



UNION CHRISTIAN COLLEGE ALUVA-2



SSR 5th CYCLE 2023

Criterion 5

5.1.4 MINUTES & REPORTS
ANTI-HARRASSMENT COMMITTEE

**ANTI-HARASSMENT COMMITTEE
MINUTES & REPORTS 2018-2023**

MINUTES OF THE COMMITTEE 2018-2023

2018-19

Anti Harassment Committee

The minutes of the meeting of the committee held on 8 / 6/ 2018. The members of the committee for the academic year 2018 – 2019 was nominated by the staff council and appointed by the Principal are as follows:

Dr. David Saj Mathew (Co-ordinator), *Faculty*

Mrs. Suma Mary Scaria, *Faculty*

Mrs. Syna Soosan Abraham, *Faculty*

Mr. C. Sivaraman (Admin. Assistant).


The committee decided to create awareness about “zero tolerance” policy against all forms of harassment in campus through Orientation programme, of the college through Principal’s address, address by the Heads of the department during student’s induction into new programs and through class teachers.

S. S. A
Syna Soosan Abraham

2019-20

Anti Harassment Committee

The minutes of the meeting of the committee held on 14 / 6/ 2019. The members of the committee for the academic year 2019 – 2020 was nominated by the staff council and appointed by the Principal are as follows:

- Dr. Vidhu Narayanan (Co-ordinator)  Faculty
- Mrs. Syna Soosan Abraham, Faculty
- Mrs. Smitha Roy, Faculty
- Mr. C. Sivaraman (Admin. Assistant).

The committee decided to create awareness about “zero tolerance” policy against all forms of harassment in campus through Orientation programme, of the college through Principal’s address, address by the Heads of the department during student’s induction into new programs and through class teachers.


Syna Soosan Abraham.


Dr. Vidhu Narayanan


SMITHA ROY

2020-21

Anti Harassment Committee

The members of the committee for the academic year 2020 – 2021 was nominated by the staff council and appointed by the Principal are as follows:

- Dr. Vidhu Narayanan (Co-ordinator), Faculty
- Mrs. Syna Soosan Abraham, Faculty
- Mrs. Smitha Roy, Faculty
- Mr. Asokan R. (Admin. Assistant).

The staff council decided to create awareness about “zero tolerance” policy against all forms of harassment in campus through Orientation programme, conducted online mode through Principal’s address, address by the Heads of the department during student’s induction into new programs and through class teachers.

S. S. /
Syna Soosan Abraham

~~Asokan R.~~
- Asokan R.

V. N. /
Dr. Vidhu Narayanan

A. R.

2021-22

Anti Harassment Committee

The members of the committee for the academic year 2021 – 2022 was nominated by the staff council and appointed by the Principal are as follows:

Major K. S. Narayanan (Co-ordinator), Faculty

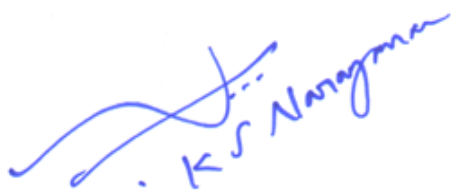
Mrs. Syna Soosan Abraham, Faculty


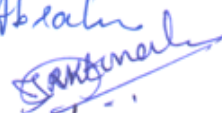
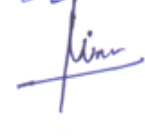
Dr. Simi Pushpan, Faculty


Mrs. Minu Joys, Faculty

Mr. Asokan R. (Admin. Assistant).

The staff council decided to create awareness about "zero tolerance" policy against all forms of harassment in campus through Orientation programme, conducted online mode through Principal's address, address by the Heads of the department during student's induction into new programs and through class teachers.


Major K. S. Narayanan


Syna Soosan Abraham
Asokan. R. 
Minu Joys 


Dr. Simi Pushpan. K


ACTION TAKEN ANNUAL REPORTS

2018-19

Anti Harassment Committee

Final report of the committee on the academic year 2018-2019.

The committee received 3 complaints about student's disputes in campus. The staff council constituted enquiry committees including HoDs of the students involved and Dean of student's affairs along with a member of anti-harassment committee. Collectively the committees held 23 sittings. The committee found that some of the complaints were politically motivated. The matter was resolved through negotiations and disciplinary action taken by the Principal.


Dr. M. I. Punnoose
Convener, Anti Harassment
Committee, UCC

2019-20

Anti Harassment Committee

Final report of the committee on the academic year 2019-2020.

The committee received 1 complaint about student's disputes in campus. The staff council constituted enquiry committees including HoDs of the students involved and Dean of student's affairs along with a member of anti-harassment committee. 5 sittings were done by the commission. The committee found that the complaints had political involvement of student unions. The matter was resolved through strict warnings and disciplinary action taken by the Principal.

Dr. Vidhu N.


Dr. Vidhu Narayan 

2020-21

Anti Harassment Committee

Final report of the committee on the academic year 2020-2021.

The committee received no complaint during the academic year.

Dr. Vidhya N.
Dr. Vidhya Narayan 

2021-22

Anti Harassment Committee

Final report of the committee on the academic year 2021-2022.

The committee received no complaint during the academic year.


M. K. S. Narayan.

2022-23

Anti Harassment Committee

Final report of the committee on the academic year 2022-2023.

The committee received 1 complaint about student's disputes in campus. The staff council constituted enquiry committees including HoDs of the students involved and Dean of student's affairs along with a member of anti-harassment committee. 3 sittings were done by the commission. The committee found that the complaints had political involvement of student's unions. 3 students were dismissed from college based on the reports of the committee and under the recommendation of the staff council.



Maj KS Nanyan