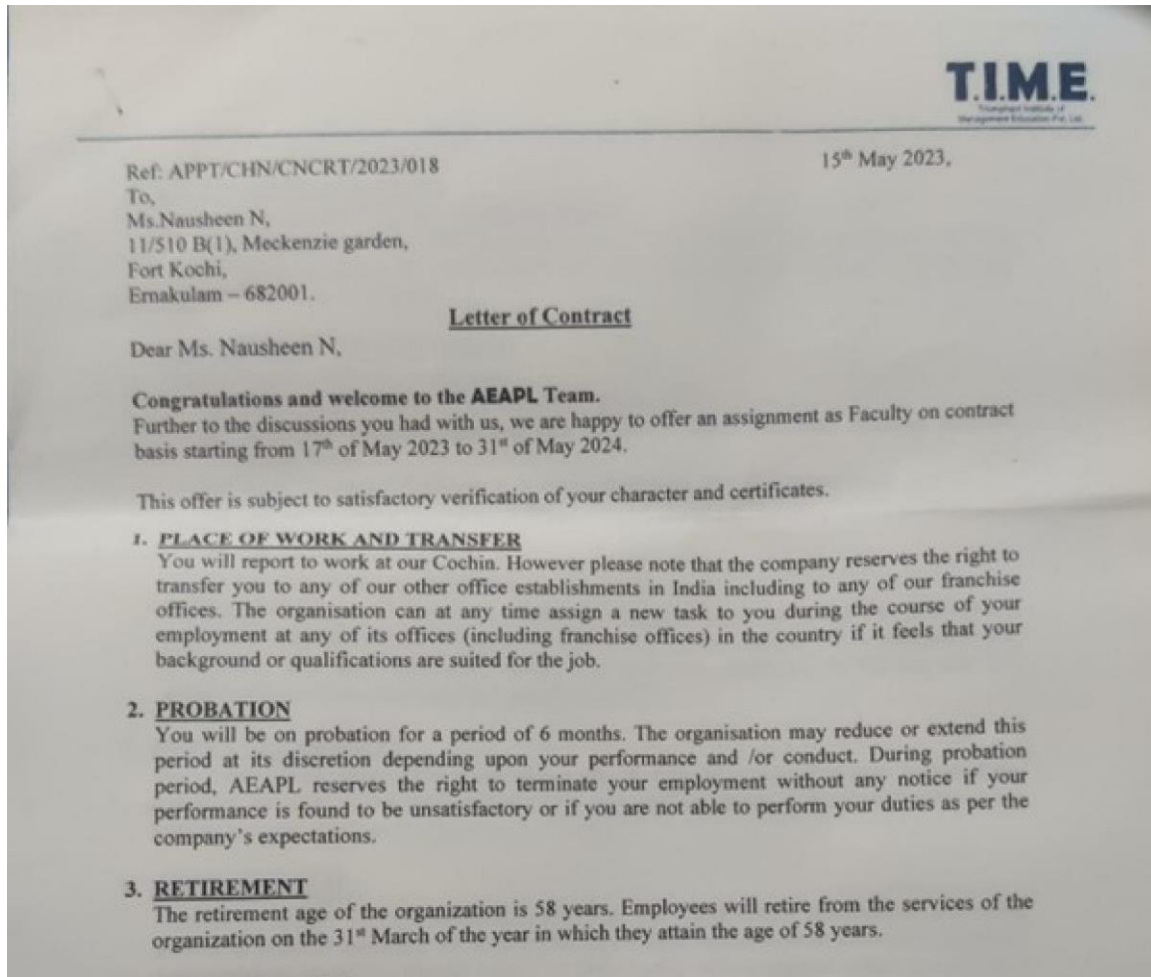
ITEMS	SALARY COMPONENTS	MONTH (INR)	ANNUAL (INR)
1	GROSS SALARY		
	BASIC	18000	216000
	<b>TOTAL</b>	<b>18000</b>	<b>216000</b>
2	EMPLOYER CONTRIBUTIONS		
	EPF		
	ESI	585	7020
	<b>TOTAL</b>	<b>585</b>	<b>7020</b>
3	DEDUCTIONS		
	EPF		
	ESI	135	1620
	LWF		
	PT	167	2004
	IT		
	LOAN		
	WWF	20	240
<b>TOTAL</b>	<b>322</b>	<b>3864</b>	
<b>COST TO COMPANY (1 + 2)</b>		<b>18585</b>	<b>223020</b>
<b>NET SALARY (1 - 3)</b>		<b>17678</b>	<b>212136</b>

Note: Tax is deducted after considering the maximum limit of tax-saving investments

Exalture Software Labs Private Limited  
X/711-S2, Ground Floor Adamstar Building, Kalangad Road, Kakkanad, Ernakulam, Kerala - 682030.  
[www.exalture.com](http://www.exalture.com) Tel: +91 484-2980722



Nausheen N





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Naveen Muraleedharan





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2023

Navya Joseph

 **Little Hearts School**  
(AFFILIATED TO C.B.S.E., NEW DELHI, No. : 930601)  
KIZHAKKEPRAM, N. PARAVUR - 683513, ERNAKULAM DISTRICT, KERALA, S. INDIA  
Phone : 0484-2446939, 9744693905 (Off.), E-mail : littleheartsschool97@gmail.com, Website : www.littleheartsschoolnparavur.com

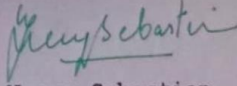
Date ..... 20.10.2023


To,  
Ms Navya Joseph  
Mooliyakath House (H)  
Kizhakkepram  
N Paravur

I am happy to inform you that you have been selected and appointed as a Teacher in UP section in Little Hearts School. You are required to remit an amount of Rs. 25,000/- as caution deposit. The amount will be refunded in full at the time of relieving you from service. In case you leave the service in between an Academic year, an amount of Rs.5000/- will be deducted from your caution deposit before making payment.

Kindly produce the original at the time of receipt of the amount.

Thank you,

  
Nancy Sebastian  
Chairman & Managing Director



NANCY SEBASTIAN  
CHAIRMAN & MANAGING DIRECTOR  
LITTLE HEARTS SCHOOL (75576)  
CBSE Affiliation No. 930601  
N. PARAVUR, ERNAKULAM

STRIVE FOR THE BEST






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Neena T S

 **ST. XAVIER'S COLLEGE FOR WOMEN, ALUVA**  
Aluva - 683 101, Kerala, India  
(Nationally Re-Accredited with 'A' Grade and Affiliated to Mahatma Gandhi University, Kottayam)

**APPOINTMENT ORDER**

SXCS/B/G.Lect./ 2020 07.01.2021

Smt. **Neena T S**, is appointed as Guest Lecturer in the Department of **Botany** in the in the Dr.Archan Kishore resigned service from 15.06.2012 under this Educational Agency on remuneration of Rs.1750/- per day subject to a maximum of Rs.43500/-per month from 12.01.2021 onwards ,till the 6<sup>th</sup> semester University Exams begins, subject to the provisions of the Mahatma Gandhi University Act, 1985 and Statutes, Ordinances and Regulations made thereunder and such other Rules and Orders issued, from time to time by the Mahatma Gandhi University Kottayam or by such other authority, who may be competent to issue such Rules, Orders etc. under the said statutes.



*Sr. Eelodit*  
**MANAGER**  
MANAGER  
ST. XAVIER'S COLLEGE FOR WOMEN  
ALUVA-683 101, KERALA

Neena T.S  
Neena



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2023

Neeraja Rajan

**CASA**  
g r a n d e

04/11/2022

## Offer Letter

Dear Neeraja Rajan,

Congratulations! We are pleased to confirm that you have been selected to work for **Casa Grande Furnishing LLC**. We are delighted to make you the following job offer:

The position we are offering you is that of **Assistant Admin cum Secretary** with an annual cost to company of 2500 AED. This position reports to Mina Dominic.

We would like you to start work on 05/11/2022. Please report to Mina Dominic for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by 21/11/2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Casa Grande Furnishing LLC and look forward to working with you.

Sincerely,

Maricris Noble (Admin cum Secretary)

Casa Grande Furnishing LLC


Accepted by,  
Neeraja Rajan

CASA GRANDE FURNISHING LLC

Tel: +971 4 345 4120  
Fax: +971 4 345 4121

Palace Tower 1 Office 506  
Dubai Silicon Oasis, PO Box 25872 Dubai, UAE

[admin@casagrande.ae](mailto:admin@casagrande.ae)  
[www.casagrande.ae](http://www.casagrande.ae)



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Neethu Janardhanan





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2023

Nevin Mathew2



**G) Policies and Procedures**

You are expected to adhere to the Hotel's Policies and Procedures as they may be amended from time to time.

**H) Exclusive Service**

You shall not engage in any employment, consultancy or any other business activity unless with the prior written consent of the Hotel. Furthermore, should you elect to resign from your position within your first year of employment, you agree that you will not, for a period of one (1) year after the final day of your employment, offer any services to any individual or entity that is or may be competitive with Millennium in the Kuwait, except with the Hotel's prior written consent. The one (1) year restriction shall not apply if the Hotel elects to terminate the employment or if the employment is terminated during the probation period.

**I) Non-Solicitation**

During the duration of your employment with Millennium and for six (6) months after termination of your employment with Millennium, you will not directly or indirectly solicit, induce, recruit, encourage or otherwise endeavour to cause or attempt to cause any employee of Millennium to terminate their relationship with the company to join other companies in the hotel management business in any part of the Middle East or Africa.

**J) Counterparts**

The parties may execute a printed copy of this offer and scan it to each other, each copy would be considered an original but all of which constitute one and the same document.

**K) Confidentiality**

The terms of this offer of employment are confidential and may not be shared with third parties.

**L) Applicable Laws**

This agreement will be governed by the Kuwait Federal Labour Law and the jurisdiction of Kuwait legal courts.

Nevin Mathew, we are very excited and looking forward to have you join our team. Please sign below to indicate your acceptance and agreement to the offer of employment with the Hotel.

Yours sincerely,

For and on behalf of Millennium Hotel & Convention Centre owned by Gulf Real Estate Development House Company

Tesev Thomas  
Cluster Director of Human Resources

Ahmed Serafi  
General Manager, Millennium Hotel & Convention Centre

I, the undersigned, Nevin Mathew hereby accept and agree to the above terms and conditions of employment.

Nevin Mathew

Date: 04-03-2022

A MILLENNIUM HOTEL





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2023

Nidhi Koshy



30-Apr-2021  
NIDHI KOSHY  
VADAKKEDATHU HOUSE SANTHI NAGAR THAIKKATTUKARA P. O ALUVA , Ernakulam, Kerala, India

Mobile No: +91-8089640793  
E-mail ID: nidhikoshy8@gmail.com

Dear NIDHI KOSHY,

Offer letter: Customer Relationship Officer

1. With reference to your application for appointment and subsequent interview, we are pleased to offer you the position of **Customer Relationship Officer** on the terms and conditions given in the succeeding paras.

Posting

2. Place of Posting: You will be posted initially at Alengad office Ernakulam. However, you will also be subjected to transfers to any of the branches/ offices of the Bank solely at its discretion.

3. Date of Joining: As discussed, you are required to join for duty latest by 09-Jun-2021. The date on which you join the above office / branch will be reckoned as your date of joining in the service of the Bank.

4. Reporting: The position will report to the Sajith Chandran. However, your title, responsibilities and reporting lines can be changed at any point of time based on organizational necessity and as decided by the Board and / or Management acting in the best interest of the Bank.

Compensation

5. You will be eligible for a consolidated pay on Cost to the Company (CTC), basis of Rs **2,50,000(Two Lakhs Fifty Thousand ) per annum**. The detailed salary structure is attached at **Appendix A**.

6. Your salary is confidential and should not be discussed with anyone other than your reporting authority and HR Department.

Probation and Confirmation

7. You will be on probation for a period of One Year. Your performance will be evaluated regularly, and the Bank at its discretion, may confirm your service, on successful completion of probation period.

8. The Bank is at liberty to extend your probation period for any further period or terminate your services without notice or without assigning any reason whatsoever.

Performance

9. Attainment/achievement of key deliverables are the primary consideration for your recruitment and employment. You are, therefore, required to continuously improve your performance and excel in your profession in the service of the Bank. You will be subject to a performance review, as per policy of the Bank. You will be given increment and opportunity for promotion, subject to availability of vacancy and policy of the Bank, at the sole discretion of the Bank.

10. The Bank reserves the right to terminate your services in the event of under-performance of your duties, responsibilities and key deliverables.

CSB Bank Limited | HR Department | Rani Seethai Hall, Chennai - 600006 | Ph:044 28294951 | e-mail: [staff@csb.co.in](mailto:staff@csb.co.in)  
Regd. Office: CSB Bhavan, St. Mary's College Road, Thrissur, Kerala - 680020, India.



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2023

Nidhi Koshy3



30. The Bank expects resolution of issues relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. Please note that any attempt to bring any outside influence – directly or indirectly – upon any authority to further your interest(s) in respect of matters pertaining to your services with Bank would breach of employment contract leading to initiation of appropriate action.

31. During the Bank's employment term, you will not indulge in acts of commission/omission which maybe prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

32. You will abide by the policies, rules and regulations and internal guidelines of the Bank, which are in force, and any additions and / or alterations that may be made thereto from time to time, by the Management.

33. At the sole discretion of the Bank, your services are liable to be terminated without any notice or salary in lieu thereof in the event of your involvement in any serious misconduct, misdemeanor, or any offence which may or may not be directly connected with the business of the Bank.

34. Dress Code: You shall always maintain a business like formal dress code and appearance, in tune with the policy / norms of the Bank.

35. You will be bound by the instruction / guidelines/ circulars issued by the Bank, RBI and regulators from time to time.  
You will keep Bank informed of any change in your residential address/contact details.

Acceptance of the Offer Letter

36. If you are agreeable to the terms and conditions of this Offer letter, please accept the same through your account on career portal.

37. We look forward to your joining Team CSB.

Thanking you,  
Yours Sincerely,

(Vastav Pandya)  
Human Resources  
For CSB Bank



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Nidhin Unni





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Nimal K V



## NAYANA PHOTOGRAPHY

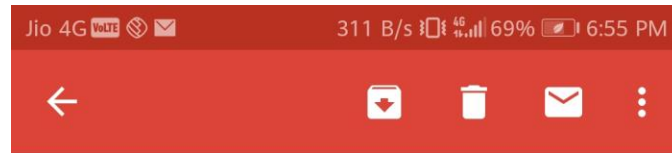
Phone: 0484-2445230 , 9447578139 , 9400745230




Email : [nayanaphotographygroup@gmail.com](mailto:nayanaphotographygroup@gmail.com)





Nixon Ben



 HR Spericorn    
to me, Vishnu, Jineesh  
5:58 PM [View details](#)

Dear Nixon,

### Greetings from Spericorn Technology Pvt Ltd!

It is our pleasure to extend the following Offer of employment to you for the position "**Software Developer Trainee**" on behalf of Spericorn Technology Private Limited, further to the interview and discussions you have had with us. Your proposed date of joining is on 10th February 2021.

**Your proposed monthly CTC is Rs.12,500/- (Rupees Twelve Thousand Five Hundred Only).**

Offer stands canceled in case of any deviations in the information or if you fail to report to us. You will need to submit all documents as mentioned in the attachment during the day of joining.

We are confident that you will be able to make a significant contribution to the success of our Company.

As a token of your acceptance, kindly reply to this mail within 24 Hours stating your acceptance to the job offer and also the conditions highlighted. Please do share the following documents along with your Job Offer acknowledgement mail.

1) Passport size photo

2) ID Proof of Address





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P G Gayathri





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P I Salman Ul Farizy

**dawat**

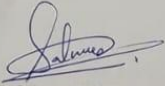
NH 544, KARENKAD, NEAR ROYAL JN., VADAKKENCHERRY  
MOB:9562160878, [dawatvadakkencherry@gmail.com](mailto:dawatvadakkencherry@gmail.com)

---

Ref: Date: 20/10/2023

**TO WHOM IT MAY CONCERN**

Mr. Salman UL Farizy, residing at Pandarapambu House, West Veliyathunad P O Aluva, is working as a Managing partner in this firm Dawat since Two years.

  
PROPRIETOR



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2023

Pinto Paul



## APPOINTMENT LETTER

T/AL/20221219/088

19-Dec-2022

NAME: PINTO PAUL  
BUSINESS TITLE: SENIOR CONSULTANT - CUSTOMER SUPPORT

Dear PINTO PAUL,

Subject: Terms of Employment

Congratulations and welcome aboard 24-7 Intouch India Private Limited (Formerly known as Knoah Solutions Private Limited) ("Company")! Your date of joining on 19-Dec-2022

In continuation of your acceptance of the Offer of Employment, we are pleased to onboard you with the following mutually agreed Terms and Conditions governing your employment at the Company. The terms and conditions of employment set out in this letter are to be read along with the Offer of Employment and any other policies of the Company that may become applicable to you from time to time.

1. Your annual **Cost to Company ("CTC")** is ₹ 4,27,200 PA and wherever applicable, you will be eligible for variable payout basis the programs in your respective business function. Other benefits are paid in addition to your CTC. Your individual remuneration is strictly confidential and is between you and the Company. It has been determined based on numerous factors such as your job skills, specific background, and professional merit. This information and changes made therein should always be treated as personal and confidential. Please find 24-7 Intouch Total Reward Statement in "Annexure A".
2. Your annual CTC is subject to change based on your performance, business environment & growth, Company Policies and other economic factors impacting business
3. You shall abide by all the Company Policies as may be amended from time to time at the discretion of the Company. The Company Policies, as they presently stand and as may be modified from time to time, shall form an integral part of your terms of employment, and of the employment relationship between you and the Company. You agree and acknowledge that you may be required to comply with certain additional policies in the event of working from home
4. Your employment will continue to be at Bengaluru, but your services may be liable for transfer to any establishment which the Company opens from time to time. Your services may also be liable to be transferred from one department to another department, from one program/project to another and to any sister concern(s)/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of the service applicable to the said establishment. Any refusal on your part of a reasonable request from the Company to relocate (temporarily or permanently) or travel in order to meet the Company's business needs may be treated as an act of misconduct under the Company Policies.
5. Your organization Business Title may be changed at the discretion of the Company depending on the work assigned to you and Company Policies

Accepted

**24-7 Intouch India Private Limited**  
(Formerly known as Knoah Solutions Private Limited)

Registered Office: 4th & 5th Floor, Maximus Towers 2A, Raheja Mindspace IT Park, Hi-Tech City, Hyderabad – 500 081

Bengaluru Office : 92/1B, Electronics City Phase 1, Bengaluru – 560 100 | [infoblr@24-7intouch.com](mailto:infoblr@24-7intouch.com) | +91 (80) 6741 6106

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2023

Pooja T P





Prajeesh K P



## APPOINTMENT LETTER

**19 May, 2021**

Dear **Prajeesh K P**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Analyst** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Kochi**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 72000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by Prajeesh K P | [prajeesh789@gmail.com](mailto:prajeesh789@gmail.com) | 19-05-2021 06:37:53 PM IST | 120.89.74.68



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2023

Prajeesh K P6

Yours faithfully,  
For Wipro Limited.

Sandesh Kumar  
Associate Vice President – Talent Acquisition

I accept the terms of this letter.

Signature: **E-Signature Signature**

Date: **E-Signature Date**

Name: Prajeesh K P

Signed by Prajeesh K P | prajeesh789@gmail.com | 19-05-2021 06:37:53 PM IST | 120.89.74.68



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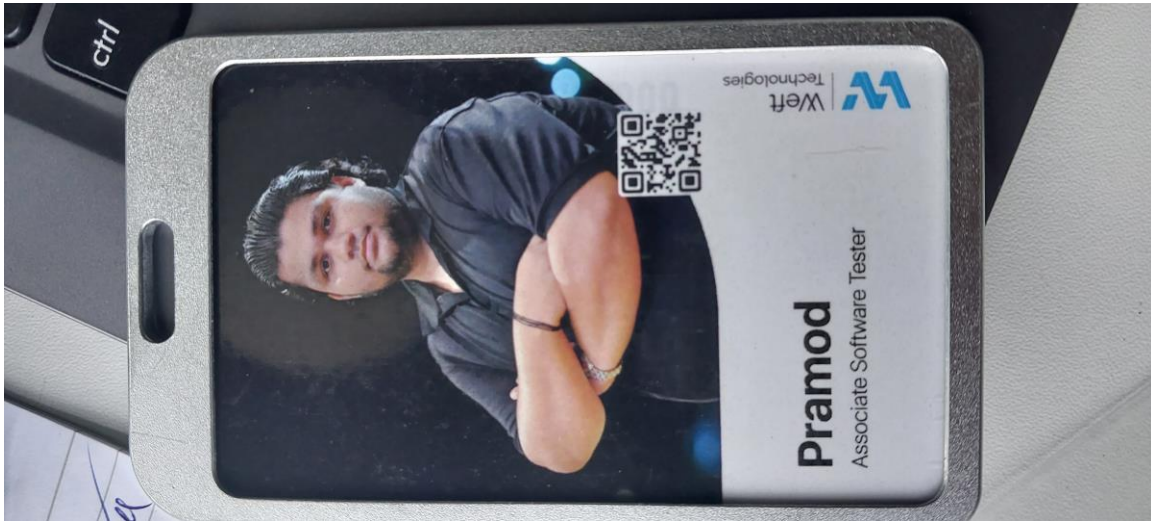
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Pramod M S







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Pranith P





Prashanth Sebastian



PRASANTH SEBASTIAN  
Nayarambalam P O,  
ERNAKULAM  
KERALA 682509

**Subject – Offer Of Employment**

Dear PRASHANTH,

With reference to your application and to the subsequent interview we have had, we EMDEON DIGITAL SERVICES PRIVATE LIMITED are pleased to appoint you as **Software Engineer** in our organization, subject to the following terms and conditions:

1. You will be reported to the undersigned on 18<sup>th</sup> Jan 2021.
2. You will be in probation for a period of six months from the date of joining. The probationary period may be reduced or extended at any time at the sole discretion of the management.
3. You will be required to work under the supervision of such officers as directed by the company from time to time. Your services are subjected to be transferred to any department of the organization and you are required to serve us.
4. In the event of being found unfit or unsuitable for the post or if found that you have indulged in misconduct, indiscipline, dishonesty, absence from work without prior sanction your service will be subjected to termination without any notice.
5. In the event of your resignation, you should give ONE MONTH prior notice in writing or in lieu of, salary for the same period to the company.
6. During your employment with EMDEON DIGITAL SERVICES PRIVATE LIMITED, you may have access to trade secrets and confidential or proprietary business information belonging to EMDEON DIGITAL SERVICES PRIVATE LIMITED and/or its clients. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of EMDEON DIGITAL SERVICES PRIVATE LIMITED.
7. In addition, you agree that upon completion of your service with the company, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.
8. Changes to this agreement may only be made in writing.
9. If you have any questions about this offer please contact Sukanya R (+91-7510809105) in our recruiting department. Please review this letter in full, and

---

Emdeon Digital Services Pvt. Ltd., GEO INFOPARK, KINFRA PARK,  
KAKKANAD, KOCHI, KERALA, INDIA - 682 030  
Phone: +91-9562461503 | E-mail: [info@emdeondigital.com](mailto:info@emdeondigital.com) | Web:  
[www.emdeondigital.com](http://www.emdeondigital.com)



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2023

Prashanth Sebastian1

## EMDEON DIGITAL

sign and return it via email to [info@emdeondigital.com](mailto:info@emdeondigital.com) to confirm your acceptance of the position no later than close of business on 17/01/2021.

We look forward to having you begin your career at EMDEON DIGITAL SERVICES PRIVATE LIMITED and wish you all success. Welcome to our team!

Sincerely,



Nikhil Krishnan N  
Managing Director

I, Prasanth Sebastian, accept the above offer and will begin the software engineer position on 18-01-2021

Signature:



Name: Prasanth Sebastian  
Date: 17-01-2021

Emdeon Digital Services Pvt. Ltd., GEO INFOPARK, KINFRA PARK,  
KAKKANAD, KOCHI, KERALA, INDIA - 682 030  
Phone: +91-9562461503 | E-mail: [info@emdeondigital.com](mailto:info@emdeondigital.com) | Web:  
[www.emdeondigital.com](http://www.emdeondigital.com)



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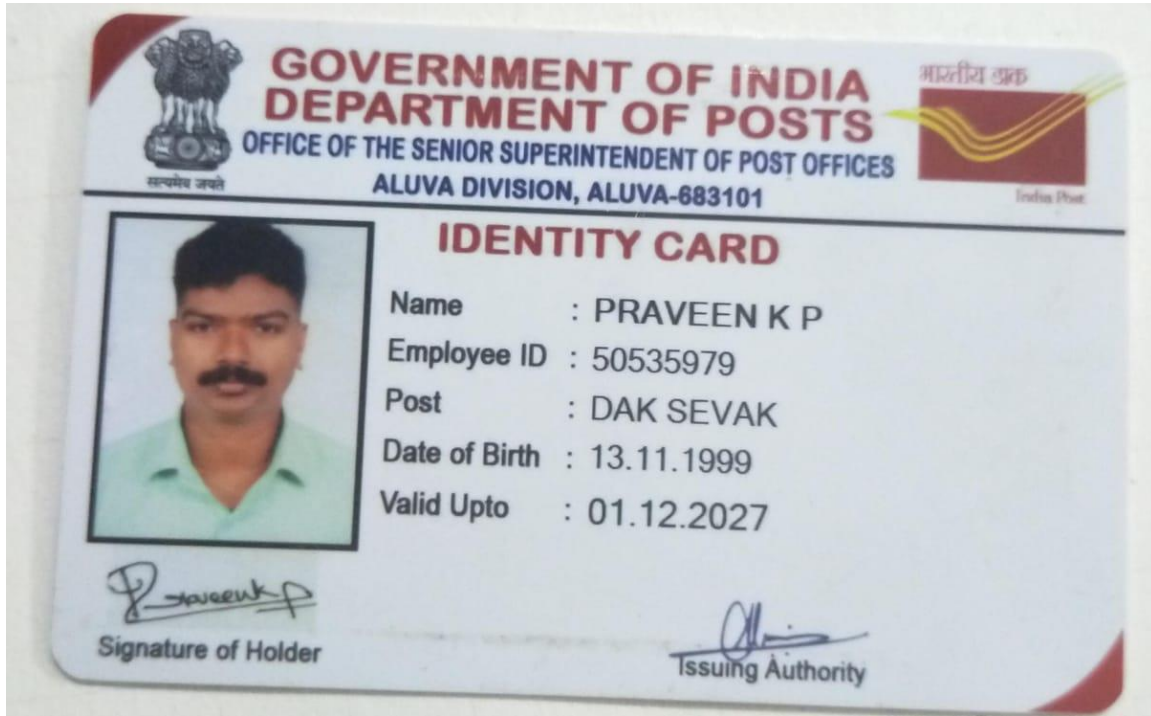
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Praveen K.P





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2023

Priya Tp

The Principal

Mar Gregorios Abdul Jaleel art and Science College

Paravoorthara, N. Paravur

Kochi, kerala

Subject: Application for the a post of lecturer

Respected sir,

I am grateful for the opportunity to apply for the Physiology lecturer post in Psychology department. I did my MSc. Psychology from Union Christian College, Aluva.

I have capability to work harder and I tend to do my best in this field. I hope that my application would be considered. I look forward to hearing from you soon.

Thanking you

Yours sincerely

Priya T P

Asst. From March 1 2021

Ranjana →



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Rachel Kuriakose





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Radhika Krishnan





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Radhika Krishnan1







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2023

Rajesh T S



Rajesh T S  
Ernakulam, Kerala

01/02/2021

## SUB: OFFER LETTER

Dear Rajesh T S

We are pleased to offer you the position as **Jr. System Engineer Trainee** at **Armia Systems Pvt Ltd**, on the terms and conditions as follows:

### General Terms and conditions of the offer:

1. Your joining date should not be later than **08<sup>th</sup> February 2021** if for whatever reason, you are unable to meet this date, please contact the undersigned immediately.
2. The Company shall pay you an Annual CTC of **Rs. 1,53,545 /- [One Lakh Fifty-Three Thousand Five Hundred Forty-Five Only]** during the first six months.
3. Initially you will be on a Six-month probationary period, and only on successful completion of the same your service with Armia Systems will be confirmed.
4. Your overall performance and skill set will be closely monitored for the first **6 months**, respect to which you will be promoted as **Jr. Systems Engineer** and Company shall revise your Annual CTC to **Rs 2,07,202 /- (Two Lakh Seven Thousand, Two Hundred and Two, Only.)**
5. The company reserves the right to determine this increment and it will be purely based on your merit and performance.
6. The company reserves the right to terminate your employment without notice on grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
7. In addition, you will be eligible to avail the group health insurance plans and other benefits that the company provides to its employees, details of which will be provided after joining the company. The health insurance benefits will be effective from the completion of thirty (30) days of employment in the company.



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2023

Ranjana Rajan



21/05/2021

RANJANA RAJAN  
Kummarappilly House, Annanad P O  
Chalakyady  
680309

Dear RANJANA,

Welcome to IQVIA™  
On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Documents Specialist - 110). You will be based in Kochi, India (INKOC1, 42.5). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - [REDACTED]

PROVIDENT FUND [REDACTED]

FIXED COST TO COMPANY (1+2) - [REDACTED]

ANNUAL INCENTIVE PAY TARGET\* [REDACTED]

TOTAL COST TO COMPANY (3+4) - [REDACTED]

ANNUAL INCENTIVE PAY TARGET\*

1/1

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.



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Ratheesh M





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2023

Reshma R



Ref: VIA/HR/PTEA68/2022

18/10/2022

**Sub:- Offer Letter for the position of Faculty**

**Dear Ms. Reshma R,**

Greetings from Vedhik IAS Academy Pvt Ltd !!!

With reference to your interview with us, we are pleased to offer you the position of Faculty - Part-time

Your Salary will be on hourly output basis, it is fixed to Rs.500/hour  
You will be completing all the three terms of the particular class allotted to you .

Your reporting date will be on discussed and fixed as per your convenient day and time at Mercy Estate Building ,Ravipuram, Cochin Office and working hours will be fixed between 8.00am to 8.00 pm.as per the shoot schedule allotted.

Your performance will be evaluated based on the shoot output, The materials for the shoot like PPT , Question bank and the reading material will be prepared from your end, Materials for the subject allotted will be provided by you to us.





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Reshma R1



You will be handling the live session of the subject to the online students which will have a fixed schedule and date.

You will be handling classes both in English and also in Malayalam

We wish you all the best in your new assignment.

Authorized Signatory

Bini Thomas

Human Resource



Corporate office:  
World Trade Center,  
Infopark Phase I,  
2nd Floor, Kakkanad, Kochi  
682032, Kerala, India  
☎ +91 7356 444 999, 8943 839 839  
☎ +91 0288 002 411  
🌐 [vedhikiasacademy.org](http://vedhikiasacademy.org)  
✉ [info@vedhikiasacademy.org](mailto:info@vedhikiasacademy.org)



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2023

Revathy Narayanan

**JTSi** JTSi Technologies  
India Pvt. Ltd.  
AFFORDABLE | QUALITY | ON-TIME  
(Est:2004 Formerly known as GSTi Technologies India Pvt. Ltd.)

Puthenmadathil,  
Rayamangalam P.O – 683545,  
Ernakulam District, Kerala.

Date: 07 December 2021

Dear Revathy,

Sub: Offer Letter

Pursuant to your application and subsequent interview with us, we are pleased to make a provisional offer for the post of “**Jr. Software Engineer ( Trainee )**” with JTSI Technologies India Private Limited. We feel that your skills and background will be valuable assets to our team.

Please accept our heartiest congratulations and a warm welcome to the JTSI family.  
You are requested to join duty on **10 January 2022 Monday** at 10.00 AM with a WFH option till a further notice from us.

Your job shift timings will be 09.30 AM – 06.30 PM at our Kochi Office and as of now you can commence your job as a Work from Home option, until you get a further notice from us.

For the details of Gross Salary offered to you, please refer Annexure – “A”. This offer of employment is subject to submission of the documents mentioned in Annexure “B”.

You will be issued with a detailed appointment letter and a service contract agreement at the time of your joining and on completing the joining formalities as per the company policy.

This offer is made on the clear understanding that your employment is on a whole time basis and that you will not undertake any other part time/full-time work, without the consent of the company. Also, this employment is of continuous nature and does not entail any compensation for any overtime worked by you.



ISO 9001:2015  
Certified



100% Export  
Oriented Unit

3-Tier Access  
Control  
Class A  
Infrastructure  
24/7 Video  
Surveillance

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☎ +91 80.4111.4111 | 📠 +1(202)464-JTSi (5874) | info@jtsiindia.com

Branch Office: Infopark | Thapasya-3rd Floor | Kakkanad | Kochi | Kerala | India 682042  
☎ +91 484.4070.368 | +91 484.4044.614 | 📠 +1(202)464-JTSi (5874) | info@jtsiindia.com



# UNION CHRISTIAN COLLEGE, ALUVA

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5<sup>th</sup> CYCLE  
2023

Revathy Narayanan1



This offer is subject to the testimonials and information provided by you and that you are free from any legal or contractual restrictions, preventing you from accepting this offer or commencing the line of work from the above mentioned date.

Your employment will be subject to background checks in line with JTSi background check policy. If the background check reveals unfavorable results, you will be liable for disciplinary action including termination of service without notice.

Please return a signed copy of this offer letter as a token of your acceptance of the offer, confirming your date of joining as mentioned hereinabove, within five working days of receiving the same, failing which this offer shall stand cancelled, unless a written extension is given.

Once again, welcome to JTSi and we look forward for a mutually rewarding relationship.  
If you have any clarifications, please feel free to contact the undersigned.

Yours Faithfully,

For JTSi Technologies India Private Limited,

**Mohammed Ashraf A K**  
Assistant Manager – HR and Operations





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Rizwana Iqbal

Dear Ms. Rizwana Iqbal,

We are a 100% export Unit. We develop software products using .NET. The products have to be on international standards.

We plan to recruit for 10 positions of software engineers. The selected candidates will be given 3 months of training in .NET development. If the performance requires more improvement, training may get extended by 2 to 3 weeks.

The salary during the training period will be Rs.10,000 pm CTC. This salary will be paid lump sum after successful completion of training.

After the training period, the candidates are appointed as Software Engineers. They will be on probation for a period of 6 months. They will be paid a gross monthly salary of Rs.14,000/- CTC for this period. After successful completion of probation, they will get confirmed depending on their performance. On confirmation they will be in receipt of a gross monthly salary between Rs.16,000/- CTC and Rs.20,000/- CTC based on their performance. (CTC=Cost to company).

Further increments are given based on performance as for all employees.

Regards,

Nikitha John

Sr. HR Executive

SBN Technologies Pvt. Ltd.

Web: [www.sbnotech.com](http://www.sbnotech.com)





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Rose Mariya Joy



Ref: TCSL/DT20207165155/1475704/Trivandrum  
Date: 12 April 2021

MS. ROSE MARIYA JOY  
Vembiliyan House Chaipankuzhi, Kuttichira,  
Chaipankuzhi P.O, Thrissur,  
Kerala-680724.  
Tel# 919496899626

**Sub: Joining Letter**

Dear Ms. Rose Mariya Joy,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **22nd April 2021**, your joining location is **Kochi**, work location is **Kochi** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

Page | 1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Ltd  
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : [www.tcs.com](http://www.tcs.com)  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLC084781



Rose Mary Kottackal



### Employment Reference Request

200/16B

Rose Mary Kottackal Martin has applied to work for Healthcare Homes Group and has given us permission to approach you for an employment reference. We would appreciate it if you could complete this form and return it to us at your earliest convenience.

The details provided by you are confidential and not disclosed to the applicant. However, we may need to grant access to this information to a third party for example our CQC.

<b>Name of Applicant (including previous names if relevant)</b>	
Forename(s): Rose Mary	Surname: Kottackal Martin
<b>When was the candidate actually employed by you?</b>	
From:	To:
In what capacity was the applicant employed?	What was the candidate's reason for leaving?
<b>Please give a brief outline of the duties and responsibilities of their post:</b>	
Rose mary was a honest and able student of mine. I know her for three years as a graduate student	
<b>Please indicate the following:</b>	
<b>The candidates conduct and ability:</b> Excellent    Good    Average    Poor <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>The candidates working relationship with managers, colleagues and clients:</b> Excellent    Good    Average    Poor <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<b>The candidates attendance and reliability:</b> Excellent    Good    Average    Poor <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>The candidates punctuality:</b> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Excellent    Good    Average    Poor
<b>The candidates job performance and ability:</b> Excellent    Good    Average    Poor <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<b>The candidates quality of work:</b> Excellent    Good    Average    Poor <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
<b>Has there been frequent or prolonged absences during the candidates employment:</b> Yes    No	<b>If Yes please list:</b>

March 2015



Edit with WPS Office



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Rosmy Thomas

Zoho Sign Document ID: 4Z-JQOVCMWFGTXAELDIQS1NCXSDGJ9-QTFINQ9SDSWC



REF: 3.2.1.1/21K/391

5<sup>th</sup> January 2022

**Ms. Rosmy Thomas**

Address: Ambadan House Chully P.O.  
Cheenamchira Angamaly ,Ernakulam Dist.  
Pin - 683581  
Mob : 9072263309  
E-mail: rosminthomas1995@gmail.com

Dear **Ms. Rosmy,**

*Re: Appointment as Technical Support Engineer at 21K School,*

We are delighted to appoint you as **Technical Support Engineer** at Mindreflex Technologies Private Limited– 21K School or in such other capacity beside the designation connotes. 21K School may require you to carry out other and/or additional duties and/or appoint you to another role from time to time.

The terms and conditions for your employment with 21K School are set out below in this letter of appointment Ref: 3.2.1.1/21K/391 dated 05/01/2022

**1. Start Date and location:**

- Your employment shall commence on **10<sup>th</sup> January 2022**, unless otherwise agreed upon in writing by 21K School.
- Your normal city of employment will be Bengaluru, Karnataka. You may work from home from your city of residence during the term of this employment until notified against it in future.

**2. Probation:**

- You will be on probation for an initial period of six months from your date of joining 21K School. Your probation period may be extended for an additional period of six months, if considered necessary, at the discretion of 21K School. Your probation will be confirmed by means of a written intimation from 21K School.

**3. Emoluments:**

- You shall be paid a CTC of **INR 20,009/-** per month, which shall include the basic salary and all applicable allowances. Your salary will be reviewed annually and may be increased from time to time, at 21K School's discretion, without affecting the other terms of your employment. There is no obligation upon the 21K School to award an increment or revise salary. TDS, Professional Tax and contributions towards Employee Provident Fund and Employee State Insurance (EPF & ESI) will be deducted from your consolidated pay each month.

**Mindreflex Technologies Private Limited**

CIN U72900KA2020PTC133164

No. 148 Unit No. 203, II Floor, Embassy Square,  
Infantry Road, Bangalore, Karnataka, India. 560001  
Whatsapp: +91-9663211636 • Toll free: 8302005000  
E-mail: info@21kschool.com • Website: www.21kschool.com





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Rosmy Thomas12

Zoho Sign Document ID: 4Z-JQOVCMWFGTXAELDIQS1NCXSDGJ9-QTFINQ9SDSWC



REF: 3.2.1.1/21K/391

or duties of the said Parties hereunder which cannot be mutually resolved by the Parties the same shall be referred to arbitration, the proceedings of which shall be held in Bangalore. The arbitration proceedings shall be held in accordance with the Arbitration and Conciliation Act, 1996 or any modifications thereto.

- **Notice:** Notices given pursuant to this Agreement shall be in writing or E-Notice delivered to at the addresses given above or to such other address as the party to be notified shall have given to the other in accordance with the notice provisions set forth herein, by registered post or similar means.
- **No Waiver:** No waiver by either party at any time of any breach by the other party of, or compliance with, any condition or provision of this Agreement to be performed by the other party shall be deemed a waiver of similar or dissimilar provisions or conditions at any time.
- **Headings:** The headings contained herein are for reference only and shall not affect the meaning or interpretation of any provision of this Agreement

We look forward to a mutually rewarding and growth in the future and welcome you to the family.

Thank you.

For 21K School,

(Santosh Kumar AV)  
Chief Executive Officer



*In acceptance of the Appointment Letter Ref: 3.2.1.1/21K/391 dated 05/01/2022,*

(Signature)

**Ms. Rosmy Thomas**

Address: Ambadan House Chully P.O.  
Cheenamchira Angamaly, Ernakulam Dist.  
Pin - 683581  
Mob: 9072263309  
E-mail: rosminthomas1995@gmail.com

**Mindreflex Technologies Private Limited**  
CIN U72900KA2020PTC133164

No. 148 Unit No. 203, II Floor, Embassy Square,  
Infantry Road, Bangalore, Karnataka, India. 560001  
Whatsapp: +91-9663213636 • Toll free: 8302005000  
E-mail: info@21kschool.com • Website: www.21kschool.com





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Rushda Rahim



ई-शासन डिजिटलीकरण डाटा सेंटर का समाज  
Society of E-Governance Digitization Data Center

Ref: SEGDC/HR/119/20-21  
Dated 05<sup>th</sup> November 2020

RUSHDA RAHIM  
NALADITHUNDIL HOUSE  
6<sup>th</sup> CROSS ROAD  
MANAPPATTI PARAMBU  
KALOOR P O  
ERNAKULAM, KERALA

Subject: Appointment for QC ENGINEER (LEVEL 1)

Dear Ms RUSHDA,

We are pleased to offer you, the position of **QC ENGINEER (Level 1)** with Society of e-Governance Digitization Data Center (SEGDC), Ernakulam on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, from **20<sup>th</sup> November 2020** on the basis of two year probation period. Please Report at the office **on or before 20<sup>th</sup> Of November**. After the successful probation period, you will get the all HR benefits on time.

**2. Job Title**

Your job title will be Office Assistant, and you will report to Director – South, SEGDC

**3. Salary**

Your salary and other benefits will be as set out in Schedule 1, hereto.

**4. Place of posting**

You will be posted at Ernakulam, Kerala. You may however be required to work at any place of business which the Department has, or may later acquire.

1st Floor, Kandomkulathy Tower, M G Road, Ernakulam-682011 | E-mail: [helpdesk@negdc.in](mailto:helpdesk@negdc.in)

Website: [www.segdc.org](http://www.segdc.org) | Ph: 0484 2363050 | Toll Free Number: 1800 599 3050

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Rushda Rahim1

## Schedule I --- Compensation Details

### Salary Structure (Monthly)

Basic Salary	18000.00
House rent allowance	3600.00
Dearness allowance	1620.00
TA/TP	1350.00
Gross Pay	24570.00
PPF Contribution	1000.00
GLI Contribution	500.00
Total Net Pay	23,070.00

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to, and after, deduction of tax at source in accordance with applicable law.



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2023

Sachin Surendran



08-May-2021  
SACHIN SURENDRAN  
Erimmal, Kunnappilly, P. O MelurChalakudy , Thrissur, Kerala, India

Mobile No: +91-9745951656  
E-mail ID: sachu1995.123@gmail.com

Dear SACHIN SURENDRAN,

Offer letter: Customer Relationship Officer

1. With reference to your application for appointment and subsequent interview, we are pleased to offer you the position of **Customer Relationship Officer** on the terms and conditions given in the succeeding paras.

Posting

2. Place of Posting: You will be posted initially at Alengad office Ernakulam. However, you will also be subjected to transfers to any of the branches/ offices of the Bank solely at its discretion.

3. Date of Joining: As discussed, you are required to join for duty latest by 09-Jun-2021. The date on which you join the above office / branch will be reckoned as your date of joining in the service of the Bank.

4. Reporting: The position will report to the Sajith Chandran. However, your title, responsibilities and reporting lines can be changed at any point of time based on organizational necessity and as decided by the Board and / or Management acting in the best interest of the Bank.

Compensation

5. You will be eligible for a consolidated pay on Cost to the Company (CTC), basis of Rs **2,50,000(Two Lakhs Fifty Thousand ) per annum**. The detailed salary structure is attached at **Appendix A**.

6. Your salary is confidential and should not be discussed with anyone other than your reporting authority and HR Department.

Probation and Confirmation

7. You will be on probation for a period of One Year. Your performance will be evaluated regularly, and the Bank at its discretion, may confirm your service, on successful completion of probation period.

8. The Bank is at liberty to extend your probation period for any further period or terminate your services without notice or without assigning any reason whatsoever.

Performance

9. Attainment/achievement of key deliverables are the primary consideration for your recruitment and employment. You are, therefore, required to continuously improve your performance and excel in your profession in the service of the Bank. You will be subject to a performance review, as per policy of the Bank. You will be given increment and opportunity for promotion, subject to availability of vacancy and policy of the Bank, at the sole discretion of the Bank.

10. The Bank reserves the right to terminate your services in the event of under-performance of your duties, responsibilities and key deliverables.

CSB Bank Limited | HR Department | Rani Seethai Hall, Chennai - 600006 | Ph:044 28294951 | e-mail: [staff@csb.co.in](mailto:staff@csb.co.in)  
Regd. Office: CSB Bhavan, St. Mary's College Road, Thrissur, Kerala - 680020, India.



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2023

Sachin Surendran3



30. The Bank expects resolution of issues relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. Please note that any attempt to bring any outside influence – directly or indirectly – upon any authority to further your interest(s) in respect of matters pertaining to your services with Bank would breach of employment contract leading to initiation of appropriate action.

31. During the Bank's employment term, you will not indulge in acts of commission/omission which maybe prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

32. You will abide by the policies, rules and regulations and internal guidelines of the Bank, which are in force, and any additions and / or alterations that may be made thereto from time to time, by the Management.

33. At the sole discretion of the Bank, your services are liable to be terminated without any notice or salary in lieu thereof in the event of your involvement in any serious misconduct, misdemeanor, or any offence which may or may not be directly connected with the business of the Bank.

34. Dress Code: You shall always maintain a business like formal dress code and appearance, in tune with the policy / norms of the Bank.

35. You will be bound by the instruction / guidelines/ circulars issued by the Bank, RBI and regulators from time to time.  
You will keep Bank informed of any change in your residential address/contact details.

Acceptance of the Offer Letter

36. If you are agreeable to the terms and conditions of this Offer letter, please accept the same through your account on career portal.

37. We look forward to your joining Team CSB.

Thanking you,  
Yours Sincerely,

(Vastav Pandya)  
Human Resources  
For CSB Bank





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Sadiya C.A Pg.1

**theraCUES**  
SIGNALS FOR LIFE

IMAGINE . INNOVATE . IMPACT

## Employee information and details for HR and Finance purpose

Employee Name: SADIYA C.A

Date: 02/08/2021

Place: BANGALORE

Employee Name	Sadiya C.A
Date of Birth (DD/MM/YYYY)	24/01/1997
Employee Number	TIPLE014
Date of joining (DD/MM/YYYY)	29/03/2021
Previous employer/organisation	RGCS, Kochi
Date of joining at the previous organisation	03/09/2020
Last working day at the previous organisation	02/03/2021
Address for communication	29A, Amruthanagar, Dasarahalli, Bengaluru, Karnataka, 560024
Permanent Address	Cherivuparambil (H), Kaniyamkunnu, Kadungalloor, U.C. College P. O, Aluva, Ernakulam, Kerala PIN: 683102
Blood group	B+
Personal email ID	Sadiyaca97@gmail.com
Personal contact number	9995855625
Aadhaar card number	288634439613
Pan card number	JUYPS2541K
Bank Details/Account No	Account No : 856610110008573, IFSC: BKID0008512
Name of the Bank	Bank of India
Type of account	Saving
Address of the Bank	Bank of India, Kakkanad Branch, Ernakulam, Kerala IFSC: BKID0008512
IFSC for NEFT	IFSC: BKID0008512
Father's Name	Abdul Rahiman K.M
Mother's Name	Fareeda Abdu
Spouse's Name	Muhamed Abdurahim Rayintakath
Children's name and age	Nil
Emergency contacts	6238414684
Nominee name, address and contact	Muhamed Abdurahim Rayintakath, 29A, Amruthanagar, Dasarahalli, Bengaluru, Karnataka, 560024 Ph: 6238414684

## THERACUES INNOVATIONS PVT. LTD.

Corporate Address : No. 154, 6<sup>th</sup> Cross, 11<sup>th</sup> Main, Canara Bank Layout, Bangalore-560 097, Karnataka, India. Ph: +91 98805 22715  
Laboratory Address : No. 1436, 2<sup>nd</sup> Floor, B – Block, Sahakar Nagar, Bangalore-560 092, Karnataka, India. Ph: +91 98805 22715; +91 80 48661874.  
Email : [cues@theracues.com](mailto:cues@theracues.com) | [www.theracues.com](http://www.theracues.com)



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2023

Sadiya C.A Pg.2

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Do you hold any role in any organization/company as Director/consultant/employee? Please provide the details.	No
Any police or criminal case against you (Employee)	No
Any medical conditions which you would like to disclose for better care or emergency purpose	No
Any additional details you would like to share with HR/organization	No

This is to state that above information provided by me is true and correct to my knowledge.

Employee Name: Sadiya C. A

Full Signature: 1.

2.

Short signature :

Date: 02/08/2021

Place: BANGALORE

In addition to the above information.

Please provide the following letter for HR/Finance purpose

1. Relieving letter from previous organization :  
(Exempted for fresher)
2. Self attested copy of the documents to be provided  
PAN card  
Aadhar card

THERACUES INNOVATIONS PVT. LTD.

Corporate Address : No. 154, 6<sup>th</sup> Cross, 11<sup>th</sup> Main, Canara Bank Layout, Bangalore-560 097, Karnataka, India. Ph: +91 98805 22715  
Laboratory Address : No. 1436, 2<sup>nd</sup> Floor, B - Block, Sahakar Nagar, Bangalore-560 092, Karnataka, India. Ph: +91 98805 22715; +91 80 48661874.  
Email : [cues@theracues.com](mailto:cues@theracues.com) | [www.theracues.com](http://www.theracues.com)



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Safna M S

9/17/23, 10:51 AM

Union Christian College Mail - Fwd: Congratulations!!!



Rima Joseph <rimajoseph@uccollege.edu.in>

## Fwd: Congratulations!!!

1 message

Safna Sappuz <safnasalim729@gmail.com>  
To: rimajoseph@uccollege.edu.in

Sat, Sep 16, 2023 at 10:18 PM

Sent from my iPhone

Begin forwarded message:

**From:** Safna Sappuz <safnasalim729@gmail.com>  
**Date:** 21 January 2023 at 10:55:04 AM GMT+5:30  
**To:** HR Department <hr@dynamedhealth.com>  
**Subject:** Re: Congratulations!!!

Confirm

On Fri, Jan 20, 2023, 11:43 AM HR Department <hr@dynamedhealth.com> wrote:

Hi,

### Greetings from Dynamed Healthcare Solutions!!!

This is to keep you posted that you are selected for the position of Medical Coder Resubmission at our company. Your joining will be on 23/01/2023 (Monday) at 9.00 am.

You are requested to carry the copies of below mentioned documents on your joining date.

- Educational certificates (Copies)
- Experience Certificates (Not applicable for Freshers)
- Identity Proof (Original & Copies of Aadhar, PAN Card)
- Photographs( 6 Nos)
- Stamp Paper (Rs 200)

Please acknowledge and reply to this email as a token of your acceptance of the same.

### Reporting Venue:

**Dynamed Healthcare Solutions,  
8th Floor, Jyotirmaya Building  
Info park Phase 2, Kakkanad-Kochi**

Thanks and Regards

**Anu Anil  
Jr. Executive  
Human Resources  
Dynamed Healthcare Solutions Pvt Ltd.**

<https://mail.google.com/mail/u/0/?ik=57d69d4118&view=pt&search=all&permthid=thread-f:1777213548391370649&simpl=msg-f:1777213548391...> 1/2



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2023

Safna M S1

9/17/23, 10:51 AM

Union Christian College Mail - Fwd: Congratulations!!!

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<https://mail.google.com/mail/u/0/?ik=57d69d4118&view=pt&search=all&permthid=thread-f:1777213548391370649&simpl=msg-f:1777213548391...> 2/2



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2023

Sanjay Sudheer



06/05/2022

Mr Sanjay  
Kovilakathu  
House  
Maravanthuruth  
Vaikom P.O  
Pin - 686606

**Sub: Letter of Internship acceptance**

Dear Mr Sanjay,

We are pleased to offer you an internship program with M/s GKS Infotech Pvt Ltd for a period of **3 months**. Terms and conditions as below.

**Duration:** From 9<sup>th</sup> May'2022 to 30<sup>th</sup> July'2022.

**Payout:** You will be provided a stipend of Rs.8000/- per month. (Which shall be released at the end of the internship based on number of days present and upon getting ~~rx~~from project manager).

**Timing** : 09:00 – 17:30 hrs.

You should note that any information and data collected during your internship, should be always kept confidential.

We appreciate your interest in M/s GKS Infotech Pvt

Ltd. Your Sincerely,

For GKS Infotech Pvt Ltd



Shiju K Balan  
Managing Director

+91 484 4858648  
+91 999 582 1819

Info@gksinfotech.in

www.gksinfotech.in

31/352 D, Katti One, Paradise Road,  
Vyttila, Cochin – 682019.



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Sara Sunny





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Sarath K B






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2023

Selin Anna John


 **St. Thomas College, Konni**  
St. Thomas Mount, Thavalappara, Perinjattakkal P.O.  
Pathanamthitta District, Kerala 689 692  
Tel : 0468 2960221, 2240111  
E-mail: info@stthomascollegekonni.com | website: www.stthomascollegekonni.com

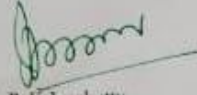
Principal

STC/Admin/605/June/2023 09 June 2023

**Experience Certificate**

This is to certify that Mrs. Selin Anna John, Charuvilathekethil, Mammoodu P. O, Kudamukk, Pathanamthitta has been working as an Assistant Professor in the Department of Psychology since 1<sup>st</sup> April 2021 at this College. During this period she discharged the duties sincerely and with dedication. Her Conduct and Character are very good.



  
Dr. P. K. Josekutty  
Principal  
**Principal**  
St. Thomas College  
Thavalappara, Konni

A Self financing Arts and Science College owned and managed by Diocese of Thumpamon,  
Malankara Orthodox Syrian Church (Affiliated to MG University, Kottayam)





Shamini Shaji

## Offer Of Employment-Shamini Shaji

Inbox



Radhi Menon 12/27/2021

to me



Dear Shamini ,

We are pleased to offer you the position of **Associate Software Engineer** in our organization. Please go through our offer of employment which is attached and send us a mail of acceptance asap.

Please be free to contact me for any further clarifications.

Regards,

**Beena Philip**  
Designated Partner

EM Softech LLP  
Unit 1: Plot No. 43 A, D Block,  
2nd floor, Cochin Special  
Economic Zone (CSEZ),  
Kakkanad, Kochi, Kerala,  
INDIA - 682037  
Tel: +91-484-4060200  
Website: [www.emsoftech.com](http://www.emsoftech.com)





# UNION CHRISTIAN COLLEGE, ALUVA

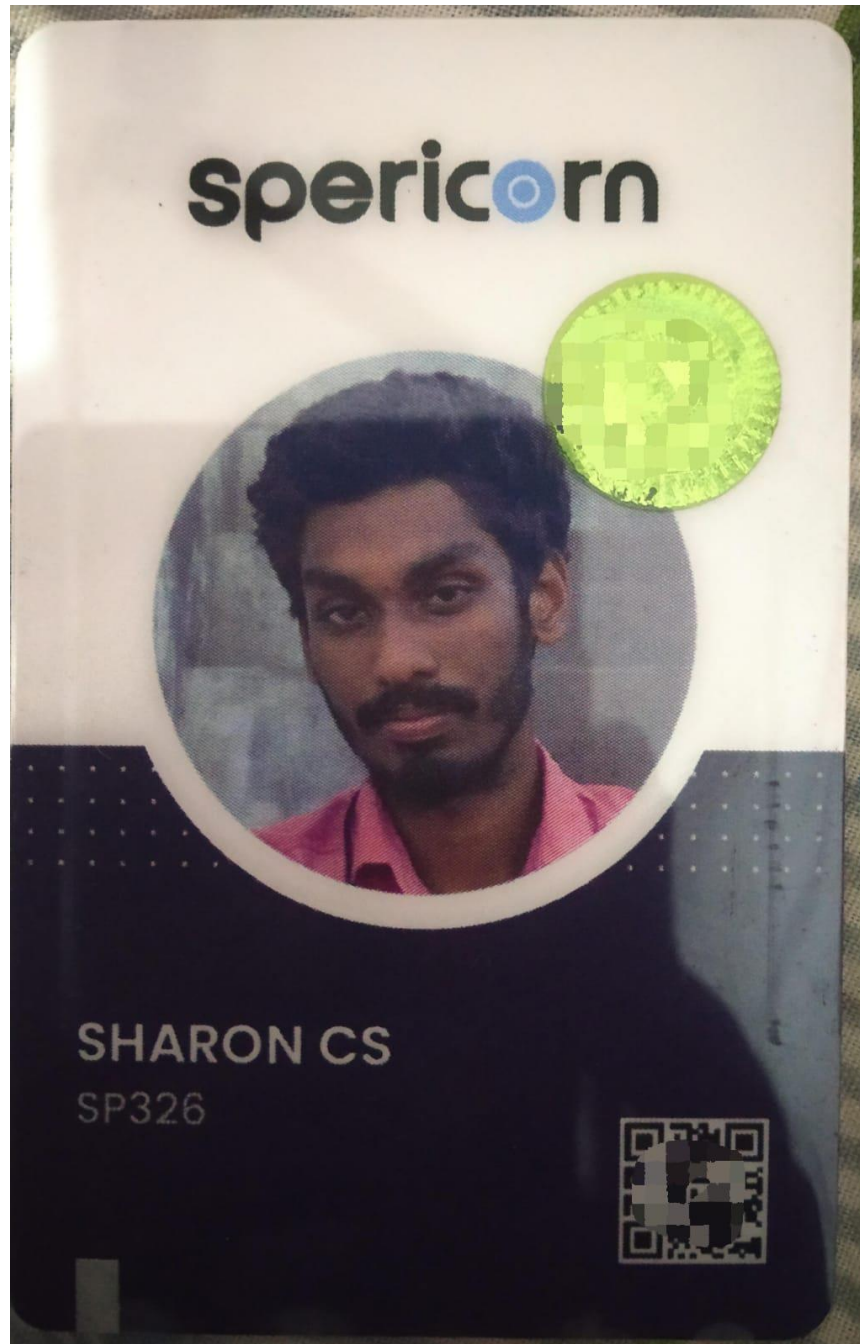
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Sharon Cs





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2023

Shelmy Assisi 2020





Shibin George



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/979

Date: September 08, 2021

To,  
Shibin George

Olickal (H), Padicup PO,  
Pazhambillichal  
685561, Idukki (Dist)

Dear Shibin ,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as **Associate Engineer** with the Company with effect from **September 09, 2021** (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.



Shibin George2



## ANNEXURE A

### TERMS AND CONDITIONS OF THE APPOINTMENT

#### 1. PROBATION & CONFIRMATION:

You will be on probation for a period of **Six (6) months** from the date of joining which may be reduced or extended, if considered necessary by the Company, at its discretion or based upon your overall performance during the probationary period. On completion of **Six (6) months** of probation, unless your employment is confirmed in writing, your probation period shall be deemed to be extended.

During the probationary period, your service can be terminated with one (1) month notice or salary in lieu of such notice, on either side.

Upon successful completion of your probation, you will be advised in writing of your confirmation as a regular employee of the company.

On confirmation, your services can be terminated upon three months' notice or three (3) months' salary in lieu of such notice, strictly based on the Company's decision.

#### 2. PLACE OF WORK:

You will be initially posted in **Kochi** however, you are liable to be transferred / deputed in the same position or in an equivalent position to any country, wherever the Company has business interests. In the event your employment is transferred by the Company to a subsidiary or affiliated company, your employment with such company will, for the purpose of this offer of appointment, be considered as continued employment by the Company, unless and until you execute an agreement, substantially similar in substance to this offer of appointment, then in force in any such company for which you become employed.



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Shilpa Prasad\_Page-0001





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2023

Shinda Vargheese

  
**THE COCHIN COLLEGE, KOCHI-2**  
KOOVAPADAM, PH:0484-2226449



**Shinda Vargheese**  
**Dept. of BCA**  
**Assistant Professor**  
ON CONTRACT

8137030969      O+  
Kavalamkuzhi (H), Pallipoart  
PO, Munambam, Pin:6835 15

  
Signature of Prinepal

[shindavargheese@thecochincollege.edu.in](mailto:shindavargheese@thecochincollege.edu.in)





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5<sup>th</sup> CYCLE  
2023

Silpa P

Ms. Silpa Praveen  
 Panekkattu House  
 South Naluvazhi  
 North Paravoor, Ernakulam  
 683513

AAH/LOI/2022/067  
 21 May 2022

Dear Silpa,

**Sub: Letter of intent**

This is with reference to your application for employment with us and the subsequent discussions we had with you.

We are pleased to confirm our intention to appoint you as **Junior Executive in Operations Department** in our Company. Up on Joining, you will be reporting to **Department Head - Operations** or whom so ever he / she designate.

You are required to join our Company on **21 May 2022**. In case you do not report for duty by this date, this offer will stand automatically withdrawn and cancelled, without any further written notice or any other communication, unless this LOI is extended by the Company in writing in advance.

On your joining us, you will be entitled to receive the **Remuneration / Benefits / Allowances / Reimbursements** as applicable, at an all-inclusive Cost to Company (CTC) of **Rs. 282000/- (Rupees Two Lakhs Eighty Two Thousand Only)** per annum, subject to TDS & applicable Statutory Deductions. The structure of your compensation may be altered / changed from time to time in line with the company policy and practices without affecting the emoluments adversely. (Refer **Annexure A for Salary details**).

As per the Company policy, you will be on probation for a period of **One (1) year**.

You would be initially posted at **Apollo Adlux Hospital, Kochi**. However, as and when required, your services would be transferable to any of the offices / Units of the company in India and abroad. During the tenure with the Company, your services are also liable to be rotated within the organization as per the policy of the Company prevailing from time to time.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreement that you may have executed in the past and which could have bearing on your employment with us. This offer is subject to you being found medically fit. In this regard, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date.

Further, this Letter of Intent is being issued based on the information furnished in your application for employment and the information provided by you during the interviews you had with us. This is also further subject to your producing original academic records and Relieving Letter from your immediate past employer. If at any time in future, it comes to our notice that any of the information furnished by you is incorrect or relevant material / information has been withheld by you, then your employment is

---

1066 Apollo Adlux Hospital, Adlux Junction, Karukutty, Angamaly, Ernakulam, Kerala 683 576  
 A unit of Adlux Medicity and Convection Center Private Limited

For appointments: ☎ 0484-7185000 ☎ 859382299 | For queries: ☎ 0484-2735000  
 ✉ assistance\_kochi@apollohospitals.com | 🌐 kochi.apollohospitals.com | 📄 [Ms. Silpa Praveen]  
 📄 assistance\_kochi@apollohospitals.com | 📄 kochi.apollohospitals.com | 📄 [Ms. Silpa Praveen]  
 CIN No: U85110KL2002PTC015768 | GST No: 322AAFA7064C22F

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liable to be terminated without any notice and without any type of liability associated with the Company for such misrepresentation.

This is only a Letter of Intent and the **'Letter of Appointment'** detailing the terms of your employment will be given to you, on your joining.



On the day of joining, you are required to bring a clear copy of the documents detailed in **Annexure-B**, with self-attestation. Also please carry your original documents for verification purposes.

You will abide by the rules and regulations of the Company as may be in force from time to time.

Kindly sign and return the duplicate copy of this letter as a token of your acceptance. If you don't confirm acceptance within three working days, the company reserves the right to withdraw the offer.

We take great pleasure in welcoming you to share your experience and expertise, and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit.

for Apollo Adlux Hospital

**Kothy K Ancheril**  
Deputy General Manager - HR

---

By signing on this letter below, I Mr. / Ms. / Dr. .... accept this offer, for the position of ..... at Apollo Adlux hospital, Kochi.

Signature: ..... Date: .....





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Simon P Kulangara





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2023

Siva Murugesh

**പോലീസ് വകുപ്പ്**  
**കേരളം**  
**PROCEEDINGS OF THE COMMANDANT**  
**കേരള ആഡ് പോലീസ് ബുറോയിൽ-1, എറണാകുളം**

സാന്നിദ്ധ്യം : Jose V George

വിഷയം : ജീവനക്കാര്യം - കേരള ആഡ് പോലീസ് ഒന്നാം ബുറോയിൽ ബോയ്സ് പോലീസ് കോൺസ്റ്റബിൾ  
ട്രെയിനിയാൽ നിയമിക്കുന്നത് - നിയമന ഉത്തരവ് നൽകുന്നത് സംബന്ധിച്ച്

സൂചന : (1) കേരള പബ്ലിക് സർവീസ് കമ്മീഷൻ, എറണാകുളം ജില്ലാ ഓഫീസുകളുടെ 28/1/2020 തീയതിയിലെ  
E III (1) 1901/2018 നമ്പർ കൂലാർഡ് പട്ടിക (3 പേർ)  
(2) കേരള പബ്ലിക് സർവീസ് കമ്മീഷൻ, എറണാകുളം ജില്ലാ ഓഫീസുകളുടെ 29/6/2020 തീയതിയിലെ  
E III (1) 1901/2018 നമ്പർ കൂലാർഡ് പട്ടിക (343 പേർ)  
(3) കേരള പബ്ലിക് സർവീസ് കമ്മീഷൻ, എറണാകുളം ജില്ലാ ഓഫീസുകളുടെ 06/07/2020 തീയതിയിലെ  
E III (1) 1901/2018 നമ്പർ കൂലാർഡ് പട്ടിക (180 പേർ)  
(4) സംസ്ഥാന പോലീസ് ഡയറക്ടറുടെ 19/11/2020 തീയതിയിലെ എൻ-2-  
82565/2020/PHQ നമ്പർ സിഓബി നിർദ്ദേശം

ഉത്തരവ് നമ്പർ : A2(a)-9307/2020/KAP-I തീയതി: 21-11-2020



കേരള പബ്ലിക് സർവീസ് കമ്മീഷൻ എറണാകുളം ജില്ലാ ഓഫീസിൽ, രണ്ട് സൂചന 1, 2, 3 എന്നിവ പ്രകാരം കേരള  
ആഡ് പോലീസ് ഒന്നാം ബുറോയിൽ ബോയ്സ് പോലീസ് കോൺസ്റ്റബിൾ തസ്തികയിൽ നിയമനം നടത്തുന്നതിന് അയച്ചു തന്ന  
കൂലാർഡ് പട്ടികയിൽ ഉൾപ്പെട്ടിട്ടുള്ള, തുടർന്ന് നടത്തിയ വൈദ്യ പരിശോധനയിലും പോലീസ് വെരിഫിക്കേഷനിലും യോഗ്യത  
മനസ്സിലാക്കുന്ന പാത്രമുള്ള ഉദ്യോഗാർത്ഥിയെ കേരള ആഡ് പോലീസ് ഒന്നാം ബുറോയിൽ ബോയ്സ് പോലീസ് കോൺസ്റ്റബിൾ  
തസ്തികയിൽ ട്രെയിനിയാൽ താൽക്കാലികമായി നിയമിക്കുകയാണു്, 9 മാസത്തെ അടിസ്ഥാന പരിശീലനത്തിന് നിയോഗിച്ച്  
കൊണ്ടു-ഇതിനാൽ ഉത്തരവാകുന്നു.

അഡ്വൈസ് നമ്പർ	അഡ്വൈസ് സിരിയൽ നമ്പർ	പേരു-മേൽവിലാസവും
E III(1) 1901/2018 DTD 06.07.2020	82/180	SIVA MURUGESH JANASEVA BOYS HOME MEKKAD ERNAKULAM MEKKAD P O 683589

രണ്ട് സൂചന 4 പ്രകാരം 02/12/2020 തീയതി മുതൽ പരിശീലനം തുടങ്ങുന്നതിന് ബഹു. സംസ്ഥാന  
പോലീസ് ഡയറക്ടറുടെ നിർദ്ദേശം ലഭിച്ചിട്ടുള്ളതാണ്. അടിസ്ഥാന പരിശീലനത്തിനു മുൻപായി ബോണ്ടും  
അനുബന്ധരേഖകളും പരിശോധിക്കുന്നതിനും മറ്റുമായി 1/12/2020 രാവിലെ 8 മണിക്ക് തൃപ്പൂണിത്തുറ  
സിൽപാലസിനടുത്തുള്ള കേരള ആഡ് പോലീസ് ഒന്നാം ബുറോയിൽ ആസ്ഥാനത്തു് സന്തം ചെലവിൽ  
പാഠശാലകളെയാണ്. താങ്കൾ നിശ്ചിത തീയതിക്കും സമയത്തിനും തന്നെ പരിശീലനത്തിനായി നിശ്ചിത സ്ഥലത്തു്  
റിപ്പോർട്ട് ചെയ്യേണ്ടതാണ്. അപ്രകാരം ചെയ്തിട്ടില്ലെങ്കിൽ പിന്നീട് ഒരു അറിയിപ്പു് ഇല്ലാതെ തന്നെ താങ്കൾക്ക്  
പോലീസ് പരിശീലനത്തിൽ ചേരാനാൻ താല്പര്യമില്ല എന്നു കണക്കിലെടുത്തുകൊണ്ട് പി. എസ്. സി/സർക്കാർ  
ഉത്തരവ് പ്രകാരം നടത്തിയ താങ്കളുടെ നിയമന കൂലാർഡ് നൂറ് ചെയ്യുവാനുള്ള നടപടികൾ  
സ്വീകരിക്കുന്നതായിരിക്കും.

1/12/2020 തീയതിയിൽ കേരള ആഡ് പോലീസ് ഒന്നാം ബുറോയിൽ ആസ്ഥാനത്തു് റിപ്പോർട്ട് ചെയ്യുന്നതിന് 72  
മണിക്കൂറിനുള്ളിൽ RTPCR കോവിഡ് ടെസ്റ്റ് നടത്തേണ്ടതും, ടെസ്റ്റ് നെഗറ്റീവ് ആയാൽ മാത്രം പാങ്കാകേണ്ടതുമാണ്.  
പ്രസ്തുത രിവസം കോവിഡ് ചികിത്സയില്ലാത്തവരും കോറോണാൻ്റെല്ലാറ്റാലും ആ വിവരം ബുറോയിൽ പോലീസ് മോൺ നമ്പർ  
9497936263 ൽ വിളിച്ചുവരുത്തേണ്ടതും, cmdtkap1.pol@kerala.gov.in എന്ന ഇ മെയിൽ ഐഡിയിലേയ്ക്ക്  
മെയിൽ ചെയ്ത് അറിയിക്കേണ്ടതുമാണ്.

കേരള പബ്ലിക് സർവീസ് കമ്മീഷൻ മൂലാന്തിരം നടത്തപ്പെട്ടിട്ടുള്ള നിയമന കൂലാർഡുകൾ 1958ലെ



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2023

Sneha Joy

**AIMCHASE**<sup>®</sup>  
**CONSULTANTS**  
Study Abroad / Migration

**SNEHA**  
Visa Executive

Angamaly  
1st Floor, Seenai Centre, Near KSRTC  
PH : 9946544411




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2023


Sneha T M

**Maxwell**  
GeoSystems



**Sneha Moses**  
Junior Support Engineer  
S202

Phone : 6238386960  
Date of Joining : 01-April-2022  
Blood Group : O+

  
Issuing Authority

**Maxwell Geosystems India Pvt Ltd**  
67/6229, 3rd floor Kannankeri Estate Building,  
Shanmugham Road, Marine Drive  
Ernakulam, Kerala, India - 682031  
Tel : 0484 - 4041937



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Sneha T M1



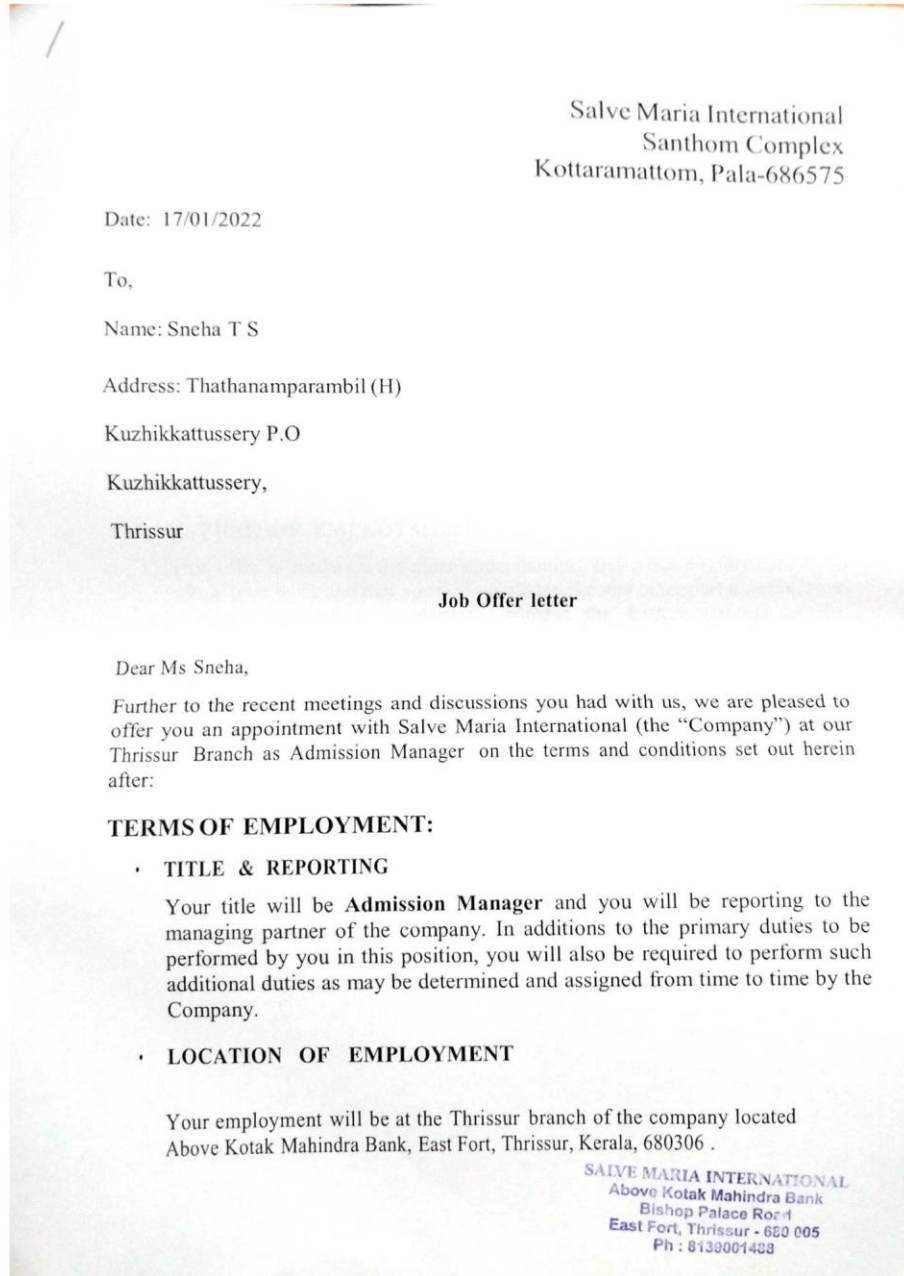


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Sneha T S



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Sneha T S5

In addition to the terms contained herein, your appointment and employment with the company may be subject to such other additional terms and conditions as may be communicated to you from time to time. Notice of these additional terms and conditions may be conveyed to you either orally or in writing.

#### • MINIMUM PERIOD OF SERVICE

You agree to serve the company for a minimum period of 18 months from the date of appointment. You agree not to accept any offer of employment from other organisations before the expiry of the above period. You agree to pay the Company an amount of Rs.15000/- [Rupees Fifteen Thousand only], if you resign or abandon the service of the Company before this period to compensate for the training costs incurred by the Company.

#### • SUBMISSION OF DOCUMENTS

You are requested to submit the following documents to us immediately on receipt of the offer:


- Two Photocopies of your Educational Certificates (10<sup>th</sup> Passing Certificate, 12<sup>th</sup> Passing Certificate, Graduation Passing Certificate, Post Graduation Passing Certificate)
- Two Photocopies of your Relieving Letter from the Present Employer (on the day of the joining)
- Two Photocopies of the last 3 months Salary Slip of Present Employer
- Two Photocopies of all Experience Letter from previous companies
- Passport size photographs – 2

Please sign and return the duplicate copy of this letter for our records.

We wish you a long and a happy association with our company.

Yours Sincerely,

For Salve Maria International

  
Manager Henry Vincent.

SALVE MARIA INTERNATIONAL  
Above Kotak Mahindra Bank  
Bishop Palaca Road  
East Fort, Thiruvananthapuram - 695 005  
Ph : 8133001488

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Sourav K Sathyan







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Srayana Menon





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Sreehari Anilkumar



**OFFER LETTER**  
**PRIVATE & CONFIDENTIAL**

10<sup>th</sup> October 2022, Hyderabad

Dear Sreehari Anilkumar,

Thank you for your interest in associating with our organization. We are pleased to offer you employment with Spy Health Private Limited.

Congratulations!!!

You will be designated as Medical Coder and your annual CTC will be in rupees 240,000/- per annum (Two lakh Forty Thousand rupees only/-).

Your joining date will be **10<sup>th</sup> October 2022** and your posting will be at Spy Health Private Limited (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

- Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
- Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation
- Benefits:** You will be eligible to participate in benefit programs as per Organization's policy.
- Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/ Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays, then you will have a compensation for the same.
- Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated fund

Spy Health Private Limited.

CIN: 74999TG2021PTC156227

No #701, 7<sup>th</sup> floor Kukatpally, Opp BJP Office, Hyderabad, Telangana, India 500072

Website: [Info@spyhealth.com](mailto:Info@spyhealth.com)



# UNION CHRISTIAN COLLEGE, ALUVA

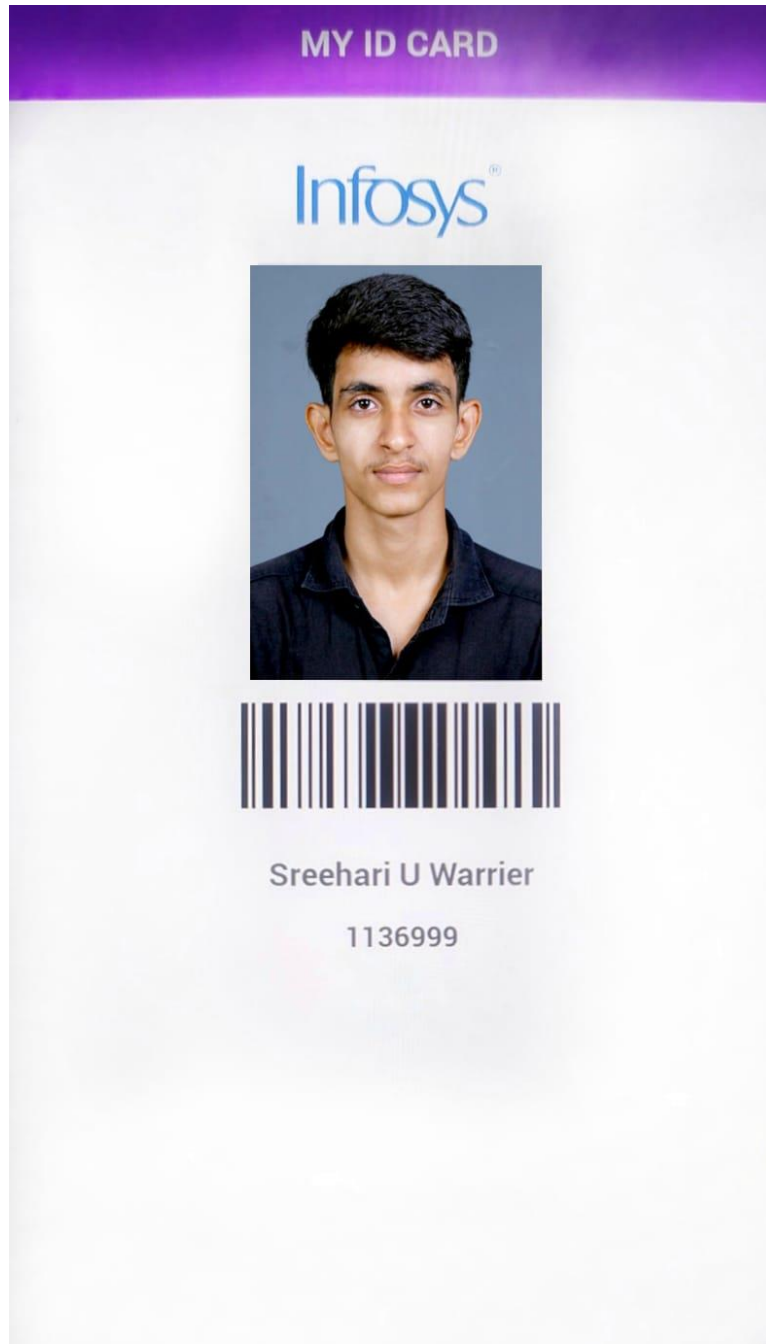
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Sreehari U Warriar






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2023

Sreeja Shaju



OLSN/022E/05/1344/01344 10<sup>th</sup> July, 2022

To  
Ms. Sreeja Shaju  
Kattungal House, Maramkode  
Kuttichira Post, Thrissur  
Kerala – 680 724

**Subject: Offer of Employment as Utility Hand – Passenger Services**

Dear Ms. Shaju,

With reference to your application and subsequent interview, we are pleased to offer you the position of **Utility Hand – Passenger Services**. Appointment letter shall be issued to you upon your joining and completion of all the joining formalities. However, regular offer is subject to your being termed medically fit, satisfactory verification of your qualification & reference check. Rs.12, 000/- pm shall be admissible as salary.

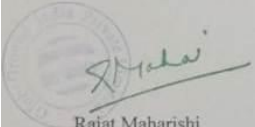
If you agree to the terms mentioned above, please report for duty on 13<sup>th</sup> July 2022 along with the following documents:


- 1). 20 Passport size Photographs.
- 2). Proof of Age (Attested Two copies).
- 3). Proof of educational and technical qualifications. (Two copies)
- 4). Attested copies of Passport or Police Verification Certificate (Two Copies)
- 5). Last drawn salary slip/certificate (Two Copies)
- 6). Expense of Pre-employment Health Check-up and Uniform (Rs.5, 000/- non-refundable)
- 7). Copies of PAN, Aadhaar & ESIC Card (Two Copies)

The management reserves the right to withdraw the above offer in case the information provided by you in the application form is found misleading or misconceived and/or, if any of the above conditions are not fulfilled by you at the time of your joining.

If accepted, please return the duplicate copy of this letter duly signed.

Thanking you

  
Rajat Maharishi  
Chief Executive Officer

Accepted & Confirmed 

GlobeGround India Pvt. Ltd.  
Bangalore Operations : GSE Building # 3, Kempegowda International Airport, Devanahalli, Bengaluru - 560 300 India  
Head Office : E-9, Connaught house, Connaught Place, New Delhi - 110 001 Phone : 23415638  
CIN : U08393DL1999PTC099630  
[www.globeground.in](http://www.globeground.in)



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Sreejesh Ravi





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2023

Sreemon Kc



## OFFER LETTER

Mr. Sreemon Kannittaparambil Chandran  
Passport Number: T8861688  
Mobile Number: +971508010985  
Email: sreemonkc555@gmail.com

Dear Mr. Sreemon,

Further to your application and interview, we are pleased to offer you the position of **Junior Accountant** in our company, **TU Management LLC**.

Please take note of the details mentioned below:

Basic Salary	:	AED	1,500.00
Food Allowance	:	AED	350.00
Accommodation Allowance	:	Provided by the company in Ruwais Area	
Transportation Allowance	:	Provided by the company	
Other Allowance	:	AED	650.00
<b>Total Monthly Salary</b>	:	<b>AED</b>	<b>2,500.00 All inclusive</b>

Probationary Period	:	Six (6) months
Work Schedule	:	8:00am - 6:00pm [6 days per week]
Ticket	:	Every two (2) years
Overtime	:	After 10 working hours (overtime will apply are as follows) Weekdays x 1.25, weekends x 1.5

Economy Flight (AUH-DEL-AUH) computed based on distance travel requirement

We look forward to your valuable contribution and wish you all the best for rewarding career with the company. This offer is valid for seven (7) calendar days from the receipt of this offer and subject to the approval of your visa from the UAE government entities.

Yours Sincerely,

For TU Management LLC



I accept the details above

Mr. Sreemon Kannittaparambil Chandran



Tel: +971 2 575 8040 E-mail: info@alghazalgolfclub.ae Website: www.alghazalgolfclub.ae P.O. Box: 3167  
Address: Al Ghazal Golf Club, Abu Dhabi, UAE Near Abu Dhabi International Airport, Terminal 2



Sreena S



## APPOINTMENT LETTER

**22 January, 2021**

Dear **SREENA S**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Analyst** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Kochi**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 72000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by SREENA S | [sreenasreedharan777@gmail.com](mailto:sreenasreedharan777@gmail.com) | 22-01-2021 03:57:38 PM IST | 27.97.182.235



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Sreena S4

Yours faithfully,  
For Wipro Limited.

Sandesh Kumar  
Associate Vice President – Talent Acquisition

I accept the terms of this letter.

Signature: **E-Signature Signature**

Date: **E-Signature Date**

Name: SREENA S

Signed by SREENA S | [sreenasreedharan777@gmail.com](mailto:sreenasreedharan777@gmail.com) | 22-01-2021 03:57:38 PM IST | 27.97.182.235





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Sruthi Lakshmi K K



## EXPERIENCE CERTIFICATE

This is to certify that Miss. SRUTHI LAKSHMI K K was employed as **ACCOUNTS TRAINEE** in our showroom for a period from **NOVEMBER 2021** to **MARCH 2022**.

During her tenure with us, we found her a sincere, honest, hardworking and dedicated employee with a professional attitude and good work knowledge.

We wish him every success in his future endeavors.

Dated this the 27<sup>th</sup> day of May 2022.

Yours Truly,

For ATS HONDA

  
General Manager.



## **ATS Honda**

Arakkathara Transport Services Automobiles Pvt. Ltd.

Kunnumpuram, Desom, Aluva-683 102

Ph: 0484 - 2980399, 7592070000, E-mail: atshondaaluva@gmail.com

CIN:U50100KL2018PTC051689 - GSTIN:32AAQCA4228D1ZZ



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Sruthi V S

ManpowerGroup Services India Pvt. Ltd.  
Unit No. 4-A/1 & Unit No. 4-A/2,  
4<sup>th</sup> Floor, Plot No. 6, Uppal Plaza,  
M-6, Jassola, New Delhi - 110025  
CIN - U74910DL1997PTC085591  
T : +91 - 11 - 6649 7500  
F : +91 - 11 - 6649 7527  
[www.manpowergroup.co.in](http://www.manpowergroup.co.in)



Date: 11/May/2022

Name: Sruthi V S

Subject: OFFER FOR FIXED TERM CONTRACT

With reference to your appointment with Manpower Group Services India Pvt. Ltd., We have pleasure in offering you the position of "Recruiter 2 M" with our client "IMS Health Analytics Services Private Limited" on a Fixed Term Contract basis.

The detail of the offer is as follow –

Start date of Assignment	:	18/May/2022
End date of Assignment	:	17/May/2023
Location	:	Bangalore.
CTC Per Month	:	Rs 35,755 /-

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

This offer is contingent upon your liability to provide us/upload the copies of the documents as per joining kit.

If you wish to accept this offer, kindly send the accepted copy of the same along with a copy of your accepted resignation letter or relieving letter (if applicable). In case the signed acceptance and required documents are not received by Manpower within 7 days of the offer date, Manpower at their discretion reserve their right to treat this offer as withdrawn automatically without further notice.



Signature

Authorized Signatory

Signature

Sruthi V S



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Sruthi V S1

ManpowerGroup Services India Pvt. Ltd.  
Unit No. 4-A/1 & Unit No. 4-A/2,  
4<sup>th</sup> Floor, Plot No. 6, Uppal Plaza,  
M-6, Jassola, New Delhi - 110025  
CIN - U74910DL1997PTC085591  
T : +91 - 11 - 6649 7500  
F : +91 - 11 - 6649 7527  
[www.manpowergroup.co.in](http://www.manpowergroup.co.in)



## Leave Policy & Notice Period

Applicable for all ManpowerGroup associates Deputed at IMS Health Analytics Services Pvt Ltd.

- All associate are eligible for an annual 20 days Leaves..
- Holiday calendar & working Hours will be applicable as per IMS health policy.
- If the associate does not have any leave balance and applies leave then those leaves will be considered as LOP.
- The associate should get all their planned leaves sanctioned from Reporting Manager at least 15 days on advance.
- In case of leave arising out of illness or maternity, the leave application will have to accompanied by a medical certificate to HR along with the approval of the reporting manager.

### Maternity Leave (ML)

This leave shall be provided as per the provisions of the Maternity Benefit Act, 1961 to all women associates, who have worked for the last 80 days, before the expected date of delivery, in the preceding 12 months period. As per IMS Health policy, Total benefit of maternity leaves availed would be 90 days.

Duration of the Assignment	Notice Period
2week or less	3 days
>2 weeks to 1 month	1 week
1 month to 6 months	2 weeks
>6 months	1 month

Signature

Sruthi V S



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Sruthy A V





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Sudev Ks





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Sujith A M

## Dream-Tech

BUILDERS & DEVELOPERS

PWD/CIVIL/3228/2021-2022

GST NO : 32BBWPBO381D1Z0

Date: 02/03/2023

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Sujith A M**, residing at Ambattu(H), Desom P O, Aluva, Ernakulam was working with our organization from 16<sup>th</sup> October 2022 onwards as **Supervisor**.

We found his sincere, hardworking, technically sound and result oriented during his tenure. He has a friendly, outgoing personality and works well as a part of a team.

We thank him for all contribution and wish great success in his future endeavours.

Yours sincerely,



**Vijayakumaran Pillai B,**

Gov. Contractor

Dream-Tech

+91 7012818103 ✉ [dreamtechbuildersdevelopers@gmail.com](mailto:dreamtechbuildersdevelopers@gmail.com) 📍 Trivandrum



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Surya K B





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Susanna Sijo







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Susmi Varghese



YENEPOYA

(DEEMED TO BE UNIVERSITY)

Recognised under Sec. 3(A) of the UGC Act 1956  
Accredited by NAAC with 'A' Grade

Ref: No. Y/REG/ACA/JRF/Appointment/2021

02.11.2021

Ms. Susmi Varghese  
D/o T M Varghese  
Thoongamparambil (H)  
Kumily - 685 509.

Email: elizabethsusmi@gmail.com

Sub: Your Appointment as Junior Research Fellow

\*\*\*\*\*

Yenepoya (Deemed to be University) is pleased to offer you fellowship as JRF for the period of one year with effect from 15.11.2021 in Yenepoya Research Centre. You will be paid fellowship @ Rs.14,000/- pm.

Please report to the undersigned together with all the originals of the certificates/testimonials.

The terms and conditions governing the appointment are attached herewith.

Please return the duplicate copy hereof duly signed by you in acceptance of this letter of appointment.

Thanking You,

Yours faithfully,

(Dr. Gangadhara Somayaji K S)  
REGISTRAR

Enc: as above.

Copy to:

- Finance Officer
- Director, Yenepoya Research Centre
- File copy

University Road, Deralakatte, Mangaluru - 575 018.  
T : +91 824 220 6000 E : reachus@yenepoya.edu.in www.yenepoya.edu.in



Tesmin

**alight**

18<sup>th</sup> November 2021

Reference No. NGA HR/Offer/2021/0257

Dear Tesmin,

Maliyekkal Kuruveetil House,  
Vellangallur P O, Kerala,  
India Pin - 680662

We refer to your application for the post of **Associate** and the subsequent interview and discussions held at our office in this regard.

Subject to your acceptance of the terms and conditions herein along with the prevailing applicable rules and policies of the Company, we hereby appoint you for the post of **Associate**. You are required to report for the said post at our office on **01<sup>st</sup> December 2021 at 9 AM**.

All formalities and requisites along with pre-joining conditions and formalities will be completed by you on the said date. This offer is conditional upon the Company receiving this offer letter duly countersigned by you thereby confirming your acceptance to adhere to all the terms and conditions herein along with applicable rules, policies etc. as may be framed by the Company from time to time.

This offer letter, duly countersigned by you, should be received by the Company on or before **19<sup>th</sup> November 2021**, failing which this offer will stand revoked and cancelled immediately, after which the Company will not be liable or responsible to you in any manner whatsoever. Notwithstanding the above, the Company may at its own sole discretion decide to extend the date of acceptance.

Our offer is subject to (i) cross verification of your references, which the Company will also be entitled to do so at any time after you have joined the Company (ii) background checks and verification (iii) confirmation and verification of the documents already submitted and/or to be submitted by you (iv) terms and conditions herein (v) conditions set as pre-requisite for this offer (vi) conditions agreed by as post-requisite after you joining the Company (vii) Rules and policies of the Company (viii) completion of positive reference check and submission of documents as mentioned in Annexure 1 herein and (ix) any other changes implemented and applicable to you by the Management.

Your countersignature on this offer letter will be treated as your acceptance and confirmation of the all the terms, conditions, obligations, compliances, powers and discretions of the Company etc.

Alight recently acquired the core outsourcing and consumer experience businesses of NGA HR. Throughout this document, any reference to "NGA", "NGA HR" or "we" should be interpreted as a reference to Alight (or its affiliated entities providing the services)

NGA\_HR\_TP\_Offer Letter\_Ver.7.1

Rev Date: 01.05.2021

Proprietary and Confidential to NGA HR India (P) Ltd.(Alight Solutions)



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Thomas George





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Tisha Thomas\_Page-0001



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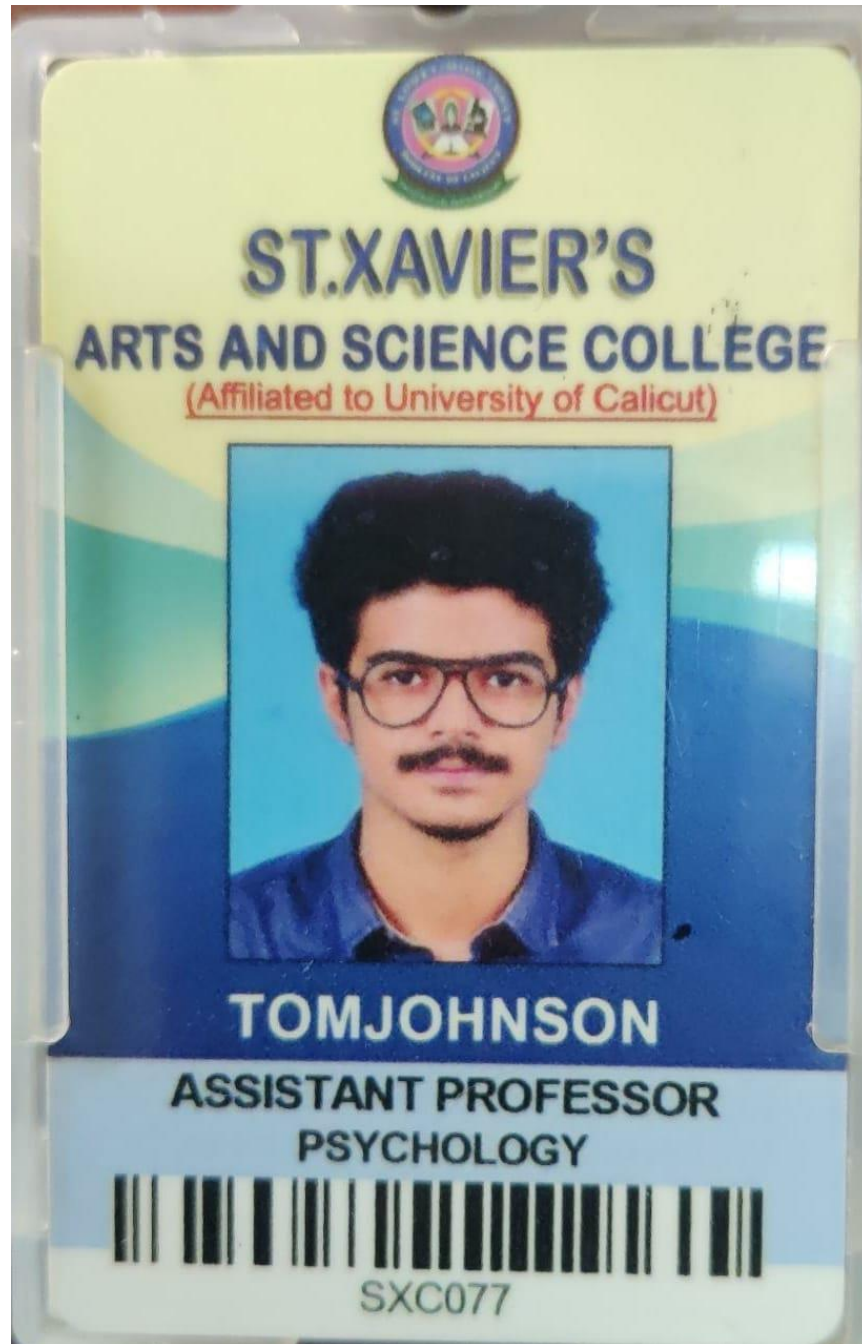
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Tom Johnson





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2023

Vichu Jo Antony



PRIVATE AND CONFIDENTIAL

November 23, 2022

Vichu Jo Antony

Hand-delivered

Dear Vichu,

**Re: Fixed Term Employment Contract**

FIO Automotive Canada Corporation ("FIO") is pleased to offer you an employment contract for a fixed term in accordance with the following terms and conditions. Your signature in the space provided on the last page of this offer indicates your acceptance of the Company's offer of these terms and conditions.

**APPOINTMENT**

1. During your employment, you will hold the position of Contract Team Member commencing on Wednesday, November 23, 2022. Your employment shall cease on Tuesday, November 23, 2023, unless terminated earlier in accordance with the terms outlined below. It is important to note that this employment contract serves as notice of termination of your employment upon the expiry of the Term, without further notice or pay in lieu of notice. This contract may be extended upon the mutual agreement of both parties.

**CONDITIONAL OFFER**

2. This offer is conditional on the results of all background screening associated with your position, including references checks, which must be satisfactory to FIO in its sole discretion. If the results are not satisfactory, then this offer of employment shall be immediately rescinded with no further obligation to you.
3. You agree that this condition shall not be waived if you begin to provide services under this agreement before all results have been received, and that FIO shall have just cause to terminate your employment without notice if unsatisfactory results are subsequently received.

**DUTIES AND RESPONSIBILITIES**

4. Your duties will entail providing assistance wherever needed to support production activities.
5. Your duties, responsibilities and reporting relationships may be changed by FIO from time to time, at its sole discretion, without notice and without payment of any compensation in lieu of notice. You agree that any such changes will not affect, nor change, any other part of this Agreement and, in particular, the unchanged terms and conditions herein (including, but not limited to, the termination provisions below) will continue to govern your employment with FIO.



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Vijayalakshmi S







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Vijith K G





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Vinaya K Sabu



Dear Vinaya ,

Date: 06/01/2023

Sub.: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position as **EDP Executive** at our **Calicut** office.

Breakup of your compensation package is provided herewith. We would like you to join our company on **Jan 6th ,2023 at 09:00 AM** unless otherwise agreed to in writing or else the offer will be null and void.

Your total emoluments will be **Rs. 3,02,676 /- per annum (CTC)**. You will be issued a detailed offer letter on your joining us.

COMPENSATION STRUCTURE		
Cost to Company (CTC)	3,06,609	
(Fixed CTC)	3,02,676	
	Monthly	Yearly
Basic Salary	6,817	81,803
House Rent Allowance	2,727	32,721
Conveyance Allowance	800	9,600
Children Education Allowance	200	2,400
LTA	600	7,200
Special Allowance	11,579	1,38,952
<b>(Gross Salary)</b>	<b>22,723</b>	<b>2,72,676</b>
<b>Reimbursements*</b>		
Annual Bonus	-	8,400
PF - (Employer Contribution)	1,800	21,600
<b>Total Perks / Reimbursement</b>	<b>1,800</b>	<b>30,000</b>
<b>TOTAL FIXED PAY</b>	<b>24,523</b>	<b>3,02,676</b>
Gratuity - (Employer Contribution)	328	3,933
<b>TOTAL FIXED CTC</b>	<b>24,851</b>	<b>3,06,609</b>

Magna House, Changanpuzha Nagar (PO), South Kalamassery, Cochin -682033



Vinayak Panicker

AUKI

Pioneering Experiences

## Employment Term Agreement Strictly Confidential

Date: November 30th, 2020

Dear Vinayak Panicker,

AUKI DIGITAL INNOVATIONS PRIVATE LIMITED (AUKI) is pleased to offer you the position of Developer-Trainee. You will be based in Cochin or any other place/city within India or outside India as decided by the Company from time to time. Your full time employment shall commence from December 1st, 2020.

Full Name: Vinayak Panicker ,  
Title: Developer-Trainee  
Services: Software Development Services

Your annual CTC for the first 1 year is **Rs.1,80,000.00** (Rs. One lac eighty thousand only).

You must treat the details of this offer with utmost confidentiality.

Company has extended this offer to you with reference to the interview with us , based upon your general knowledge, background, experience, skills and abilities and not because of your knowledge of your current employers or any previous employer, trade secrets or other company specific information.

The terms and conditions of your employment with the Company are as follows:

### **1. Breach or Misconduct**

Notwithstanding anything herein, the Company shall be entitled to terminate this employment agreement, without notice, in the event you are found to have engaged in: (i) any act of misconduct or negligence in the discharge of your duties or in the conduct of the Company's business; (ii) any other act or omission, inconsistent with your duties; (iii) any breach of this employment agreement, the NDA or the Company Policy; and, or, (iv) unauthorized absence beyond a period of seven (7) days.

NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



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Vinayak Panicker3

AUKI

Pioneering Experiences

## Acknowledgement of Employment Term letter:

I accept the offer of appointment on the terms and conditions as stated above.

Name: Vinayak Panicker,  
Place: Cochin  
December 1, 2020

NO.XI / 826 D5, 4TH FLOOR, M M TOWERS,  
SEAPORT-AIRPORT ROAD KAKKANAD,  
COCHIN, INDIA- 682037



Visakh Varghese Pg.1



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airod MIDC, Thane - Belapur Road,  
Navi Mumbai 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
[www.capgemini.com/in-en](http://www.capgemini.com/in-en)

**Superset ID: 667358**

**Letter of Intent ("LOI")**

Dear Visakh Varghese,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



Visakh Varghese Pg.2

## ANNEXURE 1

**Visakh Varghese**  
**Analyst and A4**

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Effective 1<sup>st</sup> July 2022, (irrespective of your probation status, except for probation non-confirmation), your all-inclusive compensation will be revised to **INR 4,00,000/- (Rupees Four Lakh only)**. Based on your Date of Joining, your compensation shall be paid monthly. The Company shall deduct tax at source at the time of making payment.

**For & On Behalf of Capgemini**

**Tejinder Sethi**  
**Head - Fresher Hiring**

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3



Vishnu K Sasi



09<sup>th</sup> March 2021  
NDZHR/0321/2839

Mr. Vishnu K Sasi  
Kizhakkekalayil (H)  
Ponmudi P.O  
Idukki  
Kerala - 685 566

### Offer of Employment

Dear Vishnu,

Subsequent to the meetings that we have had with you, we are pleased to offer you the position of **Trainee - Software Engineer** at NDimensionZ Solutions Private Limited.

Your date of joining will be 15-03-2021 at 10 AM, at our Kochi office situated at O301, SCK01, SmartCity, Kakkanad, Kochi - 682030, Kerala, India.

Your offer of employment is based on the below terms and conditions which have been discussed and mutually agreed upon. A detailed letter of appointment will be shared on the day of joining.

#### 1. Probation

You will be on probation for the first 6 months. The company has the right to extend your probation based on your performance. If your services are found satisfactory during the probation period, you will be confirmed in the present position.

#### 2. Compensation

Your total pay (Cost To Company) will be INR 1,62,000.00 (Rupees One Lakh Sixty Two Thousand) per annum. Your salary will be revised after the successful completion of your probation. The detailed break-up of the compensation will be as stated below:

Component	Monthly	Yearly
Basic Pay	8,500.00	1,02,000.00
HRA	2,500.00	30,000.00
Company's contribution towards ESI	439.00	5,265.00
Company's contribution towards PF	1,020.00	12,240.00
Special Allowance	1,041.00	12,495.00
Gross Earnings	13,500.00	1,62,000.00

#### 3. Leaves & Holidays

As an employee you will be eligible for 5 casual leaves, 5 medical leaves and 6 earned leaves in a year. In addition, you will be eligible for 13 festival holidays, maternity leave as per the Maternity Benefit Amendment Act, 2017 or 2-days paternity leave as per leave policy of the Company.

NDimensionZ Solutions Pvt Ltd  
Reg. Address: O301, SCK01, 3rd Floor, Smartcity, Kakkanad, Kochi-682030  
Branch Address: 1A, CVC Homes, Airforce Road, Mavelipuram, Kakkanad, Kochi -682030  
Phone: 0484 6689999, +91 9946663381 | Email: [info@ndimensionz.com](mailto:info@ndimensionz.com) | CIN:U72900KL2007PTC020475 | [www.ndimensionz.com](http://www.ndimensionz.com)





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2023

Vishnu K Sasi2



## Declaration

I have read and understood the terms and conditions of the above offer letter and I hereby accept the same

Signature:

Name:

Date:

NDimensionZ Solutions Pvt Ltd  
Reg. Address: O301, SCK01, 3rd Floor, Smartcity, Kakkanad, Kochi-682030  
Branch Address: 1A, CVC Homes, Airforce Road, Mavelipuram, Kakkanad, Kochi-682030  
Phone: 0484 6689999, +91 9946663381 | Email: [info@ndimensionz.com](mailto:info@ndimensionz.com) | CIN:U72900KL2007PTC020475 | [www.ndimensionz.com](http://www.ndimensionz.com)

