



# UNION CHRISTIAN COLLEGE ALUVA-2



SSR 5<sup>th</sup> CYCLE 2023

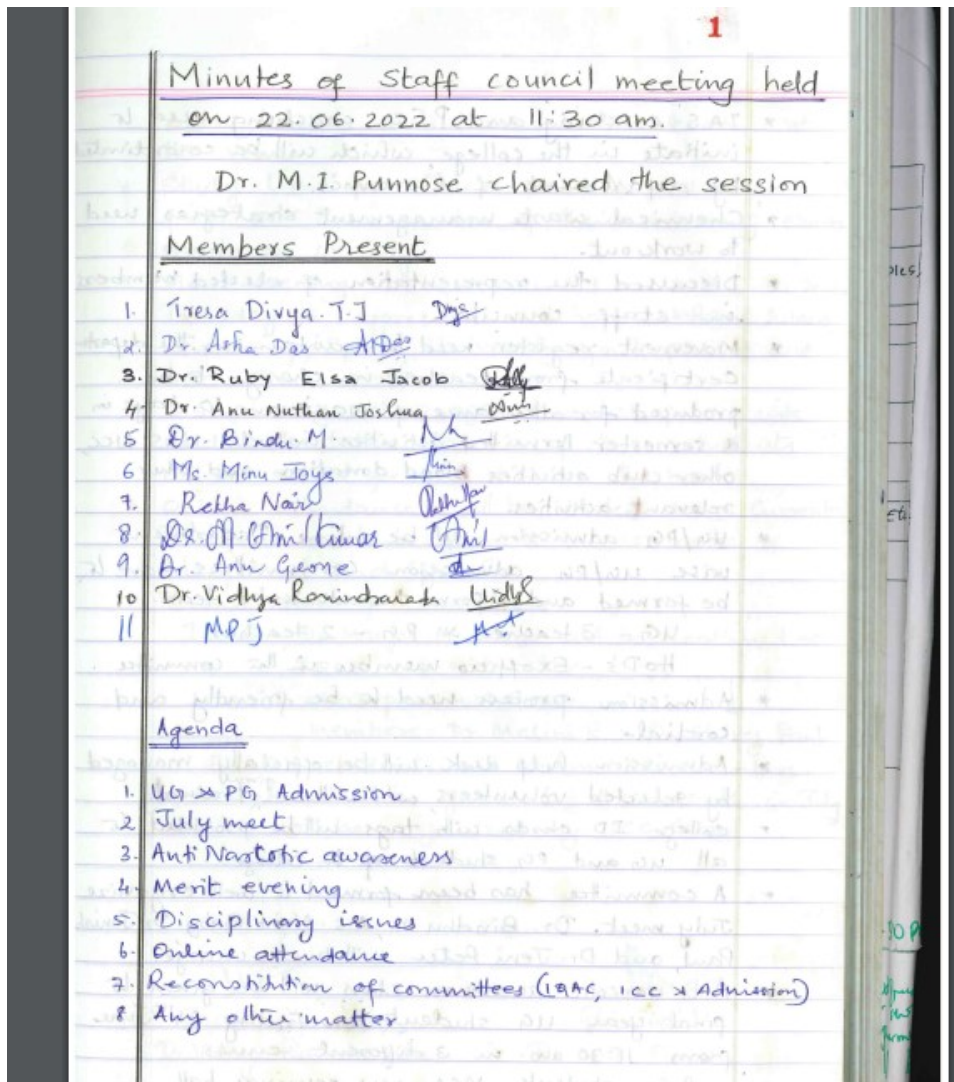
Criterion 5

5.1.4 MINUTES & REPORTS  
INTERNAL COMPLAINTS COMMITTEE

# INTERNAL COMPLAINTS COMMITTEE CONSTITUTION, MINUTES & REPORTS

## MINUTES OF MEETINGS

2022-23



- ✓ Disciplinary action against a list of students need to be taken. Parents of those students will be called for and discuss the matter.
  - \* Online attendance will be started soon. Current Timetable has to be given to the committee of Alex, Amit and Cijin Sir.
  - ✗ Reconstitution of committees
    - IQAC - Dr. Manju M. George will be continued as IQAC co-ordinators.
    - ICC - chairperson: Dr. Sonia  
members: Dr. Malini R. & Dr. Shiny Paul.  
Elected students will continue as members.
- Orientation will be given to all students in July which will be organized by ICC team.



Secretary  
Dr. Vidhya Ravindranathan



Principal  
Dr. M. I. Punnoose


2021-22

**Internal Complaints Committee**


The members of the committee for the academic year 2021 – 2022 nominated by the staff council and appointed by the Principal are as follows:

Dr. Sonia Chacko (Presiding officer)

Dr. Shimi Paul

Dr. Ruby Elsa Jacob 

Mr. Ashokan R. (Admin. Assistant)

Mrs. Viji Devasia (LD Clerk) 

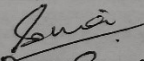
Ms. Baby Rani K. N. (NGO)

Mr. Tom Jose (elected student representative- Research Scholars)

Ms. Emilla John (elected student representative- Post graduate)

Ms. Nayana Christo Keechery (elected student representative- under graduates)

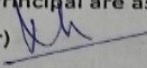
The staff council decided to create awareness about "zero tolerance" policy against all forms of harassment in campus through Orientation programme, conducted online mode through Principal's address, address by the Heads of the department during student's induction into new programs and through class teachers.

  
Dr. Sonia Chacko

2020-21


**Internal Complaints Committee**

The members of the committee for the academic year 2020 – 2021 nominated by the staff council and appointed by the Principal are as follows:

Dr. Bindu M. (Presiding Officer) 

Major. K. S. Narayanan

Dr. Shimi Paul

Ms. Smitha Roy 

The staff council decided to create awareness about "zero tolerance" policy against sexual harassment in campus through various programs.

**2019-20**

**Internal Complaints Committee**

The minutes of the meeting of the committee held on 18 / 6/ 2019. The members of the committee for the academic year 2019 – 2020 nominated by the staff council and appointed by the Principal are as follows:

Dr. Muse Mary George (Presiding officer)

Dr. Sunil Abraham Thomas

Mrs. Nino Baby

Dr. Simi Pushpan

Ms. Preethi Menon (NGO)

The committee decided to create awareness about “zero tolerance” policy against sexual harassment of women in campus through various programs.

2018-19

**Internal Complaints Committee**

The minutes of the meeting of the committee held on 20 / 6/ 2018. The members of the committee for the academic year 2018 – 2019 nominated by the staff council and appointed by the Principal are as follows:

Dr. Mini Alice (Presiding Officer)

Dr. Sunil Abraham Thomas

Mrs. Subha T.

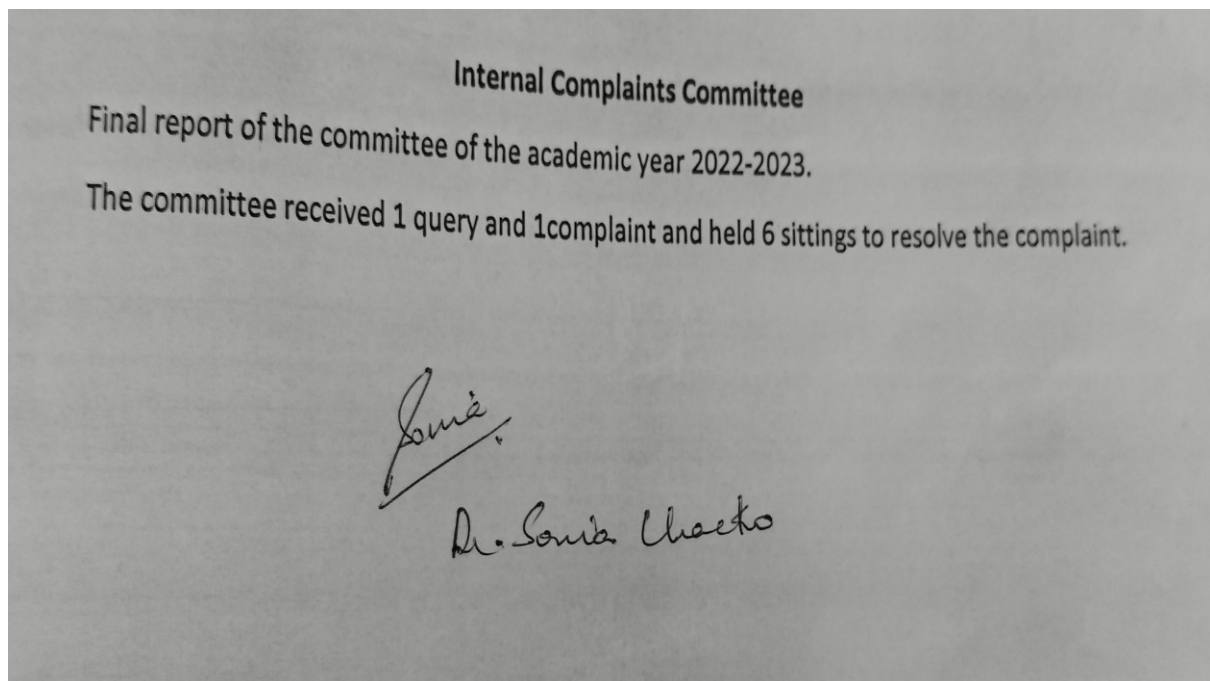
Dr. K. E. Leelamma

Mrs. Preethi Menon (NGO)

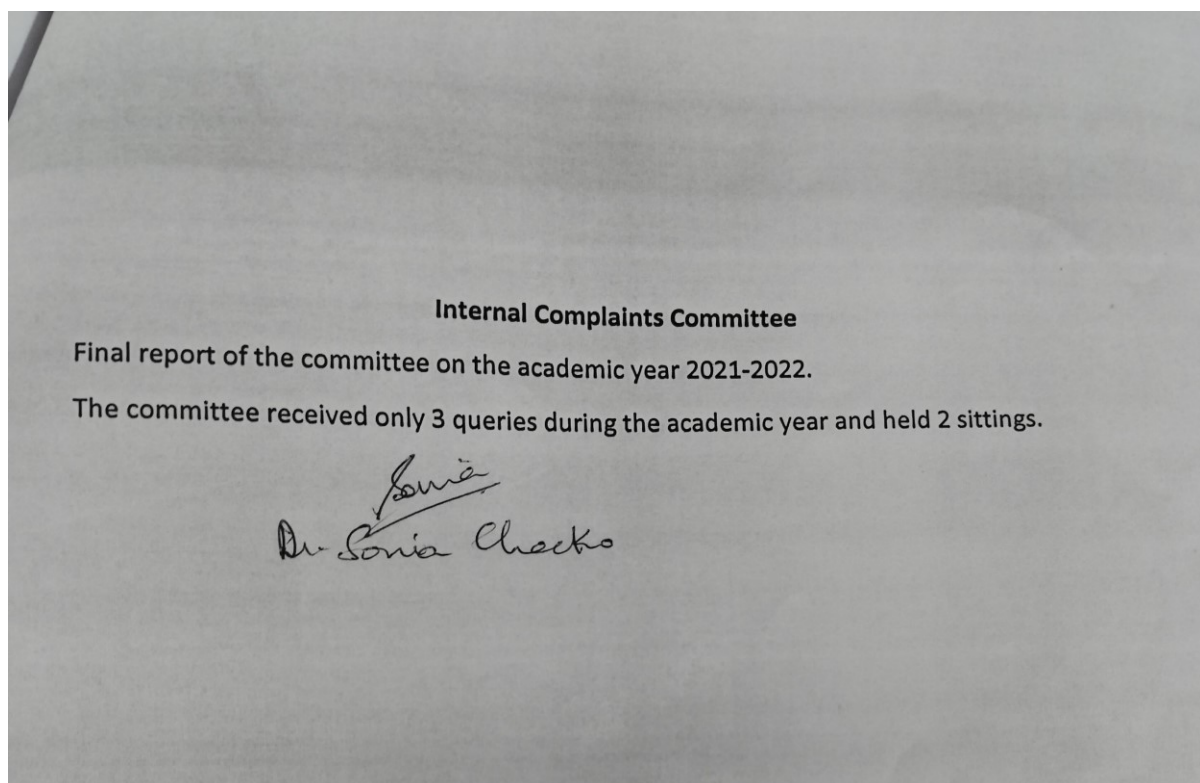
The Committee decided to spread awareness against sexual harassment against women among college community through talks by legal experts.

## ANNUAL REPORTS

2022-23

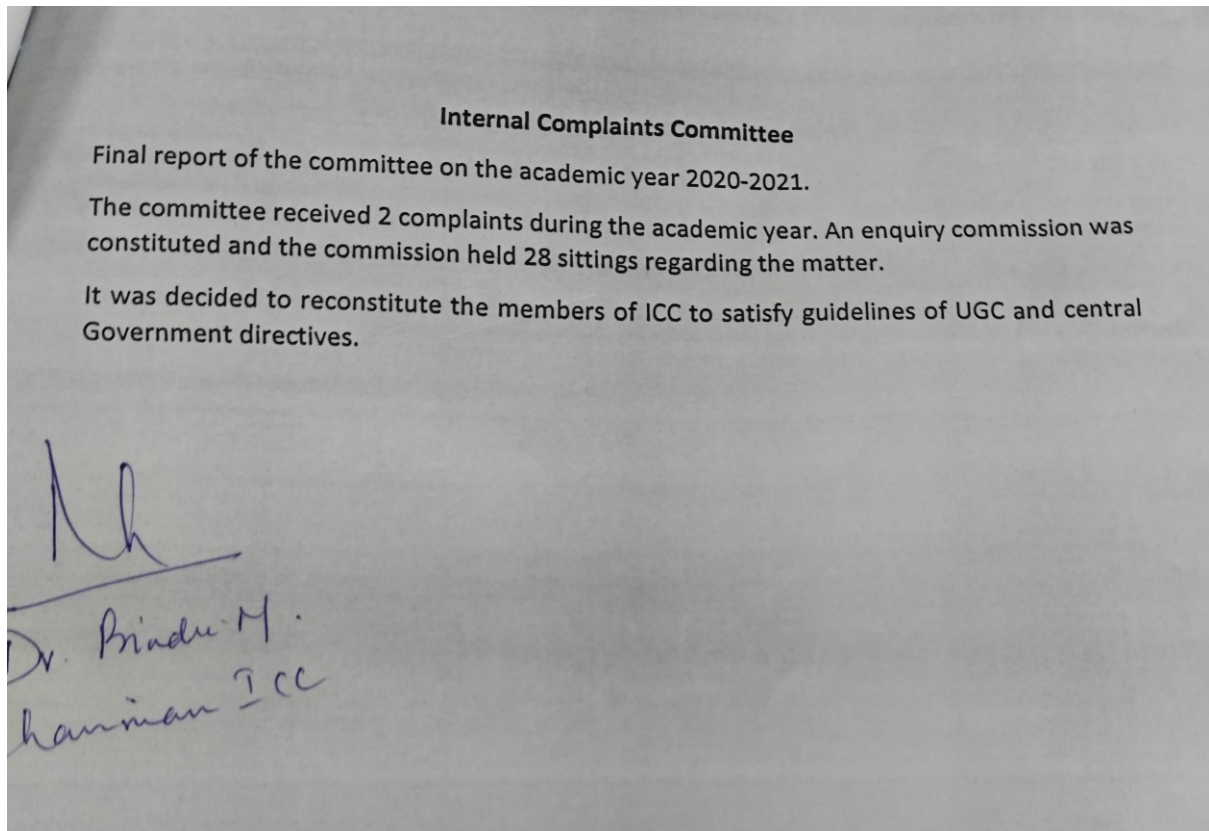


2021-22

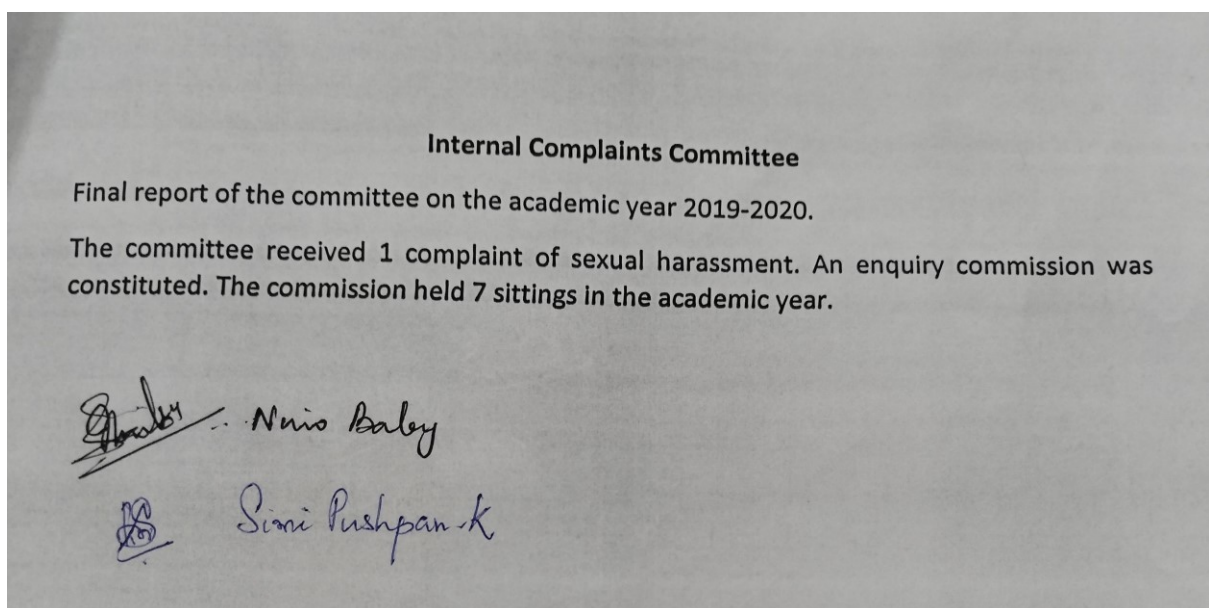




**2020-21**



**2019-20**



**2018-19**

**Internal Complaints Committee**

Final report of the committee on the academic year 2018-2019.

No complaints received