



# UNION CHRISTIAN COLLEGE, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, India

NAAC Re-Accredited with A Grade in 4<sup>th</sup> Cycle (CGPA 3.45)

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5<sup>th</sup> CYCLE  
2023

Aadhil A Kalam





# UNION CHRISTIAN COLLEGE, ALUVA

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2023

Abhijith P R

Cognizant



07-Jun-2021

Dear Abhijith P R,  
B.Sc., Computer Science  
Union Christian College

Candidate ID – 16395175

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



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Abhijith P R1

## Cognizant

### 3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

### 3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar  
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





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Abhiraj K Shaji

**PENSION SCHEME OF IMA**  
**KERALA STATE**

Office at IMA Periyar House, Desom, Aluva683102,

<b>HON. CHAIRMAN</b>	<b>HON. SECRETARY</b>	<b>HON. TREASURER</b>	<b>IMA STATE PRESIDENT</b>
Dr. A.V. BABU 12C Berrywoods, Valavi Road, Chembumukku, Kakkannad Ernakulam - 682020 Mob: 9847166565 E-mail: drbabuv@gmail.com	Dr. Sreekumar Sarma G. Nirmala Medical center Muvattupuzha Ernakulam. 686661 Mob: 9645099551 Email: sarmag2003@gmail.com	Dr. Rajeevan.V.K Nirmalyam, KTP Mukku, Chirakkara Thalassery - 670104 Mob: 9447543789 Email: mjeevanvk@rediffmail.com	Dr. P.T Zacharias Mob: 9447465880 Email : ptzacharias@gmail.com  <b>IMA STATE SECRETARY</b> Dr. Gopikumar P Mob: 9447003009 Email : pgopikumar@gmail.com

To  
Mr. Abhiraj K Shaji  
Keeriparambil House  
Parakkadavu p.o  
Ernakulam: 683579  
Mob : 7902469035  
Email id : [abhirajshaji91@gmail.com](mailto:abhirajshaji91@gmail.com)

Dear Mr. Abhiraj K Shaji.

**Sub: Letter of Appointment-Office Executive at the Office of IMA Pension Scheme at Aluva**  
Ref: Your Application dated October 22, 2021

With reference to your above referred application and the subsequent personal interview held on October 23, 2021; we are issuing this Appointment Order; appointing you as the **Office Executive In the Office of IMA Pension Scheme** at IMA Periyar House, Aluva; from 28 October, 2021 onwards; as per the following terms and conditions.

1. You are appointed in the post of Office Executive; at IMA Pension Scheme Office, IMA Periyar House, Aluva.
2. Your appointment is subject to the satisfactory fulfillment of your duties and responsibilities attached herewith [Vide Annexure for Duties & Responsibilities of Office Executive at IMA Pension Scheme.
3. Your starting/initial Consolidated-monthly-salary will be Rs.12000/- [Rupees Twelve thousand only] which is subject to revision after the successful completion of your Probation-period of one year from the date of joining of services.
4. You are requested to join duty at 9.30 am on Thursday, 28 October 2021 at the IMA Pension Scheme Office located in the premises of IMA Periyar House, Desom, Aluva, Ernakulam.
5. You will be required to work at any office IMA Pension Scheme; depending on the need of IMA.
6. You are bound by the Rules, Orders and Discipline of Indian Medical Association, Kerala including those that may be enforced from time to time.
7. You are expected to devote yourself completely, faithfully, honestly and whole-heartedly in executing your assigned duties and responsibilities.
8. The normal working hours of the Office shall be from 9.30 a.m., to 05.30 p.m., [Monday to Saturday].
9. Leave and other holidays will be allowed to you as per the existing standing orders.





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2023

Abil Varghese



November 2, 2021

HRD/2T/1002277380/21-22

Mr. Abil Varghese  
Aluckal House,  
Kongothra, Mekkad P.O.  
Kochi-683589  
India

Ph: +91-6238095390

Dear Abil,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.11.02 10:26:23 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

*Company Confidential - This communication is confidential between you and Infosys Limited*



Abin Thomas



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1478

Date: December 08, 2021

To,

Abin Thomas  
Puthiyaveetil House,  
Shalom Lane-3, Nazareth Road (East),  
Aluva, Pin: 683101

Dear Abin,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as **Associate Engineer** with the Company with effect from **December 14, 2021** (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.



Abin Thomas8



## ANNEXURE B DOCUMENTS REQUIRED

### A. Immediately (Scanned)

- UG/PG Degree certificates;
- Marks cards/transcripts;
- Experience and relieving letters from previous employers;
- Five (5) passport size photographs;
- Two (2) photocopies each of your educational certificates, experience certificates, last drawn salary slip and proof of your age;
- Please show the original of the above certificates for verification;
- A copy of your valid passport; and
- Address proof.

### B. Training will be given for the specified skill set you have been employed for.

### C. Employment Background Verification

The Company is committed to provide a safe and productive working environment. Therefore, as part of the hiring process you will be required to successfully complete an employment background verification prior joining. Please note that in the event of failure in background verification will result in withdrawal of your offer of employment.





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Abraham Eugen

## KANTAR

3rd & 7th Floor, Orion Block,  
The V, Ascendas IT Park,  
Plot No. 17, Software Units Layout,  
Madhapur, Hyderabad – 500081,  
India

T +91 (0) 40 4646 8000  
info@kantarc.com

[www.kantar.com](http://www.kantar.com)

30<sup>th</sup> April 2023

STRICTLY CONFIDENTIAL

ABRAHAM EUGEN  
Workday ID - 70068947

### April 2023 Salary Review

Dear ABRAHAM EUGEN,

Performance Management Pay Review outcomes for the year 2022 are now complete. Thank you for your contribution to Kantar through a year of great change and challenge for each one of us and also for our business. I am confident you have had meaningful conversation with your manager on last year's review, this year's goals and your development plans.

Below, for your ready reference, are the outcomes of your Pay Review.

Individual performance and competitiveness in the external market will be the key drivers for salary increases, with business performance and economic conditions determining the size of the pay review budget.

We are extremely happy to inform you that effective 1<sup>st</sup> April 2023, you are promoted to the role at Skale position **40** and Grade **B2** at an annual CTC of **INR 410556**. The details of the revised compensation is as per the annexure attached to this letter.

Please note that compensation information is strictly confidential. Should you have any questions, please do not hesitate to contact your manager or HRBP.

I would like to take this opportunity to wish you every success in 2023 and beyond.

Please take care of yourselves and your loved ones and stay safe.

Kantar GDC India Private Limited (Formerly TNS India Private Limited)  
Regd. Off. 7th Floor, Orion Block, The V, Ascendas IT Park, Plot No. 17, Software Units Layout, Madhapur, Hyderabad-500081, India.  
CIN: U74140TG1992PTC013677



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Achsah Nelson





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Adarsh P P







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Adarsh P P1

**Blood Group: A +ive**  
**Date of Birth: 02-01-1997**  
**Date Of Joining : 25-08-2021**

**Emergency Contact Number :**  
**+91 9947352724**

Address : Pooradan House, Karukulangara,  
Irinjalakuda P.O, Thrissur, Kerala, 680121  
Ph. : 9946579392

1. To be Carried While on duty and produced as and when required.
2. Please report loss of this card immediately to get duplicate card.
3. This is valid during the period of employment and should be surrendered if not in service.
4. If found please call 040-29558178, 29558176.

  
A REPROCELL COMPANY

**BIOSERVE BIOTECHNOLOGIES (INDIA) PVT. LTD.**  
Unit D4-D7, 1st Floor, Industrial Estate, Moula-Ali,  
Hyderabad - 500040. Medchal-Malkajgiri Dist. Telangana  
Phone : 040-2955 8178, 040- 2955 8176  
[www.reprocell.com](http://www.reprocell.com) | [www.bioserve.in](http://www.bioserve.in)



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Aditya Dinesh



Our Ref: HRE-05012023-SMJ51

05<sup>th</sup> January 2023

Mr. Aditya Dinesh,  
Texas Villas,  
House No:70,  
Kizhakkambalam P O,  
Ernakulam,  
Kerala - 683562

**Subject: Letter of Offer of Employment**

Dear Aditya,

Welcome to Maxwell Geosystems India Pvt Ltd.

We are pleased to offer you the position of **Junior Support Engineer - PHP**, with Maxwell Geosystems India Pvt Ltd. You will be reporting to **Team Leader - Development**.

Your compensation is indicated in the Compensation & Benefits worksheet attached as Annexure A. This appointment is subject to the Terms and Conditions of Employment attached as Annexure B. You will also find Annexure C detailing your job roles and responsibilities, and Annexure D with the details of Standard Terms of Employment.

This offer is made under the clear understanding that your employment is on a whole time basis and that you will not undertake any other part time/full-time work without the prior written consent of the company. Other than the compensation mentioned herein, no additional payments are due. You are expected to keep the compensation details confidential at all times.

Please confirm your acceptance of this offer including all Annexures by returning a scanned copy of the duly signed Offer Acceptance page (Page 10), before 7 days from the receipt of the offer. In the event of any delay it remains a discretion of Maxwell GeoSystems to determine if the offer is open to you.

On behalf of the Company, I wish you every success in your position and trust that our relationship will be long and mutually rewarding.

Yours sincerely,

**For Maxwell Geosystems India Pvt Ltd.**

**Saneesh Baby**  
**General Manager**

**Date: 05<sup>th</sup> January 2023**

**Enclosures:** Annexure A - Compensation & Benefits  
Annexure B - Terms and Conditions of Employment  
Annexure C - Position Description - Job Role, Responsibilities and Work  
timing,  
Annexure D - Standard Terms of Employment

Maxwell Geosystems India Pvt Ltd. 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)



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Agina Paul







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Ahmmmed Makzood





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Aiswarya M





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Aiswarya P K







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Aiswarya Sajeev



Date: 18-Aug-2021

Dear Aiswarya,

**Congratulations!!!** With reference to the discussions that we had with you, we are pleased to offer you a career as **Software Developer Trainee** in Map My Marketing Pvt Ltd on contract basis for 12 Months. Your contract period will be from **23-Aug-2021 to 22-Aug-2022**, both days inclusive.

You will be under training / probation for first 6 months from **23-Aug-2021 to 28-Feb -2022**, both days inclusive. There after you are entitled for a performance review, upon non-satisfactory performance you will give an extension period to improve your performance, subject to the maximum period available in the contract. Company reserves the right to extend / renew the contract with or without modification.

Your monthly compensation will be **Rs 10,000/-** from 7th months onwards. Salary revision will happen based on annual performance. Management reserves the right to appropriate salaries based on performance.

Your contract will be governed by the terms and conditions of contract presented in Annexure B and will be governed by the rules and regulations in vogue and those that may change from time to time.

We request you to join us on or before **23-Aug-2021**. At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two-passport size color photographs.

This offer will be valid till **23-Aug-2021**. Please sign the duplicate of this offer as your acceptance and forward the same to us on or before **23-Aug-2021**. If no such intimation is received within the said date, this offer shall stand automatically withdrawn.

We look forward to you joining us. Please do not hesitate to call us any information you may need.

Yours Sincerely,  
For Map My Marketing Pvt. Ltd.,

Jeevan PV,  
Director

*I accept the offer on the terms and conditions and shall report to work on*

.....

Signature:

Date:

244, Shiv Shakthi Industrial Estate, Andheri - Kurla Road, Marol, Mumbai – 400059  
[www.mapmymarketing.ai](http://www.mapmymarketing.ai)



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Akhil K Chandran



Dated: April 27, 2023

## Experience Certificate

### To whom so ever it may concern

Employee Name:	Akhil K Chandran
Employee Code:	IGA53453
Date of Joining:	December 21, 2021
Last Working date:	April 10, 2023
Designation at the time of separation:	Officer - AO&CS

Sincerely,

**Priyanka Mehndiratta**  
Director - HR (AOCS)

InterGlobe Aviation Limited  
Registered Office: Upper Ground Floor, Thapar House, Gate No. 2, Western Wing, 124 Janpath, New Delhi - 110 001, India. M +91 9650098905, F + 91 11 43513200 Email: [corporate@goindigo.in](mailto:corporate@goindigo.in)  
Corporate Office: Level 11, Tower C, Global Business Park, M G Road, Gurgaon - 122 002, Haryana, India. T +91 124 435 2500. F + 91 124 406 8536 CIN no.: L62100DL2004PLC129768

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Akhil T A



Mr. Akhil T A,  
Thengathara House,  
Cherai P.O,  
Cherai,  
Ernakulam,  
Kerala - 683514

30<sup>th</sup> November 2021

Dear Akhil,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 26<sup>th</sup> November 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

**Termination:**

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd. 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)



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Aleena Sabu K



Insurance | Risk Management | Consulting

Date: 10-Aug-2022

Mr. / Ms. Aleena Sabu K

Dear Aleena Sabu,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our **Bangalore Office**, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

**1. Date of joining**

Your appointment is effective from the date of joining which shall be as early as but not later than **12-Aug-2022**.

**2. Salary**

Your compensation will be **Rs. 2,45,336/- (Rupees Two Lakhs Forty Five Thousand Three Hundred and Thirty Six Only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

**3. Salary review**

Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year.

**4. Performance Based Incentive**

Your incentive is calculated at **4%** of your fixed emoluments, i.e. **Rs.8846**, which is a part of your total emoluments as mentioned in **Annexure-I**. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to **200% of your Performance Incentive**. Your incentive payout will happen monthly.

**5. Leave**

You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave. Violation of leave policy can lead to termination as per Company Policy.

**6. Retirement**

The retirement age is 58 years.

**7. Probation & Confirmation:**

You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on **'30 days'** notice by either party.

**8. Other Work**

Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

**Gallagher Service Center LLP**

Regd. Office: 401 A,B,C,D,E,F and G, Delta #2, Gigaspace IT Park, Vimannagar, Pune - 411 014, Maharashtra (INDIA) Tel. : +91 20 6625 1700

Brigade Magnum, 1st Floor (Wing-A) & 2nd Floor, International Airport Road, Amruthahalli, Kodigehalli Gate, Hebbal, Bengaluru - 560 092, (INDIA) Tel No.: +91 80 4034 3434 / 6191 6000

LLPIN: AAL-5010 - (Registered with Limited Liability)

(Formerly known as Gallagher Operations Support Services Private Limited (CIN: U72900PN2006PTC128475) up to February 07, 2017)



Aleena Sabu K5



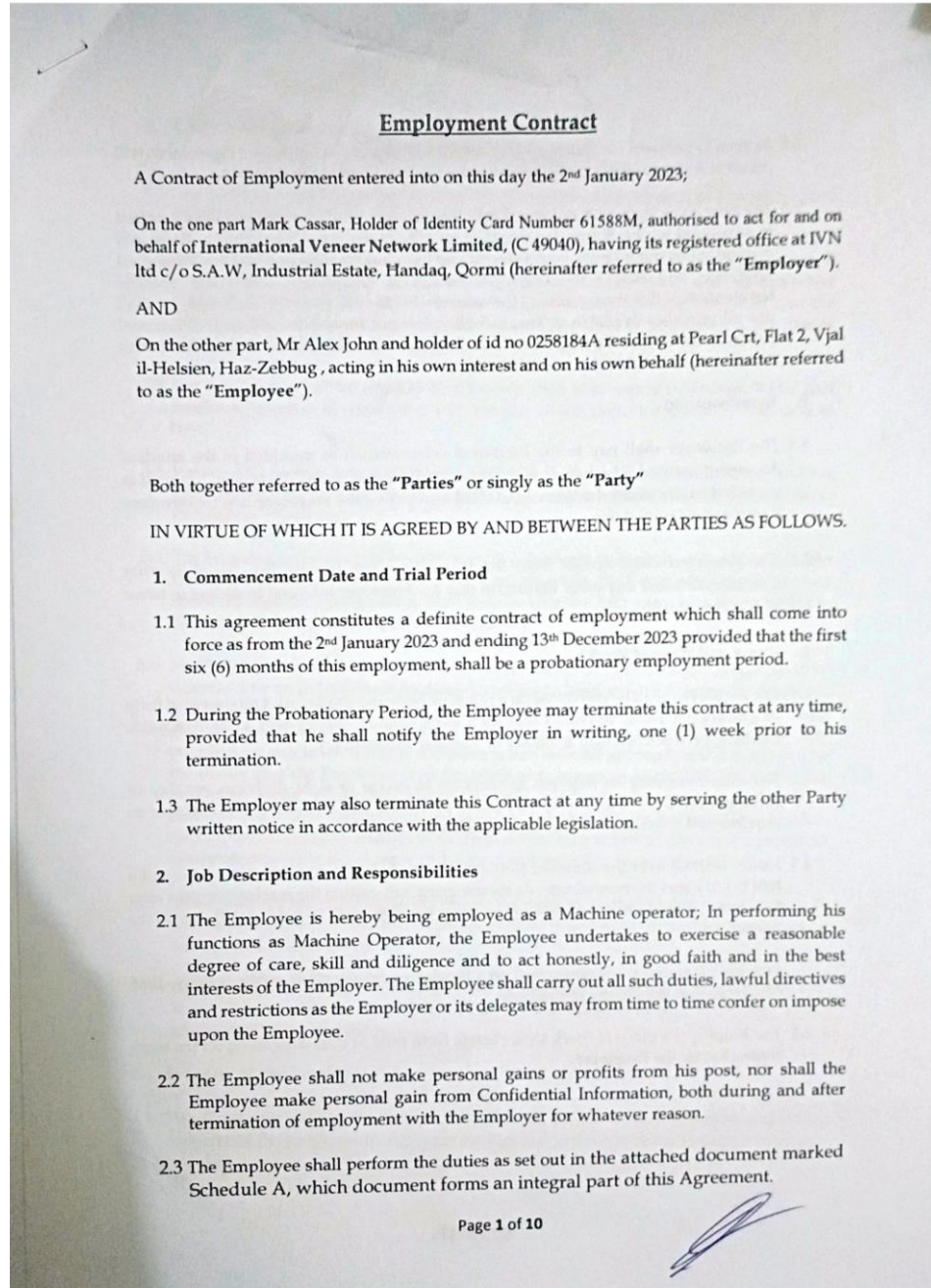
**ANNEXURE III**  
**DECLARATION CUM UNDERTAKING**

- I. I, Mr./Ms. **Aleena Sabu K** have been issued the Offer Letter by Gallagher Service Centre LLP (hereinafter referred to as "Company") for the position of **Process Associate**. As a part of my employment with, the Company, I'm given to understand that I will be issued a HP make laptop along with the other joining formalities.
- The laptop issued to me by the Company with the below mentioned understanding:
- The laptop issued is solely for official purpose.
  - I shall acknowledge the receipt of the laptop via email to [GSC\\_BGLR\\_Recruitment@ajg.com](mailto:GSC_BGLR_Recruitment@ajg.com)
  - I shall be fully accountable for the theft, loss or damage to the Company property and materials and shall be liable to replace or pay equivalent amount to the Company in the event of the same. The Company retains the right to deduct the amount from my salary in case of theft, loss or damage to the property.
  - I shall not disclose the system password to anyone.
  - I shall not leave my laptop unattended. I would be personally responsible for its misuse of any nature when I am away.
  - I shall not share Company's proprietary/ confidential information with anyone.
  - I shall not misuse the Internet access facility granted to me.
  - I shall not do personal work on the office computer / system.
  - I shall take print out of mails and/or documents only when absolutely necessary.
  - I shall always try and ensure not to download any type of software from any source at any time whatsoever. If required for any official purpose at any time, approval from IT department will be taken in writing to make sure such software are scanned properly before use, and such software will be downloaded legally and with IT department's consensus.
  - I shall not use personal systems / laptops unless expressly allowed in writing by IT department.
- II. I understand that:
- The Company's IT and other assets provided to me shall always remain the property of the Company and not of any individual.
  - The In-house developed software and data is the Company's exclusive property and shall not be used for any external purpose under any circumstances.
  - The Company reserves its right to amend, modify, rescind, delete, supplement or add to the provisions of the said declaration cum undertaking as it deems appropriate from time to time in its sole and absolute discretion.
  - It shall be my responsibility and obligation to return the laptop and all the Company provided materials and properties to the Company's [specific department or personnel if any upon termination of my employment with the Company.
- III. I fully agree and accept that it is my personal responsibility to adhere to the Company's IT. policy and any amendment / modification thereof and to comply with all of the provisions stated therein in true letter and spirit. I understand and am accountable for any consequence or any misuse of the Company's system. I further undertake to abide by the IT policy guidelines as a condition of my employment and my continuing employment in the Company.
- IV. I acknowledge that the confidential information and inventions is/are valuable, special and unique and that in the event of breach of any terms/obligations/conditions of this declaration cum undertaking will result in irreparable harm/injury to the Company and therefore, I agree that, in the event of breach or threatened breach of any terms/obligations/conditions of this declaration cum undertaking by me, the Company shall be entitled to a temporary, preliminary and/or permanent injunctive relief in addition to and not in lieu of any other legal or equitable relief including monetary damages; and without prejudice to foregoing I agree to indemnify and keep indemnified, without demur, the Company from and against any and all losses, liabilities, claims, expense, damages, costs (including but not limited to advocate fees, litigation cost), which the Company may suffer/incur as a result of breach of any terms/obligations/conditions of this declaration cum undertaking and/or the offer letter by me.





Alex John





Alex John8

## Schedule A

1. The Employee, being employed in the position of Machine and Assembly Operator, shall have the following duties and responsibilities:
  - Operation of woodworking machinery and equipment
  - Supporting carpenters and other personnel in the operation of woodworking machinery and equipment
  - Supporting carpenters and other personnel in the installation of furniture, fixtures and apertures
  - Responsibility to maintain basic tools required to perform tasks
  - Performance of daily tasks in a safe and professional manner in accordance with company operating policies and Environmental Health and Safety procedures.
  - Commitment to meet company and customer Quality requirements
  - Any other duties as may be determined by the Company from time to time within the Company or its subsidiaries



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5<sup>th</sup> CYCLE  
2023

Alex Paulose



Date: 09 May 2022

Mr Alex Paulose

NarakathinkalKalampoorVTC:Pira 686664

Employee No: 2434087

AS CODE:AS309004

Dear Mr Alex Paulose

### **Appointment Letter**

We are pleased to appoint you in our organization as Junior Executive, Grade E1 in the department CPA - CREDIT subject to the following terms and conditions:

You are required to join our organization on or before 12 May 2022 and your place of work shall presently be at Kochi

You will be on orientation period till 08-Nov-2022.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules for completion of various project assignments mutually agreed by our Company, with our esteemed client. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed within the specified tenure, as may be mutually agreed and reviewed on case to case basis by your Reporting authority. Depending on your performance and track record to complete the individual assignments within the definite timeline, fresh tasks for completion shall be assigned/renewed, subject to consent of both the parties. For employee's joining in government / semi government / RBI guided projects; if under any circumstances the operator ID / criteria fulfilment parameter is suspended / barred / disqualified, then the employee's engagement under this appointment letter will come to an end with immediate effect without any liability except for the legitimate dues payable by Teamlease.

Your remuneration would be set as follows:

### **Salary Annexure (Per Month)**

Particulars	Amount
Basic	7955
House Rent Allowance	3978
Special Allowance	3487
Employer PF Contribution	1643
ESIC - Employer	575
Mobile Allowance	500
Bonus	1750
TotalAmount	19888
Amount In Words(Rs)	Nineteen Thousand Eight Hundred Eighty Eight Rupees

Salary and grade offered to you as above is based on the representation made by you during Your interactions with the Company officials and/ or documents submitted by you. In case of any discrepancy, company reserves right to alter/modify/withdraw the offer made to you.

### **Retirement / Statutory Benefits:**

You will be Eligible for Retirement Benefits of the organization;Namely Provident Fund and Gratuity as per the company policy.

### **Gratuity:**

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Doc ID: TL/FB0E1A68B6

TeamLease Services Limited., CIN No. L74140KA2000PLC118395  
Registered Address: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.  
Ph : (91-80) 33002345, Fax : (91-80) 33243001 [www.teamlease.com](http://www.teamlease.com)



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Alex Paulose3



**Mandatory Training Programme - Prevention of Sexual Harassment at Work Place - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 (Act)**

In accordance with the provisions of the above Act and the Policy of the Company to create awareness on prevention of sexual harassment at workplace, we urge you to undergo an online training programme, on the subject matter.

Please note that undergoing online training is mandatory for this engagement.

The link to undergo the programme and complete the evaluation is given below.

Link : <https://tconnect.teamlease.com/Learning>

The training programme shall be conducted on a regular basis every year. Please complete the training programme within 15 days of receipt of this letter, after which it shall be treated as a deemed confirmation that you have understood your responsibilities in ensuring a safe workplace.

**For TEAMLEASE SERVICES LIMITED**

Accepted and Agreed

(Authorized Signatory)

Signature and date:  
Name: ALEX PAULOSE

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Doc ID: TL/FB0E61A68B6

TeamLease Services Limited., CIN No. L74140KA2000PLC118395  
Registered Address: BMTC Commercial Complex, 6th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.  
Ph : (91-80) 33002345, Fax : (91-80) 33243001 [www.teamlease.com](http://www.teamlease.com)





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2023

Alias Eldho







Alwin P V

## Sprygen

23<sup>rd</sup> June 2022

---

Dear Alwin PV,

Based on our discussions we are pleased to offer you the appointment in our Sprygen Biotherapeutics Private Limited as per the following terms and conditions.

**Role: Junior Scientist**

**Reporting to: Business Head**

**Monthly Salary: INR 17,000/-**

**This offer of employment is subject to the following terms and conditions:**

### Duties

You will commence employment with the company on or before **1<sup>st</sup> July 2022** in accordance with final discussions between you and the company Business Head. You would be based in Cochin, Kerala.

Your working hours are Monday to Saturday, 9.30 am to 6.30 pm; however you would be required to show flexibility in the same, depending upon business exigencies.

You are expected to apply your best degree of professional, technical and administrative skills and experience, work diligently and evident care and economy in the use of office equipment and supplies.

Your Key Performance Indicators (KPI's) will be finalized and agreed after discussions, following your start of employment with the company. These KPI's may be modified from time to time after consultation between both parties. These KPI's will outline your responsibilities and duties.

Your leave entitlement will be as per company's policy notified by the management from time to time.

### Probation

You will be on probation for a period of 6 months. During the probation period, your performance will be reviewed as per Company's HR policy and confirmation letter will be issued on the basis of recommendation from your reporting head. If no confirmation letter is issued on the end of six month Probation, it is presumed that you are still under probation. It is the sole discretion of the Company to extend your probation period beyond six months or not.

**Sprygen Biotherapeutics Private Limited**

CORPORATE OFFICE:

Suite # 905, No.677, 1<sup>st</sup> Floor, 13<sup>th</sup> Cross, Sector 1, HSR Layout, Bengaluru,  
Karnataka - 560102



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2023

Alwin P V3

## Sprygen

### ACCEPTANCE OF TERMS & CONDITIONS OF SERVICE

In accepting employment with Sprygen, I undertake to conform to the Company's rules and regulations and agree to abide by the terms and conditions set out in the above Letter of Appointment, the provisions set out in the Code of Conduct all the other Company Policies now in force and as may be amended or added from time to time and such provisions shall be deemed to have been incorporated into my terms of employment. I agree that the Employment Contract Documents constitute my entire agreement with the Company concerning the topics covered. They replace completely any earlier or contemporaneous communication or agreement with the Company about these topics. I also submit self-attested copies of PAN Card and Driving License Or Aadhaar Card or Passport as my residence proof.

---

Name

Date

Signature

Offer Accepted By

Encl: Copy of PAN Card / Copy of Driving License / Aadhaar Card / Passport

**Sprygen Biotherapeutics Private Limited**

CORPORATE OFFICE:

Suite # 905, No.677, 1<sup>st</sup> Floor, 13<sup>th</sup> Cross, Sector 1, HSR Layout, Bengaluru,  
Karnataka - 560102



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2023

Amal Raj



12/05/2023

To  
Amal Raj  
Kavattumalayil (H)  
Kakkad P.O  
Piravom  
Ernakulam

Dear **Mr. Amal**,

We have pleasure in offering you employment as **Assistant Finance Executive**.

Your position is a full time employment and you shall devote yourself exclusively to the business and interests of the company. As discussed during the interview, you will be reporting to the Manager-Finance and your expected date of joining will be on **16-05-2023** subsequently, our Human Capital Management Department will be initiating further process for releasing the "Appointment Letter".

Your gross annual CTC would be **Rs. Two Lakhs Eighty-Three Thousand Six Hundred and Ninety-Two only (Rs 2,83,692 /-)** as detailed below. You would be entitled for incentives as per company policy after the period of probation.

#### GROSS SALARY(A)

HEADS	MONTHLY	ANNUAL
Basic	8477	101724
HRA	4239	50868
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Other Allowance	5626	67512
<b>TOTAL GROSS PAY</b>	<b>21,192</b>	<b>2,54,304</b>

#### BENEFITS(B)

HEADS	MONTHLY	ANNUAL
PF- Employer Contribution	1102	13224
LWF - Employer Contribution	50	600
Bonus	600	7200
Gratuity	408	4896
Insurance	289	3468
<b>TOTAL BENEFITS</b>	<b>2,449</b>	<b>29,388</b>
<b>TOTAL CTC(A+B)</b>	<b>23,641</b>	<b>2,83,692</b>

#### DEDUCTIONS(C)

HEADS	MONTHLY	ANNUAL
PF- Employee Contribution	1017	12204

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2023

Amal Raj1



LWF - Employee Contribution	50	600
Professional Tax	125	1500
<b>TOTAL DEDUCTIONS</b>	<b>1,192</b>	<b>14,304</b>

<b>NET PAY (A-C)</b>	<b>20,000</b>	<b>2,40,000</b>
----------------------	---------------	-----------------

A detailed "Letter of Appointment", including terms and conditions shall be executed by and between the company and yourselves at the time of joining. If you are interested in accepting the offer, you are requested to make an email acknowledgement **within two days of receipt of this offer** along with the information on your earliest date of joining.

You are requested to bring with you the documents listed below at the time of your joining.

**Documents to be submitted at the time of joining:**

1. Proof of DOB – Copy of Birth Certificate, SSLC book
2. Proof of address – Copy of Ration Card, Voter ID, Passport
3. Copy of Aadhar Card.
4. Five photographs (passport size)
5. Copy of Educational Qualification Certificate, Final Mark sheets, Grade Cards
6. Copy of experience certificates
7. Copy of relieving letter from last employer
8. Copy of last 3 months pay slips
9. Copy of PAN Card
10. Name & address of two credible references.
11. Police Verification Certificate within 30 days of joining.

**Note: - Originals of above mentioned documents should be produced at the time of joining for verification purpose.**

You may contact the undersigned @ 8086000113 should you require any clarification.

Yours faithfully,  
For Prabhu Steels

Praveen P Nair  
Manager – HCMD

I have noted the above terms and conditions of this offer of employment and I accept the same.

Amal Raj

Regd. Office & Stockyard: VI/953, Opp. Thrikkakara Temple, Thrikkakara, Kochi - 982 021 | Ph: 0484-2576407





Amal Reji

Voyon Technology Services ::  
Welcome Aboard, Amal Reji ! ☆

Inbox

 careers@voyon.net 15 Sep  
to me, john.b ▾

Dear Amal Reji,

With reference to the discussions, we had with you, we are pleased to offer you the position of Associate QA Engineer at our organization. You are requested to meet us at 2:00 PM on Sep 16, 2021 at our Office – Thapasya, Infopark, Kochi to collect the appointment order and to sign the employment agreement.

We are very excited that you are joining us on Sep 16, 2021, to play a significant part in Voyon Technology Services' growth story.

We are looking forward to working with you and seeing you achieve great things!

You are requested to produce the **copy of the following documents.**

**EDUCATIONAL CERTIFICATES**

- Graduation/Post-Graduation -Semester wise Mark sheets/Consolidated Mark sheet and Degree Certificate
- Any certifications (if applicable)

**RELEVANT ID PROOF**

- Aadhar Card / Passport - Only for ID verification
- Passport size photo (in color with white background)

Warm Regards  
Team HR

**Voyon Technology Services Pvt LTD,**  
Thapasya, Infopark,  
Kochi 682042, India.  
Phone: +91 98958 32011  
[www.voyonfolks.com](http://www.voyonfolks.com)  
[www.voyon.net](http://www.voyon.net)





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2023

Amal Somaraj

## QUBESLAB™

Date: 04/01/2022

QTPL/HRD/OFL/020

Mr. Amal Somaraj,  
Vazayil (H), Edavattom P.O  
Thalayolapparambu, Kottayam  
Pin: 686605

Subject: Offer of Employment

Dear Amal,

Congratulations!

We are happy to inform you that you are selected for the position of **Software Engineer Trainee**, and we are pleased to extend an offer of employment to you on the following terms and conditions. Please confirm your date of joining, within three business days of receipt of this letter.

### 1. APPOINTMENT

#### Position

You will be appointed as **Software Engineer Trainee** in Qubeslab Technologies Private Limited based in Kakkanad, Kochi, India. You shall perform such duties as may from time to time be assigned to you and shall comply with all reasonable directions by the company.

#### Job Grade

Full-time, Position: **Software Engineer Trainee**.

### 2. COMMENCEMENT DATE

Date 10/01/2022.

If your actual commencement date is different from the above, the date recorded in Qubeslab's HR System shall be regarded as final.

### 3. WORKING HOURS

Mondays to Fridays: 9.00 am – 6.00 pm and First Saturday of every month.

Qubeslab Technologies Private Limited  
7G, Trans Asia Cyber Park, Infopark Phase II  
Kakkanad, Kochi -682303, Kerala, India  
CIN : U72900KL2020PTC065926



[www.qubeslab.com](http://www.qubeslab.com)

[info@qubeslab.com](mailto:info@qubeslab.com)

+91 938 340 1029



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2023

Ameena Aboobacker



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20217864926/Chennai**  
**Date: 19/07/2021**

Ms. Ameena Aboobacker  
Thirayath (Injakudy)Thuruth,  
Thuruth Muslim Jamaath,  
Aluva-683101,  
Kerala.  
Tel# -9995855401

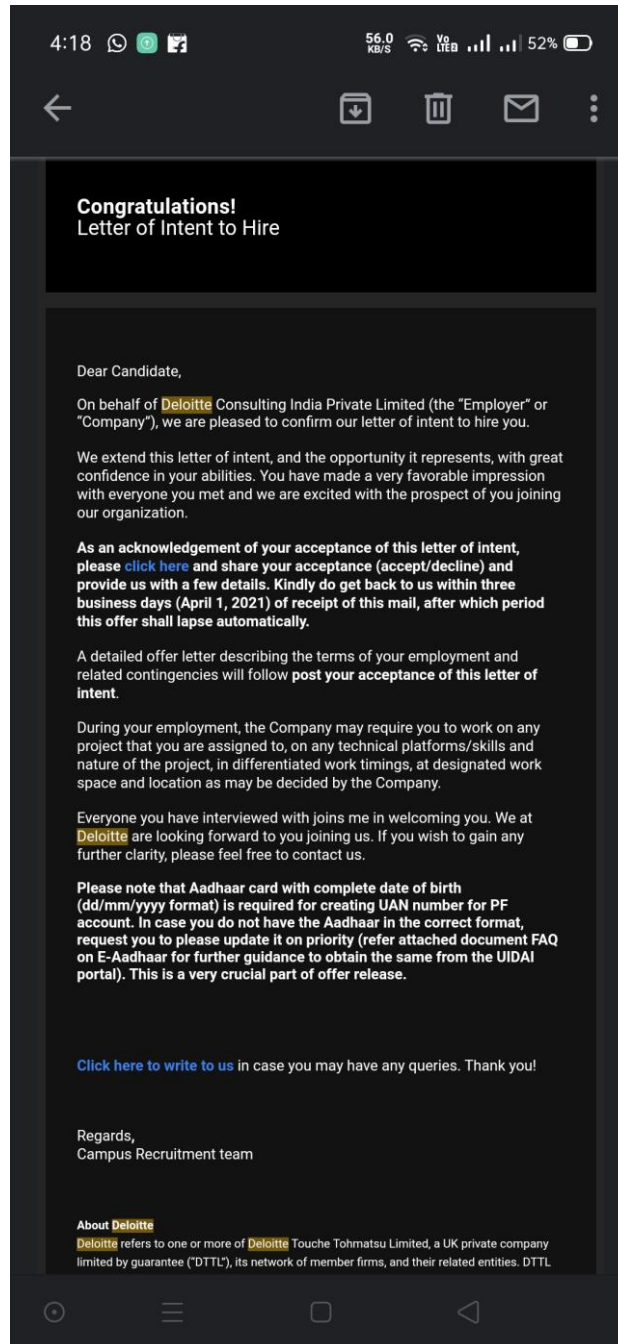
Dear Ameena Aboobacker,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

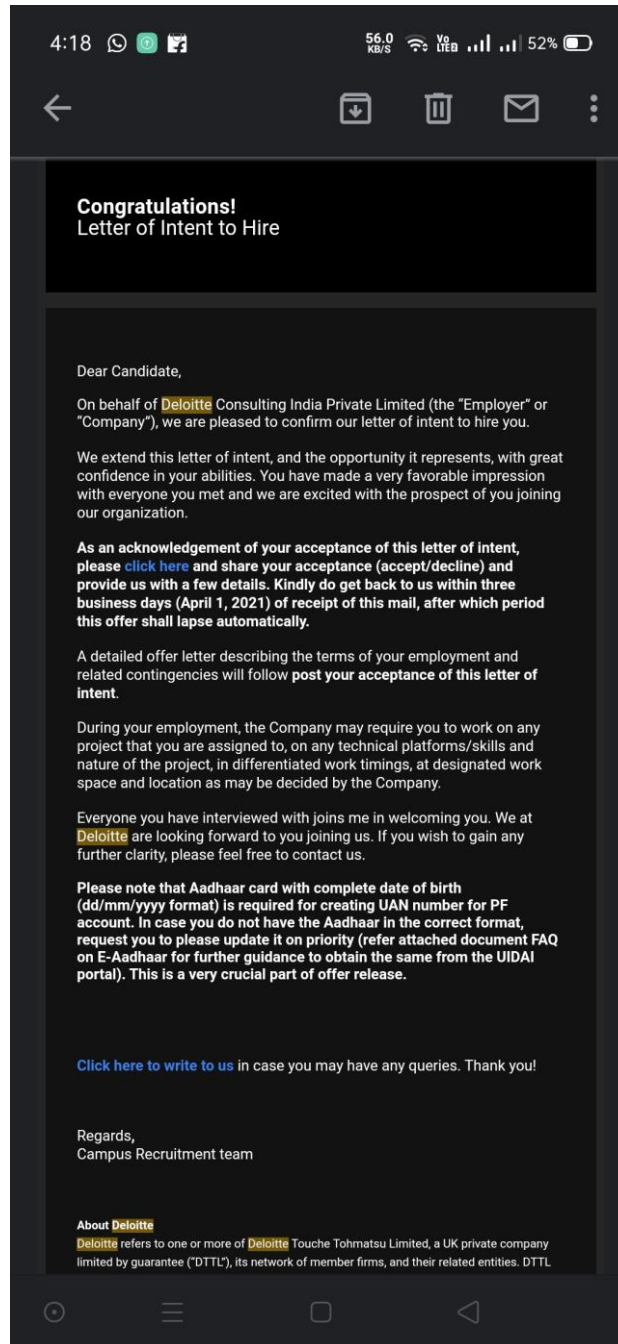


Amen George





Amen George\_2





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Amidhav Kumar







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5<sup>th</sup> CYCLE  
2023

Amrithraj Ph



To,  
Amrithraj P H  
Contact No. -+91- 9446569895  
Email id:- amrithraj97@gmail.com

Date: 29-May-2023

Dear Amrithraj,

With reference to our discussions held with you, we are pleased to offer you the position of **Associate Business Analyst (Trainee)** with effect from **01-June-2023 (Thursday)** with our organization and your principal place of posting will be at Corporate Office situated in **Kerala**.

Initially, you would be on a training period for **180 days**, from your date of joining, during the training period your **Monthly Cost To Company (MCTC)** shall be **11,000/- (Rs. Eleven Thousand Only)**. Your performance shall be reviewed periodically to assess your overall progress, post successful completion of Training, your service shall be Confirmed and your **MCTC** shall be enhanced as per CTC structure of our company.

Your fixed **Monthly Cost to Company (MCTC)** of **Rs. 11,000/- (Rs. Eleven Thousand Only)** shall be **effective** from your **Date of Joining** and pro-rated for any partial periods based on the actual number of days in the applicable employment period.

You are requested to join remotely, by the mentioned date i.e. on **01-June-2023 (Thursday)\*** at **09:30 AM\***.

To complete the joining formalities on the joining date itself, kindly share scanned copies of the following documents\* as per indicated instructions,

1. The original (if applicable) and 1 copy of this letter duly signed and dated by you
2. 5 self-photographs (passport sized, color photos **mandatorily with White Background**)
3. The originals and 2 sets of photocopies of the following documents:
  - a. PAN Card/Aadhar Card
  - b. All educational degree, certificates and mark sheets. Photocopies should include both front and back sides of certificate.
  - c. Proof of identity: Bring 3 sets of photocopies of any *one* of the following documents: passport, driving license, or credit card with photograph.
  - d. Proof of Address

*\*Please note, that all the above-mentioned documents are mandatory and joining may not be allowed without them.*

Corporate Office: D-247/3,2nd Floor, Sector-63, Noida, UP, India.  
Email ID: [swati.sharma@triotree.in](mailto:swati.sharma@triotree.in) ; CIN: U72300UP2012PTC050821, GST No.:- 09AAECT2706R1ZT  
Tel. No.: 91-120-4165164



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2023

Amrutha M Nair

Government of India  
Department of Posts, India

Office of the Inspector of Postoffices, Perumbavoor Sub Division Division, Alwaye

## ORDER OF PROVISIONAL ENGAGEMENT

GDS/Online Rectt/Thalakode BO dated 11.08.2022

In response to the notification No. .

Shri/Smt/Ms. **AMRUTHA M NAIR** son / daughter of  
Shri. **A S MURALEEDHARAN NAIR** whose Date of Birth is. **20/02/1998**  
and who belongs to. **UR** category/selected against **UR** category is hereby  
engaged as **GDS ABPM/ Dak Sevak,Thalakode B.O** in account with under  
**Nellimattam S.O/Perumbavoor H.O** on **PROVISIONAL BASIS** with effect from dated  
**11/08/2022**..AN/FN in the TRCA scale of.....**10000**..... He/she shall be paid such  
allowances as are admissible from time to time.

2. Shri/Smt/Ms.....**AMRUTHA M NAIR**..... Son/daughter of Shri  
**A S MURALEEDHARAN NAIR**..... should clearly understand that his/her engagement  
as **GDS ABPM/ Dak Sevak,Thalakode B.O**..... In account with / under  
**Nellimattam S.O/Perumbavoor H.O**..... shall be in the nature of a contract  
liable to be terminated by him/her or by the undersigned by notifying the order in writing and  
that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak  
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This **Provisional Engagement** is subject to satisfactory verification of the prescribed  
educational qualification, community certificate and other certificates, wherever prescribed. The  
candidate will have to undergo satisfactory prescribed Induction Training course and Practical  
Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper  
channels. If the verification reveals that the claim of the candidate belonging to Scheduled  
Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or  
educational certificates are not genuine or found unfit on Police Verification, his/her



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Anakha





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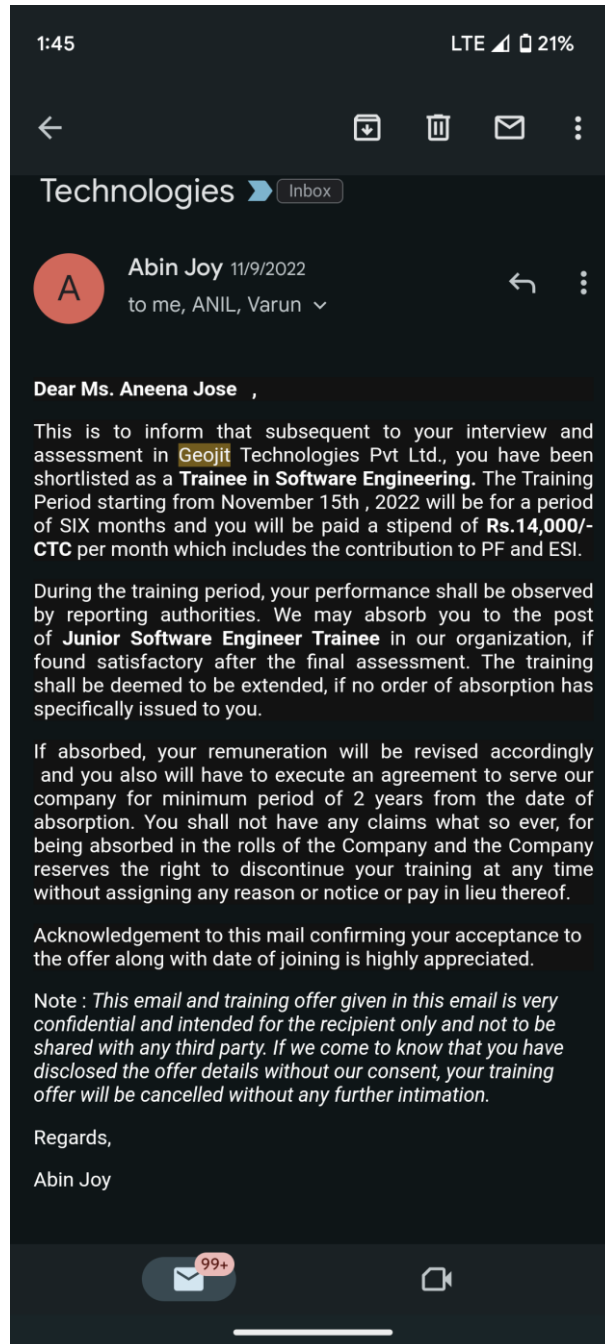
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Aneena Jose





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2023

Aneeta Mariya Joy



25-10-2021

Employee ID: ESPL10364

Aneeta Mariya Joy  
Kuttipuzha House,  
Kuttikad P O,  
Thrissur  
Kerala - 680724

Dear Aneeta Mariya Joy,

**Sub: Appointment Letter**

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjula Palanisamy  
Vice President-HR

Aneeta Mariya Joy

Page 1 of 9

Episource India Pvt. Ltd | [www.episource.com](http://www.episource.com) | CIN - U72900TN2004PTC053347  
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office  
2nd Floor, Prince Info City,  
No. 141, Rajiv Gandhi Salai (OMR),  
Kandanchavadi, Chennai - 600 096.  
Ph: +91 44 4910 1616

Mumbai Office  
5th Floor, E-Wing, Corporate Avenue  
(Khal Projects), Opp. Solitaire Corporate Park,  
Chakala, Andheri-Ghatkopar Link Road,  
Andheri East, Mumbai - 400 093.

Vijayawada Office  
Door. No.54-55-56, 3rd Floor,  
Lakshmi Avenue,  
Srinivasa Nagar Bank Colony,  
Ring Road, Vijayawada -520 008.





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Angel Thobias





Anina Baby



Date: 30 December 2022

Anina Baby

### Employment Contract

Dear Anina Baby,

We are pleased to make you an offer as a **Travel Consultant Trainee** with our organization.

This appointment is contingent upon the continuing business need for the position and your satisfactory work performance.

The specifics of this offer are outlined below:

- Your assignment will be start from **Monday,02 January 2023** at Kochi.
- Your remuneration will be a stipend of **INR. 10,000/- p.m.**, payable at the end of each month and will be reviewed later, based upon your performance. It should be noted that you do not qualify for ex-gratia or other special payments, as may be given at any time to other confirmed staff.
- Under this appointment, you are Only eligible for One Casual Leave per Month. Absence from work for a day will be treated as leave without pay (LWP).
- Upon joining, you shall be required to attend a two (2) weeks training (on the job). Upon successful completion of the training and certification process, you shall be appointed in Dream Hunters Holidays as a Travel Consultant.
- You will be expected to– except traveling on business – during normal working hours or in shifts as may be determined by your reporting manager in order to complete your business duties/ training.
- During employment with the Company, you shall be subject to such rules and regulations of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or any changes therein are individually notified to you.

Your services may be terminated by either party, giving notice of 24 hrs. The aim of this clause is to minimize unnecessary disruption of business. **Dream Hunters Holidays reserves the right to terminate your employment on grounds of policy, misconduct or unsatisfactory job performance**



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Anina Baby1



This constitutes our entire offer to you under this appointment. There are no implied or verbal agreements or promises outside of this letter.

On acceptance of the proposed offer, we request you to organize for the following documents which are required to be submitted on the date of joining.

- Academic & Professional Certificates (Xerox copies)
- One Recent Passport Photographs
- Photocopy of Passport for address proof
- Aadhar Card or Voters Identity Card

We would be happy to answer any questions you may have about this offer. Please indicate your acceptance and the terms listed by returning copy of letter, signed and dated.

The offer stands canceled and invalid in case of any deviations in information or if you fail to confirm to the undersigned on or before **31st December 2022**

**Note: The terms and Conditions of this offer Letter is Valid only for 1 Months and Revised offer letter will be send to the employees after Successful Completion of the Training.**

Welcome Aboard to the World of Travel and Tourism

With warm regards

For Dream Hunters Holidays India Private Limited  
PRRA 134, Pallichambayil Road, Chakkalakkal  
Palarivattom, Kochi, 682025

**HARSHID RB**  
Managing Director

---

I agree to the terms in this letter (signature of **Anina Baby**)

Date :

cc: Employee file



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Anjali Anil - Copy


 **MAHATMA GANDHI UNIVERSITY**  
KOTTAYAM, KERALA, INDIA.

 **MGU CAP 2021**  
Centralized Allotment Process

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**ADMISSION CONFIRMATION SLIP**

Application Number	:	<b>701614</b>
Name of the Candidate	:	<b>ANJALI ANIL</b>
Admission Type	:	<b>PERMANENT</b>
College	:	<b>SSV College, Valayanchirangara P.O, Perumbavoor</b>
Programme	:	<b>M Sc Computer Science (Data Analytics)</b>
Category	:	<b>General Category</b>
Admitted Date	:	<b>11-10-2021 10:59:39</b>

(Seal of the College)                      Signature of the Principal/ Admission Officer 

---

11-10-2021

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Anjali C T

To  
Anjali C T  
Vattakkate [H]  
Kommeri P O  
Calicut  
Kerala

## Employment Offer

Dear Anjali C T ,

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with Eventalog Technologies Pvt. Ltd. It is my pleasure to extend the following offer of employment to you on behalf of Eventalog Technologies Pvt. Ltd. If you accept this offer, you will be designated **Content Writer** and you will join us at our Cochin, India office. Your joining date will be **03/08/2021**

This offer will be subject to the Standard Terms and Conditions of Employment by Eventalog Technologies Pvt. Ltd. and also will be governed by the policies, rules and guidelines of the Company (See Appendix A for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

The overall CTC offered to you is **Rs. 22,000/-** per month.

You will be under probation for 3 months from **03/08/2021**. If you are leaving the company in this period, the company will not give any certificates regarding your employment with Eventalog Technologies Pvt Ltd. This includes experience, salary, relieving certificates.

You are allowed to avail only one paid leave per month during your probation period.

The company also has complete authority in firing you if you do not satisfactorily fulfill the performance during the probation period.

This offer of employment with Eventalog Technologies Pvt. Ltd. is subject to the successful verification of information provided by you.

By accepting this offer, you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company





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Anjali C T6

## Acceptance of Employment

You should sign and return the duplicate copy of this return on the date of joining.

Anjali C T, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

Name: Anjali c t

Date:05.05.2020



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Anjali Vasudhevan

## The Darwin Trust of Edinburgh

A Charitable Trust for the promotion of research and education in natural science

### Trustees:

Professor Iain W MATTAJ  
PhD, FRAS, FMedSci, FRSE  
(Chairman of Trustees)  
Fondazione Human Technopole  
iain.mattaj@htechnopole.it

Professor Robin ALLSHIRE,  
PhD, FRAS, FRSE  
University of Edinburgh  
Email: robin.allshire@ed.ac.uk

Professor Jean BEGGS,  
CBE, PhD, FRAS, FRSE  
University of Edinburgh  
Email: jbeggs@ed.ac.uk

Professor Andrea BRAND,  
PhD, FRAS, FMedSci  
University of Cambridge  
Email: a.brand@gurdon.cam.ac.uk

Professor David FINNEGAN,  
PhD, FRSE  
(Chairman, Administrative Committee)  
University of Edinburgh  
Email: david.finnegan@ed.ac.uk

Mr Edward KIRWAN,  
BA (Hons), FCSI  
(Chairman, Finance Committee)

Mr Finlay MACDONALD  
Email: finmacd1@yahoo.co.uk

Mr Tony OWENS  
Email: tony\_owens@hotmail.com

Professor Lesley YELLOWLEES,  
CBE, HonFRSC, FRSE  
University of Edinburgh  
Email: l.j.yellowlees@ed.ac.uk

### Address for reply:

University of Edinburgh  
Room 147, Peter Wilson Building  
Nicholas Kemmer Road,  
King's Buildings,  
Edinburgh, EH9 3FH

Tel: 0131 650 5382

Email: [Darwin.Trust@ed.ac.uk](mailto:Darwin.Trust@ed.ac.uk)

19th March 2021

### DARWIN TRUST POSTGRADUATE STUDENTSHIPS

To: Anjali Vasudhevan

On behalf of the Trustees, I am pleased to offer you a Darwin Trust of Edinburgh Studentship for postgraduate study leading to the degree of PhD at the School of Biosciences, University of Birmingham.

The studentship provides a maintenance grant for four years and the cost of University fees for four years.

This offer of a studentship is contingent upon your acceptance as a registered postgraduate student at the University of Birmingham, and is subject to the normal regulations of that University. These include meeting its English language qualification and a requirement that a thesis must be submitted within four years.

The current value of the maintenance grant is £16,916 per annum, and is subject to review annually. Continuation of the studentship through the second, third and fourth years is contingent upon a satisfactory performance in the University's assessment of your progress. This studentship cannot be extended beyond four years. There are no dependants' or other allowances payable by the Trust. Recipients of Darwin Trust of Edinburgh Studentships are neither employees nor agents of the Trust nor of the institution at which the studentship is held.

Professor David J Finnegan  
Trustee

If you wish to accept the Darwin Trust of Edinburgh Studentship on the terms stated above, please sign in the space provided:

Name: ANJALI VASUDEVAN

Date: 20-03-2021



The Darwin Trust of Edinburgh is a charitable body, registered in Scotland, with registration number SC006400.



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Anjaly Rajan





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Anjana Thilak

8/12/2021 [https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=21269...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=21269...)



August 12, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear ANJANA THILAK,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources




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2023

Anjana Unnikrishnan



U72200KL2008PTC022503 : CIN  
accounts@zoondia.in : E-mail  
www.zoondia.com : Web

REF: ZOO/HR/2022-23/216 November 11, 2022

**Ms. Anjana Unnikrishnan**  
Vadakkethil(H),  
Thonoorkkara P O ,  
Chelakkara,  
Thrissur , 680586

**Dear Anjana,**

**Sub: Offer of Employment**

Congratulations! Further to our discussions and the subsequent selection process, we are delighted to offer you the designation of **Trainee Software Engineer** with Zoondia Software (P) Ltd (the "Company").

Welcome to Zoondia.

The terms & conditions of our offer are as follows:

**01. Date of Commencement of Employment**

Your employment with the Company shall commence on **14<sup>th</sup> November 2022**.

**02. Location**

Your current location of employment shall be at Zoondia's SEZ office in 1<sup>st</sup> Floor, Sahya Building, Cyberpark, Calicut, India. However, please note that the Company reserves the right to transfer its employees to any unit(s) / department(s) or office(s) of the Company or of its Affiliates and/or the office of the Company's customer ("Work Location"), other than the one an employee was initially hired to work for. You might be required to work in shifts if need arises. Your shift timing will be 9.00 a.m to 7.00 p.m

**03. Training Period**

You will be on training for a period of twelve months from the date of joining the Company. Your performance during the period of training will be the criteria for the confirmation of training. The company has every right to extend the period of training in the case of unsatisfactory performance.

**04. Probationary Period and Confirmation as a Permanent Employee**

You will be on probation for a period of six months from the date of completion of the training period with the

---

**TRIVANDRUM - REGISTERED OFFICE**  
T-2, 7<sup>th</sup> Floor, Thejaswini Building,  
Technopark, Trivandrum - 695 581  
☎ +91 471 4017676

**CALICUT - SEZ OFFICE**  
1<sup>st</sup> Floor, Sahya Building,  
Cyberpark, GA College P.O, Calicut - 673 014  
☎ +91 495 2435011





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Anjana Unnikrishnan3



EMPLOYEE ACKNOWLEDGES THAT HE/SHE HAS CAREFULLY READ THIS AGREEMENT AND UNDERSTANDS AND AGREES TO ALL OF THE PROVISIONS IN THIS AGREEMENT.

I have read, understood, and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_ 11 November, 20 22

  
\_\_\_\_\_  
Signature  
\_\_\_\_\_  
Name  
Anjana Unnikrishnan

**TRIVANDRUM - REGISTERED OFFICE**  
T-2, 7<sup>th</sup> Floor, Thejaswini Building,  
Technopark, Trivandrum - 695 581  
☎ +91 471 4017676

**CALICUT - SEZ OFFICE**  
1<sup>st</sup> Floor, Sahya Building,  
Cyberpark, GA College P.O., Calicut - 673 014  
☎ +91 495 2435011



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Anna Alex





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Annie James



## VOSARD

**(Voluntary Organisation For Social Action And Rural Development)**

Reg. No. I-750/98

Administrative Office  
Kumily P.O., Idukki District  
Kerala (India). PIN - 685 509

Tele: 04869 – 223850  
E-mail: [vosard@gmail.com](mailto:vosard@gmail.com)  
[www.vosard.org](http://www.vosard.org)

02 February 2022

Ms. Annie James  
Thenganakunnel (H)  
Odamedu, Murukkady P.O  
Idukki Dt., Kerala – 685 535  
Mob: +91 9567287230

### APPOINTMENT ORDER

Dear Ms. Annie James,

Pursuant to the interview held online on 2nd February 2022, it has been decided to appoint you for the post of Family Counsellor at Family Counselling Centre aided by Central Social Welfare Board and Kerala State Social Welfare Board. Therefore, you are hereby directed to join the office on 03/02/2022 at 09.30 am with all your original documents and certificates; failing which the order shall automatically be treated as cancelled. The appointment is provisional and would be subject to the provisions of Central Social Welfare Board and Kerala State Social Welfare Board.

Yours sincerely,

Dr. Jose Antony  
Secretary.



Anu Aniyam Joby

----- Forwarded message -----

From: **Anu Aniyam** <[anuaniyan46@gmail.com](mailto:anuaniyan46@gmail.com)>

Date: Thu, Jul 21, 2022, 2:59 PM

Subject: Re: Offer Letter

To: ADMINISTRATOR / HELLOSAMKIDS

<[ADMINISTRATION@hellosamkids.com](mailto:ADMINISTRATION@hellosamkids.com)>

I accept the offer.

On Thu, Jul 21, 2022, 2:54 PM ADMINISTRATOR / HELLOSAMKIDS <[ADMINISTRATION@hellosamkids.com](mailto:ADMINISTRATION@hellosamkids.com)> wrote:

**Dear Mrs. Anu Joby,**

**Greetings from SAM KIDS  
INTERNATIONAL PRESCHOOL.**

With reference to your application and interview with us, we are happy to offer you the post of **Centre Head** at Palarivattom Centre **Sam Kids** International Preschool.





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Anupriya Anilkumar



**ANUPRIYA ANILKUMAR**  
**CRM & TRAINER**  
7025134506  
[anupriyaanil8089@gmail.com](mailto:anupriyaanil8089@gmail.com)



B E T Pvt. Ltd.





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Anusree S



HUMAN RESOURCES DEPARTMENT

HRD: TAT: TRG: 683: 2021-22

DATE: 07.08.2021

MS. ANUSREE S  
CHEENAMPARAMBIL HOUSE,  
BYE LANE NO 10,  
NETHAJI ROAD ALUVA  
KERALA – 683101

Dear Ms. Anusree S.,

**Offer for Appointment in the Bank as Probationary Clerk**

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk.

As you have completed your Induction Training Programme, you are advised to report at the below mentioned Office for the **completion of joining formalities and commencement of duty on or before 16.08.2021**:

THE SOUTH INDIAN BANK LTD.  
BRANCH: VELUR (0094)  
DOOR NO. 267 H, WARD NO. 11, THARAKAN'S  
ROYAL TOWER, VELUR PO, KUNNUMKULAM,  
THRISSUR -680601  
Ph: 04885-285430

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation/ terminate your service at its sole discretion.

**Please note that as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying course, your appointment will be on provisional basis till submission of mark list/original degree certificate of having qualified the prescribed course in first chance.**

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer to the e-mail ID [careers@sib.co.in](mailto:careers@sib.co.in) on or before **08.08.2021**

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,

(Anto George T.)  
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala  
Head Office: S.I.B House, T.B. Road, P.B. No:28, Thrissur – 680 001, Kerala. (Tel) 0487-2436653  
e-mail: [careers@sib.co.in](mailto:careers@sib.co.in), CIN: L65191KL 1929PLC001017 website: [www.southindianbank.com](http://www.southindianbank.com)

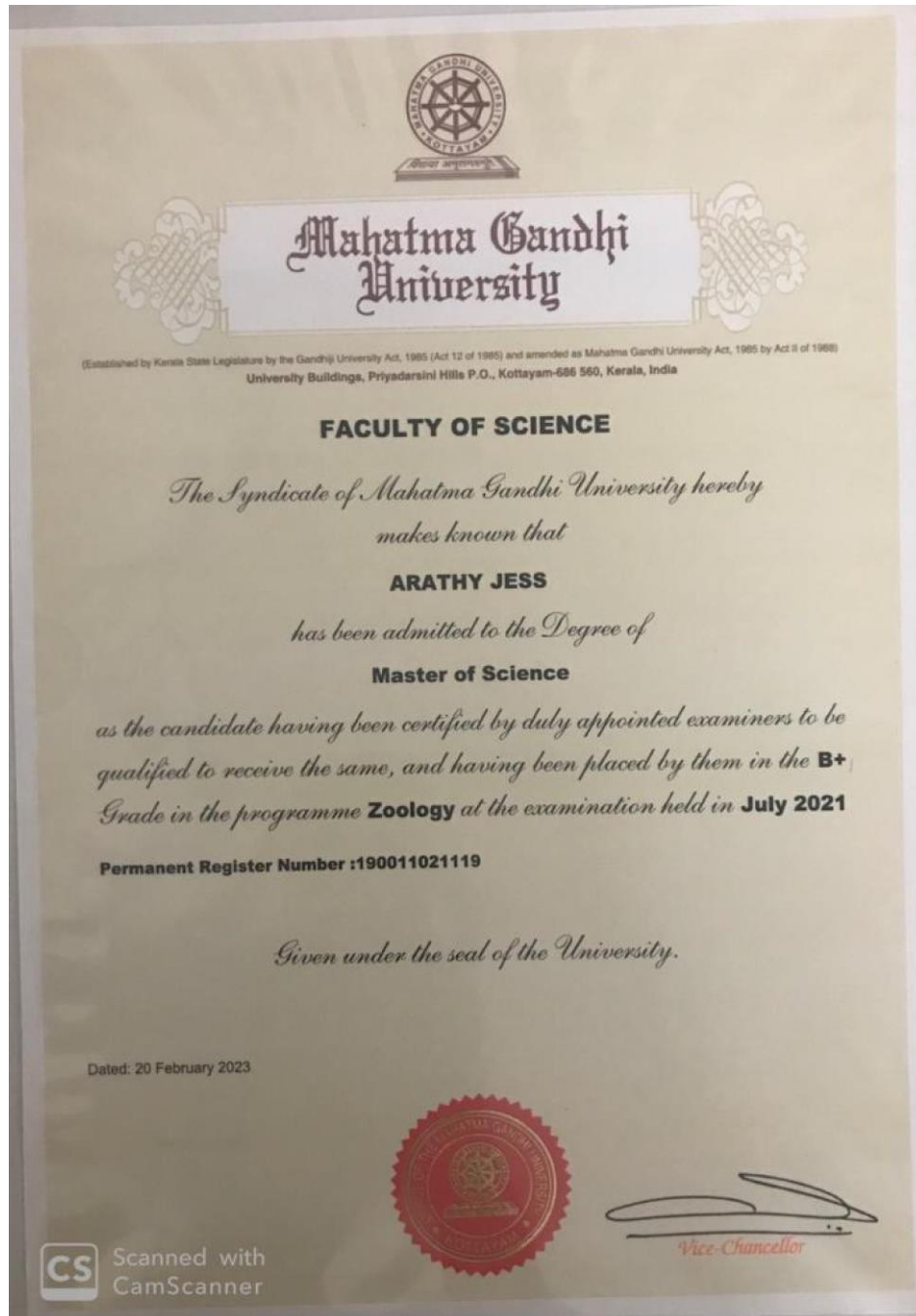


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Arathy Jess





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Ariya Radhakrishnan



Ariya Radhakrishnan  
Padinjare Kunnath (H),  
Chengamanad,  
Chengamanad, P .O, Aluva,  
Kerala - 683578

29<sup>th</sup> November 2021

Dear Ariya,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 13<sup>th</sup> November 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

**Termination:**

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd, 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)



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Arjun Appunni M A2

Cognizant

## Compensation and Benefits

Name: Arjun Appunni M A Designation: Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1475.892857	17,711
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
<b>Annual Gross Compensation</b>			<b>220,499</b>
Incentive Indication (per annum)**			12,000
<b>Annual Total Compensation</b>			<b>232,499</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
<b>Annual Total Remuneration</b>			<b>251,999</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

### Leave & Vacation:

• From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097




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2023

Arjun J Kumar

 **SIB OPERATIONS AND SERVICES LIMITED**  
(Wholly owned Non-Financial Subsidiary of The South Indian Bank Limited)

SIBOSL/OLADEO / 160 /2022-23 Date: 20.07.2022

OFFER LETTER

To

Mr. / Ms. Arjun J Kumar,  
Ref No: 2112ADE2378.

Dear Mr. / Ms. Arjun J Kumar,

With reference to your application for appointment and subsequent interview, we are pleased to offer you the position of Probationary **Assistant Data Entry Operations** in SIB Operations and Services Limited, (hereinafter referred to as Company), on the terms and conditions given below:

- Period of engagement:** You will be on a Fixed Term Employment for a period of Two years from the date of joining. During this period you will render services in accordance to the instructions given to you and subject to the terms and conditions agreed upon. You will also be bound by rules and regulations applicable to you.  
  
At the sole discretion of the management and based on the requirements and exigencies, you may be engaged in different places of business.
- Date of engagement:** Your engagement is effective from the date of your reporting for duty at Client.
- Reporting at Client:** Reporting office, date and time will be intimated separately.
- Location of Duty (Client):** You will report at Ernakulum Region of the client.
- Salary:** You will be eligible for a Gross Pay of Rs.15,400/- subject to statutory deductions applicable. You will also be paid eligible Bonus after the close of the Financial Year. The salary in detail will be mentioned in the Appointment Order, on joining duty.
- Key Responsibility Area:** Your Key Responsibilities include:
  - Entering data from soft copy of source documents available in the system using a single monitor.
  - Completing data entry within the time limits set for various master / transaction files.
  - Follow up of missing data / documents with respective service outlets.
  - Accuracy with speed in data entry thereby maintaining the Turnaround time.
  - Reviewing data for deficiencies or errors, correcting any incompatibilities.
  - Maintain high levels of confidentiality with respect to data and documents handled.

**SIB Operations and Services Limited**  
Registered Office: Fourth Floor, 1X/839A1-A9, Rajagiri Valley, Chittoothukara, Kakkanad-682037, Kochi, Kerala.  
e-mail: [corporate@sibosl.co.in](mailto:corporate@sibosl.co.in) | Phone: 0484 2980151 |CIN: U74999KL2021PLC069182






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Arjun J Kumar5

 **SIB OPERATIONS AND SERVICES LIMITED**  
(Wholly owned Non-Financial Subsidiary of The South Indian Bank Limited)

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**Acceptance of the Offer Letter**

If you are agreeable to the terms and conditions of this Offer letter, please sign and return the duplicate copy as a token of your acceptance, immediately on receipt of this Offer Letter.

We look forward to a fruitful and rewarding association!!!


Thanking you,  
Yours faithfully,



Mr. John C.A.  
Chief Executive Officer

**DECLARATION**

I have read/understood the above terms & conditions and agree to abide by them.



Signature:  
Name: Mr. / Ms. **Arjun J Kumar.**  
Date:

---

SIB Operations and Services Limited  
Registered Office: Fourth Floor, IX/839A1-A9, Rajagiri Valley, Chittethukara, Kakkanad-682037, Kochi, Kerala.  
e-mail: [corporate@sibosl.co.in](mailto:corporate@sibosl.co.in) || Phone: 0484 2990151 || CIN: U74999KL2021PLC069182J



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Arsha Thomas





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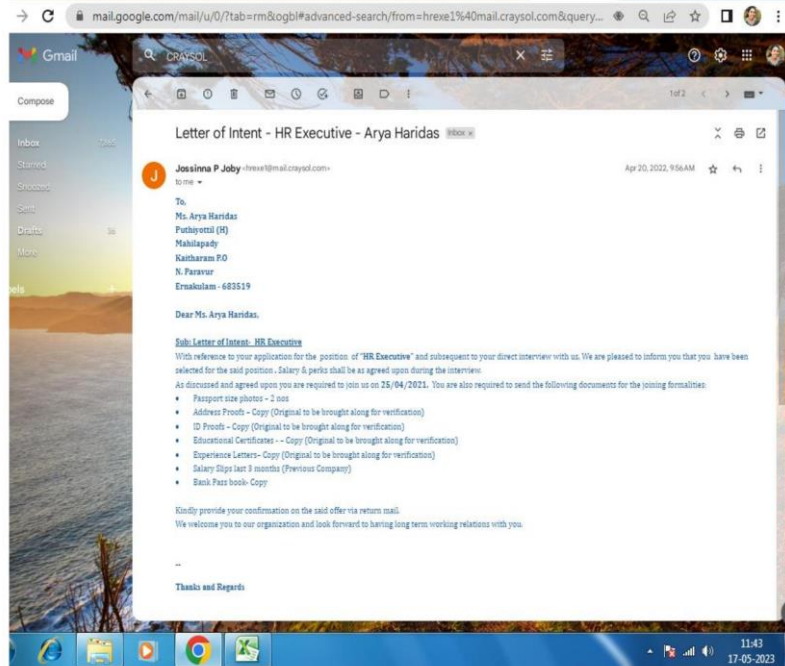
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Arya Haridas





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Asha K Shaju



20<sup>th</sup> April 2022  
NDZHR/0422/3677

Ms. Asha K Shaju  
Kadambakkadan (H)  
Aruvappara P.O  
Meckappala  
Ernakulam  
Kerala – 683 545

### Offer of Employment

Dear Asha,

Subsequent to the meetings that we have had with you, we are pleased to offer you the position of **Trainee – Software Engineer** at NDimensionZ Solutions Private Limited.

Your date of joining will be 22-04-2022 at 10 AM, at our Kochi office situated at O503 & O504, SCK01, SmartCity, Kakkanad, Kochi – 682042, Kerala, India.

Your offer of employment is based on the below terms and conditions which have been discussed and mutually agreed upon. A detailed letter of appointment will be shared on the day of joining.

#### 1. Compensation

Your total pay (Cost To Company) will be INR 2,10,000.00 ( Rupees Two Lakh Ten Thousand ) per annum. Your salary will be revised after the successful completion of your probation. The detailed break-up of the compensation will be as stated below:

Component	Monthly	Yearly
Basic Pay	10,000.00	1,20,000.00
HRA	3,500.00	42,000.00
ESI – 4%	700.00	8,400.00
Company's Contribution towards PF	1,200.00	14,400.00
Special Allowance	1,619.00	19,431.00
Gratuity	481.00	5,769.00
<b>Total Cost To Company</b>	<b>17,500.00</b>	<b>2,10,000.00</b>
<b>Deductions</b>		
Company's Contribution towards PF	1,200.00	14,400.00
Employee's Contribution towards PF	1,200.00	14,400.00
ESI	700.00	
<b>Total Deductions</b>	<b>3,100.00</b>	<b>37,200.00</b>
<b>Net Take Home</b>	<b>13,919.00</b>	<b>1,67,031.00</b>
* Gratuity will be payable as per Gratuity Act 1972		
** TDS and Professional tax will be deducted as per rules		

NdimensionZ Solutions Pvt Ltd  
Reg. Address: O503 & O504, 5th Floor, A Wing, SCK01, Smartcity, Infopark P.O., Cochin - 682042  
Branch Address: Unit No.GF 1B, Phase-I, Ground Floor, Carnival Infopark , Infopark.P.O, Kakkanad, Cochin-682042  
Phone: 0484 6689999, +91 9946663381 | Email: [info@ndimensionz.com](mailto:info@ndimensionz.com) | CIN:U72900KL2007PTC020475 | [www.ndimensionz.com](http://www.ndimensionz.com)





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Asha K Shaju2



We look forward to have you in our team and expect a long-term relationship with NDimensionZ.

For any additional information or clarification on any of the above terms and conditions, please do not hesitate to contact us.

Yours Sincerely,

For NDimensionZ Solutions Pvt. Ltd

Lekshmi Kaladharan  
Manager – HR



NdimensionZ Solutions Pvt Ltd  
Reg. Address: 0503 & 0504, 5th Floor, A Wing, SCK01, Smartcity, Infopark P.O., Cochin - 682042  
Branch Address: Unit No.GF 1B, Phase-I, Ground Floor, Carnival Infopark , Infopark.P.O, Kakkanad, Cochin-682042  
Phone: 0484 6689999, +91 9946663381 | Email: [info@ndimensionz.com](mailto:info@ndimensionz.com) | CIN:U72900KL2007PTC020475 | [www.ndimensionz.com](http://www.ndimensionz.com)







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Ashik Joy





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Ashmi Anto



Date: 18-Aug-2021

Dear Ashmi,

**Congratulations!!!** With reference to the discussions that we had with you, we are pleased to offer you a career as **Software Developer Trainee** in Map My Marketing Pvt Ltd on contract basis for 12 Months. Your contract period will be from **23-Aug-2021 to 22-Aug-2022**, both days inclusive.

You will be under training / probation for first 6 months from **23-Aug-2021 to 28-Feb -2022**, both days inclusive. There after you are entitled for a performance review, upon non-satisfactory performance you will give an extension period to improve your performance, subject to the maximum period available in the contract. Company reserves the right to extend / renew the contract with or without modification.

Your monthly compensation will be **Rs 10,000/-** from 7th months onwards. Salary revision will happen based on annual performance. Management reserves the right to appropriate salaries based on performance.

Your contract will be governed by the terms and conditions of contract presented in Annexure B and will be governed by the rules and regulations in vogue and those that may change from time to time.

We request you to join us on or before **23-Aug-2021**. At the time of joining, please submit the following documents:

1. Photocopy of your passport, certificates and mark sheets in support of your educational qualifications.
2. Relieving letter from your previous employer and last drawn pay slip, if applicable.
3. Two-passport size color photographs.

This offer will be valid till **23-Aug-2021**. Please sign the duplicate of this offer as your acceptance and forward the same to us on or before **23-Aug-2021**. If no such intimation is received within the said date, this offer shall stand automatically withdrawn.

We look forward to you joining us. Please do not hesitate to call us any information you may need.

Yours Sincerely,  
For Map My Marketing Pvt. Ltd.,

Jeevan PV,  
Director

*I accept the offer on the terms and conditions and shall report to work on*

.....

Signature:

Date:

244, Shiv Shakthi Industrial Estate, Andheri - Kurla Road, Marol, Mumbai – 400059  
[www.mapmymarketing.ai](http://www.mapmymarketing.ai)



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Ashmina K L



Date: 23/12/2022

**Ashmina K.L**  
Ernakulam

Dear Ashmina,

This letter is to offer you a position with the Company. It is with great pleasure that we offer you the position of **Software Developer Trainee**. You will be based in Kochi and report to the General Manager (IT) on **2nd January 2022**. Your place of work will be **Technovia Info Solutions, Fifth Floor, Pathicheril Enclave Opposite Metro Pillar No.328, Changampuzha Nagar, P.O, South Kalamassery, Kochi, Kerala 682033**. Based on your capabilities and accomplishments, I believe that your talents will not only benefit Technovia but also that our mutual relationship will assist you in reaching your personal and professional goals.

Your stipend during the training period of 3 months will be **Rs.5000/-** In figures (Five thousand Rupees Only) per month.

I am anticipating that you will accept this offer. Upon joining you will be required to sign an Employment Agreement & NDA. You will also be required to submit the following documents on the date of your reporting:

- Copy of PAN Card
- Adhar card
- Two passport-sized photographs.
- Bank Account Proof

You will be on probation for three months from the date of your joining. Your services will be confirmed in writing after the successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.

Please indicate your acceptance of this offer by signing one copy of this letter in the space provided below. The additional copy is for your files.

**TECHNOVIA INFO SOLUTIONS PVT LTD**  
6<sup>th</sup> Floor, RBS, Rajagiri Valley, Kakkanad, Kochi - 682039  
[contactus@technovia.co.in](mailto:contactus@technovia.co.in) | [www.technovia.co.in](http://www.technovia.co.in)  
0484 4051743 | +91 9048588777

for  
GTM





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Ashna Anto



**Conduent Business Services India LLP**  
(Erstwhile Xerox Business Services India LLP)  
2nd Floor, Vismaya Building,  
Infopark, Kakkanad P O,  
Kochi – 682042  
Tel +91.484.4090131  
Fax +91.484.4090146

August 10, 2022

**Ashna Anto**  
Vazhuthanakkattumalil (H), Vilangu Po, Vilangu,  
Kizhakkambalam, Kerala - 683561.

**SUB: APPOINTMENT LETTER**

Dear Ashna,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

**1. Compensation and Benefits**

- (a) Your gross salary will be **INR 3,41,000.00. (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
- (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.
- (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

**2. Working Hours**

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

**3. Leave and Holidays**

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

**4. Place or Work**

Your initial place of work will be at the Conduent Business Services India LLP office located at the Vismaya 2nd Floor, Infopark, Kakkanad, Kochi - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

**Regd. Office: Conduent Business Services India LLP**

Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066  
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198

E-mail: [conduentservicesindia@conduent.com](mailto:conduentservicesindia@conduent.com) | Website: [www.conduent.com](http://www.conduent.com)





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Ashna Anto5



#### 15. Governing Law

The terms and conditions of this Employment Contract shall be governed by, construed and interpreted in accordance with the laws of India. Any action seeking legal or equitable relief arising out of or relating to the terms of this Employment Contract will be brought only in the courts of Bangalore, India

#### 16. Entire Agreement

This Employment Contract, Company Rules and annexures, constitutes the entire agreement between the parties and supersedes all previous oral/written communications, representations, understanding and agreements between the parties, if any. The terms contained herein can be amended or modified at any time by Conduent and you will be duly informed in writing. Your rights set out in this Employment Contract are solely for your benefit and shall not be assignable. At the time of joining Conduent you may be required to accept and sign certain documents, including documents relating to Confidential Information and work product ownership. Such documents shall also form a part and parcel of this Employment Contract.

#### 17. Employment Start Date

Your assignment is effective from **August 11, 2022**.

#### 18. Documents Required

1. All Education certificates and mark sheets.
2. Two passport size photographs (to be submitted on the date of joining)
3. Relieving certificates from all previous employers
4. Last drawn Salary certificate from previous employer
5. TDS Certificate, Form 16 for current financial year (if available)
6. Experience certificates from previous employers
7. Aadhaar Card (Mandatory)
8. Proof of Identity/ Date of Birth  
Copy of PAN card (Mandatory)  
Copy of Passport (Mandatory)  
Copy of Driving License/Ration card (if available)  
Birth certificate or 10th class mark sheet (if available)
9. Address proof - copy of any one of the following (Passport / Driving License / Ration card / Aadhaar Card / Rent Lease Agreement / Mobile Bill / Bank Statement / Bank Passbook)

#### 19. Acceptance

To accept this Employment Contract, please fill up the attached form and return it to us immediately. If we do not receive your acceptance one (1) week from the date of receipt of this Employment Contract, this Employment Contract shall stand revoked, unless Conduent decides otherwise.

We look forward to your commencing work with the Conduent, and to your being part of the Conduent Business Services India LLP family.

Yours Sincerely,

With Warm Regards,  
**For Conduent Business Services India LLP,**

**Anitus Niranjan**  
Director - Human Resources

Regd. Office: Conduent Business Services India LLP

Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066  
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198

E-mail: [conduentservicesindia@conduent.com](mailto:conduentservicesindia@conduent.com) | Website: [www.conduent.com](http://www.conduent.com)





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Ashna Ullas





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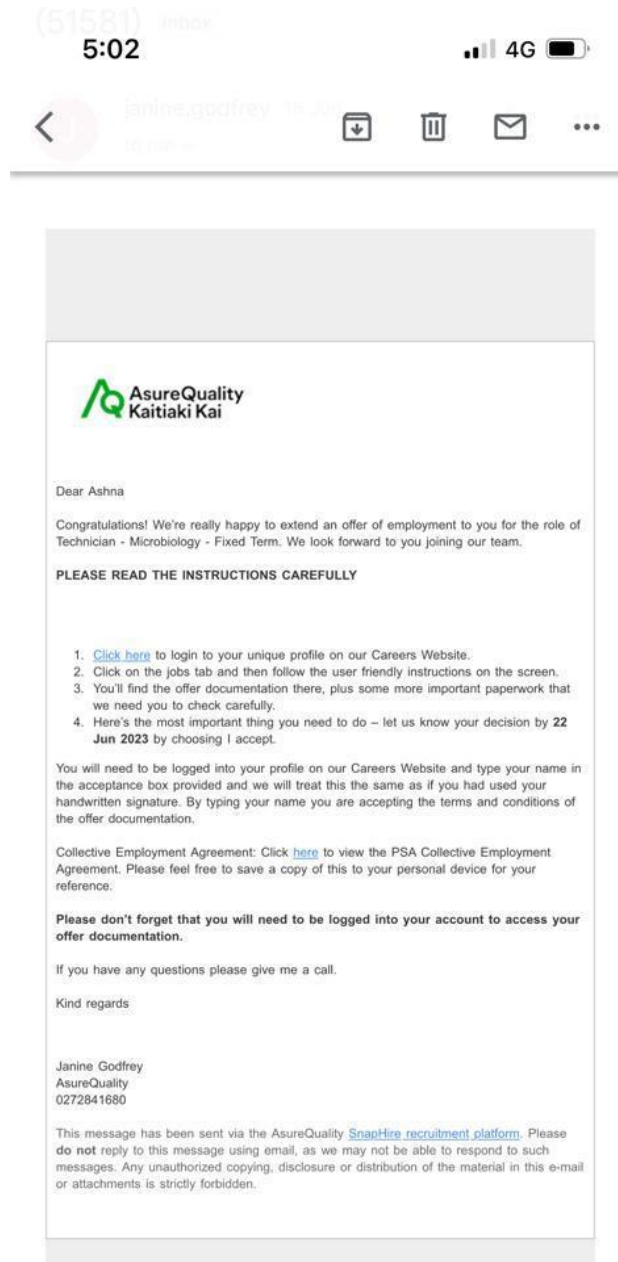
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Ashna Ullas1






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Ashnamol Varghese

 **INDIRA GANDHI  
MEMORIAL TRUST** www.iggts.org

Ref. IGMT/08.3/2023 22/08/2023

To

Ms. Ashnamol Varghese  
Korukattil (H),  
Mankulam P.O,  
Munipara  
Pin - 685 565

**SUB: APPOINTMENT ORDER OF Ms. ASHNAMEOL VARGHESE AS ASSISTANT PROFESSOR IN THE MATHEMATICS DEPARTMENT UNDER INDIRA GANDHI COLLEGE OF ARTS & SCIENCE, KOTHAMANGALAM, ERNAKULAM DIST.**

- In compliance and in pursuance of your application and subsequent interview, I have directed by the Board of Trustees of Indira Gandhi Memorial Trust to apprise you the following terms and conditions for your acceptance and further action.
- The management is pleased to appoint you as in **Assistant Professor in the Mathematics Department under Indira Gandhi College of Arts & Science** on a full time basis. Your date of joining is on **04/09/2023**.
- You will be governed by the existing Rules & Regulations of this Trust, amended from time to time. The Management has absolute power to add, delete or modify the terms and conditions of the service rules.
- All the original certificates regarding the qualifications and experience shall be produced for verification along with their Xerox copies. Original qualifying certificate will kept the college for university verification during inspection.
- Maintenance of decorum, discipline and punctuality and professional/excellence of the high order, commensurate to the post.
- Additional duties, as and when assigned/allocated by the authority in the interest of the Trust shall be accepted and performed to the best of your ability.
- Shall not accept assignments of any kind from anywhere while serving at this Trust.
- You will be a role model and source of inspiration to all others in the Trust in maintaining high personal/professional /standards.

Indira Gandhi Memorial Trust, Nellikuzhi PO, Kothamangalam, Ernakulam Dist, Kerala - 686691  
Ph: +91 96054 00035 / +91 96054 00036 | Email: info@iggts.org



# UNION CHRISTIAN COLLEGE, ALUVA

Affiliated to Mahatma Gandhi University, Kottayam, India  
NAAC Re-Accredited with **A** Grade in 4<sup>th</sup> Cycle (CGPA 3.45)  
[www.uccollege.edu.in](http://www.uccollege.edu.in)

SSR  
5<sup>th</sup> CYCLE  
2023

Aslam C A



Ref: TCSL/DT20206930647/1576386/Trivandrum  
Date: 17 September 2021

MR. ASLAM C A  
Chelattu(H) Anjalathodu,  
Panavally, Aroor,  
Kerala-688526.  
Tel# 918075266703

**Sub: Joining Letter**

Dear Mr. Aslam C A,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **07th October 2021**, your joining location is **Kochi**, work location is **Kochi** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

Page | 1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Ltd  
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : [www.tcs.com](http://www.tcs.com)  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLC084781



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2023

Aslam C A2



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

**Janardhan S**  
Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

Private and Confidential

Page | 3

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Ltd  
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : [www.tcs.com](http://www.tcs.com)  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781





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5<sup>th</sup> CYCLE  
2023

Aswathi Babu

airtel

72% 1:39 pm



Dear Aswathi,

**Congratulations!**

We were all very excited to meet and get to know you over the past few days. We have been impressed with your background and would like to formally offer you the position of **Associate Software Engineer**. This is a "Trainee" position with the company.

We will be offering you a stipend of **INR 8000/-** for the first three months, and based on your performance and evaluation on it, we shall increase the salary later.

Your expected starting date is **5th April 2021**. You will be receiving the signed appointment letter at the beginning of your employment.

We would like to have your response on or before **27th March 2021, 4 PM**. Also share your documents as per Annexure 1 for verification before 28th March 2021, 4 PM.

In the meantime, please feel free to contact me via email or phone, should you have any questions.

We are all looking forward to having you on our team.

Best Regards,



**Chandrasravan R B**  
Assistant Manager - Talent  
Acquisition

Techversant Infotech Pvt Ltd,



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5<sup>th</sup> CYCLE  
2023

Aswathi H

Phone : 0484 - 2462341

Fax : 0484 -2466878  
e-mail info@sreesankaracollege.org  
info@ssc.edu.in

  
**SREE SANKARA COLLEGE**  
(Affiliated to the Mahathma Gandhi University and included  
under Sec. 2 (f) list / and 12 (B) of the U G C Act)  
and Re - accredited by NAAC with B++ grade

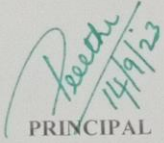
PATRON : HIS HOLINESS JAGADGURU  
SREE SANKARACHARYA MAHASWAMIGAL  
SRI SARADA PEETHAM, SRINGERI


POST BOX No. 1  
KALADY - 683 574  
ERNAKULAM DIST.  
KERALASTATE

**APPOINTMENT ORDER**

Ms.Aswathi H, Elayachil Madom(H), Mattoor, Kalady P.O, Ernakulam -683574  
is appointed as Guest Lecturer in the Department of Mathematics , Sree Sankara College,  
Kalady from 11/07/2023.

Place: Kalady  
Date : 11/07/2023

  
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PRINCIPAL  
SREE SANKARA COLLEGE  
KALADY - 683 574





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SSR  
5<sup>th</sup> CYCLE  
2023

Aswathy Kv



[www.dotshr.com](http://www.dotshr.com)  
[hr@dotserp.com](mailto:hr@dotserp.com)  
0495 2994240

## OFFER LETTER

### DOTSERP INDIA PRIVATE LIMITED

Mukkam, Calicut, Kerala

August 01, 2023

Dear Aswathy K V

DOTSERP INDIA PRIVATE LIMITED (DOTS) is happy to offer you the position of **Software Developer**. Your start date will be 1st August 2023. I've enclosed our welcome package, which outlines your salary and benefits, as well as our policies and procedures. Please sign to acknowledge receipt and your acceptance of our terms and return the last page in the envelope provided.

#### Terms & Conditions

**Responsibility:** In this position you will be involved in the core development process and drive the team giving them proper guidance and monitoring their day-to-day activities to make sure the project development is in line with the client requirement.

**Contract Period:** The commitment is to work with the organization for a minimum of 2 years; nevertheless, the opportunity is open for long term relationship.

**Notice Period:** In the case of decision to move out after the minimum contract period, a notice period of 3 months is required for proper project hand over and exit process.

**Travel:** On demand basis you will have to travel to head office location in Dubai with prior notice.



DOTSERP INDIA PRIVATE LIMITED  
ODATHERU, NEAR NC HOSPITAL, MUKKAM, KOZHIKODE, KERALA, INDIA-673602  
CIN: - U72900KL2017PTC049662



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Aswathy R Nair







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SSR  
5<sup>th</sup> CYCLE  
2023

Athira Mohan P



Ms. Athira Mohan,  
Athira Bhavan,  
Sastha Sadhanam,  
Ashokpuram,  
Aluva,  
Ernakulam,  
Kerala - 683578

01<sup>st</sup> December 2021

Dear Athira,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 26<sup>th</sup> November 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

**Termination:**

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd. 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)





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2023

Athira Shaji





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SSR  
5<sup>th</sup> CYCLE  
2023

Athira Sudhakaran

Phone : 0484 - 2462341



Fax : 0484 - 2466878  
e-mail [info@sreesankaracollege.org](mailto:info@sreesankaracollege.org)  
[info@ssc.edu.in](mailto:info@ssc.edu.in)

## SREE SANKARA COLLEGE

(Affiliated to the Mahatma Gandhi University and included  
under Sec. 2 (f) list / and 12 (B) of the U G C Act)  
and Re - accredited by NAAC with B++ grade

PATRON : HIS HOLINESS JAGADGURU  
SREE SANKARACHARYA MAHASWAMIGAL  
SRI SARADA PEETHAM, SRINGERI

POST BOX No. 1  
KALADY - 683 574  
ERNAKULAM DIST.  
KERALA STATE

12/07/2023

### APPOINTMENT ORDER

Athira Sudhakaran, Kodavath (House), Kuttamassery, Thottumugham P.O, Aluva, is  
appointed as Guest Lecturer in the Department of Botany, Sree Sankara College,  
Kalady from 12/07/2023.

*Pooja*  
12/7/23

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SREE SANKARA COLLEGE  
KALADY





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SSR  
5<sup>th</sup> CYCLE  
2023

Athira T M



## Devices India

Surgical & Medical Devices Distributors  
Email: [devicesindia4@gmail.com](mailto:devicesindia4@gmail.com)



**ATHIRA T.M**  
Accountant

Mob : 6238773297  
Blood Group : O+ve  
D.O. B : 19.07.2001

44/3778, Pipeline Junction  
South Janatha Road, Palarivattom  
Kochi - 682 025, Ph : 0484 4858777  
**Mob : 9544858777**



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2023

Athul S

Gate Pass No.: S-91

**SEW** 60 Years of Excellence  
रेल विकास निगम लिमिटेड  
Rail Vikas Nigam Limited  
एनएसई-400 का सदस्य  
(A Government of India Enterprise)

No-1, Jeppiar School, Jeppiar Nagar, RG Salai, Chennai - 600119  
Package: C3 - ECV 01 CMRL Project

Name: **ATHUL S**


Sub. Contractor's Name: **SEW INFRA**

DOB: **26/01/2000** Blood Group: .....

Designation: **SAFETY SUPERVISOR**

Safety Induction No.: **S-91** Date: **2/01/2020**

No. of Safety Violation: .....

  
Authorized Signatory



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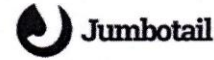
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2023

Augustin Jithin Martin

DocuSign Envelope ID: A697DEB6-6208-4287-8698-ED8CCF0ED0A6



**Re: Offer of Employment with Jumbotail Technologies Private Limited.**

Dear Augustin,

On behalf of Jumbotail, I am pleased to offer you the position of **Business Operations Executive**, subject to the terms and conditions set forth below. Your start date shall be no later than **14 February 2022**. You will receive an annual base salary of **Rs 3,00,000 (Rupees Three Lakh Only)**, which will be paid monthly. You are eligible for a Performance Linked Bonus plan. Your target Performance Linked Bonus is 10% of your base salary, paid annually. The actual bonus amount could be larger or smaller than your target specified, based on your performance, as assessed during the annual performance review cycle. Whether a bonus will be awarded in a particular bonus period, and in what amount, is within Jumbotail's sole discretion. Both your base salary and the components of your bonus are subject to periodic review. The detailed breakup of your compensation is attached in Annexure I.

As a regular full-time employee you will be eligible for various benefits offered to similarly-situated Jumbotail employees in accordance with the terms of Jumbotail's policies and benefit plans. Among other things, these benefits currently include medical insurance, and provident fund plans. The eligibility requirements and other information regarding these benefits are set forth in more detailed documents that are available from Jumbotail. Jumbotail may, from time to time in its sole discretion, modify or eliminate its policies and the benefits offered to employees.

Compensation or benefits paid to you shall be subject to all applicable taxes, and the Company may withhold from any amounts payable under this Agreement such taxes as shall be required to be withheld pursuant to any applicable law or regulation. We encourage you to consult a tax professional for information regarding all current tax reporting requirements related to the compensation and benefits discussed above.

You are being offered employment at Jumbotail based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an employee of Jumbotail, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of Jumbotail and its clients. You acknowledge and agree that any intellectual property arising out of or in connection with your employment at Jumbotail, shall be the proprietary property of the Company and all right, title, and interest in the intellectual property arising out of or in connection with your employment at Jumbotail shall vest in the Company.

You will not, directly or indirectly, jointly or severally, or together with any other person, without the prior written consent of the Company:

---

**Jumbotail Technologies Pvt. Ltd.**

CIN: U72200KA2015PTC083865

Registered Office: Eastland Citadel, 6th Floor,

No.102, Hosur Road, Madiwala Check post,

Bangalore 560 029, Karnataka

Email: [mission@jumbotail.com](mailto:mission@jumbotail.com) | Tel: +919902931533 | Website: [www.jumbotail.com](http://www.jumbotail.com)





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2023

Augustin Jithin Martin2

DocuSign Envelope ID: A697DEB6-6208-4287-8698-ED8CCF0ED0A6




We look forward to an early acceptance of this offer. This offer will remain open for Seven business days following your receipt of this letter. The Company reserves the right to conduct background investigations and/or reference checks. This offer and your employment are contingent upon satisfactory results from your background check and reference check.


To indicate your acceptance of Jumbotail's offer, please sign and date the enclosed original and return it to us.

Augustin, we are excited to have you onboard. We look forward to working with you.

**Authorized Signatory**

DocuSigned by:  
  
CC89A5E8E8646462  
Ashish Jhina  
Jumbotail Technologies Private Limited  
09 February 2022

I accept the above offer, and undertake to abide by the terms and conditions set forth in the offer letter

  
Augustin Jithin Martin  
Date: 11/02/2022

Jumbotail Technologies Pvt. Ltd.  
CIN: U72200KA2015PTC083865  
Registered Office: Eastland Citadel, 6th Floor,  
No.102, Hosur Road, Madiwala Check post,  
Bangalore 560 029, Karnataka  
Email: [mission@jumbotail.com](mailto:mission@jumbotail.com) | Tel: +919902931533 | Website: [www.jumbotail.com](http://www.jumbotail.com)



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SSR  
5<sup>th</sup> CYCLE  
2023

Ayana Kuriakose

## ST AUGUSTINE'S UPPER PRIMARY SCHOOL

THURAVOOR - 683572, ANGAMALY

Ernakulam Revenue Dist, Educational Sub Dist. Angamaly, Kerala,  
Ph. 0484 2618171, Email – [saupsthuravoor@gmail.com](mailto:saupsthuravoor@gmail.com) School Code : 25467

Date: 06-01-2023

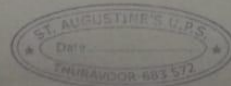
To whomsoever it may concern

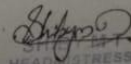
This is to certify that Miss.Ayana Kuriakose has worked as a teacher in our school from 01-06-2022 to 31-12-2022.

We found her responsible ,enthusiastic and hard working during her working tenure.

We wish all the best in her future endeavors.

Yours Faithfully



  
HEADMISTRESS  
ST.AUGUSTINE'S UPS  
THURAVOOR-683572



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5<sup>th</sup> CYCLE  
2023

Aysha Habeeb

HR TALENT ACQUISITION & DEPLOYMENT

**FEDERAL BANK**

YOUR PERFECT BANKING PARTNER

HR TAD/B/PR-41310/OFP-930/2022-23

18 October 2022

*Hearty Welcome!*



Dear Aysha Habeeb ,

It gives us immense pleasure to formally welcome you to be a part of this great institution, which has grown tremendously over the years and looking forward to conquer new heights in the years to come. We are sure that you would definitely want to build an enduring relationship with this institution, which will in turn offer you exciting and challenging career opportunities to grow and develop yourself.

We have made necessary arrangements for your smooth induction into our system. In case you need any clarifications or support from our end, please feel free to contact us at [postings@federalbank.co.in](mailto:postings@federalbank.co.in).

The details of the offer of appointment made to you are annexed to this letter.

Wishing you all success,

Yours Sincerely,

**John P J**  
Senior Vice President (HR)

To

Ms. Aysha Habeeb  
Habeeb Agencies  
MI Road  
Kottayam  
Kottayam, Kerala-686001

The Federal Bank Ltd, HR Talent Acquisition & Deployment, Federal Towers, P O Box No.103, Aluva, Kerala, India 683101  
E-mail: [postings@federalbank.co.in](mailto:postings@federalbank.co.in); Phone: 0484-2634123



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2023

Aysha Habeeb7



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SSR  
5<sup>th</sup> CYCLE  
2023

Basil Babu



Mr. Basil Babu,  
Vadakkan (H),  
Near St Maries Sunuro Cathedral,  
Angamaly,  
Ernakulam,  
Kerala - 683572

14<sup>th</sup> December 2021

Dear Basil,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 13<sup>th</sup> December 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

**Termination:**

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd, 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)





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SSR  
5<sup>th</sup> CYCLE  
2023

Basil Paul

  
भारतसरकार / GOVERNMENT OF INDIA  
पर्यावरण, वन और Ministry of Environment,  
जलवायु परिवर्तन मंत्रालय Forest & Climate Change  
भारतीय वनस्पति सर्वेक्षण BOTANICAL SURVEY OF INDIA



Name : BASIL PAUL  
Designation : Senior Preservation Assistant  
(Deployment At SRC)  
Mobile No. : 9744200605  
ID Card No. : BSI/SRC/Dip/1  
Issued on : 10-02-2022



Holder's Signature



Scientist 'E' & Head of Office



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Benson George

**KALAKENDRA**  
FINE ARTS AKADEMI  
(RECOGNISED BY GOVT.OF KERALA)

I am writing to provide proof of employment for Mr.Benson George, who worked as a spoken English instructor at Kalakendra Fine Arts Academy, Muvattupuzha starting from 1<sup>st</sup> January 2023. I had the pleasure of supervising Mr. Benson during his tenure at our institution and can attest to his dedication and proficiency in his role.



  
PRINCIPAL  
KALAKENDRA FINE ARTS AKADEMI  
MUVATTUPUZHA - 686 661

Muvattupuzha P O, Pin : 686661, Near Govt. Model H.S.S, Ernakulam Dist., Kerala  
Phone : +91 9495 381874, +91 8547 661874



Bindia Biju



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/851

Date: August 19, 2021

To,

Bindia Biju  
18/1408 Kalapurackal house,  
pyyary junction, Kochi Thoppumpady,  
Ernakulam, Kerala - 682005

Dear Bindia,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under Annexure A hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from August 23, 2021 (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under Annexure C to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under Annexure B to this letter.



Bindia Biju8



## ANNEXURE B DOCUMENTS REQUIRED

### A. Immediately (Scanned)

- UG/PG Degree certificates;
- Marks cards/transcripts;
- Experience and relieving letters from previous employers;
- Five (5) passport size photographs;
- Two (2) photocopies each of your educational certificates, experience certificates, last drawn salary slip and proof of your age;
- Please show the original of the above certificates for verification;
- A copy of your valid passport; and
- Address proof.

### B. Training will be given for the specified skill set you have been employed for.

### C. Employment Background Verification

The Company is committed to provide a safe and productive working environment. Therefore, as part of the hiring process you will be required to successfully complete an employment background verification prior joining. Please note that in the event of failure in background verification will result in withdrawal of your offer of employment.



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Binisha Elza Joseph







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Bitha Thomas

## IGNITE SKILL ACADEMY



Ref. No. - IA-2021/HRD/INT-150

DATE: 18-07-2022

Dear Bitha Thomas,

I am delighted and excited to welcome you to IGNITE ACADEMY FOR PROFESSIONAL TRAINING AND DEVELOPMENT as HR Intern. Your joining date is on 20<sup>th</sup> July 2022 with stipend Rs.8000. At IGNITE ACADEMY, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with IGNITE ACADEMY.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please email us your acceptance.

Congratulations!

Thanking you  
Your Faithfully,



[www.igniteskillacademy.com](http://www.igniteskillacademy.com) | [info@igniteskillacademy.com](mailto:info@igniteskillacademy.com) | +91 9746039601 | +91 9288001030

Albertian Institute of Science and Technology Campus, University Road, South Kalamassery,  
Kalamassery, Kochi, Kerala 682022





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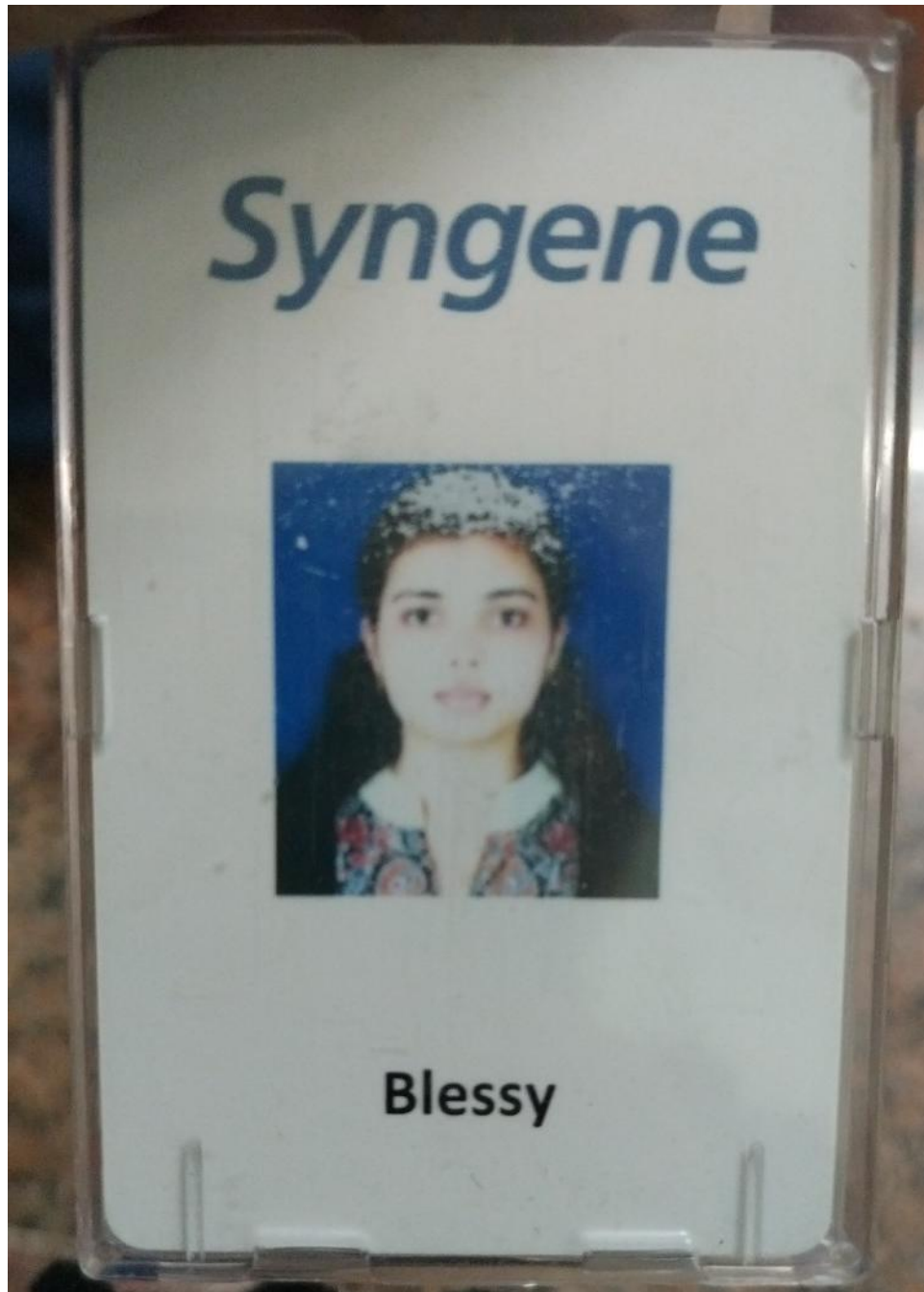
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Blessy





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Britto C K



RICE AND  
FLAVOURS

## Employment Offer

27<sup>th</sup> May 2023

To,

Britto C.K  
Kizhakkekuttu (H),  
Mulakulam South PO,  
Kottayam.

Dear Mr. Britto C.K,

We are pleased to offer you the position of "Executive-HR" in our company subjected to the below specific terms and conditions:

### Commencement Date

Date of joining: 01/06/2023.

### Monthly Remuneration

- Salary : 22,000 INR per month.
- Accommodation will be provided by the company.

### Full Time Employment

This is a full-time employment, and therefore you shall devote full time to the work of the company and will not undertake or continue any direct/ indirect work while in the employment of Nellara.

IX/541A, Nellissery Road, Vattamkulam,  
Edappal, Malappuram, Kerala - 679576  
GSTIN - 32AAEFR9019H1ZQ

Tel : +91 494 2684 220  
Mob: +91 95397 65889

nellaraedapal@rfcombine.com  
www.rfcombine.com

A MEMBER OF  
**RF COMBINE**



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Britto C K2



Please signify your acceptance of this offer and its terms and conditions, in particular your acceptance of our confidentiality policy as a precondition to employment, by signing the copy.

We look forward to welcoming you as a part of the team and for your growth and contribution to the success of the company.

Signed for and on Behalf of: Rice & Flavours LLP

**Ninan Mathew**  
Manager – Human Resources.



I accept the employment offer under the above-mentioned terms and conditions.

Name:

Signed:.....

IX/541A, Nellissery Road, Vattamkulam,  
Edappal, Malappuram, Kerala - 679576  
GSTIN - 32AAEFR9019H1ZQ

Tel : +91 494 2684 220  
Mob: +91 95397 65889

[nellaraedapal@rfcombine.com](mailto:nellaraedapal@rfcombine.com)  
[www.rfcombine.com](http://www.rfcombine.com)

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Christy Thomas

दूरभाष/Phone: 91-481-2353311 - 2353320 ई मेल/ Email: rrii@rubberboard.org.in  
फैक्स/Fax: 91-481-2353327 वेबसाइट/Website: [www.rubberboard.org.in](http://www.rubberboard.org.in)

 भारतीय रबड़ अनुसंधान संस्थान  
रबड़ बोर्ड, वाणिज्य एवं उद्योग मंत्रालय, भारत सरकार  
The Rubber Research Institute of India  
(Rubber Board, Ministry of Commerce & Industry, Government of India)  
खड़ बोर्ड पी. ओ. कोट्टयम - 686009, केरल, भारत  
Rubber Board P O, Kottayam - 686009, Kerala, INDIA

Ref. No. 2/85/2021/Res 05.06.2023

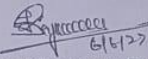
**OFFICE MEMORANDUM**

Sub: Engagement of unpaid Trainee – Biotechnology Division, RRII – Orders issued.  
Ref: Letter dated 26.05.2023

With reference to the above, Ms.Christy Thomas, Puthuparambil (H), Chakkupallam P O, Kumily, Idukki District is informed that Director (Research)(i/c) is pleased to engage her as unpaid Trainee in Biotechnology Division on following terms and conditions:

1. The engagement is purely on temporary basis for a period of **three months** from the date of joining.
2. The engagement is based on her request and she will not be paid any remuneration and this will not confer any right or claim.
3. The engagement will be terminated on completion of three months from the date of commencing the training. This engagement will not confer on her any right or claim for regular or temporary appointment in future in the Rubber Board.
4. The engagement can be terminated at any time by the competent authority without notice or assigning any reason thereof.
5. She shall work under the control of Dr. Kala R G Officer-in-charge (Biotechnology & Germplasm) Division, RRII.
6. She should furnish attested copies of testimonials in support of age, qualifications, etc. for this office records.

If the above terms and conditions are acceptable, Ms.Christy Thomas, Puthuparambil (H), Chakkupallam P O, Kumily, Idukki District may report before Dr. Kala R G Officer-in-charge (Biotechnology & Germplasm) Division RRII, Kottayam-9 on or before 12.06.2023

(By Order)   
Assistant Secretary (Research)

To  
✓ Ms.Christy Thomas  
Puthuparambil (H)  
Chakkupallam P O, Kumily  
Idukki District

Copy to:

1. Officer-in-charge (Botany & Germplasm)
2. PA to Director (Research)





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Cn Krishnan



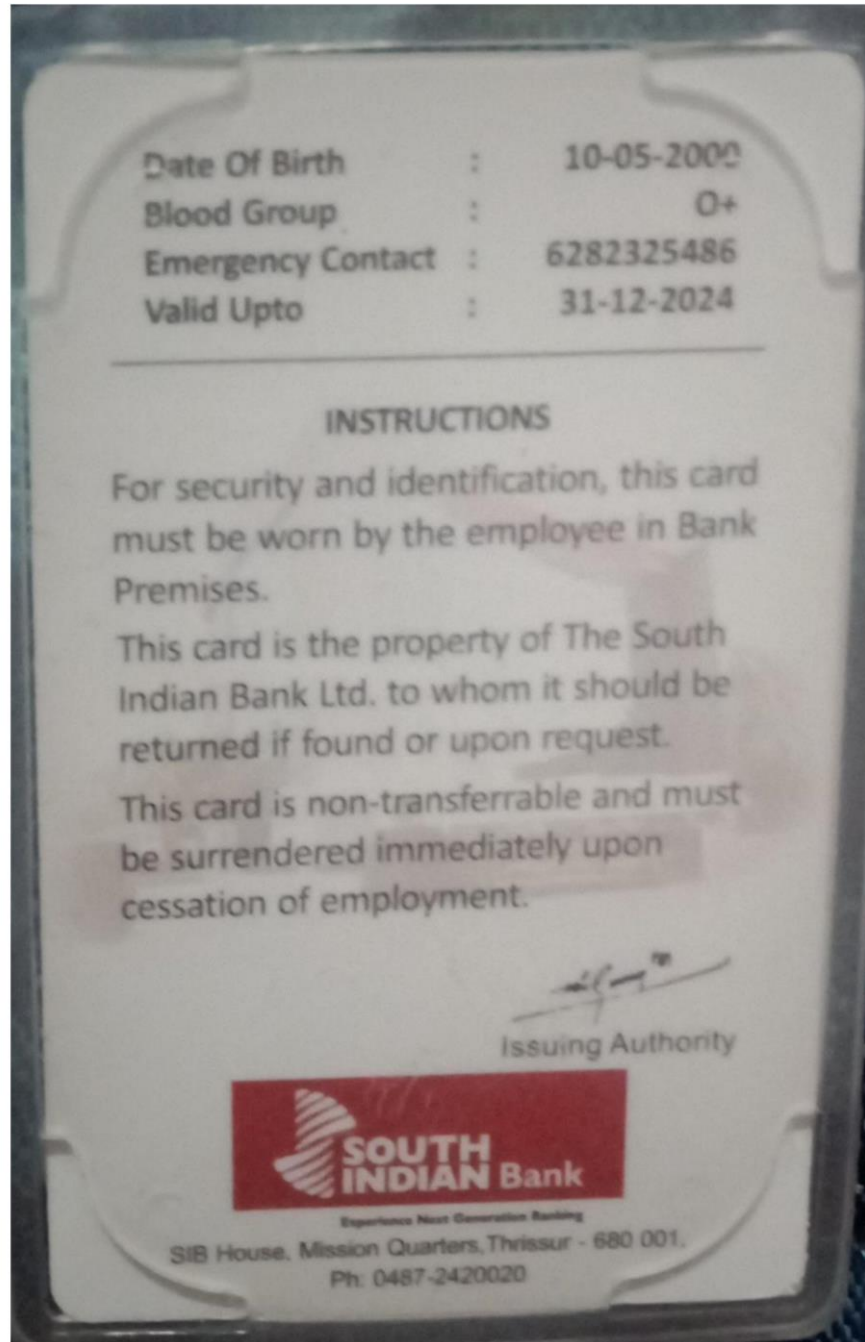


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2023

Deepika Nair J R



## Asianet Digital Network Private Limited

(A Wholly owned subsidiary of Asianet Satellite Communications Limited)

CIN: U74999KL2015PTC039405

Registered & Corporate Office:

2A, 2nd Floor, Carnival Technopark, (Leela Infopark), Technopark

Kazhakkottam, Karyavattom PO, Thiruvananthapuram -695581.

Phone: 0471-2700995, Fax: 0471-2527878 Website: [www.asianet.co.in](http://www.asianet.co.in)

ADNPL/HRD/03/2022

25<sup>th</sup> March 2022

Ms. Deepika Nair J R  
Krishna Bhavan  
Kamukincode  
Karyavattom  
Trivandrum

Dear Ms. Deepika Nair J R,

With reference to your application and the subsequent meetings you had with us, we have pleasure to inform you that you have been selected as "Management Trainee [Marketing]" in Asianet Cable Services, a business unit of Asianet Digital Network Private Ltd on the following terms and conditions:

1. You should report for duty at Asianet Digital Network (P) Ltd, 2A 2<sup>nd</sup> Floor, Carnival Technopark, Technopark Campus, Kazhakkottam, Karyavattom P.O, Trivandrum -695581
2. The training will be for a period of one year only from the date of your joining. However the training period can be terminated at any time without assigning any reasons
3. It is specifically understood that you will not be eligible for any privilege / benefits or other allowances, which will be extended to the employees of the company. The training period in this establishment will not confer you any right to claim job either permanent or part-time in future.
4. You will be based at our Corporate Office and will be reporting to Product Head.
5. You will be paid a stipend of Rs. 15,000/- (Fifteen Thousand Only) per month during the period of training subject to statutory compliance deductions, if any.
6. Your working hours in the normal course will be from 9.30 AM to 5.30 PM with a lunch break for half an hour between 1.30 PM and 2.00 PM, which can be changed according to the convenience and exigencies of work purely at the discretion of the management.
7. You will be responsible for carrying out the job assigned to you, as part of the training, to the entire satisfaction of the management.
8. You will be punctual and regular in your duties and will not absent yourself without prior permission of the management.
9. Although your normal assignments will consist of duties assigned to you in the capacity of Management Trainee [Marketing], you will at any time be called upon to discharge any other duty which in the opinion of the Management is within your capacity to discharge and you will forthwith undertake to carry out those duties with diligence.

1



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2023

Deepika Nair J R1



10. You are eligible for 12 (Twelve) days leave or absence only during the period of training.

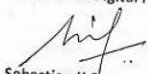
11. You will work efficiently and diligently and to the best of your ability, devoting your whole time attention and carry out duties and work as assigned as part of the training and shall obey and comply with all lawful orders and directions given to you by the company authorities, and shall honestly, diligently and faithfully serve the company and use your utmost endeavor to promote the interest of the company.

12. This training is on the basis of information provided by you in the application and also at the time of interview. Original copies of your certificates, testimonials and previous employment records (if any) should be submitted along with the photocopies for verification. If any declarations given by you to the Company prove to be false or if you are found to have willfully suppressed any material information, you will be liable to be removed from training without any notice and other legal proceedings as company deems fit.

Please sign and return the duplicate copy of this order in token of having accepted the above terms and conditions.

We welcome you to Asianet family and look forward to a mutually beneficial association with us.

For Asianet Digital Network Private Ltd.,

  
Sebastian K.S.  
Dy. Vice President [HR&IR]

2





# UNION CHRISTIAN COLLEGE, ALUVA

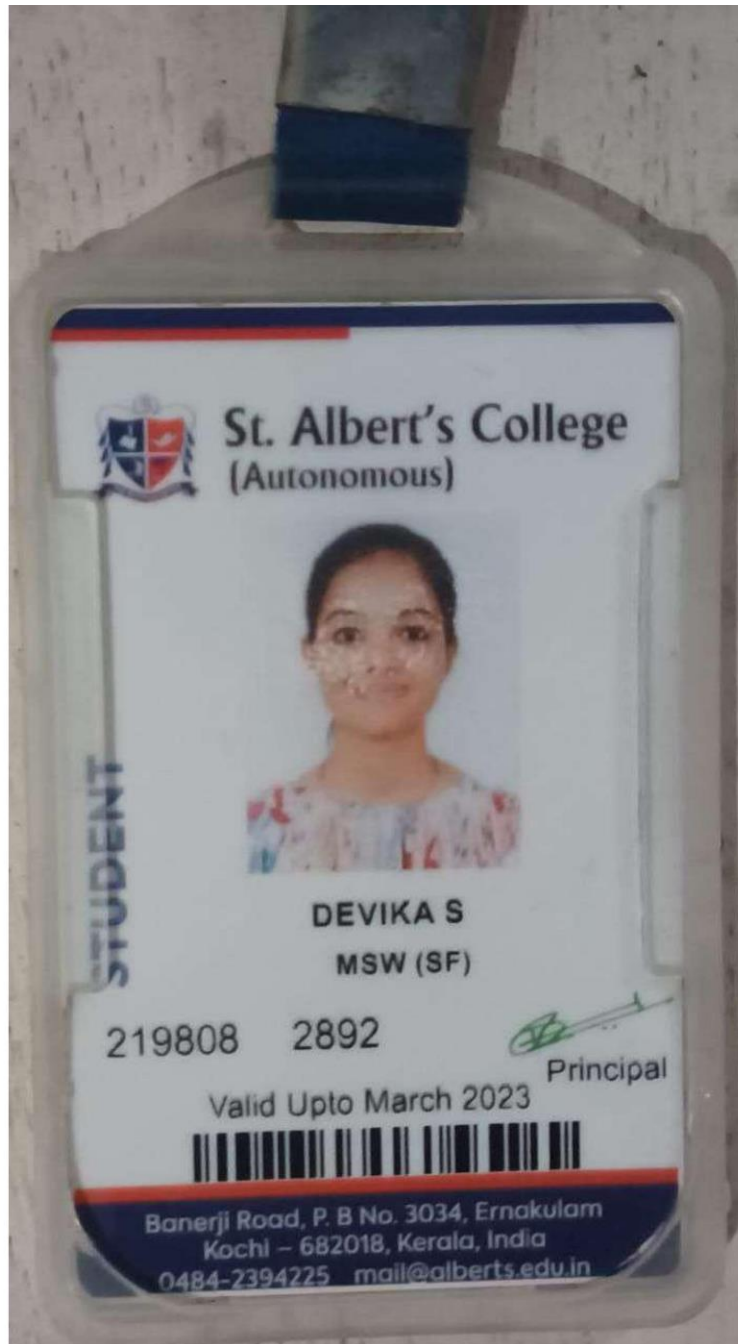
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Devika S







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Devika Vijayakrishnan

**Cargill**  
EMPLOYEE  
SEZ ID Card  
SI No : C0183

Form K (See Rule 70) Authorised Signatory

**Devika Vijayakrishnan**  
Employee ID: 12054  
Designation: GHRM Recruitment Coordination Specialist  
Blood Group: B+ve

**Cargill Business Services India Pvt Ltd**  
3rd Floor Building B9,  
Cessna Business Park (SEZ),  
Kadubeesanahalli Village, Varthur Hobli,  
Outer Ring Road, Bangalore 560103  
Ph: +91-80-46148000

Valid From: 01 Jun 2022 Valid Till: 31 May 2027



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Divya Benny



HUMAN RESOURCES DEPARTMENT

HRID. TAT. TRG. 1782. 2021.22

DATE: 18.02.2022

MR. DIVYA BENNY  
Dr. BENNY SEBASTIAN  
KATHAPPELIL (M)  
KASHEEDU PA,  
UPPUTHODU, THURAKKAL - 686604  
KERALA

Dear Mr. Divya Benny,

### Offer for Appointment in the Bank as Probationary Clerk

In continuation to the Online Test and Personal Interview, we are glad to offer you appointment in the Bank as Probationary Clerk. You are advised to report at the below mentioned Office for the completion of joining formalities and commencement of duty on 18.02.2022.

THE SOUTH INDIAN BANK LTD.  
BRANCH: IN PURAM (0789)  
DOING STREET, WARD NO 8, MINERVA COMPLEX,  
NH 17, IN PURAM, PANANGAD P.O.,  
THRISSUR 686605, KERALA  
Contact No. - 0485-2630799

Initially you will be on probation for a period of six months. On successful completion of probation, you will be confirmed in the service of the Bank as Clerk. In case the Bank finds your services unsatisfactory, it reserves the right to extend your probation terminate your service at its sole discretion.

Please note that, as you are allowed to join the service of Bank prior to the declaration of final results of your qualifying courses, your appointment will be on provisional basis, in addition to the normal probation period. Further, immediately on publication of final year exam results, you are required to submit the Original Marksheet/Degree Certificate of having qualified the prescribed course in first chance with stipulated percentage of marks.

Details of remuneration, perquisites payable to you on probation and other terms and conditions of employment are attached herewith.

Please confirm acceptance of the offer in the e-mail ID [careers@silb.co.in](mailto:careers@silb.co.in) on or before 18.02.2022.

We hope this will be the beginning of a long and rewarding career with us.

Yours sincerely,

(Anand George T.)  
Senior General Manager (HR & Admin)

Encl: Remuneration, Perquisites and other Terms & Conditions

The South Indian Bank Ltd., Regd. Office: Thiruvananthapuram, Kerala  
Head Office: S.L.R House, T.R. Road, P.O. No.28, Thiruvananthapuram - 689 001, Kerala. (Tel) 0497-243443  
e-mail: [careers@silb.co.in](mailto:careers@silb.co.in), CTN: 1-877-9341, 022951-001017 website: [www.southindianbank.com](http://www.southindianbank.com)



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Divya Xavier





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Diya Sanjeev



## Yenepoya Research Centre

**Yenepoya (Deemed to be University),**  
University Road, Deralakatte, Mangaluru - 575 018  
Ph. : +91 8242204668 Extn : 2035 | Email : [research@yenepoya.edu.in](mailto:research@yenepoya.edu.in)

*Certificate of Compliance*  
ISO 17015 : 1017  
Certificate No. : 21209  
20 JAN 2020-17 JAN 2023  
*Certificate of Compliance*  
GLP (Good Laboratory Practices)  
Certificate No. : 21210  
20 JAN 2020-19 JAN 2023

03.09.2021

To,

Ms. Diya Sanjeev  
Msc. Bioinformatics  
Union Christian College, Aluva

**Subject: Selection for Internship**  
Ref: Your application internship at Yenepoya Research Centre

Dear Diya,

With reference to your application for internship at Yenepoya Research Centre. I am pleased to inform you that you are selected for Internship Program under the guidance of Dr. Rajesh Raju Assistant Professor, YRC.

Please join the program on or before 25<sup>th</sup> September 2021 for a period of 04 months ending on 21<sup>st</sup> January 2022 with required documents.

*Rajesh P.D.*  
*3/9/2021*

Director  
Yenepoya Research Centre  
Yenepoya (Deemed to be University)  
Director  
Yenepoya Research Centre  
Yenepoya (Deemed to be University)  
University Road, Mangaluru - 575 018



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Dona Eldho

**Nexgene**  
*the gene of next technology*



10<sup>th</sup> August 2023

### To Whom So Ever It May Concern

This is to certify that Ms. Dona Eldho has been serving in our organization from 1<sup>st</sup> May 2023 to 31<sup>st</sup> July 2023 as *Research Associate*. During her tenure we have observed her as most professional and discharged her work of her position very efficiently and conscientiously. We wish her the very best for her future endeavors.

For Nexgene

Tojo G Tharayil



Nexgene, Manickathan Building, Malayattoor Road, Kalady, Kochi-683 574,  
Kerala, India, Mob - 9387881010, Email- nexgenelab@gmail.com





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Eldo Abraham





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Elizabeth Jaimon



Name:	ELIZABETH JAIMON
Registration No:	2138931
Class:	1MPCO
Campus:	BANGALORE CENTRAL CAMPUS



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Elza Maria Baby



**nimit**  
Naipunnya Institute of Management  
and Information Technology

Managed by the Archdiocese of Emakulam - Angamaly

Accredited by NAAC with B++ grade

(Affiliated to the University of Calicut, ISO 9001 - 2015 Certified)

Ref: NIMIT/Appt./21-22/12

October 4, 2021

To

Elza Maria Baby  
Aluckal Puthussery  
Thuruthissery  
Mekkad P.O-683589  
Kerala, India.

Dear Ms. Elza Maria Baby,

Sub: Appointment as Assistant Professor – Vacancy No.: NIMIT/10/21-22/AP/ENG/04

With reference to your application dated 22<sup>nd</sup> September 2021, and subsequent personal interview on 24<sup>th</sup> September, 2021. I am pleased to inform you that you have been appointed as Assistant Professor of this institution, in the Postgraduate Department of English on the following terms and conditions.

1. Designation: Assistant Professor
2. Commencement of Employment: Your employment will be effective from October 4, 2021
3. Salary and Compensation: You will be paid a monthly salary of Rs. 19,500 /- per month (Nineteen Thousand and Five Hundred rupees only), including VDA/HRA, in the scale of pay of Rs. 12000-500-14500-600-17500-21000-900-30000
4. You will be on probation of one year from October 4, 2021
5. If your performance is not found satisfactory your services will be terminated
6. Working Hours: The working days will normally start from Monday and end on Saturday. The working hours will be 9:15 AM to 4:00 PM
7. Attached are more details of employment. Your duties and responsibilities are elaborated in the attached job description which will form part of the employment contract
8. You will report to the Head of the Department of English, on all working days
9. You are entitled to avail one day's casual leave every month

**nimit**

Pongam, Koratty East, Thrissur District, Kerala State, INDIA. Pin-680 308.  
Phone +91 9605001987, 0480 2730340, 2730341, 2733573  
[www.naipunnya.ac.in](http://www.naipunnya.ac.in), [mail@naipunnya.ac.in](mailto:mail@naipunnya.ac.in)

ISO Certified





# UNION CHRISTIAN COLLEGE, ALUVA

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2023

Elza Maria Baby1

10. You have to abide by the rules & regulations of the Institutor and the Catholic ethical principles in all professional matters
11. You will have to give two months' notice or pay/forfeit two months' salary in lieu of the notice period while resigning the job.
12. Your continuous unauthorized absence from duty for more than 08 (eight) days will lead to automatic termination of your services from the date from which you remain absent
13. You may read the Service Rules and Code of Conduct of NIMIT
14. While joining the duty you have to submit your original certificates to prove qualifications and age, together with a recent passport size photograph, copy of Aadhaar card, PAN card, Bank A/c etc.

Please indicate your acceptance of this letter by signing a copy of this letter and return it to the Human Resource Development Office.

We look forward to a fruitful and lasting association with you at NIMIT.

Sincerely,

Fr. (Dr.) Paulachan K.J  
Executive Director

I understand and accept the terms of this appointment by signing below:

Name: Elza Maria Baby

Date: 04-10-2021



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Farsana K N



MOPL/22/290

07/05/2022

**Farsana K.N.**  
Kannadiparambil House  
Vadakkukara P.O.  
North Paravur  
Kerala - 683322

Subject: Appointment Letter

We are pleased to inform you that you have been appointed as Analytical Chemist in our organisation. You may join our organisation from 11/05/2022 onwards.

We congratulate you on your appointment and wish you a long career with us. We assure you to have a great journey and get our full support for your professional growth and development.

Thanking You,  
For MANORAMA OXYGEN PVT LTD

Antony Joseph  
Managing Director





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Fayaz T K - Copy



May 22, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear FAYAZ T K,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For Wipro Limited,

Aparna Shailen  
General Manager - Human Resources

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

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Fayaz T K10



### 17. Acceptance of Enrolment Letter:

Upon accepting the above terms and conditions, you are required to return the duplicate of this letter of enrolment, duly signed by you as a token of your acceptance on the day of joining WILP program.

Please confirm that the above terms are acceptable to you and that you accept the enrolment by signing a copy of this letter of enrolment and submit the same on the date of joining.

Yours sincerely,  
For Wipro Limited,

**Aparna Shailen**  
General Manager - Human Resources

I have read, understood and agree to accept the enrolment on the terms and conditions herein.

I shall be present for the induction session on \_\_/\_\_/\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_/\_\_/\_\_

Place: \_\_\_\_\_

#### Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : info@wipro.com  
Bengaluru 560 035 W : wipro.com  
India C : L32102KA1945PLC020800

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Fesny Francis

6/26/2021 [https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20767812...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20767812...)



June 26, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear FESNY FRANCIS,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20767812&item=39042...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20767812&item=39042...) 1/10



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**Limited**

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Bengaluru 560 035 W : wipro.com

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Francis Benny



67/1778, 2nd Floor, Vattoly Estate, St. Vincent Road  
Metro Pillar No. 618, Ernakulam North, Cochin-682018  
Ph: 0484-4052553/4052554, E-mail: [info@greymatterhr.com](mailto:info@greymatterhr.com),  
Web: [www.greymatterhr.com](http://www.greymatterhr.com)

Dated 24<sup>th</sup> February 2022

Ref: GM/AVTD/324

To  
Mr. Francis Benny  
Pulimoottil (H)  
Kadavoor P.O  
Panamkara  
Ernakulam-686671

Dear Mr. Francis,

With reference to your application, and the subsequent interview you had with us we are pleased to appoint you as a **ISR** on the following terms and conditions with effect from **01/03/2022**.

1. You will undergo training for a continuous period of one year. Initially you will be deputed to Tea Division of A.V. Thomas & Co. Ltd., Panampilly Nagar, Cochin and you will be headquartered at **Angamaly**, but the management reserves the right to depute you to any other location for training.
2. Your remuneration will be as per the attached Annexure. You will be eligible for 1 day Casual leave per month.
3. You will not be entitled to any other payment, benefit, amenity etc. or any privilege / benefits or rights applicable to regular workers of the Grey matter as well as the establishment (s) you are deputed for training, since you are only a learner and not an employee.
4. You will be entitled to P.F. and E.S.I. as per relevant rules.

1





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Francis Benny3

## ANNEXURE 1

### BATTA STRUCUTRE

Name: Francis Benny

Designation: ISR

HQ: Angamaly

HQ/RHQ : Rs.175/-

Petrol : 20 Liters

### Remarks:

1. All Petrol reimbursements will be against bills



For Biju Paul C.

CEO

Accepted

Name:



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Gayathri Babu

## PAYSLIP APR 2023

TEACH TO LEAD

GODREJ ONE, 2ND FLOOR PIROJSHANAGAR, EASTERN EXPRESS HIGHWAY  
VIKROLI (EAST),  
MUMBAI MAHARASHTRA 400079

# TEACHTOLEAD®

### GAYATHRI BABU

Employee Number 115792	Date Joined 14 Jun 2021	Department Fellowship Y2	Designation Fellow
Payment Mode Bank Transfer	Bank HDFC Bank	Bank IFSC HDFC0001514	Bank Account 50100409651381
PAN EQAPB7272R	UAN 101702026396	PF Number MHBAN00282540000015888	

### SALARY DETAILS

ACTUAL PAYABLE DAYS	TOTAL WORKING DAYS	LOSS OF PAY DAYS	DAYS PAYABLE
30.0	30.0	0.0	30
<b>EARNINGS</b>		<b>CONTRIBUTIONS</b>	
Basic	13,545.00	PF Employee	1,625.00
HRA	6,773.00	<b>Total Contributions (B)</b>	1,625.00
CCA	10,000.00	<b>TAXES &amp; DEDUCTIONS</b>	
<b>Total Earnings (A)</b>	30,318.00	Professional Tax	200.00
		<b>Total Deductions (C)</b>	200.00

Net Salary Payable ( A - B - C ) 28,493.00  
Net Salary in words **Twenty Eight Thousand Four Hundred and Ninety Three only**

**\*\*Note :** All amounts displayed in this payslip are in **INR**

\*This is computer generated statement, does not require signature.



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Geethu George



## ST. KURIAKOSE COLLEGE OF MANAGEMENT & SCIENCE

(Affiliated to M.G. University)

Kuruppampady P.O., Ernakulam Dist., Kerala, India. Pin-683 545  
Ph:9142888793, 0484 - 2596250, E- mail: skicollogos@gmail.com

ISO 9001 : 2015 CERTIFIED INSTITUTION

### IDENTITY CERTIFICATE

Smt. Geethu George is Asst. Professor in the Department of Psychology  
in this college. Her Signature is attested below

25.02.2022

*geethu*  
Geethu George



Principal

ST. KURIAKOSE COLLEGE  
OF MANAGEMENT AND SCIENCE  
Kuruppampady P.O., Pin - 683 545



Gleney Stella Durom



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1291

Date: October 14, 2021

To,

Gleney Stella Durom  
18/1128B Chullikkatt House,  
E S I Road Palluruthy Cochin,  
682006, Ernakulam

Dear Stella,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as **Associate Engineer** with the Company with effect from **October 18, 2021** (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.



Gleney Stella Durom8



## ANNEXURE B DOCUMENTS REQUIRED

### A. Immediately (Scanned)

- UG/PG Degree certificates;
- Marks cards/transcripts;
- Experience and relieving letters from previous employers;
- Five (5) passport size photographs;
- Two (2) photocopies each of your educational certificates, experience certificates, last drawn salary slip and proof of your age;
- Please show the original of the above certificates for verification;
- A copy of your valid passport; and
- Address proof.

### B. Training will be given for the specified skill set you have been employed for.

### C. Employment Background Verification

The Company is committed to provide a safe and productive working environment. Therefore, as part of the hiring process you will be required to successfully complete an employment background verification prior joining. Please note that in the event of failure in background verification will result in withdrawal of your offer of employment.





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Gokul M G





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Gokul





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Gokulkrishna M



YODLEE INFOTECH PRIVATE LIMITED  
MERCURY (2B) BLOCK, PRESTIGE TECHNOLOGY PARK, 1 Floor  
Sarjapur – Marathahalli Ring Road, Bangalore – 560 103

May 21,2021

GokulKrishna M  
Sivasree House,,  
Valayanchirangara P.O.,,  
Perumbavoor-683556

Dear GokulKrishna,

It is with great pleasure that we invite you to join Yodlee Infotech Private Limited ("Company") as **Associate System Analyst**. Your remuneration and terms of employment are summarized below.

1. Remuneration: Your annual gross salary will be **INR 285710 (Rupees Two Lakh Eighty Five Thousand Seven Hundred and Ten Only)**.

You shall be eligible to participate in the Company's 2021 (Year) Target Bonus Program as applicable to you. Your annual target bonus is **INR 14290 (Rupees Fourteen Thousand Two Hundred and Ninety Only)**. Calculations are prorated from the date of joining for those who joined during the current year. In order to be eligible you should be on rolls of the company on the date of payout. Payout is made annually and shall be subject to the sole discretion of the Company.

2. Your date of joining us will be not later than **July 1,2021**. A regular employment letter giving details of the terms and conditions of your employment with the Company would be issued to you once you join us.
3. On your joining, you are required to bring originals of your relieving letter, experience letter from your previous employer and a copy of passport, educational certificates, mark sheets and course completion certificate if applicable.



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Gokulkrishna M2

## Annexure - I

Name of the Employee : GokulKrishna M		
Designation : Associate System Analyst		
<u>Compensation Structure</u>		
<i>Salary &amp; Reimbursements</i>	<i>Per Annum (Rs.)</i>	<i>Per Month (Rs.)</i>
Basic Salary	168260	14020
Dearness Allowance	16800	1400
House Rent Allowance	63650	5300
Employers' Contribution to PF	21600	1800
Statutory Bonus	15400	1280
Total(A)	285710	23800
Target Bonus (B)	14290	
<b>TOTAL (A)+(B)</b>	<b>300000</b>	
<b>Other Benefits Part C ***</b>	<b>170000</b>	
<b>Approximate CTC Equivalent (A+B+C)</b>	<b>470000</b>	
* <b>Basket of Reimbursement:</b> Employee needs to select on Payroll portal. The unclaimed reimbursement will be treated as special allowance which is subject to tax deduction at appropriate rates.		
* <b>Target Bonus :</b> You shall be eligible to participate in the Company's Target Bonus Program as applicable to you. Calculations are prorated from the date of joining for those who joined during the current year. In order to be eligible you should be on rolls of the company on the date of payout. Payout is made annually and shall be subject to the sole discretion of the Company.		

<b>***Other Benefits</b>	<b>Description</b>
<b>Gratuity</b>	As per Gratuity Act
<b>Health &amp; Insurance</b>	Mediclaim: Coverage up to INR 3, 00,000 for Employees and Dependents. Group Term Life : 4 times of Total (A) Accident Insurance: Coverage of 3 times of Total (A+ B). Covid Specific Insurance
<b>Training</b>	Behavioral, Technical & On The Job Training
<b>Other Benefits</b>	Welcome Kit, Festival Goodies, Team Outings, Counselling Services, Online Doctor Consultation, Online Fitness classes.





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Haripriya Haridas







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Haritha V H





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Ibrahim Ks





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Irin Agnes D Almeida






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Jerin V Philipose




**Birla Institute of Technology & Science, Pilani**  
Pilani Campus  
Academic – Graduate Studies and Research Division

Ref. No.: AGSRD/ Second Sem. 2020-21/ 465 March 20, 2021


Dear Mr. JERIN V PHILIPOSE  
ID No. 2020PHXP0465P

Congratulations. You are selected to pursue Full-Time Ph.D. at BITS Pilani, Pilani Campus.  
Dr. Rajneesh Choubisa, Department of Humanities & Social Sciences, BITS Pilani, Pilani Campus, will act as your Mentor/Supervisor.

During this period, you will be required to participate in the teaching and other activities assigned to you from time to time. You will be governed by the rules and regulations applicable to the Ph.D. students.

  
(Associate Dean)

CC:  
Head, Department of Humanities & Social Sciences  
Mentor/Supervisor



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Pilani Campus, Vidya Vihar  
Pilani 333031, Rajasthan, India

Tel: +91 1596 515204  
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Web: [www.bits-pilani.ac.in](http://www.bits-pilani.ac.in)  
Email: [ac\\_agsr@pilani.bits-pilani.ac.in](mailto:ac_agsr@pilani.bits-pilani.ac.in)



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Jesmi C S







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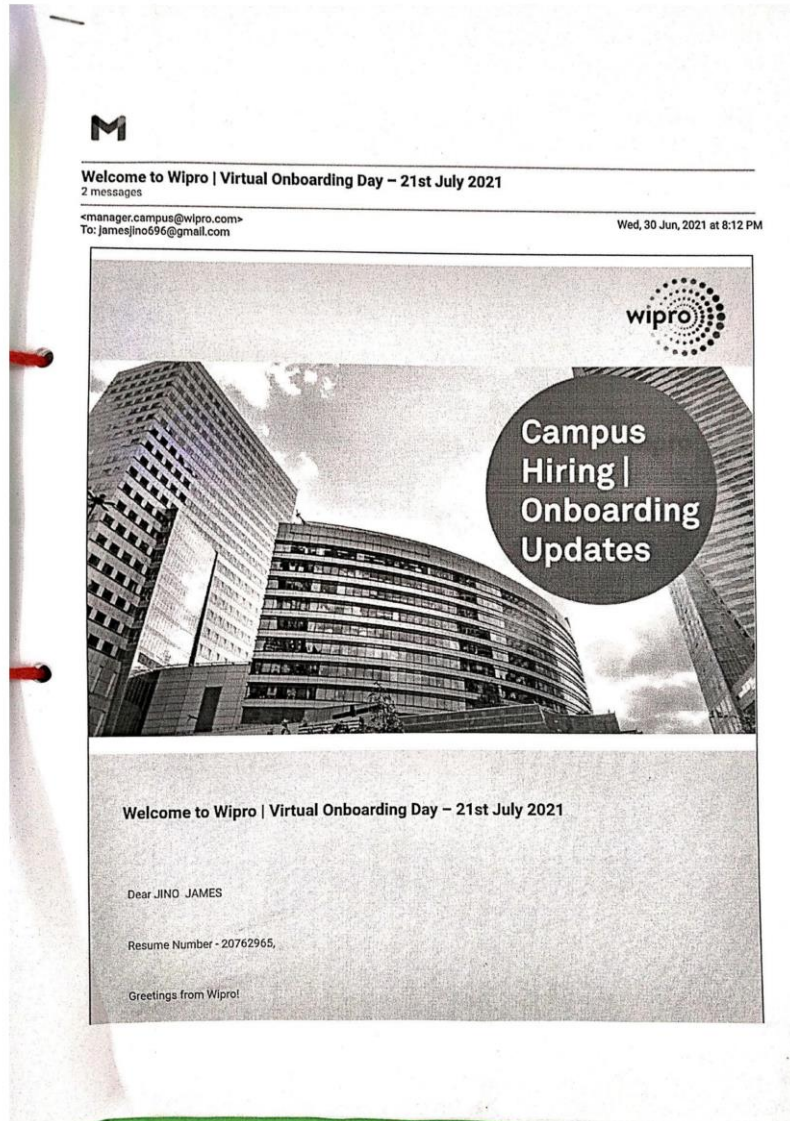
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Jino James





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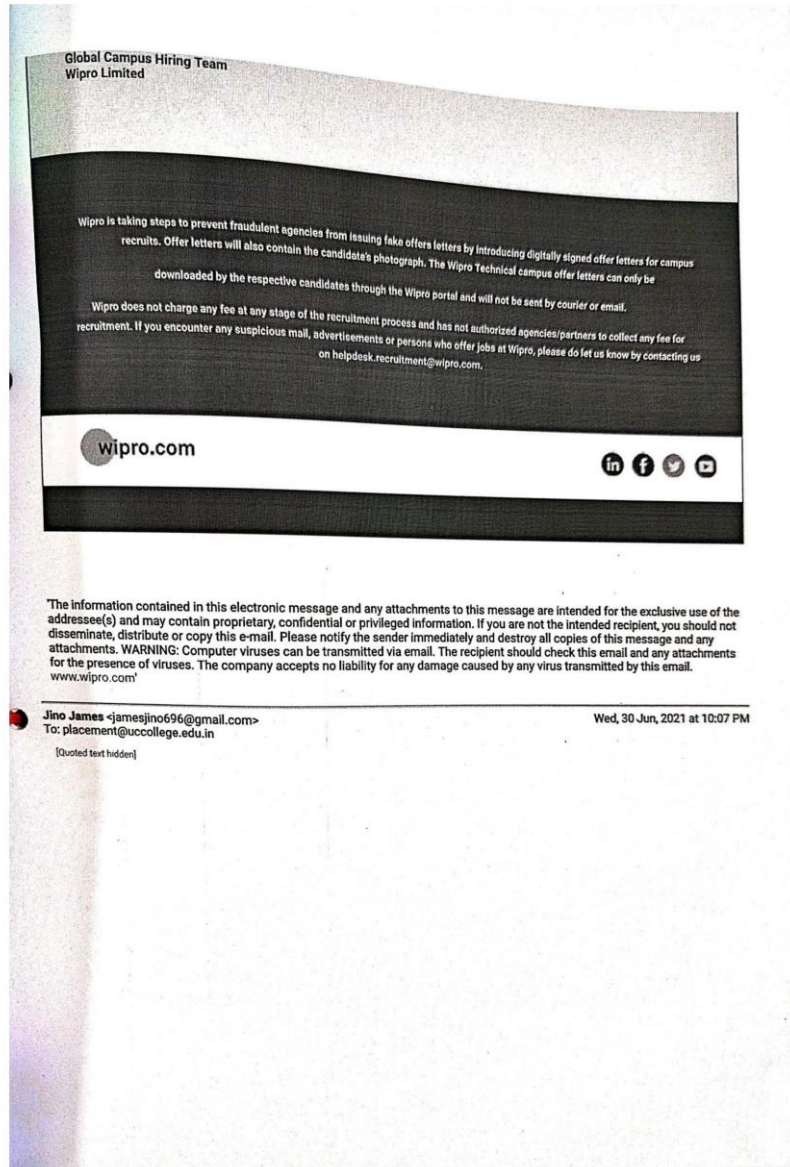
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Jino James2





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2023

Jismon Yacob



A Division of **impact**  
beyond business

[www.impactcalicut.com](http://www.impactcalicut.com)  
[www.impactproducts.in](http://www.impactproducts.in)

JISMON YACOB  
KOZHICKALAN HOUSE  
ATHANI  
ERNAKULAM  
KERALA

Dear,

JISMON YACOB

*It gives us immense pleasure in inviting you as the Branch Manager under training. We believe that corporate grow and flourish fuelled by the enthusiasm and energy of the people who are willing to invest into its future. We therefore believe that all our trainees are truly our ASSOCIATES in our road to the big future. We are happy that you are one such associate joining us in our efforts to create a truly global organization. We are pleased to inform you that you have been offered a Branch Manager under training post. When you are completing your training successfully you will be posted as a Branch manager in our company.*

*You will be on probation for a period of six to eight months and would be confirmed upon successful completion of your probation based on your performance. Your association and employment will be governed by the various Associate related policies and guidelines of the organization. Your formal appointment letter would be given to you on the date of your posting which would provide you details on your compensation, benefits, etc.; and the general terms and conditions. The company has the full power to cancel your probation period if you are against the terms and conditions of the company.*



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Jismon Yacob1

**You will be trained in accounts, Ware housing, Front office, Back office, Psychology, Spoken English, Marketing, Sales, Administration, Human resource, Customer Relationship ,personal management, team management, Office Management and financial management.**

We would have the offer open till 19-11-2021 and prefer you to join us 18-11-2021. This Offer letter is valid, subject to background check as applicable/reference check/pre-Employment check up.

(YOU SHOULD REPORT ON OR BEFORE 09:00AM IN THE ADDRESS GIVEN BELOW; WITH YOUR RESUME, 2 PASSPORT SIZE PHOTOS, ONE ORIGINAL ID PROOF FOR VERIFICATION, SHOES, DIARY, TIE , N95 MASK (3NOS), 100 OR 50ml SANITIZER CUMPULSORY AND LUGGAGES FOR MINIMUM ONE MONTH [official].

Please return the signed duplicate copy of this letter as an acknowledgement.)

Your association with Waves International will be governed by the terms and conditions of the independent distributor offer; it will be also guided by the core values and beliefs of our organization. While welcoming you to Waves International we are confident that you will contribute to the organization and pursue its values of "LIVE YOUR DREAM..... MAKE A DIFFERENCE"!

Sincerely For,  
Waves International

I accept the above offer  
and would be joining on

ABHISHEK.T

JISMON YACOB

WAVES INTERNATIONAL  
2<sup>nd</sup> Floor , Above Tyer nation  
Opp Mercedes - Benz showroom  
West hill , Calicut 673005  
Contact : 9061268394





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Josfin M J



Ms. Josfin M J,  
Muttath (H),  
Mundemveli P.O,  
Ernakulam,  
Kerala - 682507

14<sup>th</sup> December 2021

Dear Josfin,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 26<sup>th</sup> November 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

Termination:

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd. 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)





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Jothy Lakshmy Pr





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Justina George





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2023

Jyothi Lakshmi V Warriar



Ref: TCSL/DT20217532378/1734953/Lucknow  
Date: 25 January 2022

MS. JYOTHI LAKSHMI V WARRIER  
Lakshmi Nivas, Mannam P O, N. Paravur Mannam,  
Mannam Temple, Ernakulam,  
Kerala-683520.  
Tel# 919633430727

**Sub: Joining Letter**

Dear Ms. Jyothi Lakshmi V Warriar,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **17th February 2022**, your joining location is **Kochi**, work location is **Kochi** and your stream is **IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Karivattom P.O., Thiruvananthapuram - 695 581, Kerala, India  
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : [www.tcs.com](http://www.tcs.com)  
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021  
Corporate Identification Number (CIN): L22210MH1995PLCO84781



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Jyothi Warriar







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Kavya B. Nair





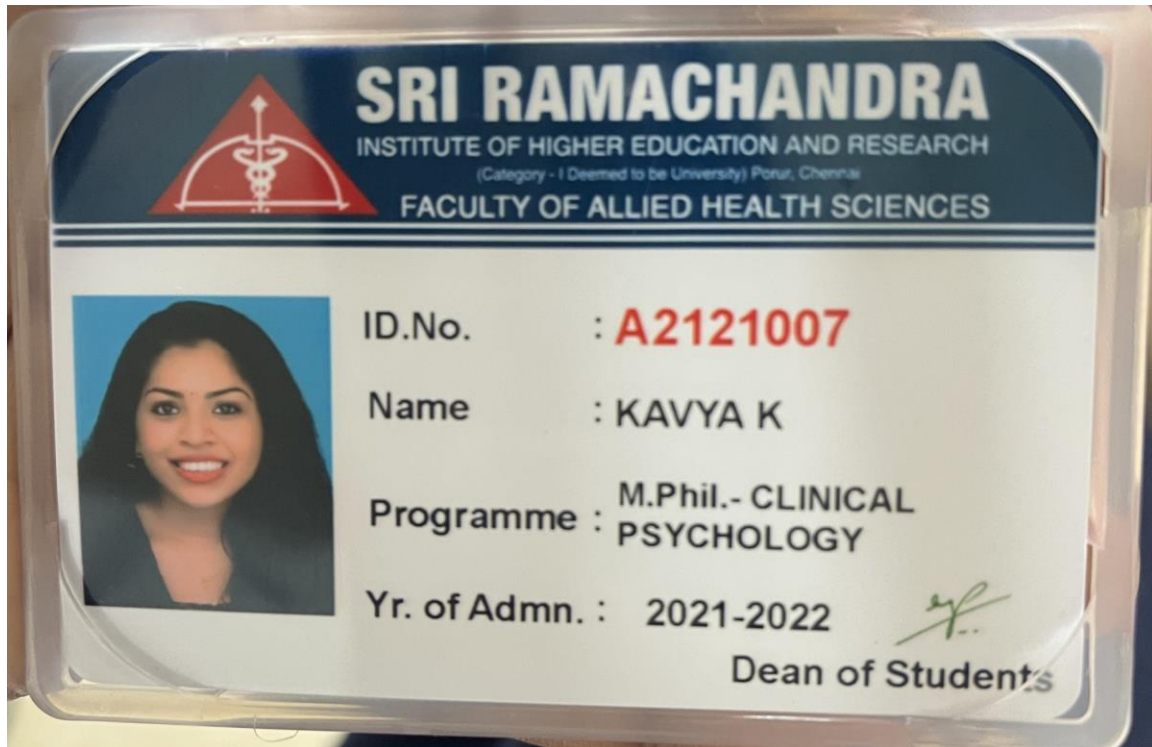


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Kavya K





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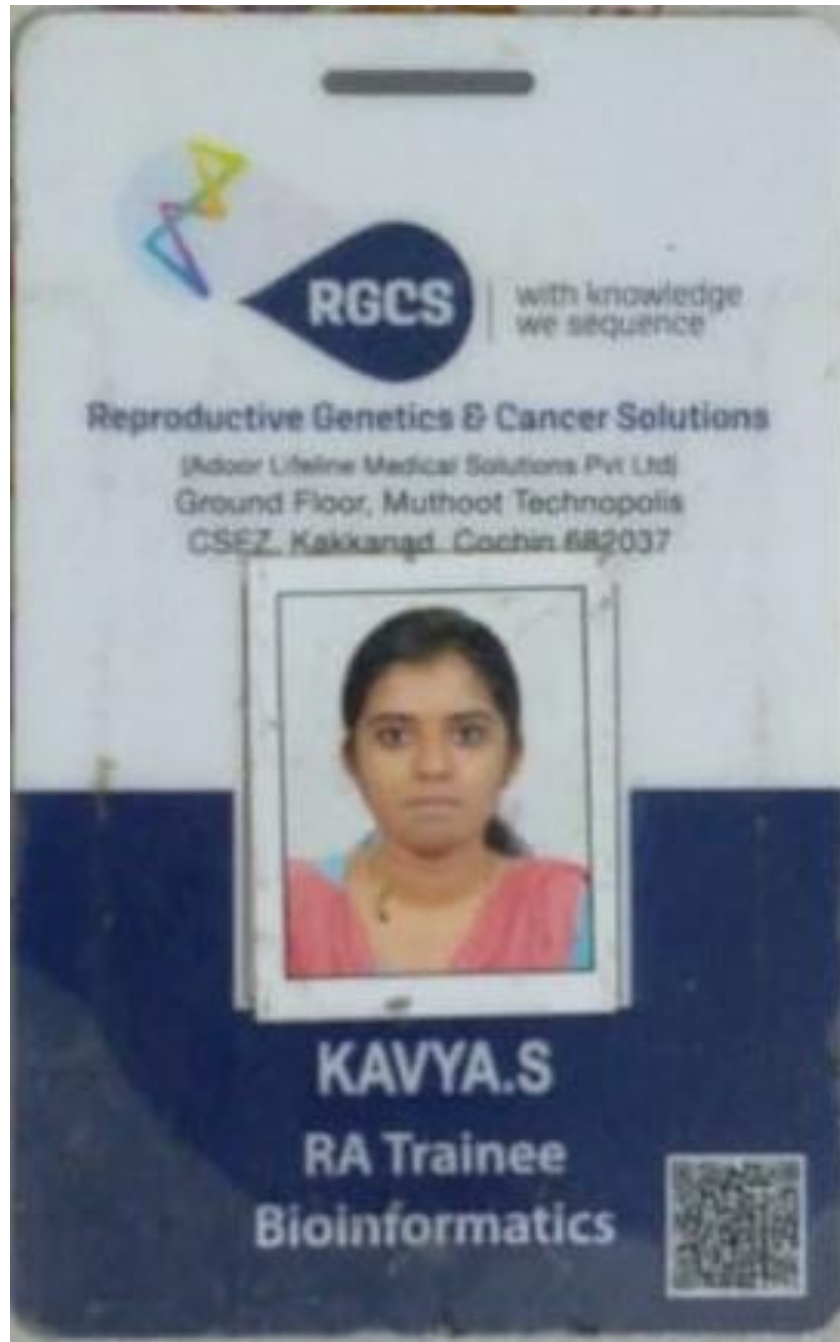
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Kavya S



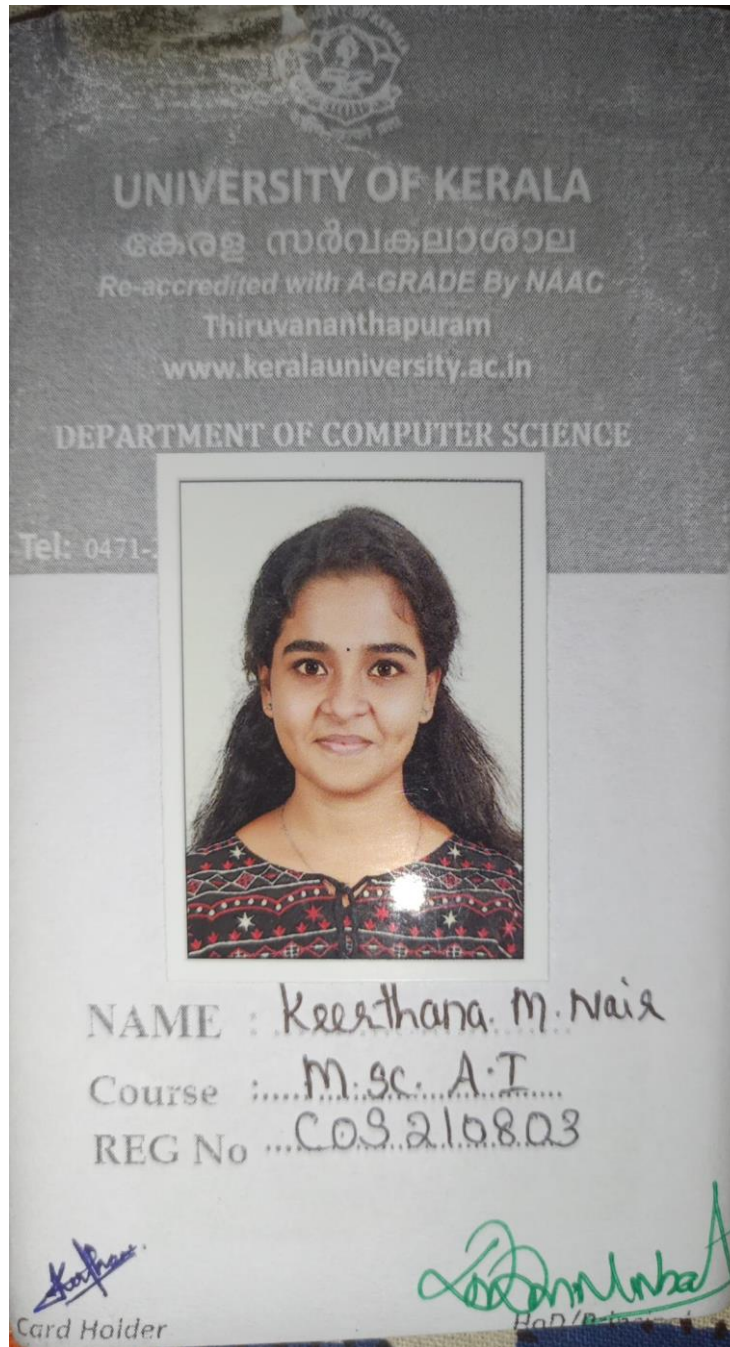


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Keerthana M Nair





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Keerthana Nair

8/11/2021 [https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20772448&...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20772448&...)



August 11, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear KEERTHANA NAIR,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20772448&item=39569...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20772448&item=39569...) 1/10



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Keerthana Nair9

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**Limited**

Doddakannelli F : +91 (80) 2844 0054

Sarjapur Road E : info@wipro.com

Bengaluru 560 035 W : wipro.com

India C : L32102KA1945PLC020800

20772448

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2023

Keerthi D P



Ref: TCSL/DT20229921650/1797592/Lucknow  
Date: 09 March 2022

MS. KEERTHI D P  
Lathikalayam Angadikkadavu Road,  
Karumalloor, Ernakulam,  
Kerala-683511.

**Sub: Joining Letter**

Dear Ms. Keerthi D P,

We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **16th March 2022**, your joining location is **Kochi** and work location is **Kochi**. This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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Keerthi D P2



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

**Janardhan S**  
Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

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Krishna Shanmughan



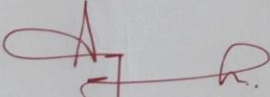
AR No. AR/ABL/435/2023 01<sup>st</sup> July 2023


**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. KRISHNA SHANMUKHAN., worked as Laboratory analyst at Amplicon Biolabs, KINFRA, Kakkanchery, Malappuram, Kerala from 01<sup>st</sup> April 2023 to 01<sup>st</sup> July 2023. During the time she was worked in the Food & Water QC and Molecular biology techniques with precise and systematic manner. She has gained experience in various sophisticated instruments like Gradient PCR, UV-Spectrophotometer, Gel documentation system and Protein analyzer.

We have found her to be a self- starter who is motivated, duty bound and hard working. She is responsible and willing to accept assignments. I am glad to state that her conduct and character are good.

We wish best of luck for her future.

  
**Dr. Akhilesh. V. P**  
Managing Director  
**Dr. Akhilesh. V. P**  
Managing Director  
Amplicon Biolabs, KINFRA,  
Kakkanchery, Calicut University Post,  
Malappuram 673635



**AMPLICON BIOLABS**

<b>Address:</b> Room No. 17, Park Centre, <b>KINFRA</b> Kakkanchery, Calicut University P.O., Malappuram 673 635, Kerala	<b>Phone:</b> 9745 71 76 89 9847 55 59 57	<b>Email &amp; Website:</b> ampliconbiolabs@gmail.com www.ampliconbiolabs.com
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**KERALA STATE POLLUTION CONTROL BOARD APPROVED LABORATORY**  
Approval No. PCB/CL/RL/106/2022



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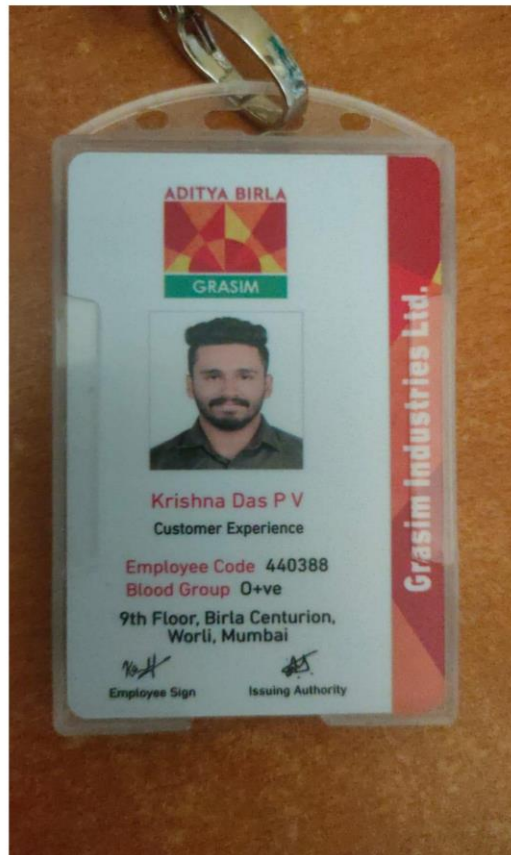
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Krishnadas P V



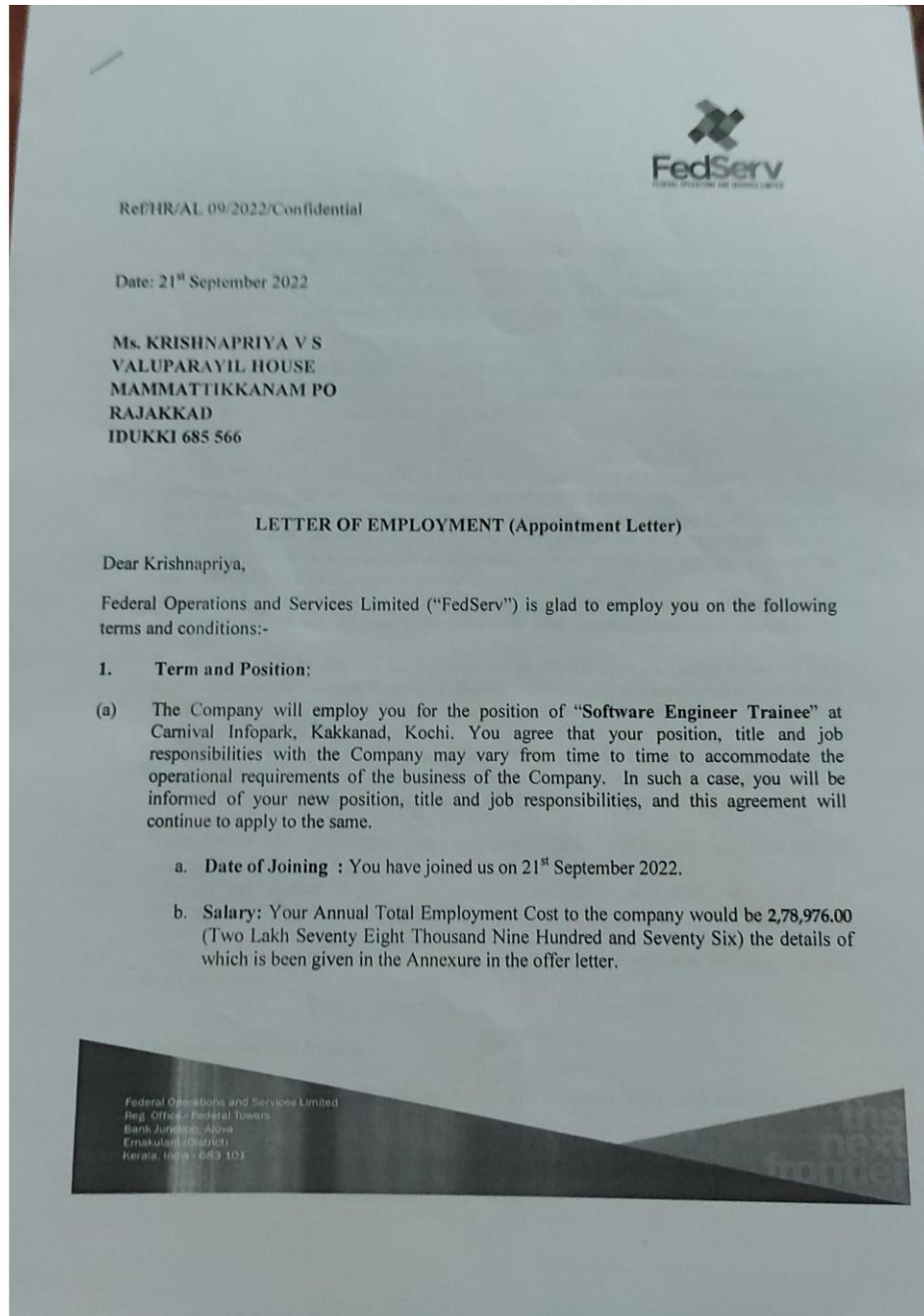


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Krishnapriya Vs







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2023

Lakshmi S Nair

## PAYSLIP APR 2023

TEACH TO LEAD

GODREJ ONE, 2ND FLOOR PIROJSHANAGAR, EASTERN EXPRESS HIGHWAY  
VIKROLI (EAST),  
MUMBAI MAHARASHTRA 400079

# TEACHTOLEAD®

### LEKSHMI S NAIR

Employee Number 115756	Date Joined 14 Jun 2021	Department Fellowship Y2	Designation Fellow
Payment Mode Bank Transfer	Bank HDFC Bank	Bank IFSC HDFC0009197	Bank Account 50100421070051
PAN CLRPN3115K	UAN 101699655374	PF Number MHBAN00282540000015431	

### SALARY DETAILS

ACTUAL PAYABLE DAYS 30.0	TOTAL WORKING DAYS 30.0	LOSS OF PAY DAYS 0.0	DAYS PAYABLE 30
-----------------------------	----------------------------	-------------------------	--------------------

EARNINGS		CONTRIBUTIONS	
Basic	13,545.00	PF Employee	1,625.00
HRA	6,773.00	<b>Total Contributions (B)</b>	1,625.00
CCA	5,800.00	<b>TAXES &amp; DEDUCTIONS</b>	
<b>Total Earnings (A)</b>	26,118.00	Professional Tax	200.00
		<b>Total Deductions (C)</b>	200.00

Net Salary Payable ( A - B - C ) 24,293.00  
Net Salary in words **Twenty Four Thousand Two Hundred and Ninety Three only**

**\*\*Note :** All amounts displayed in this payslip are in **INR**

\*This is computer generated statement, does not require signature.



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2023

Laya Jimmy



Registered Address:  
BITONIC TECHNOLOGY LABS PVT LTD  
CIN NO: U72200KA2016PTC085486  
B-9, 5th Floor, Brigade Summit, ITPL Main Road, Brigade Metropolis, Mahadevapura, Bangalore –  
560048

Date: 09-Oct-2023

## To Whomsoever It May Concern

This is to certify that **Laya Jimmy, Employee Code: 1139** is currently employed with BITONIC TECHNOLOGY LABS PRIVATE LIMITED (Yellow.ai) as a **Conversion Designer** from 04th of April, 2022.

This certificate is issued to her as per her request for a proof of employment.

We also confirm that she has been working from home based on the working model designed by the company.

In case of any further clarifications, please feel free to contact Sathyanarayanan Chandrasekar ([sathyanarayanan.chandrasekar@yellow.ai](mailto:sathyanarayanan.chandrasekar@yellow.ai)) from our HR team.

Sincerely,

DocuSigned by:  
*Neeru Mehta*  
5E78D7C0C6A8497...

**Neeru Mehta**  
CHRO  
Bitonic Technology Labs Pvt Ltd



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Lima Rose C T





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Malavika K. B

6/22/2021 [https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20773...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20773...)



June 22, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Malavika K. B,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

#### Terms & Conditions of Scholarship

##### **1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

##### **2. DURATION:**

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20773896&item=39...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20773896&item=39...) 1/9



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Malavika K. B8

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towards usage of this amount.

- ii. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

- i. You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.

- ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

- iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

**Signature Malavika K. B 22/6/2021 5:28 PM**

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

20773896

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP\\_Enrollment\\_Letter\\_Template&user=20773896&item=39...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template&user=20773896&item=39...) 9/9





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Manjusha Hariharan

**S.N.V. Sanskrit Higher Secondary School**  
**N.Paravur (07066)**  
Email:snvskthss@gmail.com

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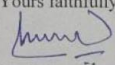
From  
Manager


To  
Dr. Manjusha Hariharan  
Edassery Pallom House  
S N Road  
Vadakkumpuram P O

APPOINTMENT ORDER

This is to inform that you are appointed as HSST in Chemistry with effect from FN of 18/10/2021 in the vacancy of Smt.Soja P N, HSST in Chemistry who was retired on 31/03/2021. Your appointment is subjected to the provision of GO and rules in existence and such other rules or orders issued from time to time by the Government or by the competent authorities of Higher Secondary Education of Kerala.

Your are hereby advised to join duty on 18.10.2021

Yours faithfully,  
  
Hari Vijayan  
MANAGER  
SNV SANSKRIT H S S  
N. PARAVUR





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Manu Rajan





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## DXC TECHNOLOGY

About DXC			
<p>DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. With decades of driving innovation, the world's largest companies trust DXC to deploy the Enterprise Technology Stack to deliver new levels of performance, competitiveness, and customer experiences. Learn more about the DXC story and our focus on people, customers and operational execution at <a href="http://www.dxc.com">www.dxc.com</a>.</p>			
<b>Job Title/ Designation</b>	Senior Assistant	<b>Job Level</b>	Job Level 2
<b>Reports To (Designation)</b>	Business Manager	<b>Job Location</b>	Bangalore / Chennai / Noida
<b>Service Line/ BU</b>	Global Service Desk		
<b>Functional Summary</b>			
<p>1) Global Service Desk agents are the first point of contact for Clients to resolve various business systems and applications related problems; onsite engineering personnel; and Authorized Service Providers on standard, specialized or complex systems. They are required to interact with customers across geographies (through multiple support mediums) and provide issue resolution / right responses, positively and in a professional manner.</p>			
<b>Roles and Responsibilities</b>			
<ul style="list-style-type: none"> <li>Required to interact with customers across geographies (through multiple support mediums: Calls/Chats/Emails/Portals) and provide issue resolution / right responses, positively and professionally.</li> <li>Work within a standard protocol to respond to customer issues. Moderate judgment may be used to supplement the outlined process.</li> <li>Provide the most appropriate solutions through remote contact, probe problems and communicate in such a way that non-technical users can comprehend instructions and advice.</li> <li>Collaborate with other resolver groups to identify solutions that foster first call resolution</li> <li>Be proactive &amp; anticipate issues or situations which impact service availability and critical response time, and recommend necessary mitigation steps escalating to management's attention, where appropriate</li> </ul>			
<b>Job Specifications</b>			
<ul style="list-style-type: none"> <li>Excellent communication skills (English) in both written and verbal communication.</li> <li>Familiarity &amp; hands-on experience with computer technology</li> <li>Familiarity with application support (preferred)</li> <li>Problem solving skills &amp; accuracy in data entry.</li> <li>Experience in a phone based remote role, e-support, e-chat or similar (preferred)</li> <li>Flexible to work in rotational shifts 24x7</li> </ul>			
<b>Educational Qualification</b>			
<ul style="list-style-type: none"> <li>Education: Pass grades in 10th, 12th, and Graduation</li> <li>Branch Allowed: All the Non-Engineering and Engineering branches are eligible</li> <li>Year of Pass out: 2018, 2019, 2020 and 2021</li> <li>Gaps in Education: Not more than 2 years of Gaps in Education</li> <li>Backlogs / Arrears: No Active Backlogs and Arrears</li> <li>Cost to Company: 3 LPA (Fixed)</li> <li>Service Agreement: No service Agreement</li> <li>Should be available to join us on immediate basis post the selection process</li> <li>Should be an Indian Citizen or should hold a PIO or OCI card, in the event of holding a passport of any other country.</li> <li>Bhutan and Nepal Nationals need to submit their citizenship certificate.</li> </ul>			
<b>What we do</b>			
<p>We deliver the IT services our customers need to modernize operations and drive innovation across their entire IT estate. We provide services across the Enterprise Technology Stack for business process outsourcing, analytics and engineering, applications, security, cloud, IT outsourcing and modern workplace.</p>			
<b>How we work</b>			
<p>Every day, we earn our customers' trust by delivering transformative technologies to ensure the success, safety and well-being of businesses and people worldwide.</p> <p>We provide world-class IT services at scale from our Global Innovation and Delivery Centers in North America, South America, Europe, Asia and Australia. Our globally connected centers enable us to solve complex technology challenges and transform our customers' businesses through our dedicated delivery workforce of more than 110,000 people. With globally distributed teams and rich engineering skills, DXC offers competitive solutions to address customers' cost, regulatory, language and business continuity requirements.</p> <p>We leverage the power of partnerships through our curated DXC ecosystem of technology leaders. By combining strengths and expertise globally, we create solutions and deliver greater outcomes for customers across the Enterprise Technology Stack.</p>			
<b>Follow us</b>			
<p><a href="http://DXC.com">DXC.com</a>   <a href="#">Twitter</a> / <a href="#">Facebook</a> / <a href="#">LinkedIn</a></p>			



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Megha Sooraj







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2023

Midhun Manoj

U •  
S T

HR/2022/233748/

2022/08/02

**Sub: Letter of Appointment**

Dear Midhun,Manoj

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with **US Technology International Pvt.Ltd.** (US Technology). Please accept our heartiest congratulations.

You have been designated as **Developer I - Software Engineering (Band & Grade - A1)** and your employment start date is **2022/08/02**. Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, processes and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. You be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement.

The overall compensation offered to you is **Rs. 350000.00/-** (Rupees **Three Lakh Fifty Thousand** only) per annum.

This letter of employment with US Technology is subject to the successful completion of your background verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this letter of employment, you will be deemed to have confirmed that: -

- i. Prior to joining our employment, you have terminated your employment with your current / previous employer in accordance with the terms and conditions of the said employment.
- ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement / arrangement which in any way restricts / prohibits or debars you from accepting the offer made by US Technology.
- iv. That no amounts will be due and payable by you to your previous employer/s.
- v. On joining our employment, that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items belonging to your previous employer/s.

We are confident that you will contribute to the values and align with the culture of the organization. We wish you a warm welcome you to the US Technology family!

Sincerely,

for **US Technology International Pvt Ltd**

**Vinesh George**  
Group Manager – HR

Accepted  
Midhun,Manoj

Encl : Annexure 1(A)

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2023

Midhun Manoj6

## U - S T

### Other Rules and Regulations

During your employment with the Company, you shall be subject to such rules and regulations and policies of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or policies or any changes therein are individually notified to you. The rules and regulations are documented in the employee handbook and also published in UST's intranet. We request you to go through the same. You are required to adhere to them strictly, failing which the Company reserves the right to take appropriate action, including dismissal from service, depending on the severity of the violation.

### Address & Other Details

You shall advise the Company of the address to which communications to you should be sent by post. All notices and other communication sent to you at such address shall be deemed to have been properly sent by us and received by you.

You shall keep the Company informed of the changes, if any, in respect of your address and also of any change in your civil or marital status and other such matters. Your address / status shall be as last advised by you to the Company (in writing).

### Consequences of Termination

On termination / cessation of your employment with the Company, for whatever reason, you will return to the Company:

- i. any item belonging to the Company such as laptop, computer, mobile phone, and / or any other gadgets, devices, equipment, etc., with all software and data therein, with details of any passwords which you may have installed;
- ii. every Company document (including electronic documents) of whatever description in your possession or control, together with any copies, notes or summaries of such documents and your own working papers, for all of which you undertake to make a diligent search;
- iii. any other Company property in your possession or control;
- iv. immediately repay all outstanding debts and loans due to the Company and the Company is hereby authorized to deduct from any monies due to the employee a sum in repayment of all or any part of any such debts or loans; and
- v. Strictly comply with all continuing obligations including obligations of confidentiality, non-disclosure and non-competition.

### Warranty

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreement/s).

### Jurisdiction

Your employment shall be governed by and construed in accordance with the laws of India and the courts of Trivandrum shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

### Amendments

The Company, at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise.

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Nanda Dev P





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Nicole James

**LISSAH**  
Little Flower Institute  
of Social Sciences And Health  
Affiliated to the University of Calicut  
Kaithapoyil, Kozhikode, Kerala 673586  
Ph : 0495 2232085, 9400395500

**Nicole James**  
**ASSISTANT PROFESSOR**  
**PSYCHOLOGY**

DOJ : 03-Jan-2022  
STAFF ID : SPY136749

[www.lissah.com](http://www.lissah.com)





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Nidhuna Pf



## OFFER OF APPOINTMENT

Ref: HRD/2022/IND/Offer/0478

Date: April 12, 2022

To,  
Nidhuna P F  
Padassery (H), Kannamaly,  
Kumbalangy, Ernakulam,  
Kerala - 682008

Dear Nidhuna,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

### 1. DESIGNATION AND DATE OF JOINING:

You are appointed as **Associate Engineer** with the Company with effect from **April 13, 2022** (the "Effective Date").

### 2. SALARY:

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

### 3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.

Page 1 of 10



### 4. DEDUCTIONS:

The Company shall be entitled to deduct from the Salary, the following amounts:

- Provident Fund;
- Income tax at source, at the rates applicable on your remuneration; and any other taxes or statutory dues/levies etc.;
- Employment / Professional tax; and
- All other dues from you to the Company such as, loans and advances given to you.

The Income Tax Liability with regards to your Salary and perks will be at your liability, and will be governed by the tax laws of the country where you are posted and as applicable from time to time.

### 5. OTHER TERMS AND CONDITIONS:

You shall be bound by the terms and conditions as set out under **Annexure A** hereto. We take this opportunity to welcome you to the Company and wish you a long and fruitful association with us.

Yours sincerely,  
For Orion India Systems Private Limited

Narendra Kumar  
Director



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2023

Nimmy Johns



**KURIAKOSE  
ELIAS  
COLLEGE**

*Affiliated to Mahatma Gandhi University, Kottayam, Kerala  
Re-accredited by NAAC in 2019*



 Mannanam P.O., Kottayam  
Kerala, India-686561

 0481 2597374 (Office)  
0481 2597074 (Principal)

## FORM 6

(Govt. order No.GO (Rt)No.1293/18/H.Edn. dt.04-07-18)

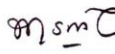
Appointment order No.81/22


Station: Mannanam  
Date : 01.06.2022


Ms. Nimmy Johns, Pulintharakunnel House, Ericadu, Puthuppally P.O, Kottayam is appointed as provisional Guest Lecturer in Psychology on contract basis under this Educational agency on a pay of Rs. 1750/- per day subject to a maximum of Rs.43,750/- per month in Kuriakose Elias College Mannanam from 01.06.2022 to 31.03.2023 subject to the provisions of the orders governed by the government from time to time.

Ms. Nimmy Johns is also informed that she will not have any right or claim for future appointment.



  
Signature of Manager  
MANAGER  
KURIAKOSE ELIAS COLLEGE,  
MANNANAM, KERALA-686 561

  
Copy to:  
Ms. Nimmy Johns  
Guest Lect. in Psychology.  
K.E. College, Mannanam





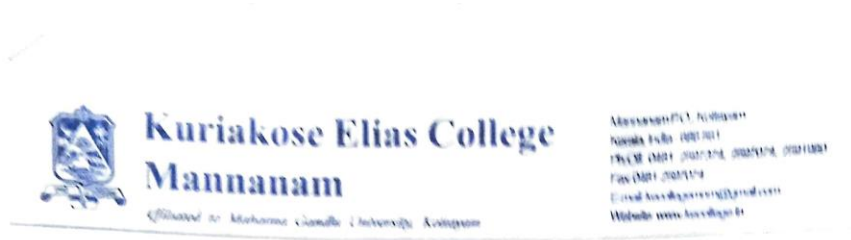


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2023

Nimmy Johns1



### FORM 6

(Govt. order No.GO (R)No.1293/18/H.Edu. dt.04.07.18)

Appointment order No 81/21

Station: Mannanam  
Date : 03-11-2021

Ms. Nimmy Johns, Pulintharakunnel House, Ericadu, Puthuppally P.O., Kottayam is appointed as provisional Guest Lecturer in Psychology on contract basis under this Educational agency on a pay of Rs. 1750/- per day subject to a maximum of Rs 43,750/- per month in Kuriakose Elias College Mannanam from 03-11-2021 to 31.03.2022 subject to the provisions of the orders governed by the government from time to time.

Ms. Nimmy Johns is also informed that she will not have any right or claim for future appointment.



*Ment*  
Signature of Manager  
KURIAKOSE ELIAS COLLEGE,  
MANNANAM, KERMIA - 686 661

Copy to:  
Ms. Nimmy Johns  
Guest Lect. in Psychology,  
K.E. College, Mannanam



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2023

Nithin Krishna

Cognizant



07-Jun-2021

Dear Nithin Krishna,  
B.Sc., Computer Science  
Union Christian College

Candidate ID – 16395174

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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2023

Nithin Krishna1

## Cognizant

### 3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program:

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

### 3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

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Nithin Krishna8

## Cognizant

• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

### 16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

### 17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

### 18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

### 19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited Nithin Krishna**

Sign: \_\_\_\_\_

Sign: \_\_\_\_\_

Name:

Name:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





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Nizna Parwin







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2023

Pareekshith R





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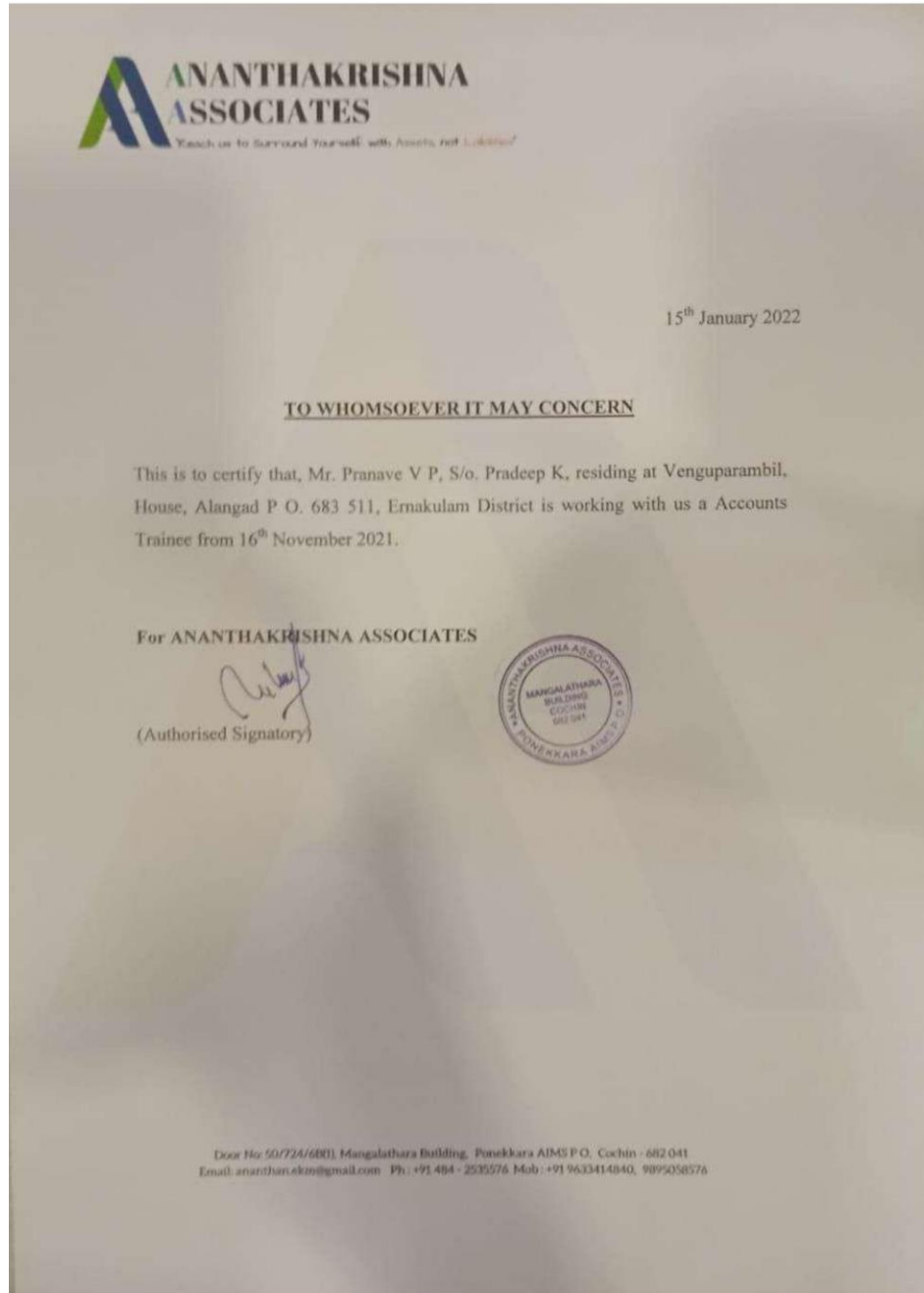
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Pranave V P





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Rajasree V.R





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Rasha Nafeesa Tc



## STRICTLY PRIVATE AND CONFIDENTIAL

Offer Letter

Dear Ms. Rasha Nafeesa TC

Welcome to **Emmanual HR Innovations**, we are pleased to appoint you as a  
' **Associate -Talent Acquisition** '

with **Emmanual HR Innovations**, India (hereinafter referred to as "**EmmanualHRI**").

This is for the role of **Recruitment Consultant**.

The terms and conditions governing your work profile are as given below:-

### 1. START DATE

Your appointment is with effect from **15<sup>th</sup> June 2022**

### 2. RETAINERSHIP FEE

This sum of **Rs. 7500/- (Seven thousand five hundred)** will be paid all inclusive the phone and internet reimbursement.

A sum of **Rs 300** for phone and **Rs. 200** for internet will be reimbursed to you respectively as a part of the base pay.

The general target that is followed is four times of the gross pay per month. However each situation would be reviewed on a case to case basis

### 3. WORKING HOURS

The Company's normal office hours are from 9:00 am till 18:00 pm Monday – Friday and Saturday 10 am to 14:00 hours including a one hour lunch break and two coffee breaks. However, **EmmanualHRI** reserves the right to vary the start and finish times, according to its operational needs. The company follows a general and flexible working hours as per the customers' requirements and priorities have been met.

Your position with the Company may require on- call work, and may require overtime work (including weekends and public holidays). Reasonable effort will be made to give you advance notice of such changes to minimize any inconvenience to you.

However you will be expected to devote sufficient time to your duties to enable them to be carried out efficiently, which may require you to login at specified times, or to be available to fulfill your function, outside these hours and days.

During the general trial period of 60 days there are three days paid leave applicable two days per month. The company would deduct per day leave as applicable apart from the three days applicable. In case you have taken you would need to provide an explanation to the satisfaction of the Company regarding such absence.

EmmanualHRInnovations, Platinum Towers, Level 8 No.1 Naylor Road, Off Mangaldas road Pune  
411001 India





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Rasha Nafeesa Tc2



## 6. NOTICE PERIOD

The Company reserves the right to terminate services on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the employee as per clause 5, of this **letter** and / or violation of any rules and regulations or standing orders of the Company by giving two calendar working days' notice or upon payment of stipend in lieu thereof.

## 7. POSTING

This is a telecommuting role. As per the need of the customers you may need to travel to customer sites for meetings or any other training. In case of out station the meetings or trainings would be conducted over video or phone conferences

## 8. NOTICE OF TERMINATION

During the probationary period, termination of service may be made by the Company with one weeks notice in writing without being required to assign any reason. Your service may also be terminated due to performance which would be mentioned prior fifteen working days.

In cases of gross misconduct or other fundamental breach of contract by you, the Company reserves the right to terminate service without notice or payment in lieu of notice.

Kindly sign the copy of this **letter** indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

Whilst welcoming you to the **Emmanual HR Innovations** we wish you good luck and a very bright career with us.

Yours Sincerely,

Anson E Ivan  
Principal Consultant

Signature & Full Name of Consultant :-  
PAN Number

Permanent Address:-

Date :-

EmmanualHRInnovations, Platinum Towers , Level 8 No.1 Naylor Road, Off Mangaldas road Pune  
411001 India





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Revathi Chandran

Date:25/02/2021

Dear Candidate,

**Sub: Provisional Offer letter for Trainee Tutor position**

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be from 25 Feb 2021 to 4 Mar 2021.

1. You are entitled to a 30-day Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) **Employment** with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
3. 100% attendance is compulsory during the **Online 'Training and Certification' Program**.
4. You will be eligible for a stipend during this 'Training and Certification' Program **Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.**
5. Prerequisite for the above 'Training and Certification' program & WFH Employment: **Trainee should have Laptop or Desktop with UPS + Broadband Internet.**
6. **Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.**
7. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.
8. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.



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2023

Revathi Chandran2

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thanking you,

Yours sincerely,  
For Focus Edumatics Pvt. Ltd,

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you and accept the same and the joining with effect from 25 Feb 2021 to 4 Mar 2021.

With regards  
Ajith Kumar S  
Sr. Executive - Human Resource  
Focus Edumatics Pvt. Ltd.  
Coimbatore, Tamilnadu  
[www.Focusedumatics.com](http://www.Focusedumatics.com)

  
**FOCUS EDUMATICS**  
ACCELERATING TRANSFORMATION



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Revathy S Menon



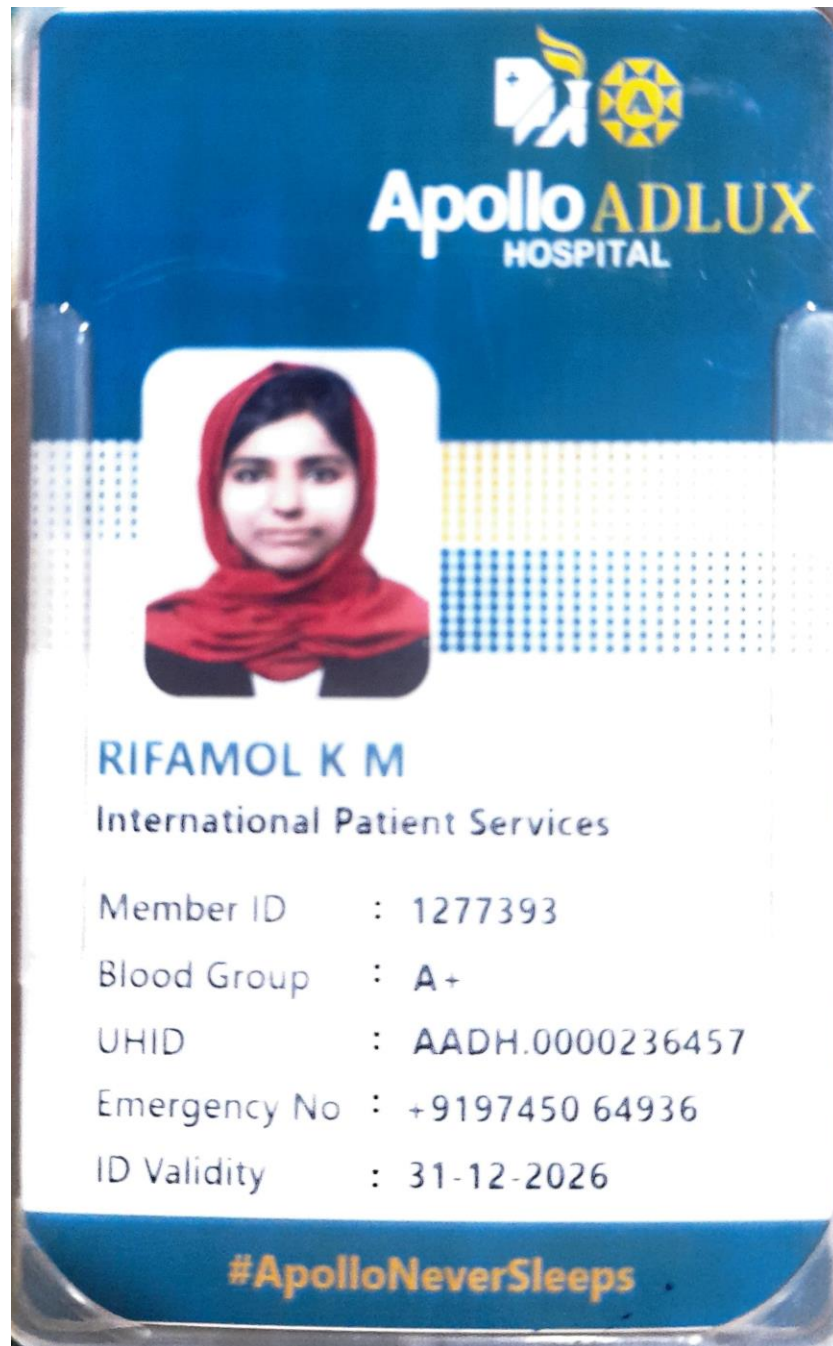


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Rifa Mol Km





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Roshan K S

**CONFIDENTIAL**

**BAJAJ FINSERV**

Date: 15 Jul 2023  
Dear Roshan K S,

**SUBJECT: OFFER CUM EMPLOYMENT LETTER**

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("Company") on the following terms:

- DESIGNATION & BAND**  
You will be designated as "Deputy Manager - Digital Product Finance - Growth" at GB02B Band.
- PERIOD OF EMPLOYMENT**
  - 1.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that your employment with Bajaj Finance Limited will commence tentatively on **24 Jul 2023** (or any other date as may be agreed by BFL in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5 of this Employment Letter.
  - 1.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.
- HOURS AND PLACE OF WORK**
  - 2.1. You shall be based in our **Paravur** office but may be required to serve the Company in any place within or outside India, as required.
  - 2.2. You may be required to travel nationally and internationally on the business of the Company.
  - 2.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
  - 2.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.
- SALARY**
  - 3.1. Your basic salary will be **Rs. 9,000/- (Rupees Nine Thousand only)** and your house rent allowance will be **Rs. 4,500/- (Rupees Four Thousand Five Hundred only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

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Sabour Saji

*Welcome*

**SABOUR Saji**  
to

**SAMAGRA**  
YOUR REAL LEARNING PARTNER

**FAMILY**

Let's work together  
To **Learn, Grow and Transform**  
to next level

**Sabour** is joining as our new **Sales Executive**. He is from Ernakulam and has completed his Bachelor in Commerce from Union Christian College.



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Sachin S





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Safna T A



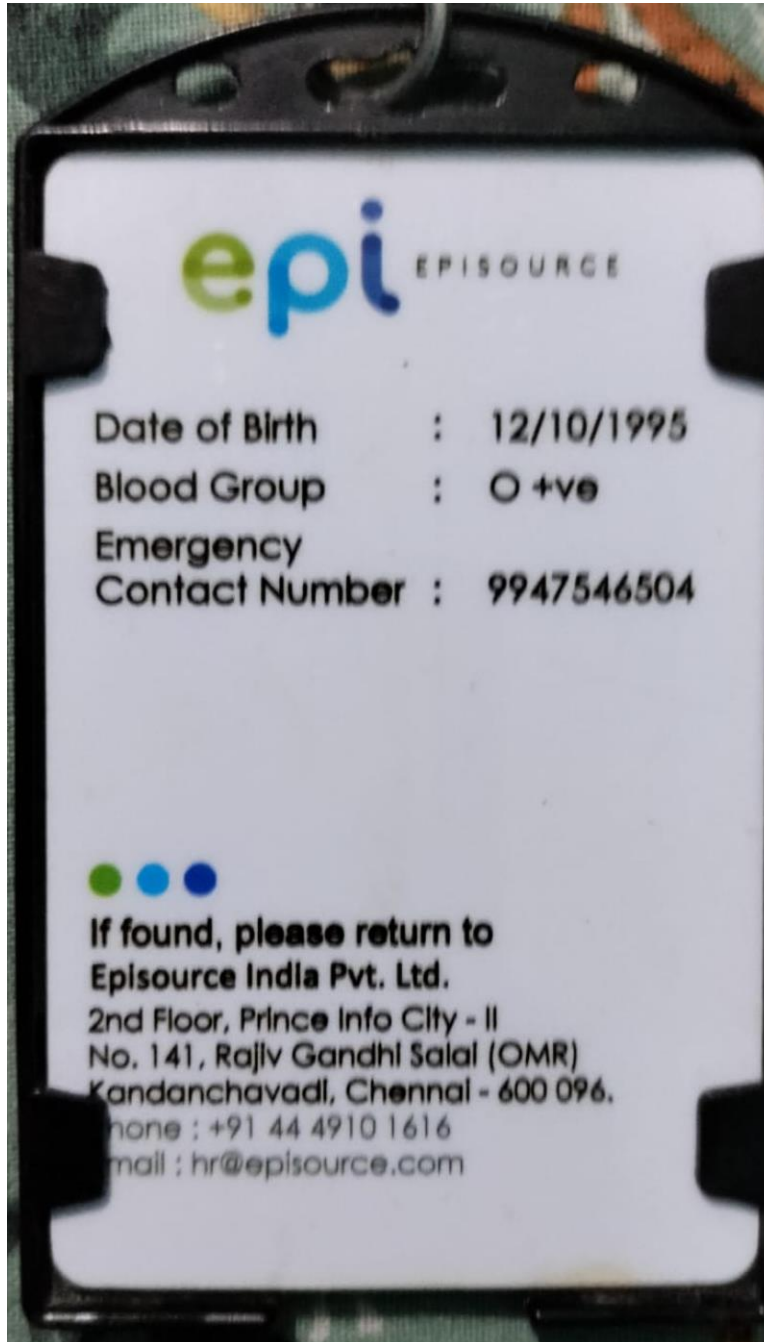


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Safna T A1







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Sahad Rahman







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2023

Sajith



November 25, 2021

HRD/2T/1002934290/21-22

Mr. Sajith NA  
Naduvilaparambil House  
East Veliyathnadu  
Aluva , ernakulam-683102  
India

Ph: +91-9961067341

Dear Sajith,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.11.25 10:24:44 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

*Company Confidential - This communication is confidential between you and Infosys Limited*





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Samyuktha M



May 22, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear **SAMYUKTHA M**,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

Registered Office:

Wipro Limited T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : [info@wipro.com](mailto:info@wipro.com)  
Bengaluru 560 035 W : [wipro.com](http://wipro.com)  
India C : L32102KA1945PLC020800

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## Samyuktha M15



### Travel, Accommodation, Food & Other Miscellaneous Expenses

#### Travel

- You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

#### Accommodation, Food & other Miscellaneous Expenses

- You would be entitled for Rs.400 per day for 8 days (total amount of Rs.3,200) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month stipend and you would not need to submit bills towards usage of this amount.
- If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:  
  
Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- Campus joiners would not be eligible for accommodation at the Wipro guest houses.

**Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.**

#### Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : [info@wipro.com](mailto:info@wipro.com)  
Bengaluru 560 035 W : [wipro.com](http://wipro.com)  
India C : L32102KA1945PLC020800

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2023

Sandra Tarjineev



MRA - 154, Makkana Mannam P.O.,  
North Paravur, Kochi, Kerala - 683520  
Mob : 09020178398, 9020378398  
E-mail : info@eventcops.in

## LETTER OF APPOINTMENT

Date: 03/03/2023

Name: Sandra P Tarjineev

Address: Parambumel Parambu House, Neendoor, Vadakekkara P.O,  
N. Paravur, Ernakulam - 683522

Dear Sandra,

Congratulations, Event Cops Entertainment would like to inform you that you're Appointed as Assi. Manager, Administration at our N. Paravoor Office. We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our company effective from (7-3-2023) under the following terms and conditions:

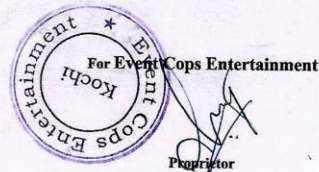
Salary: The salary offered to the candidate during the interview is 10000/-

Probationary Period: 3 months probationary period need to be served by the candidate, after joining the job

Working Hours: The working hours to be followed by the employee, Monday to Saturday working, (Sunday Off), Working Hours 9.30am to 5.30pm, Lunch Break: (1pm to 2pm)

Leave Policy: 14 leaves (CL -7 & SL - 7) per year, While on Leave/duty the employee cannot engage himself any other employment or Business or Profession. This would be regarded as serious misconduct and shall be liable for termination of her Service

Notice Period Clause: If the employee desire to leave the company, she needs to serve the 1 month notice period







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SSR  
5<sup>th</sup> CYCLE  
2023

Sanin Krishna P S

Cognizant



07-Jun-2021

Dear Sanin Krishna P S,  
B.Sc., Computer Science  
Union Christian College

Candidate ID – 16395238

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



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2023

Sanin Krishna P S8

## Cognizant

• Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

### 16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

### 17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

### 18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

### 19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

**Cognizant Technology Solutions India Private Limited Sanin Krishna P S**

Sign: \_\_\_\_\_

Sign: \_\_\_\_\_

Name:

Name:

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2023

Saranya K Prabha





Sarath N



EYNETECH

+91 7994917773



info@eynetech.com



www.eynetech.com



Office - B, level 9 TransAsia Cyber Park,  
Infopark Phase 2, IT, Kochi, Kerala 682303



Ref: HR/Offer/95/Cok/Confidential

Dated: 8<sup>th</sup> February 2023

## Offer Letter

Mr. Sarath N,  
Parat House,  
Kunnil Sashta Temple Road,  
West Kadungalloor, Aluva,  
Ernakulam, Kerala- 683110

Dear Sarath,

With reference to your interview and subsequent discussions with us, we are pleased to offer you the position of “**Jr. NOC Engineer**” in Eynetech Services Pvt. Ltd., Kochi, with the monthly gross salary **Rs. 16,788/- (Sixteen Thousand Seven Hundred and Eighty-Eight Only)**. You are required to join us on **18<sup>th</sup> January 2023**.

You shall be on **training for a period of six months** from the date of Joining. On successful completion of your training, you shall be placed on **probation for a further period of Six months**. You shall be confirmed in a suitable grade on completion of Probation and the same shall be communicated to you in writing, and until so communicated you shall continue to be in Probation.

Your employment is liable for termination by either side by giving minimum 60 days' i.e. two months' notice in writing or two months' salary in lieu of notice, but in case of gross misconduct/lack of performance/hindering continuation of Business, Company holds the right to terminate your service immediately without giving any notice thereof or compensation in lieu of notice.

You are required to mail the soft copy of mentioned documents & photograph to [people@eynetech.com](mailto:people@eynetech.com) while confirming the offer letter. At the time of joining, you shall submit the following to the Human Resource Department:

- Copies of Educational qualifications, Experience letters & last three months' payslip
- All ID proof copy
- Certificate of Age
- Relieving letter from the previous company
- Four colored photo (white background)-2 stamp size and 2 passport size
- D.O.B. of parents (no Document required)
- Two professional references, their designation, telephone number and email ID
- One Family photo(employee with parents)- **Applicable only to employees covered under ESI.**

1 | Page

Offer letter-Trainees - HR/F/79/V-1.0/15-01-2021/Confidential





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2023

Sarath N2



EYNETECH

+91 7994917773



info@eynetech.com



www.eynetech.com



Office - B, level 9 TransAsia Cyber Park,  
Infopark Phase 2, II, Kochi, Kerala 682303



## ANNEXURE -A

Dated: 8<sup>th</sup> February 2023

**Mr. Sarath N**

Parat House,  
Kunnil Sashta Temple Road,  
West Kadungalloor, Aluva,  
Ernakulam, Kerala- 683110

### TERMS OF REMUNERATION:

	Monthly	Annual
Basic Salary & DA	6,715	80,580
House Rent Allowance (HRA)	3,358	40,296
Conveyance Allowance (CA)	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	3,865	46,380
<b>Gross Monthly Salary</b>	<b>16,788</b>	<b>2,01,456</b>
<i>Employer Contribution</i>		
Employer PF	1,612	19,344
Employer ESI	546	6,552
Employer KS & CE WW Fund*	50	600
<b>Cost to Company (CTC)</b>	<b>18,996</b>	<b>2,27,952</b>

\*As per Employees Welfare Fund Act, Kerala

### NOTES:

1. Payment of the above-referred remuneration will be made subject to the applicable laws of the country and deduction of tax at sources made wherever applicable, in accordance with law.
2. Deductions such as EPF, Group Insurance and others will be made as per Company rules/Statute requirements.
3. Necessary declarations/Supporting evidence, as the case may be, will have to be furnished to the company where the need arises, before such allowances can be claimed.

**Signature:**

**Date:**

**Name:**







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2023

Sarin K R



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218491646/Chennai**  
**Date: 10/12/2021**

Mr. Sarin K R  
Kolbhagath IllamDewaswam Nada,  
Cherai,  
Kochi-683514,  
Kerala.  
Tel# 91-9895437935

Dear Sarin K R,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,53,578/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20218491646**

1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



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2023

Sarin K R11



#### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

TCS Confidential  
TCSL/DT20218491646

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



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2023

Shabnam Elisa Eapen



February 9, 2022

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Shabnam Elisa Eapen

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Analyst – Risk and Compliance, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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Shabnam Elisa Eapen17



## COVID-19: IBM Initiatives for Employees and Communities

As we navigate the COVID-19 pandemic, IBM has taken a series of initiatives to help and support our employees and their family members in this challenging environment. The health and safety of IBMers, partners, and clients is our top priority.

We have put together a comprehensive support plan for our employees and their families to tide through this pandemic.

### Employee Well-being and Safety

- **Vaccination for all IBMers:** Vaccination camps will be opened (in line with Government regulations and availability of vaccines) in all major cities with IBMer populations. IBMers and their family members will have the option of getting vaccinated at hospital centers or camps at selected IBM locations. We are working closely with the concerned authorities on this
- **Dedicated 24X7 Medical Helpline with Portea:** IBM has launched a dedicated helpline through Portea Health Care Services - for a variety of services including doctor consultation, medical/home care services, and testing services. This helpline is the first point of contact for support for any medical help.
- **Access to Oxygen Concentrators**  
IBM has procured oxygen concentrators to support IBMers and their family members. We have partnered with Portea Health Care Service to deploy these oxygen concentrators across Bangalore, NCR (Delhi, Gurgaon, Noida), Kolkata, Chennai, and Hyderabad.
- **Eldercare Support with Samarth:** IBM has partnered with Samarth, one of India's leading organizations supporting the elderly by creating a COVID care system. Samarth will help the elders deal with the pandemic by providing 24/7 emergency assistance, home care resources, medicines, doctor tele-consultations, food services, oxygen, and requirement for other equipment as needed.
- **COVID Care Center:** We have worked with Apollo Hospital to offer medically supervised "step down" facilities at designated hotels in every major city where IBMers and immediate family members can quarantine in case it's not feasible at home.
- **Emergency Transport for Medical Needs:** We are offering an emergency transport facility 24x7 for medical requirements for both employees and their immediate family members who are COVID-19 positive (for transport to a medical facility) and those who are COVID-19 negative (for procuring medical supplies or attend to impacted family members).
- **Additional Insurance Coverage:** IBM is providing additional insurance coverage for each insured employee and their covered dependents (spouse and children) for up to Rs. 5 Lakhs per member covered.
- **Meal Delivery Service**  
We have tied up with HungerBox for the delivery of freshly prepared meals, ensuring the highest levels of hygiene and safety measures. The service is currently available in Bangalore, NCR, Hyderabad, Chennai, Kolkata, Mumbai, Pune, and Vishakhapatnam.

Leverage the Power of Tech for good



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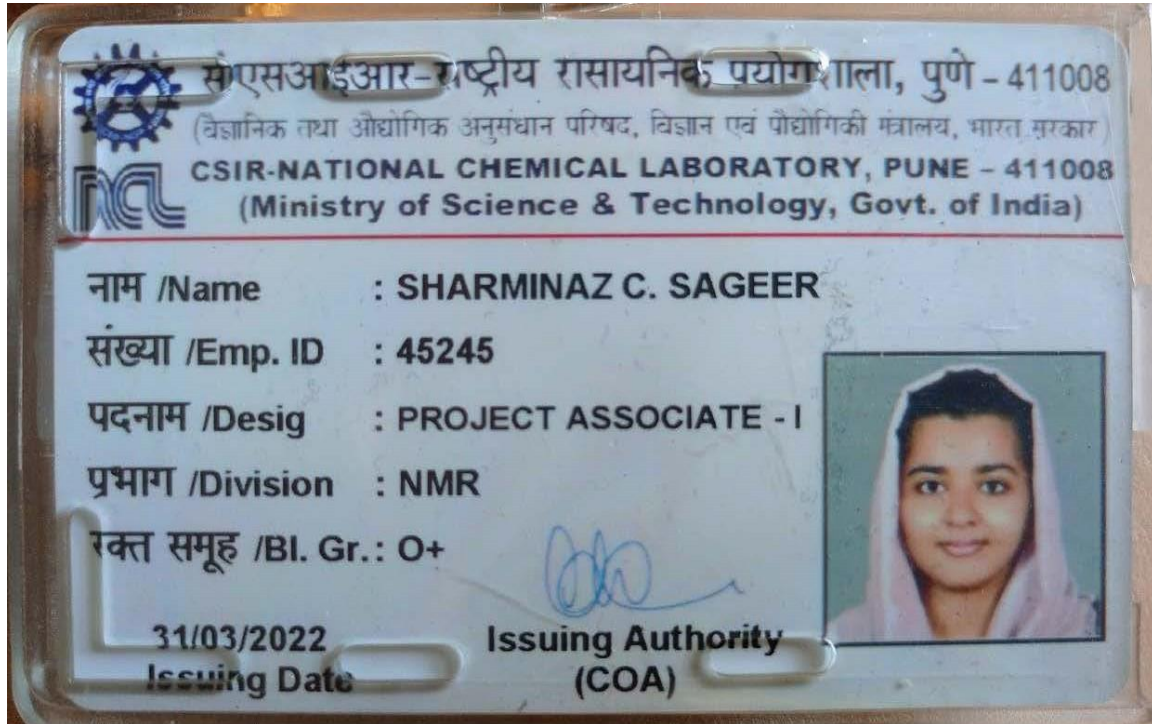
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Sharminaz C S







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Sheemon Jopseh





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2023

Shehmil Vj



Mr. Shehmil VJ,  
Vadakkethalakkal P.O,  
Perinjanam,  
Thrissur,  
Kerala - 680686

20<sup>th</sup> December 2021

Dear Shehmil,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 17<sup>th</sup> December 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 21<sup>st</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

Termination:

- a. This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- b. If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- c. Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- d. You are also aware that you are involved in production processes/in work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd. 3rd floor, Kannankeri Estate, Shanmugham road, Ernakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)



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Shereena.G

**BETHANY ENGLISH MEDIUM  
HIGH SCHOOL**  
MATTATHUKADU.P.O 678581  
VATTALAKKI, PALAKKAD Dt.  
(A PROJECT OF TRIBAL MISSION, REG NO.59/80)  
PH: 9061713106, 7902710240

**S  
T  
A  
F  
F**

**SHEREENA.G**

Desig. : TEACHER  
D.O.B. : 18.09.1996  
Mob.No : 9656865982  
Address : Palakkad

*Beena Chandran*  
Head Mistress



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2023

Shezleena Rafi Co

  
GOVERNMENT OF INDIA  
OFFICE OF THE MEDICAL SUPERINTENDENT  
INDIRA GANDHI HOSPITAL  
KAVARATTI-682555  
Email: [msighutid@gmail.com](mailto:msighutid@gmail.com), Phone: 04896262794

**F.No.2/1/2014-IGH** **04<sup>th</sup> September 2023**

**EXPERIENCE CERTIFICATE**

This is to certify that **Smt. Shezleena Rafi.C.O**, worked as **Intern in Psychiatric Clinic** on voluntary basis **from 23.04.2022 to 30.07.2022** at **Indira Gandhi Hospital, Kavaratti**.

She is hardworking, efficient and sincere. Her character and conduct were very good during the period. We wish her all success in future.

  
Dr. JOHNCY JAMES  
PSYCHIATRIST  
DR. JOHNCY JAMES  
MBBS, MD (PSYCHIATRY)  
Consultant Psychiatrist  
Reg. No. 48425



  
(DR. NAUSHIDA.K)  
MEDICAL SUPERINTENDENT  
INDIRA GANDHI HOSPITAL  
KAVARATTI  
04896262794  
[msighutid@gmail.com](mailto:msighutid@gmail.com)  
Indira Gandhi Hospital, Kavaratti



Shihab M A



## OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/840

Date: August 19, 2021

To,

Shihab M A  
Mattathil Maragattuchira,  
NadvadhNagar P.O,  
Arookutty, Alppuzha,  
Cherthala, kerala- 688535

Dear Shihab,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under **Annexure A** hereto.

1. **DESIGNATION AND DATE OF JOINING:**

You are appointed as **Associate Engineer** with the Company with effect from **August 23, 2021** (the "Effective Date").

2. **SALARY:**

Your Salary will be as detailed under **Annexure C** to this letter (the "Salary").

3. **DOCUMENTS:**

On the date of appointment, you are required to furnish the documents as described under **Annexure B** to this letter.





Shihab M A8



## ANNEXURE B DOCUMENTS REQUIRED

### A. Immediately (Scanned)

- UG/PG Degree certificates;
- Marks cards/transcripts;
- Experience and relieving letters from previous employers;
- Five (5) passport size photographs;
- Two (2) photocopies each of your educational certificates, experience certificates, last drawn salary slip and proof of your age;
- Please show the original of the above certificates for verification;
- A copy of your valid passport; and
- Address proof.

### B. Training will be given for the specified skill set you have been employed for.

### C. Employment Background Verification

The Company is committed to provide a safe and productive working environment. Therefore, as part of the hiring process you will be required to successfully complete an employment background verification prior joining. Please note that in the event of failure in background verification will result in withdrawal of your offer of employment.



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2023

Sneha S



Dear Sneha

I'd like to welcome you to Sutherland. We are excited that you have accepted our job offer and agreed upon your start date. I trust that this letter finds you mutually excited about your new employment with Sutherland.

Sincerely,

Manil M M



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Sneha Suresh





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2023

Sreehari M S



HR No : 341/2022  
Date: 20-06-2022

To,  
Mr. Sreehari M S,  
Mazhuvanpully House,  
Anchery P O, Mariyapuram,  
Thrissur, Kerala-680006

**Sub: Provisional Offer letter for the post of— "OFFICER TRAINEE"**

Dear Mr. Sreehari,

With reference to your application and further to the interview / subsequent discussion you had with us, we are pleased to offer the position of "Officer Trainee" (A0 Cadre)

The details of offer shall be confidential and as follows:

You will be on training for a period of six (6) months and followed by probation period for six (6) months, from the date of joining. Your confirmation shall be subject to your performance being satisfactory during the probation period.

You will be paid an annual CTC of **Rs.2,00,004/- (Rupees :Two Lakh & Four Only)** and the emoluments are payable as per the Company's policy, by effecting appropriate and applicable statutory deductions, if any. A detailed structure of the same is attached as Annexure to this letter. You shall be eligible for TA/DA as applicable to your cadre for official purposes, in line with the Company's policy.

You shall give acceptance of the offer and of the above terms and conditions of employment on receipt of this letter by signing a copy of the same. This offer letter is valid for 7 days from the letter date and shall be effective from the date of your joining the Company.

Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by **GramPro Business Services Pvt Ltd.** from time to time, as applicable to your cadre.

You are requested to produce the following documents at the time of joining;

- Passport size photograph — 5 Nos.
- Self - attested copy of ID proof / address proof along with originals shall be produced for verification.
- Attested copies of testimonials in proof of your age, qualification, experience etc.. along with originals.
- Original Relieving Order from the previous employer.



**GRAMPRO BUSINESS SERVICES (P) LTD**

(formerly known as Lahanti Business Services (P) Ltd)

CIN: U74999KL2017PTC047850

Regd. Off: Building No: 708, Sreebhadr Complex, Tirupadi Lane, Mannuthy, Thrissur - 680651, Kerala.  
Email: [contactus@grampro.net](mailto:contactus@grampro.net), Tel: +91 9074 556 094, [www.lahanti.com](http://www.lahanti.com)





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Sreehari M S2



ANNEXURE	
NAME	SREEHARI M S
CADRE	A0
DESIGNATION	OFFICER TRAINEE
DEPARTMENT	HR
LOCATION	BANGALORE

Salary Breakup	Monthly	Yearly
Basic	9,000.00	1,08,000.00
DA	2,800.00	33,600.00
Special Allowance	1,663.00	19,956.00
<b>Gross Salary</b>	<b>13,463.00</b>	<b>1,61,556.00</b>
PF (Employee Contribution)	1,616.00	19,392.00
Charity (1%)	90.00	1,080.00
ESWT (1%)	90.00	1,080.00
Labour Welfare Fund	20.00	240.00
ESI (0.75%)	101.00	1,212.00
<b>Net Salary</b>	<b>11,546.00</b>	<b>1,38,552.00</b>
PF (Employer Contribution)	1,616.00	19,392.00
Gratuity	567.00	6,804.00
Bonus	583.00	6,996.00
ESI (3.25%)	438.00	5,256.00
<b>Cost to Company</b>	<b>16,667.00</b>	<b>2,00,004.00</b>



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Email: contactus@grampro.net, Tel: +91 9074 556 094, www.lahanti.com








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Sreejith Gs

  
“ഭരണഭാഷ - മാതൃഭാഷ”  
(MOTHER TONGUE IS OUR ADMINISTRATIVE LANGUAGE)

.....  
*Directorate of Medical Education*  
*Government Medical College Hospital*  
*P.O. Medical College, Thiruvananthapuram - 695 011*  
*Telephone: 0471- 2444270, 252 8297, 8229, 8462, 8463, 8465. Fax 0471-2442234*  
*Telephone (Medical College Hospital Superintendent): 0471-2528262*  
*e-mail: [supdt.mchtr@gmail.com](mailto:supdt.mchtr@gmail.com)*


No. G4(NHM)/19459 /2020/G.M.C.H.T. Date: 06/12/2021

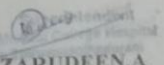
**EXPERIENCE CERTIFICATE**

This is to certify that Sri.Sreejith .G.S had worked temporarily as a Full time Nursing Assistant in Multi Speciality Block (COVID Block) under National Health Mission in Govt. Medical College Hospital,Thiruvananthapuram w.e.f 08.05.2021 to 15/10/2021. She had worked in various department such as covid wards and Intensive Care Units.

The Government Medical College Hospital,Thiruvananthapuram is one of the pioneer tertiary level health care institutions in South India. It is a 1952 bedded multispecialty hospital with all major departments including General Medicine, General Surgery, Cardiology, Cardiothoracic Surgery, Neuro Medicine, Neuro surgery, Medical and Surgical Gastroenterology, Nephrology, Psychiatry, Renal transplantation unit , Renal Dialysis unit, Oncology, Orthopaedics, Hematology, Urology, Skin & STD, ENT, Plastic Surgery, Infectious Diseases, eleven fully fledged Intensive Care Units and a well established Accident Emergency care unit.

He is sincere, hardworking, efficient and also fully competent in discharging his duties as a Nursing Assistant. He is intelligent, well trained in latest skills and highly motivated individual with good sense of profession responsibility. He is kind to the patients and dedicated to the profession. He possesses a good conduct and character.

  
As 26/10/21

  
**DR.NIZARUDEEN.A**  
**SUPERINTENDENT**



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2023

Sreejith T

**ROADE**

Job Offer | v. 1 | Feb 2022

Dear Mr Sreejith T

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with RoadE Labs Pvt Ltd. It is my pleasure to extend the following offer of employment to you on behalf of RoadE Labs Pvt Ltd. If you accept this offer you will be designated as **SOFTWARE ENGINEER** and you will join us at our Kochi office. **You will be in a probation period of 6 months.**

This offer will be subject to the Standard Terms and Conditions of Employment by RoadE Labs Pvt Ltd and also will be governed by the policies, rules and guidelines of the Company (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The overall CTC offered to you is Rs. 15,000/- per month.

This offer of employment with RoadE Labs Pvt Ltd is subject to the successful verification of information provided by you.

By accepting this offer you are also confirming that: -

1. You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company.
3. RoadE Labs Pvt Ltd is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

This offer will be valid for 2 weeks from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email or telephone within 1 week of receiving this letter. If we do not hear back from you within this period, this offer will be deemed to be cancelled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on or before **28th February, 2022** If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self-attested Photostat copies; originals will be returned after verification

1. Relieving Letter from your previous employer.
2. Salary slip or salary certificate from most recent employer
3. Experience Certificate from all previous employers
4. Proof of Academic Qualification (Class 10th Equivalent and above):
  - 10th & 12th mark lists
  - Under graduate / degree mark list and degree certificates



RoadE Labs Pvt Ltd, Nandanam Level 2, Poriyampadom Lane, Pipeline Junction, Kochi – 682025



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2023

Sreejith T4

**ROADE**

Job Offer | v. 1 | Feb 2022

#### Non-Compete

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 1 year after the termination of your employment with the company. This does not however prevent the employee from seeking employment in other IT companies after termination of employment with RoadE Labs Pvt Ltd.

#### Training

The company may select and offer training for employees at the company location or outside at its own discretion. You will be required to attend these trainings and assignments.

#### Personal Information

It is the responsibility of the employee to keep their personal contact information up to date with company and also to notify duly any changes thereof. Additionally, you will also be required to update the company of changes in your civil or marital status

#### Termination

On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company:

1. any material items belonging to the Company per inventory, and all non-material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)..
2. any physical company documents that you may have in your possession
3. any other company assets within your control like apartments, leases etc.

You are also bound to repay any and all outstanding debts or loans due to the company and the company is hereby authorized to deduct from any payments due to the employee the amount due to the company.

You will also be bound by any previous confidentiality, non-disclosure or non-compete agreements that you had signed as part of your employment until the individual termination of such contracts.

#### Breaches and violations

Over and above the terms mentioned in this document you are also liable for disciplinary action including and not limited to warnings, suspensions, demotion, denial of promotion or increments for violations of codes of conduct and company policies. The said policy and related company manuals shall be treated as part and parcel of this Agreement. The company reserves the right to modify/amend terms and conditions, and will notify employees of the same. The company may also decide to terminate employment subsequent to disciplinary action and proper investigation.

#### Other Rules and Regulations

During employment you are subject to rules and regulations and policies of the Company as made applicable by the company and revised at the company's discretion from time to time, irrespective of whether such details are individually notified to you. You are requested to keep yourself up-to-date

RoadE Labs Pvt Ltd, Nandanam Level 2, Poriyampadom Lane, Pipeline Junction, Kochi – 682025



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Sreelakshmi K S

3 Messages

< 36 Offer of Employment - C... ^ v

On Aug 17, 2022, at 3:49 PM, Mandeep Pannu <[MPannu@mestekcanada.com](mailto:MPannu@mestekcanada.com)> wrote:

Greetings Sreelakshmi,

**Congratulations**, we have been impressed with your educational background, experience, and skillset and RBI, Mestek Canada Inc., would like to offer you the Customer Service Representative position.

I have attached the formal offer letter for your acceptance. We would like to have your response/acceptance of the offer letter as soon as possible. In the meantime, please feel free to contact me via email or phone should you have any questions.

We are all looking forward to having you on our team.

Sincerely,

**Mandeep Pannu (CHRP, CHRL)**  
Human Resources Manager  
Human Resources | RBI, Mestek Canada Inc.

---





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Sreerag Sreejan







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2023

Suman George

Phone : 0484 - 2462341

Fax : 0484 -2466878  
e-mail info@sreesankaracollege.org  
info@ssc.edu.in


  
**SREE SANKARA COLLEGE**  
(Affiliated to the Mahathma Gandhi University and included  
under Sec. 2 (f) list / and 12 (B) of the U G C Act)  
and Re - accredited by NAAC with B++ grade


PATRON : HIS HOLINESS JAGADGURU  
SREE SANKARACHARYA MAHASWAMIGAL  
SRI SARADA PEETHAM, SRINGERI

POST BOX No. 1  
KALADY - 683 574  
ERNAKULAM DIST.  
KERALA STATE  
12/07/2023

**APPOINTMENT ORDER**

Suman George, Parappilly (House), Malayattoor P.O, is appointed as Guest Lecturer  
in the Department of Botany, Sree Sankara College, Kalady from 12/07/2023.

  
PRINCIPAL  
PRINCIPAL  
SREE SANKARA COLLEGE  
KALADY





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Thomas Abraham Winson



Ref: AKPD/2022/14

13/01/2022

Thomas Abraham Winson,  
Passport No. V2858459  
United Arab Emirates.

Dear Thomas,

**Re: Accounting Assistant**

This is in reference to your recent interview with Mr. Sunny Mathai, Group Financial Director concerning the above position and I am very pleased to provide you our offer of employment with Gulf Daily News.

Details are as follows.

Position	: Accounting Assistant.
Reporting to	: Sam Mathews.
Basic Salary	: BD. 200/- per month.
House Allowance	: BD. 50/- per month.
Type of Contract	: Single Status, Two years period and renewable.
Leave Travel	: The Company will provide a return air-ticket to India, once, after the completion of the two-year Contract Period.
Notice of period	: Three months prior.
Hours of work	: 8 Hours per day.

Yours sincerely  
for Gulf Daily News

Sam Mathews  
Finance and Administration Manager

Offer accepted and signed

Thomas Abraham Winson



شركة مجموعة الهلال للنشر والتسويق  
Al Hilal Publishing & Marketing Group W.L.L.

P.O. Bx: 5300, Manama, Kingdom o Bahrain  
Tel: Accounts: 17628-461/436, Fax: 17624337  
Editorial: 17620222, Advertising: 17293131



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Thoufeera M S





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Uma S

Congratulations! Your job offer is here. [Inbox x](#)

**Tripathi, Shivam** <shivam.tripathi@labcorp.com>  
to me, Ganapathy

Hi Uma S,

I am pleased to offer you the **Sr.Data Management Coordinator** position of at LabCorp Drug Development. Your work will help us in our pursuit of answers for health questions around the world. And, with our global scale and scientific expertise—spanning oncology, biomarkers and companion diagnostics, vaccines, data science and analytics, virtual clinical trials and commercialization services—we know these answers will improve health and lives. We are innovating for millions—and can't wait for you to join the pursuit.

Pending your employment contract, I am delighted to confirm the details of our offer to you:

Business Unit:	<b>Clinical Trial Testing Solutions</b>
Business Title:	<b>Sr.Data Management Coordinator</b>
Fixed Compensation:	██████████

See the attached document with more details about your compensation plan.

Your first day: Monday, 6th September, 2021 at 8:30 AM

Reporting Address: Labcorp Drug Development India Private Limited  
29, Union Street, MSR Vaishnavi, Off Cubbon Road,  
Bangalore 560001. (Near Cubbon Park Metro Station)

Your schedule will be determined upon completion of your onboarding.

From your first day, you will be empowered with mentoring and in-depth training through our world-class onboarding program. You will receive ongoing recognition of your efforts with our Pay for Performance philosophy and enjoy our comprehensive benefits package, designed to enhance your personal well-being. Your work here can explore diverse career advancement paths, support visionary advances in data sciences and truly impact the quality of human health across the globe.

**The next step**



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2023

Vaishnav J Menon

Firefox

<https://wipro.icims.com/forms?module=Forms&action=showForm&vie...>



August 5, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vaishnav J Menon,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to

1 of 10

05-08-2021, 10:11 am





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2023

Vaishnav J Menon9

Firefox

<https://wipro.icims.com/forms?module=Forms&action=showForm&vie...>

ii. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

iii. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

iv. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

**Signature** Vaishnav J Menon 5/8/2021 10:11 AM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

**Wipro Limited** T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

India C :L32102KA1945PLC020800

20759897



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Vandhana Rajesh





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Vidya S





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2023

Vineetha Shaji



## Yenepoya Research Centre

Yenepoya (Deemed to be University),  
University Road, Deralakatte, Mangaluru - 575 018  
Ph. : +91 8242204668 Extn : 2035 | Email : [research@yenepoya.edu.in](mailto:research@yenepoya.edu.in)

Certificate of Compliance  
ISO 17025:2017

Certificate No.: 21209  
20 JAN 2020-17 JAN 2023

Certificate of Compliance  
GLP [Good Laboratory Practices]

Certificate No.: 21210  
20 JAN 2020-19 JAN 2023

04.09.2021

To,

Ms. Vineetha Shaji  
Msc Bioinformatics  
Union Christian College, Aluva

**Subject: Selection for Internship**

Ref: Your application internship at Yenepoya Research Centre

Dear Vineetha,

With reference to your application for internship at Yenepoya Research Centre. I am pleased to inform you that you are selected for Internship Program under the guidance of Dr. Rajesh Raju Assistant Professor, YRC.

Please join the program on or before 10<sup>th</sup> September 2021 for a period of 03 months ending on 7<sup>th</sup> December 2021 with required documents.

*Rakha P.D.*  
*3/9/2021*

Director

Yenepoya Research Centre  
Yenepoya (Deemed to be University)

Director  
Yenepoya Research Centre  
Yenepoya (Deemed to be University)  
Deralakatte, Mangaluru-575018



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2023

Visakh Vijayakumar

DocuSign Envelope ID: 6238B682-32FB-4AB6-A55C-05EEF7B265E7



Knowledge Lens Pvt Ltd,  
74/A,Keonics,  
Electronic City Phase 1, Bengaluru - 560100  
CIN No: U72200KA2013PTC072670

HRD/BLR/HR/2756

Mr. Visakh Vijayakumar,

Date: 12-01-2022

Sub: Letter of Offer

Dear Visakh Vijayakumar,

With reference to your application and the subsequent interviews you have had with us, we are pleased to appoint you at the post of "Software Engineer" in Bangalore location on the terms & conditions outlined in the Annexure A below. You are requested to report on duty on **17th January 2022** at 9.30 AM in our Bangalore premises and report to HR department. It is to be noted, the final posting will be Bangalore, Pune, or Delhi, based on the project requirements. The current project assigned is for Bangalore, but it is expected that you are flexible to travel to any other location based on project need as they arise.

Kindly communicate your acceptance of this appointment by signing a copy of this letter or email confirmation to [hr@knowledgelens.com](mailto:hr@knowledgelens.com) and returning it to us.

We wish you all the very best in your career with us.  
For Knowledge Lens Pvt. Ltd.

DocuSigned by:

Smita Bhadury  
Director - Human Resources

74/A,Keonics,Electronic City - Phase 1, Bangalore 560100  
Ph: + 91 9113283347 | [hr@knowledgelens.com](mailto:hr@knowledgelens.com) | <http://www.knowledgelens.com>

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SSR  
5<sup>th</sup> CYCLE  
2023

Visakh Vijayakumar3

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Knowledge Lens Pvt Ltd,  
74/A,Keonics,  
Electronic City Phase 1, Bengaluru - 560100  
CIN No: U72200KA2013PTC072670

Name	Visakh Vijayakumar
Level/Grade	3B
Designation	Software Engineer
Role/ Work Stream	Android Development
Cost to Company (CTC)	4.5 Lakhs Per Annum (Includes 50k variable pay)

Components	Per annum	Per month
Basic	1,60,000.00	13,333.33
HRA	64,000.00	5,333.33
Conveyance	19,200.00	1,600.00
Telephone & Internet	12,000.00	1,000.00
Medical Allowance	15,000.00	1,250.00
LTA	20,000.00	1,666.67
Statutory Bonus	16,000.00	1,333.33
Special Allowance	54,511.69	4,542.64
Employer's contribution to PF	21,600	1,800.00
Employer's contribution to Gratuity	7,692	641.03
Employer's contribution to Group Insurance	9,996	833.00
Variable Pay (Yearly)	50,000	
<b>Total CTC</b>	<b>4,50,000</b>	

**Note:**

- The Variable pay will be paid yearly in month of May based on the following,
  - Your performance and contribution during the period starting from your date of joining to till March 2023.
  - Your workstream (**Product/Consulting**) performance during the period.
  - Actual number of days worked during the period.

Variable pay will be paid only if you are not serving notice period.
- \*\*TDS / Income Tax is based on the income of individual and IT declaration made with regards to exemption & deductions.
- Employer's Contribution/cost towards PF, ESI (if any), gratuity & health insurance are included as part of compliance requirements. However, employee gets the benefits out our contribution towards ESI (if any), PF & health

74/A,Keonics,Electronic City - Phase 1, Bangalore 560100  
Ph: + 91 9113283347 | [hr@knowledgelens.com](mailto:hr@knowledgelens.com) | <http://www.knowledgelens.com>



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2023

Vishnu G Prabhu



March 18, 2022

HRD/2T/1002842732/21-22

Vishnu G G Prabhu  
Alungal Parambil House,  
Karnakodam Thammanam Po  
Ernakulam district-682032  
India

Ph: +91-8078251622

Dear Vishnu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2022.03.18 11:45:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
[askus@infosys.com](mailto:askus@infosys.com)  
[www.infosys.com](http://www.infosys.com)

*Company Confidential - This communication is confidential between you and Infosys Limited*



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2023

Vishnu G Prabhu7



## ANNEXURE - I (Compensation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Vishnu G G Prabhu
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
<b>MONTHLY GROSS SALARY</b>	<b>16,162</b>
<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136
<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>18,581</b>
<b>TOTAL GROSS SALARY</b>	<b>18,581</b>

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				




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2023

Vishnu Kp

**SIB OPERATIONS AND SERVICES LIMITED**  
(Wholly owned Non-Financial Subsidiary of The South Indian Bank Limited)

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SIBOSL/OLADEO / 136 /2022-23 Date: 14.07.2022

OFFER LETTER

To

Mr. / Ms. Vishnu K P,  
Ref No: 2112ADE2295.

Dear Mr. / Ms. Vishnu K P,

With reference to your application for appointment and subsequent interview, we are pleased to offer you the position of Probationary **Assistant Data Entry Operations** in SIB Operations and Services Limited, (hereinafter referred to as Company), on the terms and conditions given below:

- Period of engagement:** You will be on a Fixed Term Employment for a period of Two years from the date of joining. During this period you will render services in accordance to the instructions given to you and subject to the terms and conditions agreed upon. You will also be bound by rules and regulations applicable to you.  
  
At the sole discretion of the management and based on the requirements and exigencies, you may be engaged in different places of business.
- Date of engagement:** Your engagement is effective from the date of your reporting for duty at Client.
- Reporting at Client:** Reporting office, date and time will be intimated separately.
- Location of Duty (Client):** You will report at **Irinjalakuda Region** of the client.
- Salary:** You will be eligible for a Gross Pay of Rs.15,400/- subject to statutory deductions applicable. You will also be paid eligible Bonus after the close of the Financial Year. The salary in detail will be mentioned in the Appointment Order, on joining duty.
- Key Responsibility Area:** Your Key Responsibilities include:
  - Assist / Initiate processes to facilitate data entry operations and other related works.
  - Facilitating document upload (scanning etc.) for processing.
  - Verifying accuracy and sorting information to facilitate data entry.
  - Storage in designated locations and ensuring backup.
  - Compliance with the Client's Code of Conduct.

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**SIB Operations and Services Limited**  
Registered Office: Fourth Floor, 1X/R39A1-A9, Rajagiri Valley, Chittothukara, Kakkanad-682037, Kochi, Kerala.  
e-mail: [corporate@sibosl.co.in](mailto:corporate@sibosl.co.in) || Phone: 0484 2990151 ||CIN: U74999KL2021PLC069182||




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Vishnu Kp5

**SIB OPERATIONS AND SERVICES LIMITED**  
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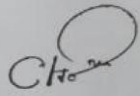
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**Acceptance of the Offer Letter**

If you are agreeable to the terms and conditions of this Offer letter, please sign and return the duplicate copy as a token of your acceptance, immediately on receipt of this Offer Letter.

We look forward to a fruitful and rewarding association!!!

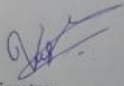
Thanking you,  
Yours faithfully,



Mr. John C.A.  
Chief Executive Officer

**DECLARATION**

I have read/understood the above terms & conditions and agree to abide by them.



Signature  
Name: Mr. / Ms. Vishnu K P.  
Date: 14/07/2022

---

SIB Operations and Services Limited  
Registered Office: Fourth Floor, 1X/839A1-A9, Rajagiri Valley, Chittethukara, Kakkanad-682037, Kochi, Kerala.  
e-mail: [corporate@sibosl.co.in](mailto:corporate@sibosl.co.in) || Phone: 0484 2990151 ||CIN: U74999KL2021PLC069182||





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2023

Vivek Unni



ಭಾರತೀಯ ಸ್ಟೇಟ್ ಬ್ಯಾಂಕ್  
भारतीय स्टेट बैंक  
STATE BANK OF INDIA

88

No: HR / RP / 2167  
Date : 25.03.2021

Mr. Vivek Unni  
S/o Mr. Unni K K  
Pukileth House  
Sreemoolanagaram P O  
Aluva  
Ernakulam - 683580  
Kerala  
Mob: 9539506110  
Roll No: 3581003187

Dear Sir,

**SELECTION OF PROBATIONARY OFFICERS 2020 BATCH**  
**OFFER OF APPOINTMENT**

We are pleased to inform that you have been selected for appointment in **Bengaluru Circle** as a Probationary Officer in our Bank.

2. Your date of joining the Bank has been fixed as **30.03.2021**. Please make it convenient to report at **09.00 am** on that date to **Director, State Bank Institute of Learning & Development (SBILD), Gyan Jyothi, Plot No 112, Ward No 7, Adjacent to Jakkur Flying Club, Jakkur Main Road, Bengaluru- 560004, Contact No- 080-23332215**. You are required to make your own travel arrangements. However, for initial joining, you will be reimbursed travelling expenses from the place of residence/previous employment by the shortest route. The entitlement for the purpose will be AC II tier train fare.

3. Your appointment will be subject to satisfactory completion of pre-appointment formalities including the following:

- a) Medical examination by Bank's Doctor and his satisfactory report/clearance after medical examination as may be conducted by him.
- b) Verification of certificates / testimonials in original evidencing the date of birth, caste, experience (if applicable), educational qualifications etc.
- c) Execution of Bond/Undertaking to serve the Bank for a minimum period of 3 years from the date of joining the Bank and to pay a sum of Rs. 2.00 lac (Rs. Two lac only), plus applicable GST, to the Bank in the event of your resignation from the services of the Bank or you leaving the Bank for whatsoever reason within the said period of 3 years in the format provided by the Bank.

In case you are serving elsewhere, please arrange to furnish a release/ discharge letter from your present employer by that date.



bank.sbi

+91 80 2594 3071/72/73/74/75  
+91 80 2594 3052  
+91 80 2222 3863  
agm@hobani@sbi.co.in

ಮಾಹಿತಿ ಸಂಪನ್ಮೂಲ ವಿಭಾಗ  
ಸಹಾಯಕ ನಿರ್ದೇಶಕರು  
ಉಪ ನಿರ್ದೇಶಕರು, ಸಿಬಿಡಿ  
ಕೃಷ್ಣ ಶ್ರೀ. ಅರವಿಂದ  
ನಂ. 65, ಸೆಂ. ಮಾರ್ಕ್ ರಸ್ತೆ  
ಬೆಂಗಳೂರು - 560 001

ಗೌರವ ಸಂಪಾದನಾ ವಿಭಾಗ  
ಸ್ಥಾನೀಯ ಪ್ರಧಾನ ಕಾರ್ಯಾಲಯ  
ಲೀಸರಿ ಮೆಟಿಲ್, ನ್ಯೂ ಅನೇಕ್ಸ ಬಿಲ್ಡಿಂಗ್  
ಸೆಂ. ಮಾರ್ಕ್ ರಸ್ತೆ, ಪರಿಸಾರ  
ನಂ. 65, ಸೆಂ. ಮಾರ್ಕ್ ರಸ್ತೆ  
ಬೆಂಗಳೂರು - 560 001

Human Resources Department  
Local Head Office  
3rd Floor, New Annexa Building  
LHO Campus,  
No. 65, St. Mark's Road  
Bangalore - 560 001



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Vysakh M



Mr. Vysakh M,  
Krishnatheertham (H),  
Arattupuzha P.O,  
Thrissur,  
Kerala - 680562

30<sup>th</sup> November 2021

Dear Vysakh,

**RE: Maxwell Geosystems Offer of Trainee Appointment**

Thank you for taking the time to attend the interview on 26<sup>th</sup> November 2021. We are very pleased to be able to offer you a position in the company as outlined in the details below.

Position: Graduate Engineer Trainee

Start Date: 15<sup>th</sup> December 2021

Training Period: 3 months

Working Hours: 8 A M to 5 PM (Training Period)

Work Location: Maxwell GeoSystems India Pvt Ltd, 3rd Floor, Kannankeri Estate, Marine Drive, Kochi

Monthly Stipend: INR 12000

Should we decide to continue your employment following the period of training a formal contract will be issued however please note that once signed by both parties this letter forms the basis of a legally binding contract.

**Termination:**

- This contract of employment may be terminated without notice or any compensation in lieu thereof, if any act of yours is detrimental to the interest of the Company after due process of law.
- If any time you are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission and/or any other conduct which is considered by the Company detrimental to the interest of the Company or violation of one or more terms of this letter, your services can be terminated without notice.
- Moreover, if and when the Management feel suspicious about your integrity or lose confidence in you, your services are liable to be terminated after due process of law.
- You are also aware that you are involved in production processes/In work which is of highly confidential nature as such. If it is found during the course of your employment with us that you are involved in taking bribe/commission to favour any individual/party/employee, the management shall have right to terminate your services with immediate effect and your dues shall be forfeited.

Maxwell Geosystems India Pvt Ltd, 3rd floor, Kannankeri Estate, Shanmugham road, Emakulam, Cochin - 682031  
Tel: +0484-4011161 | [www.maxwellgeosystems.com](http://www.maxwellgeosystems.com)